BOARD OF SUPERVISORS
Brown County

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HUMAN SERVICES COMMITTEE
Joan Brusky, Chair; Megan Borchardt, Vice-Chair
Patrick Evans, Tom Sieber

HUMAN SERVICES COMMITTEE MEETING

WEDNESDAY, MARCH 23, 2022
5:30 PM
BROWN COUNTY CENTRAL LIBRARY
515 Pine St., Green Bay, WI 54301

Access will be through the Pine Street entrance and doors will open at 5:00 pm.
Due to the presence of COVID in the community, Masking is encouraged,
Social Distancing will be practiced, and Hand Sanitizer will be available.

NOTICE IS HEREBY GIVEN THAT THE COMMITTEE MAY TAKE ACTION ON ANY ITEM LISTED ON THE AGENDA

I. Call Meeting to Order.
II. Approve/Modify Agenda.
III. Approve/Modify Minutes of February 23 and Special March 2, 2022.

Comments from the Public.

1. **Review Minutes of**:
   a) Aging & Disability Resource Center of Brown County Board (December 16, 2021).
   b) Board of Health (February 8, 2022).
   c) Children with Disabilities Education Board (February 15, 2022).

Communications

2. Communication from Supervisor Borchardt re: For discussion and possible action, to provide birth certificates to low-income individuals experiencing homelessness. *Referred from March County Board.*
3. Communication from Supervisor Borchardt re: To have an after-action report of the COVID-19 response and what we would do differently. *Referred from March County Board.*

Aging & Disability Resource Center

4. Director's Report.
   a) COVID-19 Update.
   b) Open positions.

Veterans

5. Director's Report.
   a) COVID-19 Update.
   b) Open positions.

Syble Hopp

6. Director's Report.
    a) COVID-19 Update.
    b) Open positions.

Health & Human Services Department

7. Resolution Regarding Table of Organization Change for the Public Health Department – Preparedness Coordinator Position (22-058R).
8. Resolution Regarding Table of Organization Change for the Public Health Department – Clerk and Health Aide Positions (22-061R).
9. Resolution Regarding Table of Organization Change for the Health & Human Services Department – Finance Division – Account Clerk I Positions (22-062R).
10. Resolution Regarding Table of Organization Change for the Health & Human Services Department – Community Treatment Center Division – Nursing Positions (22-063R).
11. Resolution Regarding Table of Organization Change for the Health & Human Services Department – Community Treatment Center Division – Activity Aide Positions (22-064R).
12. Executive Director Report.
    a) COVID-19 Update.
    b) Open positions.
13. Financial Report for Community Treatment Center and Community Services.
14. Statistical Reports.
    a) Monthly CTC Data.
        i. Bay Haven Crisis Diversion.
        ii. Nicolet Psychiatric Center.
        iii. Bayshore Village (Nursing Home).
        iv. CTC Double Shifts.
    b) Child Protective Services – Child Abuse/Neglect Report.
    c) Monthly Contract Update.
15. Request for New Non-Contracted and Contracted Providers.

Other

16. Audit of bills.
17. Such other Matters as Authorized by Law.
18. Adjourn.

Joan Brusky, Chair

Notice is hereby given that action by Committee may be taken on any of the items which are described or listed in this agenda. Please take notice that it is possible additional members of the Board of Supervisors may attend this meeting, resulting in a majority or quorum of the Board of Supervisors. This may constitute a meeting of the Board of Supervisors for purposes of discussion and information gathering relative to this agenda.

PROCEEDINGS OF THE BROWN COUNTY
HUMAN SERVICES COMMITTEE

Pursuant to Section 19.84 Wis. Stats., a regular meeting of the **Brown County Human Services Committee** was held on Wednesday, February 23, 2022 at the Brown County Central Library, 515 Pine St., Green Bay, Wisconsin

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Present: Chair Brusky, Vice Chair Borchardt, Supervisor Evans, Supervisor Sieber
Also Present: ADRC Director Devon Christianson, Syble Hopp School Administrator Kim Pahlow, Health & Human Services Executive Director Jeremy Kral, Public Health Officer Anna Nick, Human Services Community Administrator Jenny Hoffman, Finance Director Erik Johnson, Nursing Home Administrator Sam Behling, Emily Jacobson, and other interested parties

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I. **Call Meeting to Order.**

The meeting was called to order by Chair Brusky at 5:30 pm.

II. **Approve/Modify Agenda.**

Motion made by Supervisor Borchardt, seconded by Supervisor Evans to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

III. **Approve/Modify Minutes of January 26, 2021.**

Motion made by Supervisor Borchardt, seconded by Supervisor Evans to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

Comments from the Public:

Nicole Luchterhand – Brown County Resident
Luchterhand was not a lobbyist. She was present to speak on behalf of the Mandolin Foundation (pamphlet provided, attached) - 825 N. Webster Ave., a family connected recovery unit offering help to people struggling with substance abuse, homelessness, and mental health issues. The first of their kind north of Milwaukee, offering reunification with family as these women will be able to have their children with them. They have peer specialists onboard and offer skills training, substance use, support groups, mental health advocacy and a place for women to live. They're projecting to open March 1, 2022.

1. **Review Minutes of:**
   a. **Children with Disabilities Education Board of January 18, 2022.**

Motion made by Supervisor Borchardt, seconded by Supervisor Evans to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

b. **Human Services Board of December 9, 2021.**

Motion made by Supervisor Borchardt, seconded by Supervisor Evans to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

Communications – None.

Aging & Disability Resource Center

2. **Director's Report.**

ADRC Director Devon Christianson informed Envision Greater Green Bay was holding a World Futures Day event on March 1st at St. Nobert College. Highlight emerging trends that will affect day to day lives,

both personally and professionally. Featuring a trend analysis expert from London, England.

March 2022 is the 50th Anniversary of the Older Americans Act Nutrition Program.

Regarding voting, information can be found on the ADRC website under News → Advocacy in Action → Voting. People can find out who their legislator is, how to get transportation, some accessibility features they can be asking around voting, how do they get connected or call their main office because they want people with disabilities to have access to voting opportunities.

They are offering one-on-one tech support training to individuals who need help.

a. **COVID-19 Update.**

Pandemic Mitigation – They are continuing to use safety protocols, etc. Their board is meeting tomorrow and looking at their phase-in plan.

b. **Open positions.**

Christianson informed they have a couple positions that are very difficult to fill and she was glad to say they have filled all of them including their home delivered meal drivers.

Supervisor Sieber arrived at 5:40 p.m.

Motion made by Supervisor Evans, seconded by Supervisor Borchardt to accept 2a and b. Vote taken. MOTION CARRIED UNANIMOUSLY

Veterans

3. Director's Report.

a. **COVID-19 Update.**
b. **Open positions.**

Motion made by Supervisor Borchardt, seconded by Supervisor Evans to accept 3a and b. Vote taken. MOTION CARRIED UNANIMOUSLY

Syble Hopp

4. Director's Report.

Syble Hopp School Administrator Kim Pahlow reported on the following:

- Capital Campaign – They were scheduled to start on-site in May.
- Today they were participating in the Give Big Green Bay Campaign.
- Winter Blast was coming up, it had to be rescheduled from February to April 29, 2022.
- They have their 50th Celebration that they had to reschedule on Saturday, May 21, 2022.
- Graduation will be Thursday, May 26, 2022.

a. **COVID-19 Update.**

Pahlow stated they were averaging 12-15 covid cases a week and all the sudden they were at 1. Staff continues to mask, students are required to mask if they can, most cannot. They will talk about it at their March 15th board meeting. They changed some of their quarantine expectations. It's great to get back to doing their regular routines, they were starting to open a bit more with some events for the students. No classes are remote.

b. **Open positions.**

Syble Hopp was down to just 1-Aide position that they couldn't fill yet.

Motion made by Supervisor Sieber, seconded by Supervisor Borchardt to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

5. **Resolution Approving Budget Carryover Requests from 2021 Budget to 2022 Budget.**

Motion made by Supervisor Evans, seconded by Supervisor Sieber to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

6. **Executive Director Report.**

HHS Executive Director Jeremy Kral stated it was wonderful to be back and appreciated the opportunity to return and serve his friends and neighbors in Brown County. The past 3-weeks, he's been learning a lot and participating in the leadership of several significant grant opportunities that the department was administering. He's also been getting to know the HHS team/department.

a. **COVID-19 Update.**

Public Health Officer Anna Nick informed they were starting to shift their focus on the recovery phase verses the response phase, in which she briefly explained. They look forward to seeing what happens after spring break/Easter. They will continue to monitor but in general, cases were going down.

They did do secured home test kits and worked with their critical infrastructure to get that out.

Staffing for their COVID Response Unit, they were going away from using the Incident Command System (ICS), it's now going to be treated as another unit made up of limited term employees that will focus solely on COVID response and recovery, mostly recovery, while they still have those funds available to them.

Sieber thanked Nick for her guiding and helping the county through the last two years while handling it with grace and professionalism. Nick noted it was the team too, they had an excellent team at Public Health and Brown County, and it's been helpful to have that support as well. Brusky echoed Sieber's comments, she had her admiration and thanks. She knew there had been criticism, no one expected this to come, and Nick carried it through.

b. **ARPA Funds Update.**

Kral was looking for some direction on how the committee would like the report prepared and structured for the special meeting where they will review and approve $1 million dollars' worth of community grant applications, which was followed by a hearty discussion.

c. **Open positions.**

Nick informed they were currently recruiting for 2-Public Health Nurse positions, 2-Registered Nurse positions and an Epidemiologist.

