

BOARD OF SUPERVISORS

Brown County



305 E. WALNUT STREET

P. O. BOX 23600

GREEN BAY, WISCONSIN 54305-3600

PHONE (920) 448-4015 FAX (920) 448-6221

E-mail BrownCountyCountyBoard@co.brown.wi.us.

PATRICK W. MOYNIHAN JR., CHAIR

THOMAS J. LUND, VICE CHAIR

PUBLIC NOTICE OF MEETING

Pursuant to Section 19.85 and 59.094, Wis. Stats., notice is hereby given to the public that the Veto Session of the **BROWN COUNTY BOARD OF SUPERVISORS** will be held on **Monday, November 14, 2016 at 6:00 p.m.**, in the Legislative Room 203, 100 North Jefferson St., Green Bay, Wisconsin.

NOTICE IS HEREBY GIVEN THAT THE COUNTY BOARD MAY TAKE ACTION ON ANY ITEM ON THE AGENDA

The following matters will be considered:

Call to order.

Invocation.

Pledge of Allegiance to the Flag.

Opening Roll Call.

1. **Adoption of Agenda.**
2. **Comments from the Public:**
 - a) State name and address for the record.
 - b) Comments will be limited to five minutes.
 - c) The Board's role is to listen and not discuss comments nor take action of those comments at this meeting.

**** VETO SESSION from November 2, 2016 Budget Session of County Board meeting ****

3. See Veto Item #11d, Resolutions and Ordinances: Ordinance to Amend Section 4.57 of the Brown County Code of Ordinances Entitled "Policy".
4. See Partial-Veto Item #14c, Resolutions and Ordinances: Resolution Approving New or Changes to Existing Employee Benefits During the 2017 Budget Process.
 - a) Page 4, Paragraph 2.
 - b) Page 4, Paragraph 6.
 - c) Page 4, Budget Impact.
5. Final Budget Resolution Establishing the Brown County Budget for Calendar Year 2017 at Property Tax Levy \$86,661,972.00: County Executive refused to sign.
6. **Such other matters as authorized by law.**
7. **Closing Roll Call.**

8. **Adjournment to Wednesday, December 21, 2016 at 6:00 p.m., Legislative Room 203, 100 N. Jefferson Street, Green Bay, Wisconsin**

Submitted by:

A handwritten signature in black ink, appearing to read "Patrick W. Moynihan, Jr.", with a long horizontal flourish extending to the right.

Patrick W. Moynihan, Jr.
Board Chairman

Notice is hereby given that action by the County Board of Supervisors may be taken on any of the items which are described or listed in this agenda. The County Board of Supervisors may go into Closed Session: Pursuant to Wis. Stats. § 19.85(1)(e) to deliberate or negotiate the purchasing of public properties, investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

EXECUTIVE

Brown County

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600



Troy Streckenbach

PHONE: (920) 448-4001 FAX: (920) 448-4003

BROWN COUNTY EXECUTIVE

November 10, 2016

Re: 2017 Budget Vetoes (3)

Dear Brown County Board of Supervisors:

I am vetoing "An Ordinance to Amend Section 4.57 of the Brown County Code of Ordinances entitled Policy" (11d) in its entirety (\$277,000). The County Board's proposed ordinance goes well beyond the federal overtime standards under the Fair Labor Standards Act.

I am also vetoing portions of "Resolution Approving New Or Changes to Existing Employee Benefits During The 2017 Budget Process" (14c). I am vetoing the pay increase that is in addition to the 1% pay increase, i.e. the additional \$400/2080 pay increase which accounts for \$686,900 in levy. The CPI for wages January 1, 2017 is .67% which is well below the 1% cost of living wage adjustment that will remain intact.

While I share the goal of ensuring fair compensation for our employees, we can't ignore that the Board's paying for the additional raise by increasing taxes on Brown County citizens. At a time when Social Security recipients are receiving a "wage increase" of \$5.00 per month and seeing their health insurance premiums increase by over 22%, and the United Way of Wisconsin's report shows working families struggling to make ends meet in our community – I don't think it is fair to ask taxpayers to fund a 2% across the board pay increase.

As to readjusting employees' wages that are below market, I am setting aside \$50,131 to start the process of adjusting employee wages to departments that have high turnover. This way we can methodically make adjustments to address retention issues.