Human Services Community Administrator Jenny Hoffman informed that out of 320 Community Services positions, they had 36 vacancies, of which 15 were Social Work Case Manager positions, 7-Economic Support Specialist vacancies, 6-support roles, Clerks or Aides and they are still recruiting for the Behavioral Health Supervisor and some Clinical Social Work positions.

Nursing Home Administrator Sam Behling provided some general information regarding the Community Treatment Center vacancy numbers. Their numbers are a bit higher just being a 24/7 healthcare facility. They have approximately 60 nursing position and food service vacancies. Waiver around 30-50% of the overall FTE and vacancy rates. They temporally implemented time and a half on Saturday and Sunday shifts, it's been helpful. They're looking at some larger creative changes and evaluating self-scheduling software. They are looking broadly and if they could offer a recruitment strategy, like every third weekend instead of every other. Something their competition might not be doing. Looking at making the work efficient for their employees,

ordered new mechanical lifts for the nursing home to make their work a little easier. They are working LEAN at times, fewer staff to do the job. Offering difficult-to-fill shift incentives. They also looked at scope of practice and how they can divvy up that workload to a lesser skilled person. They have implemented licensed Nurses in exchange for Registered Nurses as long as it's allowable in their regulatory requirements. It comes with a lot of coaching and teaching, and the workload needs to be redistributed. A second employee in their scheduling office.

Supervisor Evans was excused at 6:23 p.m.

Motion made by Supervisor Borchardt, seconded by Supervisor Sieber to receive and place on file Items 6a, b & c. Vote taken. MOTION CARRIED UNANIMOUSLY

7. **Financial Report for Community Treatment Center and Community Services.**

Motion made by Supervisor Sieber, seconded by Supervisor Borchardt to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

8. **Statistical Reports.**
   - a) **Monthly CTC Data.**
     - i. **Bay Haven Crisis Diversion.**
     - ii. **Nicolet Psychiatric Center.**
     - iii. **Bayshore Village (Nursing Home).**
     - iv. **CTC Double Shifts.**
   - ~~b) Child Protective Services – Child Abuse/Neglect Report.~~
   - c) **Monthly Contract Update.**

Motion made by Supervisor Borchardt, seconded by Supervisor Sieber to take Items 8a-c together. Vote taken. MOTION CARRIED UNANIMOUSLY

Motion made by Supervisor Borchardt, seconded by Supervisor Sieber to receive and place on file Items 8a-c. Vote taken. MOTION CARRIED UNANIMOUSLY

9. **Request for New Non-Contracted and Contracted Providers.**

Motion made by Supervisor Sieber, seconded by Supervisor Borchardt to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

Other

10. **ARPA Funds Discussion.**

Motion made by Supervisor Sieber, seconded by Supervisor Borchardt to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

11. **Audit of bills.**

Motion made by Supervisor Borchardt, seconded by Supervisor Sieber to acknowledge receipt of the bills. Vote taken. MOTION CARRIED UNANIMOUSLY

12. **Such other Matters as Authorized by Law.** Special meeting scheduled for Wednesday, March 2, 2022 @ 5:30 p.m.

13. **Adjourn.**

Motion made by Supervisor Sieber, seconded by Supervisor Borchardt to adjourn at 6:36 pm. Vote taken. MOTION CARRIED UNANIMOUSLY

Respectfully Submitted,
Alicia Loehlein, Transcriptionist

PROCEEDINGS OF THE BROWN COUNTY
HUMAN SERVICES COMMITTEE

Pursuant to Section 19.84 Wis. Stats., a special meeting of the **Brown County Human Services Committee** was held on Wednesday, March 2, 2022, at the Brown County Central Library, 515 Pine St., Green Bay, Wisconsin

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Present: Chair Brusky, Supervisor Evans, Supervisor Sieber, Vice Chair Borchardt
Also Present: Health & Human Services Director Jeremy Kral, Human Services Community Administrator Jenny Hoffman, Finance Director Eric Johnson, Grant Specialist Thomas Chartrand, and Emily Jacobson

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I. **Call Meeting to Order.**

The meeting was called to order by Chair Brusky at 5:30 pm.

II. **Approve/Modify Agenda.**

Motion made by Supervisor Sieber, seconded by Supervisor Evans to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

Comments from the Public: None.

Health & Human Services Department

1. **American Rescue Plan Act (ARPA).**
   a. **Review and approve grant applications.**

Health & Human Services Director Jeremy Kral, Grant Specialist Tom Chartrand, Human Services Community Administrator Jenny Hoffman, and Finance Director Eric Johnson were present to answer any questions that the committee may have regarding the evaluation of the 39 proposals and recommendations, which were provided in the report (attached).

Supervisor Evans thanked the group for the great report, which was easy to read and go through. He believed committee members understood who the organizations were, but the descriptions of the projects were easy to see. He appreciated them putting the criteria in there.

Supervisor Sieber questioned if there was any indication that Recommendations 13-18 had other funding sources to complete their requests? Kral stated they do not have information from those organizations but based on what the projects are, they believed they can accomplish part of their work with the funding. If more funding should come available, their evaluation team would consider putting forward additional funds towards these organizations. Kral noted the top scored projects were recommended and briefly explained their approach.

Brusky questioned if some organizations didn't qualify or what disqualified them? Kral stated there were organizations that were disqualified because they didn't have adequate financial history or too new as some criteria was where you could only request funding up to 25% of prior year operations. There were organizations that scored low because they didn't submit a section or agencies requested funding that would significantly overlap with other funding sources that were already available, sometimes contracted with the department already. They were careful to not supplant existing funding with ARPA dollars.

Supervisor Borchardt arrived at 5:48 p.m.

Motion made by Supervisor Sieber, seconded by Supervisor Evans to approve grant applications and awards as presented on the handout. Vote taken. MOTION CARRIED UNANIMOUSLY

Other

2. Such other Matters as Authorized by Law. None.

3. Adjourn.

Motion made by Supervisor Borchardt, seconded by Supervisor Evans to adjourn at 5:50 p.m. Vote taken. MOTION CARRIED UNANIMOUSLY

Respectfully Submitted,

Alicia Loehlein
Transcriptionist

PROCEEDINGS OF THE AGING & DISABILITY RESOURCE CENTER OF BROWN COUNTY BOARD MEETING
December 16, 2021

PRESENT IN-PERSON: Randy Johnson, Bev Bartlett, Dennis Rader, Eileen Littig, Megan Borchardt, Amy Payne, Amy Barthite, Michael Conley-Kuhagen, Bob Johnson

PRESENT VIRTUALLY:

EXCUSED: Pat Lassila, Debi Lundberg

ABSENT:

ALSO PRESENT: Christel Giesen, Devon Christianson, Kristin Willems (V), Robin VanRemortel(V), Denise Misovec (V), Ker Vang (V) Max Barhite

The meeting was called to order by Chairperson, Johnson at 9:01 a.m.

PLEDGE OF ALLEGIANCE:

INTRODUCTIONS: Ms. Barhite introduced her son Max to the ADRC Board of Directors

ADOPTIONS OF AGENDA: Chairperson Johnson explained that agenda item 11a can be removed as the By-Laws change decision was previously action was taken by the Board.

APPROVAL OF MINUTES OF REGULAR MEETING OF OCTOBER 28, 2021:
Ms. Littig/Ms. Bartlett moved to approve the minutes of October 28, 2021 **MOTION CARRIED with no negative vote.**

APPROVAL OF MINUTES OF SPECIAL MEETING OF DECEMBER 16, 2021:
Ms. Payne/Mr. Conley-Kuhagen moved to approve the minutes of Special meeting December 16, 2021 **MOTION CARRIED with no negative vote.**

COMMENTS FROM THE PUBLIC:
None

FINANCE REPORT, UPDATE & RECAP:

REVIEW AND APPROVAL OF FINANCE REPORT – EST. 2021:
Ms. VanRemortel referred to the 2021 Financial ADRC Summary Report to demonstrate the estimated expenses and revenues for 2021.

Ms. Littig/Mr. Conley-Kuhagen moved to receive the estimated 2021 Finance Report and place on file. **MOTION CARRIED with no negative vote.**

REVIEW OF DONOR DIRECTED DONATIONS:
Ms. VanRemortel reviewed Donor Directed Donations est. for 2021.