The Sheriff's Supervisors Union contract will be brought to the County Board for approval in December. If approved, we will need to add \$58,653 in the 2017 budget to address the compounding effect for 2015 and 2016 wage increases. That, and the above mentioned \$50,131, is why I did not delete the full \$686,900.

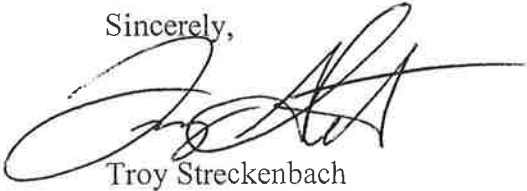
In addition, I am vetoing the section of the resolution that required Human Resources to negotiate sick leave payout with the Sheriff's Union. We were informed that we won the case, and no further action is required. However, Human Resources will revisit this issue as it has tax consequences for all employees, not just Sheriff union employees.

These vetoes will protect taxpayers and freeze the property tax rate at \$4.54.

3, 4, 5

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Troy Streckenbach', with a large, sweeping flourish extending to the right.

Troy Streckenbach

Brown County Executive

3, 4, 5

November 2, 2016
(Proposed by Human Resources)

AN ORDINANCE TO AMEND SECTION 4.57 OF THE BROWN COUNTY CODE OF ORDINANCES ENTITLED "POLICY"

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF BROWN DOES HEREBY ORDAIN AS FOLLOWS:

Section 1 – Subsection (1) of Section 4.57 of the Brown County Code of Ordinances is hereby amended as follows:

- (1) Each position is designated as either Non-exempt or Exempt from the Federal Fair Labor Standards Act and state wage and hour laws. Employees in non-exempt positions shall be compensated or receive compensatory time at a rate of one and one-half times normal pay for hours worked in excess of forty (40) hours in any work week. Non-exempt full-time employees that do not work on vacation days or holidays will have up to eight (8) hours of each said vacation day or holiday counted as hours worked in the computation of weekly overtime, but this does not apply to part-time or Limited Term Employees, nor does this apply to exempt employees. Non-exempt full-time employees that do work on vacation days or holidays will be subject to normal payroll rules. Pay for non-worked hours (vacation, casual, holiday, etc.) are not considered hours worked. Per FLSA, some exceptions to the 40 hours per week standard apply under special circumstances to sheriff and hospital and nursing home employees. All time worked is subject to rounding rules.

Section 2 – This Ordinance shall become effective on 01-01-2017, upon passage and publication pursuant to law.

Respectfully submitted,
HUMAN RESOURCES DEPARTMENT

Approved By:

TROY STRECKENBACH
COUNTY EXECUTIVE (Date)

Shirley L. Jew 11-2-16

COUNTY CLERK (Date)

Patricia M. May 11-02-16

COUNTY BOARD CHAIR (Date)

11/10/16
R
Refuse to sign
Veto

Approved by Corporation Counsel's Office

③
11d

Fiscal Impact: ~~This Ordinance has a fiscal effect of \$277,000. The Executive Committee appropriated \$133,303 to the 2017 Budget which would require an additional appropriation of \$143,697 in the 2017 Budget.~~

TS 11/10/16

BOARD OF SUPERVISORS ROLL CALL # _____

Voice Vote

Motion made by Supervisor Erickson

Seconded by Supervisor Sieber

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1	↓			
DE WANE	2	↓			
NICHOLSON	3	↓			
HOYER	4	↓			
GRUSZYNSKI	5	↓			
LEFEBVRE	6	↓			
ERICKSON	7	↓			
ZIMA	8	↓			
EVANS	9	↓			
VANDER LEEST	10	↓			
BUCKLEY	11	↓			
LANDWEHR	12	↓			
DANTINNE, JR	13	↓			

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14	↓			
BALLARD	15	↓			
KASTER	16	↓			
VAN DYCK	17	↓			
LINSSEN	18	↓			
KNEISZEL	19	↓			
CLANCY	20	↓			
CAMPBELL	21	↓			
MOYNIHAN, JR.	22	↓			
BLOM	23	↓			
SCHADEWALD	24	↓			
LUND	25	↓			
BECKER	26	↓			

Total Votes Cast 26

Motion: Adopted Defeated Tabled

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11d

Holiday Pay Scenarios

Holiday pay listed is at Straight Time

	Sunday	Monday HOLIDAY	Tuesday	Wednesday	Thursday	Friday	Saturday	Current Weekly Amount	Proposed Change Weekly Amount	Pay
Alternating 12/10 Hour Shift (\$22.00/Hour)	Off	(8 Hours counted as worked) Off	12	12	12	Off	Off	\$968.00	\$1,012.00	8 hours Holiday pay (counted as hours worked) 32 hours regular pay, 4 hours at time and a half
Alternating 12/10 Hour Shift (\$22.00/Hour)	10	(8 hours Holiday Pay not counted as worked) 10	Off	Off	Off	10	10	\$1,166.00	\$1,166.00	8 Hours Holiday pay (not counted as hours worked) 30 Hours Regular Pay, 10 hours at time and a half for working on Holiday.

Alternating 5-2 / 5-3 (\$22.00 Hour)	8.17	(8 hours Holiday Pay not counted as worked) 8.17	8.17	8.17	8.17	Off	Off	\$1,084.05	\$1,084.05	8 Hours Holiday pay (not counted as hours worked) 31.83 hours at regular pay, 8.17 hours at time and a half for working on Holiday, .85 hours paid at time and a half
Alternating 5-2 / 5-3 (\$22.00 Hour)	8.17	(8 Hours counted as worked) Off	Off	8.17	8.17	8.17	8.17	\$1,084.05	\$1,172.05	8 hours Holiday pay (Counted as hours worked) 32 hours regular pay, 8.85 hours at time and a half

Four Ten Hour Day Schedule (\$22.00/Hour)	Off	(8 Hours counted as worked) Off	10	10	10	Off	Off	\$836.00	\$836.00	8 Hours of Holiday Pay (not counted as hours worked) 30 hours of Regular time
Four Ten Hour Day Schedule (\$22.00/Hour)	Off	(8 Hours counted as worked) Off	10	10	10	Off	8 (Call In)	\$1,012.00	\$1,078.00	8 Hours of Holiday Pay (Counted as hours worked) 32 hours of Regular Time, 6 hours at time and a half

Clerical (\$22.00/Hour)	Off	(8 Hours counted as worked) Off	8	8	8	8	Off	\$880.00	\$880.00	8 hours of Holiday Pay (counted as hours worked) 32 hours of Regular time
Clerical (\$22.00/Hour)	Off	(7.5 Hours counted as worked) Off	7.5	7.5	7.5	7.5	Off	\$825.00	\$825.00	7.5 hours of Holiday Pay (Counted as hours worked) 30 hours of Regular time

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Vacation Pay Scenarios
 Vacation days count as hours worked up to 8 hours only (Yellow block indicates vacation day)

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Current Weekly Amount	Proposed Change Weekly Amount	Pay
Alternating 12/10 Hour Shift (\$22.00/Hour)	Off	Off	12 Hours Vacation	12 Hours Vacation	12 Hours Vacation	Work Ten hours on day off	Work Ten hours on day off	\$1,232.00	\$1,276.00	24 hours of time worked counted for 3 vacation days (8 hours each) 36 hours of vacation paid, 16 hours straight time paid, 4 hours time and a half paid
Alternating 12/10 Hour Shift (\$22.00/Hour)	10 Hours Vacation	10 Hours Vacation	off	Work 12 hours on day off	off	10	10	\$1,144.00	\$1,232.00	16 hours of time worked counted for 2 vacation days (8 hours each) 20 hours of vacation paid, 24 hours straight time paid, 8 hours time and a half paid

Alternating 5-2 / 5-3 (\$22.00 Hour)	8 Hours Vacation	8 Hours Vacation	8 Hours Vacation	Works an extra four hours on shift 12.17	Works an extra four hours on shift 12.17	Works 8.17 hours on day off	Off	\$1,243.22	\$1,424.83	24 hours of time worked counted for 3 vacation days (8 hours each) 24 hours of vacation paid, 16 hours straight time paid, 16.51 hours time and a half paid
Alternating 5-2 / 5-3 (\$22.00 Hour)	Works an extra four hours on shift 12.17	Off	Off	8 Hours Vacation	8 Hours Vacation	Works an extra four hours on shift 12.17	8.17	\$1,067.22	\$1,160.83	16 hours of time worked counted for 2 vacation days (8 hours each) 16 hours of vacation paid, 24 hours straight time paid, 8 hours time and a half paid