HR & NOMINATIONS COMMITTEE REPORT:

A. **ADRC NEW BOARD MEMBER APPOINTMENTS:**
   Amy Bushman

Supervisor Borchardt/Mr. Rader moved to Approve Amy Bushman to the ADRC Board of Directors to represent people with intellectual disabilities and their caregivers. **MOTION CARRIED with no negative vote.**

Jessica Nell
Ms. Bartlett/Ms. Payne moved to Approve Jessica Nell to the ADRC Board of Directors to represent people with physical disabilities and their caregivers. **MOTION CARRIED with no negative vote.**

Marvin Rucker
Mr. Robert Johnson/Supervisor Borchardt moved to Approve Marvin Rucker to the ADRC Board of Directors to represent people 60+. **MOTION CARRIED with no negative vote.**

B. ADRC BOARD SLATE OF OFFICERS & TERMS:

Chairperson Johnson shared that the HR & Nominations Committee approved the following:

Reappointment for 2nd full 3-Year Term
Eileen Littig-2022-2024
Dennis Rader 2022-2024

Slate of Officers 2022
Chair: Randy Johnson
Vice Chair: Bob Johnson
Treasurer: Dennis Radar
Secretary: Michael-Conley-Kuhagen

2022 Executive & Finance Committee:
Randy Johnson
Bob Johnson
Dennis Rader
Michael-Conley-Kuhagen
Megan Borchardt

2022 HR & Nominations Committee:
Randy Johnson
Bob Johnson
Dennis Rader
Michael-Conley-Kuhagen
Megan Borchardt
Debi Lundberg
Eileen Littig

Ms. Payne/Ms. Bartlett moved to approve report of HR & Nominations Committee to include 2022 Reappointments/Slate of Officers/Committees as submitted. **MOTION CARRIED with no negative vote.**

C. ACKNOWLEDGEMENT OF EXITING BOARD MEMBERS:

Enter Closed Session:

Enter closed Session to consider: Pursuant to 19.85 (1) of Wisconsin Statutes-a closed session will be held: 19.85 (1) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Supervisor Borchardt/Mr. Rader moved to enter closed session at 9:55 AM **MOTION CARRIED with no negative vote.**

Return to Open Session
Pursuant to 19.85 (1) of Wisconsin Statutes-a closed session will be held: 19.85 (1) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Supervisor Borchardt/Mr. Conley-Kuhagen moved to return to open session at 10: 18 AM **MOTION CARRIED with no negative vote**

OPEN SESSION ITEMS FOR DECISION:

A. **DIRECTORS EVALUATION:**
Ms. Littig/Supervisor Borchardt moved to approve the 2020 ADRC Director's Evaluation. **MOTION CARRIED with no negative vote.**

B. **ACCOUNTANT RECLASSIFICATION-SALARY STATUS:**
Supervisor Borchardt/Mr. Conley-Kuhagen moved to approve the Accountant Reclassification & Salary as submitted. **MOTION CARRIED with no negative vote.**

C. **STAFF TRANSITION SUPPORT: FINANCE COORDINATOR, ACCOUNTANT, RECRUITMENT AGENCY**
Mr. Conley-Kuhagen/Mr. Rader moved to approve support requested for staff transition **MOTION CARRIED with no negative vote.**

D. **CLA engagement contract:**
Ms. Payne/Ms. Littig moved to approve CLA Engagement Contract as requested. **MOTION CARRIED with no negative vote.**

REPORT OF SPECIAL MEETING: ADRC Board of Directors:

A. **PROCESS ON VIRTUAL AND IN-PERSON MEETING ATTENDANCE:**
All ADRC Board of Directors Meetings will be held in-person, board member can submit a request to attend virtually with approval from ADRC Board Chairperson.

ADRC PHASE-IN PLAN COVID:

Supervisor Borchardt/Mr. Conley-Kuhagen moved to remain at phase-3 with additional safety measures dated 9/29/21. Chairperson Johnson requested a roll-call vote; Chairperson Johnson- Aye, Bev Bartlett-Aye, Dennis Rader-Aye, Eileen Littig-Aye, Megan Borchardt-Aye, Amy Payne-Aye, Amy Barthite-Aye, Michael Conley-Kuhagen-Aye, Robert Johnson-Aye. **MOTION PASSED UNANIMOUSLY.**

ADJOURN NEXT MEETING – January 27, 2022 is the next ADRC Board of Directors Meeting.

Supervisor Borchardt/Mr. Robert Johnson moved to adjourn the meeting. **MOTION CARRIED.**

The meeting adjourned at 10:31 a.m.

Respectfully Submitted,
Kristin Willems,
Admin & Communications Coordinator

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PROCEEDINGS OF THE BOARD OF HEALTH MEETING
TUESDAY, FEBRUARY 8, 2022, 5:30 PM
Duck Creek Center
2198 Glendale Avenue
Green Bay, WI 54303

Present: Richard Schadewald, Cynthia Brown-Sullivan, Michael Schwartz, Karen Sanchez, Susan Molenaar, Kim Schanock, Edward Morales

Others Present: Anna Destree, Andrea Kressin, Seth Weldon, Melinda Hetzel, Jeremy Kral, Kit Ledvina

1. Call Meeting to Order
   Vice Chair Kim Schanock called the meeting to order.

2. Approve / Modify Agenda
   MOTION: To hold Item Numbers 4 and 5 until Chair Richard Schadewald arrives.
   Brown-Sullivan / Sanchez
   MOTION CARRIED.

3. Approve / Modify Minutes of November 2, 2021
   MOTION: To approve the minutes from November 2, 2021 Brown-Sullivan / Sanchez
   MOTION CARRIED.

   Although shown the proper format here, Item 6 was taken at this time.

4. Annual Election of Board of Health Chairperson, Vice Chairperson per Chapter 35.01(5) of the Brown County Code of Ordinances
   NOMINATION: Richard Schadewald for Chairperson. Schanock
   MOTION: To close nominations and elect Richard Schadewald as Chairperson by unanimous consent.
   Sanchez / Brown- Sullivan
   MOTION CARRIED.

   NOMINATION: Kim Schanock for Vice-Chairperson. Sanchez
   MOTION: To close nominations and elect Kim Schanock as Vice-Chairperson by unanimous consent.
   Sanchez / Morales
   MOTION CARRIED.

   NOMINATION: Michael Schwartz for Secretary Schanock
   MOTION: To close nominations and elect Michael Schwartz as Secretary by unanimous consent.
   Brown-Sullivan / Molenaar
   MOTION CARRIED.

5. Adoption of Bylaws
   Discussion regarding content of the Bylaws, which was identified as following Robert's Rules of Order, and to provide virtual and/or telephone appearance options as reasonable accommodations.

   MOTION: To approve drafted Bylaws which shall become the Board of Health Bylaws
   Sanchez / Brown-Sullivan
   MOTION CARRIED.

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6. Public Health Officer Report
   a. Staffing Update.
      Anna introduced Seth Weldon, Melinda Hetzel and Jeremy Kral. Anna stated they are recruiting for two registered nurse positions as well as two Public Health nurse positions within the Nursing Unit. They are working on recruiting for COVID Response and Recovery Unit a limited term registered nurse as well as a limited term public health strategist. Five of the contact tracers, have stayed on and are now COVID specialists. Funding for these positions goes to 2024. They are working on a table of organization change to best reflect roles and responsibilities of the Support Services Unit.

   b. EH Update
      Anna stated they are working on a Request for Quote to bring in a contractor to do an evaluation of the environmental health program. The environmental team is working on standardization and catching up on inspections.

   c. COVID Response Update
      Anna stated ASTHO (Association of State and Territorial Health Officials), and DHS put out a memo recently encouraging the reprioritization of public health activities, which means a move from the traditional contact tracing disease investigation and instead prioritizing what the vulnerable populations and other strategies. Anna stated the testing site is up and running. This is a State contracted site which took time to get set up. They also secured at home tests that were shared with critical infrastructure, Fire, Police, EMS and Aging and Disability Resource Center so those that help others, can test, isolate, and return to work sooner. Vaccination demand is going down. They are still partnering with the Boys and Girls Club to provide another clinic each month which will have COVID vaccinations.

      Mr. Schadewald would like at the next meeting in March to review the statutory duties of the Board members and mission statement.

7. Accreditation Update
   Kit Ledvina gave an overview of accreditation and stated they are currently going through a self-assessment of how we are doing against the 2022 Standards and Measures. We are currently identifying documentation that can be used for accreditation when we get to filing for accreditation. Things they have done are workforce development hour, introducing Results Based Accountability as their performance management system.

8. Community Engagement Unit Update
   a. Community Health Improvement Plan
      Andrea shared a handout with the three priorities and who is the lead for those strategies.
   b. Vision Update
      Andrea stated they are on track to screen all eligible schools by the end of the school year using a number of strategies including partnerships with Bellin, NWTC, and GBAPS hiring limited term employee, or their own staff going in and screening where there are gaps. Regarding the hearing program, they are working on development of a targeted program which asks schools to identify students with identified potential concerns by utilizing a screening tool provided by our team, then providing instructions on how to coordinate screenings with our staff on an as needed basis. Currently in the process of rolling this update out to schools, with proposed screening dates still this spring. They also continue to work with Hear WI to explore a full range of hearing supports for students in Brown County utilizing their mobile hearing clinic and expertise.

9. Nursing Unit Update
   a. Immunization update. Nursing is holding two vaccination clinics per month at the Boys and Girls Club. Nursing staff is down by 4 nurses and they are trying to recruit.
   b. Communicable Disease Update. We have 4 tuberculosis cases currently. They continue to work with STI's and norovirus outbreaks.

10. Comments from the Public
    None.

11. Adjournment / Next Meeting Schedule - NEXT MEETING: March 8, 2022 5:30 PM

    MOTION: To adjourn meeting — Sanchez / Brown-Sullivan
    MOTION CARRIED.

Respectfully submitted,
Patti Zich

PROCEEDINGS OF BROWN COUNTY CHILDREN WITH DISABILITIES EDUCATION BOARD:

A regular meeting was held on: Tuesday, February 15, 2022
Board Members Present: L. Franke, T. Hansen, J. Wieland and K. Lukens
Excused: S. King and B. Clancy
Others Present: K. Pahlow, A. Schmidt, S. Johnson, C. Maricque, N. Kohls, C. Ratliff, C. Jensky and J. Titera

Action Item: Call to Order

1. J. Wieland called the meeting to order at 3:31 PM.

2. Open Forum – No public comments

3. Action Item: Approval of the January 18, 2022 Minutes
   Motion made by T. Hansen, seconded by K. Lukens, that the minutes of the January 18, 2022 meeting be approved. MOTION CARRIED UNANIMOUSLY.