Four Ten Hour Day Schedule (\$22.00/Hour)	Off	10 Hours Vacation	10 Hours Vacation	10 Hours Vacation	10 Hours Vacation	Off	8 (Call In)	\$1,056.00	\$1,056.00	32 hours of time worked counted for 4 vacation days (8 hours each) 40 hours of vacation paid, 8 hours straight time paid
Four Ten Hour Day Schedule (\$22.00/Hour)	Off	10 Hours Vacation	10 Hours Vacation	10	10	Off	8 (Call In)	\$1,056.00	\$1,100.00	16 hours of time worked counted for 2 vacation days (8 hours each) 20 hours of vacation paid, 24 hours straight time paid, 4 hours time and a half paid

Clerical (\$22.00/Hour)	Off	8 Hours Vacation	8 Hours Vacation	8 Hours Vacation	8	8	6 (Call In)	\$1,012.00	\$1,078.00	24 hours of time worked counted for 3 vacation days (8 hours each) 24 hours of vacation paid, 16 hours straight time paid, 6 hours time and a half paid
Clerical (\$22.00/Hour)	6 (Call In)	7.5	7.5	7.5 Hours Vacation	7.5 Hours Vacation	7.5 Hours Vacation	Off	\$957.00	\$979.00	22.5 hours of time worked counted for 3 vacation days (7.5 hours each) 22.5 hours of vacation paid, 17.5 hours straight time paid, 3 hours time and a half paid



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PHONE (920) 448-4071 FAX (920) 448-6277 WEB: www.co.brown.wi.us

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: October 31, 2016
REQUEST TO: Executive Committee
MEETING DATE: November 2, 2016
REQUEST FROM: Pete Bilski
Interim Human Resources Director

REQUEST TYPE: New resolution Revision to resolution
 New ordinance Revision to ordinance

TITLE: An Ordinance Amending Section 4.57 of Chapter 4 of the Brown County Code Entitled "Overtime and Compensatory Time"

ISSUE/BACKGROUND INFORMATION:

Incentive for full time employees working additional hours on holiday/vacation weeks.

ACTION REQUESTED:

Amend Chapter 4, Section 4.57, Overtime and Compensatory Time, Policy (1)

FISCAL IMPACT:

NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. Is there a fiscal impact? Yes No
 - a. If yes, what is the amount of the impact? \$277,000
 - b. If part of a bigger project, what is the total amount of the project? \$ _____
 - c. Is it currently budgeted? Yes No
 1. If yes, in which account? _____
 2. If no, how will the impact be funded? Levi \$177,000 + \$100,000 = \$277,000

COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

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lld

(Updated by County Board of Supervisors on November 2, 2016)
 (Revised at Admin Committee on October 5, 2016)
 (Revised at Executive Committee on October 24, 2016)
 (Updated by Human Resources on October 25, 2016)

TO THE HONORABLE CHAIRMAN AND MEMBERS
 OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR CHANGES TO EXISTING
 EMPLOYEE BENEFITS DURING THE 2017 BUDGET PROCESS**

WHEREAS, the Brown County Executive submits a proposed budget to the Brown County Board of Supervisors for their consideration each year; and,

WHEREAS, this resolution reflects the changes to Brown County employee benefits contained in the 2017 budget.

NOW, THEREFORE, BE IT RESOLVED, by the Brown County Board of Supervisors, the following changes to the employee benefits requested through the 2017 budget process to be effective January 1, 2017; and,

BE IT FURTHER RESOLVED, premium contributions will be ~~17% for all covered employees.~~ weighted per the chart below for all covered employees. The premium rate will be based upon the individual Personal Health Assessment Score, subject to non-participants having the option to test prior to the benefit year starting; and,