4. Action Item: Approval of Agenda
   Motion made by L. Franke , seconded by K. Lukens, that the agenda for the February 15, 2022 meeting be approved. MOTION CARRIED UNANIMOUSLY.

5. Action Item: Donations
   A.Schmidt highlighted the donation by Village Lanes. Village Lanes has opened up their facility for us. We can use our COVID practices both while bowling and ordering lunch. Many classes have enjoyed this opportunity in the last month.
   Motion made by K. Lukens, seconded by T. Hansen, that this month's donations be approved. MOTION CARRIED UNANIMOUSLY.

6. Action Item: Payment of Bills
   Disbursements for January 1, 2022 thru January 31, 2022 were presented. Payments were routine.
   Motion made by L. Franke, seconded by K. Lukens, that the payment of bills be approved. MOTION CARRIED UNANIMOUSLY.

7. Action Item: Financial Report
   The financial report ending December 31, 2021 was reviewed. Revenue included tuition payments and Special Education aid from the state. Some areas continue to show an overage due to COVID expenses to start the year, while other areas have been offset by savings from current activities.
   Motion made by T. Hansen, seconded by K. Lukens, that the financial report be accepted. MOTION CARRIED UNANIMOUSLY.

8. Discussion Item: COVID Update
   K. Pahlow reported on the school's COVID status. The first weeks after the holiday break, our positive cases were extensive. Today only 1 staff and 1 student are out with positive cases. Moving forward, we will continue the mitigation practices that are currently in place for students. Starting Thursday, staff must wear their mask when working with students but may remove their masks if they are 6 feet or more apart from another staff member. Staff will no longer be required to quarantine if they are a close contact to a positive case but if they are a positive case, they will need to isolate for 5 days and retest on day 6. If negative they may return to work and mask at all times, if positive they will continue the 10 day quarantine at home.

9. Discussion Item: Update on Syble Hopp Capital Campaign
   K. Pahlow reported that the project continues to be on track with work starting on the outside site in May. Furniture bids will be coming in tomorrow. Grants dollars continue to be received. We are taking a closer look to see if there is any asbestos that may need to

1c

be removed before construction begins.

10. Discussion Item: Administrator's Report
S. Johnson - shared that connections have been made with many of our agencies in the community who could possibly expand their programs in order to allow greater access for summer programming for Syble Hopp School students (given that we will not be able to have our typical Camp SOAR experience due to the addition and remodel this year).

Final preparations have begun so that we will be all set for statewide assessment this coming March and April.

C. Maricque – reported that the ESSER III funding is one step closer to being approved. We are expecting to receive $700,000 to address the learning loss and impact from COVID.

The beginning stages of finding companies/architects to help with our dehumidification project as begun.

A.Schmidt – shared how nice it was to see so many students back in the building. The Olympics have arrived at Hopp. Classrooms chose a country to represent and participated in winter events throughout the school. Some students had passports that were stamped when they visited and learned about a country.

K. Pahlow – shared on article about Syble Hopp in the *Voyageur* magazine that one of our parents wrote. Kim thanked the administration team for covering for her while she was gone. Give Big Green Bay is February 23-24, 2022. This is an online fundraising event done in collaboration with the Packers. We will also be setting a date in May for the 50th Year Celebration.

11. Discussion Item: Parent Organization Report
T. Hansen report that the staff appreciation lunch on February 9th was well received. The Golf Outing committee has already started to meet. The Winter Blast will be held on April 29th at that the Resch Center. Ticket Star has emailed 29,000 people promoting the event. Silent auction items, baskets and student artwork are all planned for the event. If you purchased a ticket for the February event, it would transfer over to the April event.

Scholastic Bookfair is not hosting virtual fairs anymore. We will discuss the possibility of an in-person bookfair this spring.

12. Action Item: Adjournment
Motion made by L. Franke, seconded by K. Lukens, that the February 15, 2022 Brown County Children with Disabilities Education Board meeting be adjourned at 4:17 PM. MOTION CARRIED UNANIMOUSLY.

BROWN COUNTY
BOARD OF SUPERVISORS
COURT HOUSE
GREEN BAY, WISCONSIN

BROWN COUNTY BOARD OF SUPERVISORS

Meeting Date: _____

Agenda No. : _____

Communication
~~Motion from the Floor~~

I make the following ~~motion~~ communication: ~~To~~ For discussion and possible action to provide Birth Certificats to low income individuals experiencing homelessness.

Signed: Megan Borchardt

District No.: 8th

(Please deliver to the County Clerk after the motion is made for recording into the minutes.)

2

Ord.

BROWN COUNTY
BOARD OF SUPERVISORS
COURT HOUSE
GREEN BAY, WISCONSIN

BROWN COUNTY BOARD OF SUPERVISORS

Meeting Date: _____

Agenda No. : _____

~~Motion from the Floor~~ Communication

I make the following ~~motion~~ communication: To reveal an after action report of the ~~covid~~ COVID 19 response and what we would do differently.

Signed: _____

District No.: 8th

(Please deliver to the County Clerk after the motion is made for recording into the minutes.)

3

9e.

Brown County Veterans Service Office

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WISCONSIN 54305-3600
PHONE (920) 448-4450 FAX (920) 448-4322

JOSEPH AULIK
VETERANS SERVICE OFFICER

DIRECTOR'S REPORT – COUNTY VETERANS SERVICE OFFICE
3/15/2022

1. See our newsletter for up-to-date veteran community information: https://www.browncountywi.gov/departments/veterans-services/general-information/veterans-voice-newsletter/

2. Year-to-Date Retroactive Cash payout for 2022 is currently at $1,417,129.58. We are continuing to pace ahead at over $200,000 compared to last year. Experience cannot be replaced in this career field. The TEAM skills and experience are improving. See attached monthly report.

3. Veteran called the office to reopen a claim that has been denied since 2007. Nathan Thomas, the Benefits Specialists, listened to his story and started to examine the claims file with a fine-tooth comb, this takes time and patience on the part of the Benefits Specialist. He noted that there was evidence in the file that would put the veteran at a place and time of a terrorist bombing in Germany in 1985. Uncovering that evidence and conferring with the TEAM we determine the VA made a grievous error and should have service connected the veteran at the time of the initial claim. A Clear and Unmistakable Error claims was filed. The claim was again denied. Nate appealed for a Higher Level Review and a hearing with a VA Hearing Officer over the phone. Nate had to re-explain and point out the evidence he uncovered and convinced the Hearing Officer that an error was made. The Hearing Officer agreed, and the claim was approved. The veteran was award 70% service connection for Post Traumatic Stress Disorder (PTSD) back to 2007 and **AWARDED $201,000.00** dollars (lump sum) in a retroactive payment. His current on-going monthly payment will be $1,800 per month. An appointment was set up for the veteran to come as we know that shock this can cause. When was told of the retro amount he would be receiving, he broke down in tears because he had been fighting the VA for long time. We are now pursing 100% for the veteran due to the fact he has been unemployed due to the PTSD. He will be coming off all Public Assistance, more money saved for those programs. Another life changed!

4. We are continuing to complete the bulk of our services over the phone as it is more convenient for the veteran and dependents, the office is open for face-to-face appointments if needed, and walk-in services.

5. From the Inbox: "I know your office does a lot, for Veterans and probably don't get thanked enough. You have always been helpful to me and wanted to thank you and your staff personally for your service."

OFFICE RETROACTIVE CASH PAY OUT REPORT YEAR-TO-DATE

12-MONTH PROJECTIONS	
Compensation - 1151	$111,367.80
Compensation - Aggravation	$316,592.64
Compensation - Direct	$17,512,848.96
Compensation - Presumptive	$417,140.28
Compensation - Secondary	$85,913.52
Compensation-IU	$681,582.36
Death pension	$504,516.00
DIC	$1,210,595.40
NSC pension	$507,759.00
Other	$69,112.20
TOTAL ANNUAL:	**$21,417,428.16**

TOTAL ONE-TIME PAYMENTS FROM Jan 01, 2022 TO Mar 15, 2022	
Type	**Amount**
Apportionment	$3,365.00
Non Service Connected Burial	$1,128.00
Retroactive	$1,402,296.58
Service Connected Burial	$8,000.00
SMP-AA	$2,340.00
TOTAL:	**$1,417,129.58**

April 19, 2022

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

RESOLUTION REGARDING TABLE OF ORGANIZATION CHANGE FOR THE PUBLIC HEALTH DEPARTMENT – PREPAREDNESS COORDINATOR POSITION

WHEREAS, a table of organization request was submitted by the Public Health Department ("Department") after it recognized a need to focus on emergency preparedness and became aware of a Public Health Emergency Preparedness Grant; and

WHEREAS, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the **deletion** of one (1.0 FTE) Public Health Strategist position; and the **addition** of one (1.0 FTE) Preparedness Coordinator position.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors, that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: the **deletion** of one (1.0 FTE) Public Health Strategist position; and the **addition** of one (1.0 FTE) Preparedness Coordinator position; and

BE IT FURTHER RESOLVED that, should the grant funding for this position end, said Position will end and be eliminated from the Department's table of organization.