Personal Health Assessment (PHA) Level and Points	Percent Paid of Total Cost	Coverage	Amount per Month
Non –Participant	25%	Single / Family	\$122.66 / \$326.40
Tobacco User	20%	Single / Family	\$98.12 / \$261.12
Standard (60 Points and below)	13%	Single / Family	\$63.78 / \$169.74
Bronze 61 – 70 Points	12%	Single / Family	\$58.88 / \$156.68
Silver 71 – 85 Points	11.5%	Single / Family	\$56.42 / \$150.14
Gold 86 – 100 Points	11%	Single / Family	\$53.96 / \$143.62

④
14c

~~BE IT FURTHER RESOLVED, the Health Reimbursement Account (HRA) contributions will be reduced by 50% for all covered employees. Contributions will continue to be based upon the Personal Health Assessment (PHA) result.~~

PHA Level and Points	HRA % County Contribution	County Contribution Amounts Single/Family
Non-Participant	0%	\$0
Tobacco User	20%	\$105 / \$210
Standard < 60 Points	40%	\$210 / \$420
Bronze 61 — 70 Points	60%	\$315 / \$630
Silver 71 — 85 Points	80%	\$420 / \$840
Gold 86 — 100 Points	100%	\$525 / \$1,050

~~BE IT FURTHER RESOLVED, employees wishing to improve their PHA Score will be outcome based, requiring employees to retest to validate the change in their Points and Funding levels. Scores will be retroactive back to the beginning of the year, for both improvements, and declines in the new results.~~

BE IT FURTHER RESOLVED, employees wishing to improve their PHA Score will be outcome based, requiring employees to retest to validate the change in their points and premium levels. If employees think they are unable to meet a standard for a reward under this wellness program, they may qualify for an opportunity to earn the same reward by a different means Reasonable Alternative Standard (RAS). Improvements will be retroactive to the beginning of the year for the employee premium; and,

BE IT FURTHER RESOLVED, the Health Reimbursement Account (HRA) Contributions and HRA Wellness Contributions will be reduced by 100%; and,

~~BE IT FURTHER RESOLVED, HRA dollars may no longer be utilized for 213d eligible expenses. The HRA dollars may only be utilized to meet deductibles, co-insurance payments, and co-pays. HRA funds in excess of the single/family deductible on December 31 of the benefit year, will be forfeited and will no longer be rolled over into the following benefit year, or into a VEBA.~~

④
140

~~BE IT FURTHER RESOLVED, employees who terminate employment with Brown County will have 90 days to submit claims for services received prior to their termination date. After 90 days, funds will return to the county's General Health Fund.~~

BE IT FURTHER RESOLVED, employees who terminate employment with Brown County who have a HRA balance, will have 90 days to submit claims for services received prior to their termination date. After 90 days, unused balances will return to the county's General Health and Dental Fund. Employees who retire will continue to have two years to spend down their available balance; and,

~~BE IT FURTHER RESOLVED, the county's administrator for the Voluntary Employee Beneficiary Association (VEBA), will change from Brown County to the individual employee account holders. Employees who have a VEBA account will pay their own monthly administrative fees.~~

BE IT FURTHER RESOLVED, the payment of administration fees for the Voluntary Employee Beneficiary Association (VEBA), will change from Brown County to the individual employee account holders. Employees who have a VEBA account will pay their own monthly administrative fees through an automatic deduction from their account; and,

~~BE IT FURTHER RESOLVED, Long Term Disability Payments will reduce to 60% of a person's salary up to \$5,000 monthly, and will now end at the Social Security Normal Retirement Age (65).~~

BE IT FURTHER RESOLVED, Long Term Disability Payments will reduce to 60% of a person's salary up to \$5,000 monthly, and will now end at the individual's Social Security Normal Retirement Age; and,

~~BE IT FURTHER RESOLVED, retiree premiums will be increased to cover the loss that group has incurred from the prior year.~~

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14a

BE IT FURTHER RESOLVED, retiree health insurance premiums will be increased to cover the projected loss for the retiree cost pool for the calendar year 2016; and,

*BE IT FURTHER RESOLVED, retiree health insurance premiums will be increased to cover the projected loss for the retiree cost pool for the calendar year 2016; and, the Human

~~Resources Director will work out a policy to allow employees with banked sick time be reimbursed for credible insurance or paid out at time of retirement. This would take effect upon ratification.~~

11/10/16
TS
veto

BE IT FURTHER RESOLVED, the county's third party administrator for Workman's Compensation claims will switch from Willis of Wisconsin to Wisconsin Municipal Mutual Insurance Company; and,