Budget Impact: Public Health

Annual Budget Impact	**FTE**	**Addition/ Deletion**	**Salary**	**Fringe**	**Total**
Public Health Strategist $25.55/hr Position# 114.290.060 Hours: 2,080	1.0	Deletion	($53,144)	($24,160)	($77,304)
Preparedness Coordinator $26.40/hr Position# 114.290.060 Hours: 2,080	1.0	Addition	$54,912	$24,485	$79,397
Public Health Grants					($2,093)
Fiscal Impact					**$0**

Partial Budget Impact (3/20/22-12/31/22)	FTE	Addition/ Deletion	Salary	Fringe	Total
Public Health Strategist $25.55/hr Position# 114.290.060 Hours: 2,080	1.0	Deletion	($40,880)	($18,584)	($59,464)
Preparedness Coordinator $26.40/hr Position# 114.290.060 Hours: 2,080	1.0	Addition	$42,240	$18,834	$61,074
Public Health Grants					**($1,610)**
Fiscal Impact					**$0**

Fiscal Note: This resolution does not require an appropriation from the General Fund. Increased personnel costs will be offset by Public Health Emergency Preparedness Grant.

Respectfully submitted,

Human Services Committee

Approved By:

_____

TROY STRECKENBACH
COUNTY EXECUTIVE

Date Signed: _____

22-058R
Authored by HHS-Public Health
Final Draft Approved by Corporation Counsel's Office

Brown County

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 2/17/22

REQUEST TO: Human Services and County Board

MEETING DATE: 3/23/22 and 4/19/22

REQUEST FROM: Anna Nick
Public Health Officer

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION REGARDING TABLE OF ORGANIZATION CHANGE FOR THE PUBLIC HEALTH DEPARTMENT – PREPAREDNESS COORDINATOR

ISSUE/BACKGROUND INFORMATION:

Prior to Covid-19, the Public Health Preparedness position was transitioned to a Public Health Strategist with key duties being public health preparedness. When Covid-19 response hit, it was made clear that a standalone preparedness position was needed, and that the position did not have the capacity to assist with other public health strategist work as originally thought possible. Due to lessons learned during the pandemic, public health recognized the need for the Strategist position to be changed back to a Public Health Preparedness Coordinator, and the duties to focus solely on the Public Health Emergency Preparedness Grant, including response activities deemed appropriate. The other change includes the need to make the position exempt, allowing for an addition to after-hours response which this position at times will be responsible for.

ACTION REQUESTED:

Delete 1.0 FTE Public Health Strategist and add a 1.0 FTE Preparedness Coordinator.

FISCAL IMPACT:

NOTE: *This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? $0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A *(if $0 fiscal impact)*
   a. If yes, in which account?

      If no, how will the impact be funded?

   b. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ **COPY OF RESOLUTION OR ORDINANCE IS ATTACHED**

April 19, 2022

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

RESOLUTION REGARDING TABLE OF ORGANIZATION CHANGE FOR THE PUBLIC HEALTH DEPARTMENT – CLERK AND HEALTH AIDE POSITIONS

WHEREAS, a table of organization request was submitted by the Public Health Department ("Department"); and

WHEREAS, the Department recently evaluated their operations and determined that the support services unit was able to add complex duties to assist all units of the Department; and

WHEREAS, the Department has determined that it can combine the support services positions for cross training, while increasing the supervisory duties of the Office Manager II; and

WHEREAS, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the **deletion** of one (1.0 FTE) Health Aide position, one (1.0 FTE) Office Manager II position, two (1.0 FTE) Clerk Typist III positions, and four (1.0 FTE) Health Aide-Bilingual positions; and the **addition** of one (1.0 FTE) Public Health Manager-Support Services position, and six (1.0 FTE) Public Health Assistant positions.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors, that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: the **deletion** of one (1.0 FTE) Health Aide position, one (1.0 FTE) Office Manager II position, two (1.0 FTE) Clerk Typist III positions, and four (1.0 FTE) Health Aide-Bilingual positions; and the **addition** of one (1.0 FTE) Public Health Manager-Support Services position, and six (1.0 FTE) Public Health Assistant positions.

Budget Impact: Public Health

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
Health Aide-Bilingual $18.29/hr Position# 107.180.060 Hours: 1,950	1.0	Deletion	($35,666)	($13,363)	($49,029)
Health Aide $19.31/hr Position# 101.180.060 Hours: 1,950	1.0	Deletion	($37,656)	($24,935)	($62,591)
Health Aide-Bilingual $17.58/hr Position# 105.180.060 Hours: 1,950	1.0	Deletion	($34,281)	($20,843)	($55,124)
Health Aide-Bilingual $19.31/hr Position# 104.180.060 Hours: 1,950	1.0	Deletion	($37,656)	($24,536)	($62,192)
Health Aide-Bilingual $18.50/hr Position# 102.180.060 Hours: 1,950	1.0	Deletion	($36,075)	($13,187)	($49,262)
Clerk/Typist III $16.86/hr Position# 101.077.060 Hours: 1,950	1.0	Deletion	($32,877)	($23,051)	($55,928)
Clerk/Typist III $20.09/hr Position# 101.078.060 Hours: 1,950	1.0	Deletion	($39,177)	($23,402)	($62,579)
Office Manager II $25.79/hr Position# 102.010.060 Hours: 2,080	1.0	Deletion	($53,643)	($24,494)	($78,137)
Public Health Assistant $21.10/hr Position# 107.180.060 Hours: 1,950	1.0	Addition	$41,145	$14,213	$55,358
Public Health Assistant $21.10/hr Position# 101.180.060 Hours: 1,950	1.0	Addition	$41,145	$25,570	$66,715
Public Health Assistant $21.10/hr Position# 104.180.060 Hours: 1,950	1.0	Addition	$41,145	$25,171	$66,316
Public Health Assistant $21.10/hr Position# 102.180.060 Hours: 1,950	1.0	Addition	$41,145	$14,113	$55,258
Public Health Assistant $21.10hr Position# 101.077.060 Hours: 1,950	1.0	Addition	$41,145	$24,337	$65,482
Public Health Assistant $21.10/hr Position# 101.078.060 Hours: 1,950	1.0	Addition	$41,145	$23,708	$64,853
Public Health Manager-Support Services $30.05/hr Position# 102.010.060 Hours: 2,080	1.0	Addition	$62,504	$25,876	$88,380
Fiscal Impact					**($12,480)**

Partial Budget Impact (3/20/22-12/31/22)	FTE	Addition/ Deletion	Salary	Fringe	Total

Health Aide-Bilingual $18.29/hr Position# 107.180.060 Hours: 1,950	1.0	Deletion	($27,435)	($10,279)	($37,714)
Health Aide $19.31/hr Position# 101.180.060 Hours: 1,950	1.0	Deletion	($28,966)	($19,180)	($48,146)
Health Aide-Bilingual $17.58/hr Position# 105.180.060 Hours: 1,950	1.0	Deletion	($26,370)	($16,033)	($42,403)
Health Aide-Bilingual $19.31/hr Position# 104.180.060 Hours: 1,950	1.0	Deletion	($28,966)	($18,873)	($47,839)
Health Aide-Bilingual $18.50/hr Position# 102.180.060 Hours: 1,950	1.0	Deletion	($27,750)	($10,143)	($37,893)
Clerk/Typist III $16.86/hr Position# 101.077.060 Hours: 1,950	1.0	Deletion	($25,290)	($17,731)	($43,021)
Clerk/Typist III $20.09/hr Position# 101.078.060 Hours: 1,950	1.0	Deletion	($30,136)	($18,001)	($48,137)
Office Manager II $25.79/hr Position# 102.010.060 Hours: 2,080	1.0	Deletion	($41,236)	($18,841)	($60,077)
Public Health Assistant $21.10/hr Position# 107.180.060 Hours: 1,950	1.0	Addition	$31,650	$10,933	$42,583
Public Health Assistant $21.10/hr Position# 101.180.060 Hours: 1,950	1.0	Addition	$31,650	$19,669	$51,319
Public Health Assistant $21.10/hr Position# 104.180.060 Hours: 1,950	1.0	Addition	$31,650	$19,362	$51,012
Public Health Assistant $21.10/hr Position# 102.180.060 Hours: 1,950	1.0	Addition	$31,650	$10,856	$42,506
Public Health Assistant $21.10/hr Position# 101.077.060 Hours: 1,950	1.0	Addition	$31,650	$18,720	$50,370
Public Health Assistant $21.10/hr Position# 101.078.060 Hours: 1,950	1.0	Addition	$31,650	$18,236	$49,886
Public Health Manager-Support Services $30.05/hr Position# 102.010.060 Hours: 2,080	1.0	Addition	$48,080	$19,904	$67,984
Fiscal Impact					**($9,570)**

Fiscal Note: This resolution does not require an appropriation from the General Fund. The anticipated result of this resolution is a savings in personnel costs.

Respectfully submitted,

Human Services Committee

Approved By:

_____

TROY STRECKENBACH
COUNTY EXECUTIVE

Date Signed: _____

22-061R
Authored by HHS-Public Health
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL #_____

Motion made by Supervisor _____

Seconded by Supervisor _____

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
CHU	3				
DORFF	4				
VACANT	5				
LEFEBVRE	6				
FRIBERG	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
MURPHY	15				
KASTER	16				
VAN DYCK	17				
HOPKINS	18				
ERICKSON	19				
COENEN	20				
SCHULTZ	21				
PETERS	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast _____

Motion: **Adopted** _____ **Defeated** _____ **Tabled** _____

Brown County

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 3/15/22

REQUEST TO: Human Services and County Board

MEETING DATE: 3/23/22 and 4/19/22

REQUEST FROM: Anna Nick
Public Health Officer

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION REGARDING TABLE OF ORGANIZATION CHANGE FOR THE PUBLIC HEALTH DEPARTMENT – CLERK TYPIST AND HEALTH AIDE POSITIONS

ISSUE/BACKGROUND INFORMATION:

Public Health has been faced with a pandemic for almost two years. The shifting of duties to respond to the pandemic led the Support Services Unit to cross train Clerk Typist III and Health Aide positions to support all Units of the department. This change would combine Clerk Typist III and Health Aides into one support position to assist all units of Public Health and allow for better scheduling, back up, adjust for staff turnover and provide more resources. Support Services was able to eliminate a Clerk Typist III position due to cross training efforts over the past year and align Support Services Unit through cross training efforts with the goals of the overall division. Additional duties have been added to their roles through this combination, including being responsible for rabies surveillance and noise and odor complaints, which were previously managed by the Sanitarians. This change was made to free up time for the Sanitarians to focus on inspections that were put on hold due to the pandemic. Their role in vaccine ordering, storage and handling, and reporting is also an important function. The additional increase in duties and programs also resulted in the Office Manager II, who supervises the Clerk III/Typist and Health Aide positions, to increase duties and responsibilities as well

ACTION REQUESTED:

Delete 1.0 FTE Officer Manager II, 2.0 FTE Clerk/Typist III, 4.0 FTE Health Aide-Bilingual, 1.0 FTE Health Aide and add 1.0 FTE Public Health Manager-Support Services and 6.0 FTE Public Health Assistant positions.

FISCAL IMPACT:

NOTE: *This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? $0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A *(if $0 fiscal impact)*
   a. If yes, in which account?
      If no, how will the impact be funded?
   b. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

April 19, 2022

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

RESOLUTION REGARDING TABLE OF ORGANIZATION CHANGE FOR THE HEALTH & HUMAN SERVICES DEPARTMENT – FINANCE DIVISION-ACCOUNT CLERK I POSITIONS

WHEREAS, a table of organization request was submitted by the Health & Human Services-Community Services ("Department"); and

WHEREAS, there are currently two Account Clerk I positions of which one is vacant; and

WHEREAS, the Department is requesting both positions be paid the same hourly wage due to internal equity; and

WHEREAS, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the **deletion** of one (1.0 FTE) Account Clerk I position, and one (0.5 FTE) Account Clerk I position; and the **addition** of one (1.0 FTE) Account Clerk I position, and one (0.5 FTE) Account Clerk I position.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors, that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: the **deletion** of one (1.0 FTE) Account Clerk I position, and one (0.5 FTE) Account Clerk I position; and the **addition** of one (1.0 FTE) Account Clerk I position, and one (0.5 FTE) Account Clerk I position, to be effective April 24, 2022.

Budget Impact: Health & Human Services – Community Services

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
Account Clerk I $17.67/hr Position# 103.040.076 Hours: 1,040	0.5	Deletion	($18,377)	($16,222)	($34,599)

Account Clerk I $18.87/hr Position# 102.040.076 Hours: 2,080	1.0	Deletion	($39,250)	($12,814)	($52,064)
Account Clerk I $18.22/hr Position# 103.040.076 Hours: 1,040	0.5	Addition	$18,949	$16,279	$35,228
Account Clerk I $18.22/hr Position# 102.040.076 Hours: 2,080	1.0	Addition	$37,898	$12,606	$50,504
Fiscal Impact					**($931)**

Partial Budget Impact 4/24/22-12/31/22	**FTE**	**Addition/ Deletion**	**Salary**	**Fringe**	**Total**
Account Clerk I $17.67/hr Position# 103.040.076 Hours: 1,040	0.5	Deletion	($12,722)	($11,230)	($23,952)
Account Clerk I $18.87/hr Position# 102.040.076 Hours: 2,080	1.0	Deletion	($27,173)	($8,871)	($36,044)
Account Clerk I $18.22/hr Position# 103.040.076 Hours: 1,040	0.5	Addition	$13,118	$11,270	$24,388
Account Clerk I $18.22/hr Position# 102.040.076 Hours: 2,080	1.0	Addition	$26,237	$8,727	$34,964
Fiscal Impact					**($644)**

Fiscal Note: This resolution does not require an appropriation from the General Fund. The anticipated fiscal result of this resolution is a savings in personnel costs.

Respectfully submitted,

HUMAN SERVICES COMMITTEE

Approved By:

_____

TROY STRECKENBACH
COUNTY EXECUTIVE

Date Signed: _____

22-062R
Authored by Health & Human Services
Final Draft Approved by Corporation Counsel's Office

Brown County

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: March 15th, 2022

REQUEST TO: Human Services and County Board

MEETING DATE: 3/23/22 and 4/19/22

REQUEST FROM: Eric Johnson
Human Services Finance Manager

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION REGARDING TABLE OF ORGANIZATION CHANGE FOR THE HEALTH & HUMAN SERVICES DEPARTMENT – COMMUNITY SERVICES DIVISION- FINANCE UNIT- ACCOUNT CLERK I POSITION

ISSUE/BACKGROUND INFORMATION:

The department is requesting a change in pay rates for two (2) Account Clerk I positions in order to create equal internal equity. There is a vacant 1.0 FTE Account Clerk I position with a higher budgeted wage than an employed 0.5 FTE Account Clerk I position. The department would like to have both positions at the same budgeted rate with no fiscal impact.

ACTION REQUESTED:

Delete one 1.0 FTE Account Clerk I position and one 0.5 FTE Account Clerk I position and add one 1.0 FTE Account Clerk I and one 0.5 FTE Account Clerk I position.

FISCAL IMPACT:

NOTE: *This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? $0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A *(if $0 fiscal impact)*
   a. If yes, in which account?

      If no, how will the impact be funded?

   b. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ **COPY OF RESOLUTION OR ORDINANCE IS ATTACHED**

April 19, 2022

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

RESOLUTION REGARDING TABLE OF ORGANIZATION CHANGE FOR THE HEALTH & HUMAN SERVICES DEPARTMENT – COMMUNITY TREATMENT CENTER DIVISION-NURSING POSITIONS

WHEREAS, a table of organization request was submitted by the Health & Human Services-Community Treatment Center ("Department"); and

WHEREAS, there are currently two vacant nursing positions budgeted at a lower wage than the current employees selected for the positions; and

WHEREAS, the Department is requesting both employees keep their current hourly wage and shift the lower budgeted wage to their previous positions; and

WHEREAS, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the **deletion** of one (1.0 FTE) Charge Nurse position, one (1.0 FTE) Registered Nurse position, one (1.0 FTE) Licensed Practical Nurse position, and one (0.8 FTE) Licensed Practical Nurse position; and the **addition** of one (1.0 FTE) Charge Nurse position, one (1.0 FTE) Registered Nurse position, one (1.0 FTE) Licensed Practical Nurse position, and one (0.8 FTE) Licensed Practical nurse position.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors, that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: the **deletion** of one (1.0 FTE) Charge Nurse position, one (1.0 FTE) Registered Nurse position, one (1.0 FTE) Licensed Practical Nurse position, and one (0.8 FTE) Licensed Practical Nurse position; and the **addition** of one (1.0 FTE) Charge Nurse position, one (1.0 FTE) Registered Nurse position, one (1.0 FTE) Licensed

Practical Nurse position, and one (0.8 FTE) Licensed Practical nurse position, to be effective April 24, 2022.

Budget Impact: Health & Human Services – Community Treatment Center

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
Charge Nurse $29.42/hr Position #107.003.056 Hours: 2080	1.0	Deletion	($61,194)	($25,636)	($86,830)
Registered Nurse $33.52/hr Position #114.003.056 Hours: 2080	1.0	Deletion	($69,722)	($30,678)	($100,400)
Licensed Practical Nurse $23.20/hr Position #115.004.056 Hours: 1664	0.8	Deletion	($38,605)	($11,803)	($50,408)
Licensed Practical Nurse $23.68/hr Position #103.004.056 Hours: 2080	1.0	Deletion	($49,254)	($23,446)	($72,700)
Charge Nurse $33.52/hr Position #107.003.056 Hours: 2080	1.0	Addition	$69,722	$30,678	$100,400
Registered Nurse $29.42/hr Position #114.003.056 Hours: 2080	1.0	Addition	$61,194	$25,636	$86,830
Licensed Practical Nurse $23.68/hr Position #115.004.056 Hours: 1664	0.8	Addition	$39,404	$11,946	$51,350
Licensed Practical Nurse $23.20/hr Position #103.004.056 Hours: 2080	1.0	Addition	$48,256	$23,263	$71,519
Annual Budget Impact					**($239)**

Partial Budget Impact 4/24/22-12/31/22	FTE	Addition/ Deletion	Salary	Fringe	Total
Charge Nurse $29.42/hr Position #107.003.056 Hours: 2080	1.0	Deletion	($42,365)	($17,748)	($60,113)
Registered Nurse $33.52/hr Position #114.003.056 Hours: 2080	1.0	Deletion	($48,269)	($21,238)	($69,507)
Licensed Practical Nurse $23.20/hr Position #115.004.056 Hours: 1664	0.8	Deletion	($26,726)	($8,171)	($34,897)
Licensed Practical Nurse $23.68/hr Position #103.004.056 Hours: 2080	1.0	Deletion	($34,098)	($16,231)	($50,329)
Charge Nurse $33.52/hr Position #107.003.056 Hours: 2080	1.0	Addition	$48,269	$21,238	$69,507

Registered Nurse $29.42/hr Position #114.003.056 Hours: 2080	1.0	Addition	$42,365	$17,748	$60,113
Licensed Practical Nurse $23.68/hr Position #115.004.056 Hours: 1664	0.8	Addition	$27,279	$8,270	$35,549
Licensed Practical Nurse $23.20/hr Position #103.004.056 Hours: 2080	1.0	Addition	$33,408	$16,105	$49,513
Partial Budget Impact					**($164)**

Fiscal Note: This resolution does not require an appropriation from the General Fund. The anticipated fiscal result of this resolution is a savings in personnel costs.