BE IT FURTHER RESOLVED, the county will switch its Pharmacy Plan Benefit Manager to RX Benefits Express Scripts; and,

~~BE IT FURTHER RESOLVED, all employees will receive a one percent (1%) performance based pay bonus.~~

BE IT FURTHER RESOLVED, employees will ~~be eligible~~ receive a one percent (1%) base wage salary adjustment as of January 1, 2017 for up to a one percent (1%) performance based pay bonus to be paid out at the end of year; ~~and, a (\$400/2080 hours) for all~~ employees, excluding the attached list; and,

11/10/16
TS
veto

BE IT FURTHER RESOLVED, the vendors named on the attached spreadsheet are the current vendors approved for the 2017 Benefits.

Budget Impact: The projected property tax levy impact on the proposed changes in the 2017 budget is an increase of ~~\$686,900~~ for wages and benefits. Regarding allowing payout of sick bank payout at retirement, sufficient funds (including FICA taxes) are contained in Assigned General Fund equity.

11/10/16 → \$108,584
TS

Respectfully submitted,
ADMINISTRATION COMMITTEE &
EXECUTIVE COMMITTEE

④
14e

*As Amended by Brown County Board of Supervisors, 11/02/2016.

Approved By:

*11/10/16
Paula rail veto
TS*

TROY STRECKENBACH
COUNTY EXECUTIVE

Date Signed: _____

Authored by Human Resources

Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # _____

Motion made by Supervisor _____

Seconded by Supervisor _____

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
ZIMA	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AY EC	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
CLANCY	20				
CAMPBELL	21				
MOYNIHAN, JR.	22				
BLOM	23				
SCHADEWALD	24				
LUND	25				
BECKER	26				

Total Votes Cast _____

Motion: Adopted _____ Defeated _____ Tabled _____

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140

Approved By:

TROY STRECKENBACH
COUNTY EXECUTIVE

Date Signed: _____

Authored by Human Resources

Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # _____

14c-4

Motion made by Supervisor Sieber

Seconded by Supervisor DeWane

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1	↓			
DE WANE	2	↓			
NICHOLSON	3	↓			
HOYER	4	↓			
GRUSZYNSKI	5		✓		
LEFEBVRE	6	↓			
ERICKSON	7	↓			
ZIMA	8	↓			
EVANS	9	↓			
VANDER LEEST	10	↓			
BUCKLEY	11	↓			
LANDWEHR	12	✓	✓		
DANTINNE, JR	13	✓			

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14	✓			
BALLARD	15	✓			
KASTER	16		✓		
VAN DYCK	17		✓		
LINSSEN	18	✓	✓		
KNEISZEL	19		✓		
CLANCY	20	✓			
CAMPBELL	21	✓			
MOYNIHAN, JR.	22	✓			
BLOM	23		✓		
SCHADEWALD	24		✓		
LUND	25	✓	✓		
BECKER	26		✓		

Total Votes Cast 26

Motion: Adopted Defeated Tabled

④

14c

Comp and class pay increase excluded employees					
Administration	LTE-Public Information Officer				1
Circuit Courts	LTE - bailiffs				15
Clerk of Courts	LTE -- Emergency help, clerk/typists				3
Community Programs	Psychiatrist				2
Community Treatment Center	Clinical Director				1
Community Treatment Center	Adult Psychiatrist				1
Community Treatment Center	LTE -- Co-op/student intern				2
Community Treatment Center	LTE -- Nurse practitioner				2
Community Treatment Center	On-call dietician				3
County Clerk	LTE -- Election help canvasser				2
District Attorney	LTE -- Co-op intern and/or emergency help				6
Golf Course	LTE -- Summer or seasonal				18
Human Resources	LTE -- Extra help				1
Medical Examiners	Medical examiner investigators				8
NEW Zoo	LTE -- Concessionaire Supervisor				11
NEW Zoo	LTE -- Concessionaire I				24
NEW Zoo	LTE -- Husbandry Assistant				4
NEW Zoo	LTE -- Zoo Educator				1
NEW Zoo	LTE -- Seasonal maintenance worker				1
Parks & Adventure Park	LTE -- Emergency help, multiple job titles				44
Planning and Land Services	LTE -- Co-op/student intern				1
Port & Resource Recovery	LTE -- Co-op/student intern				2
Public Works - Facilities	LTE -- Summer help				2
Public Works - Highway	LTE -- Highway maintenance worker				1
Public Works - Highway	LTE -- Summer employee				15
Sheriff	LTE -- Court security				7
Sheriff	LTE -- Crime Analyst				1
Technical Services	LTE -- Co-op/student intern				1
Treasurer	LTE -- Tax collection help				6
UW Extension	LTE -- Emergency help, multiple positions				10
Total					196
Departments with separate calculations					
Aging & Disability Resource Center					Already included in their budget
Library	Not included in Class & Comp plan				Separate calculation
Sheriff	Sworn officers				Separate calculation
Sheriff	Correctional officers (in steps)				Separate calculation
Syble Hopp	Not included in Class & Comp plan				Already included in their budget
Elected officials -- salary cannot be changed while in office					
Clerk of Courts	Elected officials				1
County Board	Elected officials				26
County Clerk	Elected officials				1
County Executive	Elected officials				1
Register of Deeds	Elected officials				1
Sheriff	Elected officials				1
Treasurer	Elected officials				1

4
HC



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PHONE (920) 448-4071 FAX (920) 448-6277 WEB: www.co.brown.wi.us

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 09/27/16
REQUEST TO: Administration Committee
MEETING DATE: October 5, 2016
REQUEST FROM: Pete Bilski
Interim Human Resources Director

REQUEST TYPE: New resolution Revision to resolution
 New ordinance Revision to ordinance

TITLE: Resolution Approving New or Changes to Existing Employee Benefits During the 2017 Budget Process

ISSUE/BACKGROUND INFORMATION:

A resolution reflecting the changes to Brown County employee benefits contained in the Executive's 2017 proposed budget.

ACTION REQUESTED:

Approve the Brown County employee benefits for the 2017 budget.

FISCAL IMPACT:

NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

- 1. Is there a fiscal impact? Yes No
 - a. If yes, what is the amount of the impact? \$ _____
 - b. If part of a bigger project, what is the total amount of the project? \$ _____
 - c. Is it currently budgeted? Yes No It is reflected in the 2017 budget.
 - 1. If yes, in which account? _____
 - 2. If no, how will the impact be funded? _____

COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

4
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TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies & Gentlemen:

RESOLUTION ESTABLISHING THE BROWN COUNTY BUDGET
FOR CALENDAR YEAR 2017

BE IT RESOLVED, that the following sums of money be raised for the ensuing year:

School for Children with Disabilities	2,802,612
Health	2,064,114
County Aid Bridges (Section 82.08, Wis. Stats.)	141,000
Debt Service Fund	14,086,908
All Other County Taxes	<u>67,567,338</u>
 PROPERTY TAX LEVY	 86,661,972

BE IT FURTHER RESOLVED, that the County shall apportion the tax for the school for Children with Disabilities on all districts participating; and

BE IT FURTHER RESOLVED, that the County shall apportion the tax for the Health Department on all districts participating; and

BE IT FURTHER RESOLVED, that the County shall apportion the tax for bridges under Section 82.08, Wis. Stats., on the taxable property of the taxing districts participating; and

BE IT FURTHER RESOLVED, that the County shall enter in the Tax Apportionment, State Special Charges for Forestry Mill Tax, Section 70.58, Wis. Stats., in the amount of \$3,343,153 and

BE IT FURTHER RESOLVED, that the County shall enter in the Tax Apportionment the 20% Highway County Trunk Bridge assessments as authorized legal taxes against any district in the County, under Section 83.03 (2), Wis. Stats., and

BE IT FURTHER RESOLVED, that the budgeted appropriations for purposes of Section 65.90, Wis. Stats., are attached hereto as Exhibit A, and the detailed budget for purposes of Section 59.17 (5), Wis. Stats., is the document of which this is part; and

BE IT FURTHER RESOLVED, that the Director of Administration is authorized to make any technical corrections to the budget that are necessary.

Approved by:

TROY STRECKENBACH
BROWN COUNTY EXECUTIVE

Date Signed: _____

*11/10/16
Refuse to sign
Please see video message*

5

16