Respectfully submitted,

HUMAN SERVICES COMMITTEE

Approved By:

_____

TROY STRECKENBACH
COUNTY EXECUTIVE

Date Signed: _____

22-063R
Authored by Health & Human Services
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL #_____

Motion made by Supervisor _____

Seconded by Supervisor _____

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
CHU	3				
DORFF	4				
VACANT	5				
LEFEBVRE	6				
FRIBERG	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
MURPHY	15				
KASTER	16				
VAN DYCK	17				
HOPKINS	18				
ERICKSON	19				
COENEN	20				
SCHULTZ	21				
PETERS	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast _____

Motion: Adopted _____ Defeated _____ Tabled _____

Brown County

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: March 15th, 2022

REQUEST TO: Human Services and County Board

MEETING DATE: 3/23/22 and 4/19/22, respectively

REQUEST FROM: Samantha Behling
Hospital and Nursing Home Administrator

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION REGARDING TABLE OF ORGANIZATION CHANGE FOR THE HEALTH & HUMAN SERVICES DEPARTMENT – COMMUNITY TREATMENT CENTER DIVISION- NURSING POSITIONS

ISSUE/BACKGROUND INFORMATION:

The Community Treatment Center currently has a vacant Charge Nurse and Licensed Practical Nurse (LPN) position. The Charge Nurse position is budgeted at a lower wage with a qualified internal candidate accepting of the position however, the employee through tenure, has a higher budgeted wage. We would be able to switch the two pay rates of the positions and fill both vacancies with no budget impact. We also have one LPN vacancy of a 1.0 FTE status at a higher budgeted rate than a current employee in a .8 FTE LPN position. For internal equity concerns, we would like to switch the two budgeted rates of the LPN positions to avoid internal equity and have a cost savings.

ACTION REQUESTED:

Delete one (1.0 FTE) Charge RN position, one (1.0 FTE) Registered Nurse position, one (1.0 FTE) Licensed Practical Nurse Position and one (0.8 FTE) Licensed Practical Nurse position and add one (1.0 FTE) Charge RN position, one (1.0 FTE) Registered Nurse position, one (1.0 FTE) Licensed Practical Nurse Position and one (0.8 FTE) Licensed Practical Nurse position.

FISCAL IMPACT:

NOTE: *This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? $0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A *(if $0 fiscal impact)*
   a. If yes, in which account?
      If no, how will the impact be funded?
   b. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

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April 19, 2022

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

RESOLUTION REGARDING TABLE OF ORGANIZATION CHANGE FOR THE HEALTH & HUMAN SERVICES DEPARTMENT – COMMUNITY TREATMENT CENTER DIVISION-ACTIVITY AIDE POSITIONS

WHEREAS, a table of organization request was submitted by the Health & Human Services-Community Treatment Center ("Department"); and

WHEREAS, there are currently four Activity Aide positions which require C.N.A certification; and

WHEREAS, the Department is requesting these positions be changed to Life Enrichment Specialist positions, be moved to a lower pay grade and not require C.N.A. certification; and

WHEREAS, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the **deletion** of two (1.0 FTE) Nursing Assistant/Activity Aide positions, and two (0.4 FTE) Nursing Assistant/Activity Aide positions; and the **addition** of two (1.0 FTE) Life Enrichment Specialist positions, and two (0.4 FTE) Life Enrichment Specialist positions.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors, that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this Resolution, are hereby approved: the **deletion** of two (1.0 FTE) Nursing Assistant/Activity Aide positions, and two (0.4 FTE) Nursing Assistant/Activity Aide positions; and the **addition** of two (1.0 FTE) Life Enrichment Specialist positions, and two (0.4 FTE) Life Enrichment Specialist positions, to be effective April 24, 2022.

Budget Impact: Health & Human Services – Community Treatment Center

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
Nursing Assistant/Act. Aide $17.18/hr Position #152.005.056 Hours: 2080	1.0	Deletion	($35,734)	($20,965)	($56,699)
Nursing Assistant/Act. Aide $17.18/hr Position #102.005.056 Hours: 2080	1.0	Deletion	($35,734)	($20,965)	($56,699)
Nursing Assistant/Act. Aide $17.18/hr Position #138.005.056 Hours: 832	0.4	Deletion	($14,294)	($1,508)	($15,802)
Nursing Assistant/Act. Aide $17.18/hr Position #176.005.056 Hours: 832	0.4	Deletion	($14,294)	($1,508)	($15,802)
Life Enrichment Specialist $16.86/hr Position #152.005.056 Hours: 2080	1.0	Addition	$35,069	$20,844	$55,913
Life Enrichment Specialist $16.86/hr Position #102.005.056 Hours: 2080	1.0	Addition	$35,069	$20,844	$55,913
Life Enrichment Specialist $16.86/hr Position #138.005.056 Hours: 832	0.4	Addition	$14,028	$1,481	$15,509
Life Enrichment Specialist $16.86/hr Position##176.005.056 Hours: 832	0.4	Addition	$14,028	$1,481	$15,509
Annual Budget Impact					**($2,158)**

Partial Budget Impact 4/24/22-12/31/22	FTE	Addition/ Deletion	Salary	Fringe	Total
Nursing Assistant/Act. Aide $17.18/hr Position #152.005.056 Hours: 2080	1.0	Deletion	($24,738)	($14,514)	($39,252)
Nursing Assistant/Act. Aide $17.18/hr Position #102.005.056 Hours: 2080	1.0	Deletion	($24,738)	($14,514)	($39,252)
Nursing Assistant/Act. Aide $17.18/hr Position #138.005.056 Hours: 832	0.4	Deletion	($9,895)	($1,044)	($10,939)
Nursing Assistant/Act. Aide $17.18/hr Position #176.005.056 Hours: 832	0.4	Deletion	($9,895)	($1,044)	($10,939)
Life Enrichment Specialist $16.86/hr Position #152.005.056 Hours: 2080	1.0	Addition	$24,278	$14,430	$38,708
Life Enrichment Specialist $16.86/hr Position #102.005.056 Hours: 2080	1.0	Addition	$24,278	$14,430	$38,708

Life Enrichment Specialist $16.86/hr Position #138.005.056 Hours: 832	0.4	Addition	$9,711	$1,025	$10,736
Life Enrichment Specialist $16.86/hr Position##176.005.056 Hours: 832	0.4	Addition	$9,711	$1,025	$10,736
Partial Budget Impact					**($1,494)**

Fiscal Note: This resolution does not require an appropriation from the General Fund. The anticipated fiscal result of this resolution is a savings of $2,158 in personnel costs.

Respectfully submitted,

HUMAN SERVICES COMMITTEE

Approved By:

_____

TROY STRECKENBACH
COUNTY EXECUTIVE

Date Signed: _____

22-064R
Authored by Health & Human Services
Final Draft Approved by Corporation Counsel's Office

Brown County

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: March 15th, 2022

REQUEST TO: Human Services and County Board

MEETING DATE: 3/23/22 and 4/19/22, respectively

REQUEST FROM: Samantha Behling
Hospital and Nursing Home Administrator

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION REGARDING TABLE OF ORGANIZATION CHANGE FOR THE HEALTH & HUMAN SERVICES DEPARTMENT – COMMUNITY TREATMENT CENTER DIVISION-ACTIVITY AIDE POSITIONS

ISSUE/BACKGROUND INFORMATION:

Due to challenges with recruitment and retention amongst the healthcare workforce crisis, the Brown County Community Treatment Center would like to modify the Activity Aide positions and reduce the minimum certification requirements, thereby, eliminating the requirement for the applicant to hold a C.N.A. certification. Activity Aides provide daily life enrichment programming to support the emotional, physical and spiritual health of long-term care residents. There is not a long-term care regulation requiring activity aide professionals to be certified as nurses' aides. Although this certification assists with resident care, the department believes it is capable of adjusting to non-certified positions to not only improve the applicant pool, but ensure residents receive life enrichment activities.

ACTION REQUESTED:

Delete two (1.0) FTE Nursing Assistant/Activity Aide positions and two (0.4) FTE Nursing Assistant/Activity Aide positions and add two (1.0) FTE Life Enrichment Specialist positions and two (0.4) FTE Life Enrichment Specialist positions.

FISCAL IMPACT:

NOTE: *This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? $0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A *(if $0 fiscal impact)*
   a. If yes, in which account?
      If no, how will the impact be funded?
   b. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

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BROWN COUNTY HEALTH & HUMAN SERVICES

111 N. Jefferson Street
P.O. Box 22188
Green Bay, WI 54305-3600

Phone (920) 448-6000 Fax (920) 448-6126

Jeremy Kral, *Executive Director*

March 10, 2022

Executive Director's Report to the Brown County Human Services Board

March is National Social Work Month and County Executive Streckenbach today presented the HHS Department with a proclamation designating March 2022 as Social Work Month as well. Social Work is the profession of tending and mending the social fabric of our community. It is very gratifying to work alongside incredible social workers in our HHS Department, and collaborate with social workers serving tribes, schools, hospitals, and other service providers. Within the Brown County HHS Department, social workers and the people we serve also benefit from support and collaboration with many allied professions such as nursing, case management, accounting, and an awesome administrative support team. Thanks to all the social workers and social work allies in our community!

COVID-19 has had a sustained trend of lower cases and hospitalizations for approximately two months since the most recent spike. The most recent data indicates case numbers at their lowest since July 2021 and still trending lower. This positive trend combined with changing Centers for Disease Control (CDC) guidance has allowed for a return to a more typical work environment for a majority of the department.

The Community Treatment Center continues to show excellent COVID safety and compliance with all required protocols due to serving vulnerable people in residential settings. During a recent survey, the surveyors observed 100% success on staff vaccination requirement.

Respectfully submitted by,

Jeremy Kral
Executive Director

BROWN COUNTY HEALTH & HUMAN SERVICES

111 N. Jefferson Street
P.O. Box 22188
Green Bay, WI 54305-3600

Phone (920) 448-6000 Fax (920) 448-6166

Jeremy Kral, Executive Director

To: Human Services Board & Human Services Committee

Date: March 10, 2022

Subject: 3/5/2022 YTD Personnel Costs for CTC & Community Services / CTC January & February Census

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Community Treatment Center YTD Personnel Costs

Personnel costs for the first part of 2022 through pay period end date 3/5/2022 for the Community Treatment Center show total payroll and fringe benefit expense at 16.4% of the annual budget compared to a benchmark of 17.5% after 64 of 365 days. This represents an under-budget dollar variance of $126,001 YTD with the main reason being continued staffing shortages especially for nursing positions. The variance includes Premium pay at 38.8% of the annual budget for shift differentials, overtime and other incentive pay.

Community Services YTD Personnel Costs

Through 3/5/2022 for Community Services personnel costs show total payroll and fringe expense at 18.5% of the annual budget compared to the benchmark of 17.5% after 64 days. This represents an over-budget dollar variance of $229,654 YTD with Premium pay including overtime at 35.7% of budget (separate impact of $14,309) and Fringe Benefits cost higher than anticipated. Actual turnover savings may also be less than projected but are not tracked separately for comparison to budget.

CTC Census for January & February

Community Treatment Center 2022 monthly census compared to budget is as follows:

	January	February	Budget
Bayshore Village	62.5	61.3	60.0
Nicolet Psychiatric Center	11.2	10.1	10.5
Bay Haven CBRF	4.6	5.5	4.1

Strong census for the first two months should result in favorable revenues compared to budget.

Respectfully Submitted,

Eric Johnson
Finance Manager

Community Treatment Center Personnel Costs

** Unaudited ** Fiscal Year to Date 3/5/2022

Account	Account Description	Adopted Budget	Budget Amendments	Amended Budget	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund 630 - Community Treatment Center								
PERSONNEL COSTS								
5100	Regular earnings	7,289,961.00	.00	7,289,961.00	997,995.79	6,291,965.21	16.9%	6,207,934.18
5102	Paid leave earnings	.00	.00	.00	81,006.40	(81,006.40)	Salaries &	659,263.15
5103	Premium	692,661.00	.00	692,661.00	269,030.21	423,630.79	Wages	668,681.86
5109	Salaries reimbursement	.00	.00	.00	(1,749.40)	1,749.40		(20,550.33)
5110	Fringe benefits	2,695,477.00	.00	2,695,477.00	405,184.08	2,290,292.92	15.0%	1,598,897.17
5198	Fringe benefits - Budget only	.00	.00	.00	.00	.00	Fringe Benefits	.00
	TOTALS	$10,678,099.00	$0.00	$10,678,099.00	$1,751,467.08	$8,926,631.92	16.4%	$9,114,226.03

Community Services Personnel Costs

** Unaudited ** Fiscal Year to Date 3/5/2022

Account	Account Description	Adopted Budget	Budget Amendments	Amended Budget	YTD Transactions	Budget - YTD Transactions	% Used/ Rec'd	Prior Year Total
Fund 201 - Community Services								
PERSONNEL COSTS								
5100	Regular earnings	18,043,915.00	.00	18,043,915.00	3,053,069.38	14,990,845.62	18.5%	14,504,014.16
5102	Paid leave earnings	.00	.00	.00	206,601.03	(206,601.03)	Salaries	2,097,225.83
5103	Premium	78,723.00	.00	78,723.00	28,111.85	50,611.15	& Wages	398,590.94
5105	Case Management Costs	.00	.00	.00	9,003.20	(9,003.20)		215,058.90
5108	Regular earnings - turnover savings	(367,423.00)	.00	(367,423.00)	.00	(367,423.00)		.00
5109	Salaries reimbursement	.00	.00	.00	(8,603.16)	8,603.16		(98,144.41)
5110	Fringe benefits	7,020,383.00	.00	7,020,383.00	1,270,054.64	5,750,328.36	18.5%	6,249,544.63
5196	Fringe benefits - turnover savings	(146,517.00)	.00	(146,517.00)	.00	(146,517.00)	Fringe	.00
5198	Fringe benefits - Budget only	(10,268.00)	.00	(10,268.00)	.00	(10,268.00)	Benefits	.00
	TOTALS	$24,618,813.00	$0.00	$24,618,813.00	$4,558,236.94	$20,060,576.06	18.5%	$23,366,290.05

BROWN COUNTY COMMUNITY TREATMENT CENTER FEBRUARY 2022 BAY HAVEN STATISTICS							
	FEBRUARY	YTD 2022	YTD 2021		FEBRUARY	YTD 2022	YTD 2021
ADMISSIONS							
Voluntary - Mental Illness	7	12	4	**AVERAGE DAILY CENSUS**	5.5	5.1	1.8
Emergency Detention - Mental Illness	0	0	0				
Return from Conditional Release	0	0	0	**INPATIENT SERVICE DAYS**	155	299	108
Court Order - Prelim Mental Illness	0	0	0				
Court Order - Final Hearing	0	0	0	**BED OCCUPANCY**	37%	34%	12%
Other - EPP	0	1	2				
TOTAL	7	13	6	**DISCHARGES**	8	12	4
READMIT WITHIN 30 DAYS				**DISCHARGE DAYS**	54	101	285
Readmit within 30 days	0	1	0				
				AVERAGE LENGTH OF STAY	7	8	71
IN/OUT	1	1	0				
ADMISSIONS BY COUNTY				**AVERAGE LOS BY COUNTY**			
Brown	7	13	5	Brown	7	9.5	107
Door	0	0	0	Door	0	0	0
Kewaunee	0	0	0	Kewaunee	0	0	0
Oconto	0	0	0	Oconto	0	0	0
Marinette	0	0	0	Marinette	0	0	0
Shawano	0	0	0	Shawano	0	0	0
Waupaca	0	0	0	Waupaca	0	0	0
Menominee	0	0	0	Menominee	0	0	0
Outagamie	0	0	0	Outagamie	0	0	0
Manitowoc	0	0	0	Manitowoc	0	0	0
Winnebago	0	0	0	Winnebago	0	0	0
Other	0	0	1	Other	0	0	33
TOTAL	7	13	6	**TOTAL**	7	9.5	72

BROWN COUNTY COMMUNITY TREATMENT CENTER
FEBRUARY 2022 NICOLET PSYCHIATRIC CENTER STATISTICS

	FEBRUARY	YTD 2022	YTD 2021
ADMISSIONS			
Voluntary - Mental Illness	26	47	50
Emergency Detention - Mental Illness	27	46	52
Return from Conditional Release	3	11	13
Court Order - Prelim Mental Illness	0	0	0
Court Order - Final Hearing	0	0	1
Other	1	1	0
TOTAL	57	105	116
READMIT WITHIN 30 DAYS			
Readmit within 30 days	3	7	13
IN/OUT	2	2	3
ADMISSIONS BY COUNTY			
Brown	50	92	100
Door	0	0	2
Kewaunee	0	0	0
Oconto	1	2	3
Marinette	1	1	1
Shawano	1	1	1
Waupaca	0	0	0
Menominee	0	0	0
Outagamie	1	3	4
Manitowoc	2	2	2
Winnebago	0	1	0
Other	1	3	3
TOTAL	57	105	116

	FEBRUARY	YTD 2022	YTD 2021
AVERAGE DAILY CENSUS	10.1	10.7	8.6
INPATIENT SERVICE DAYS	283	630	506
BED OCCUPANCY	63%	67%	54%
DISCHARGES	59	107	110
DISCHARGE DAYS	319	576	466
AVERAGE LENGTH OF STAY	5	5	4
AVERAGE LOS BY COUNTY			
Brown	5	5	5
Door	0	4.5	3
Kewaunee	0	0	0
Oconto	2	3	8
Marinette	2	1	7
Shawano	4	2	2
Waupaca	0	0	0
Menominee	0	0	0
Outagamie	2	5	7
Manitowoc	3	1.5	2
Winnebago	31	26.5	0
Other	2	3.5	3
TOTAL	5	5	5

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Bayshore Village
FEBRUARY
2022 Statistics

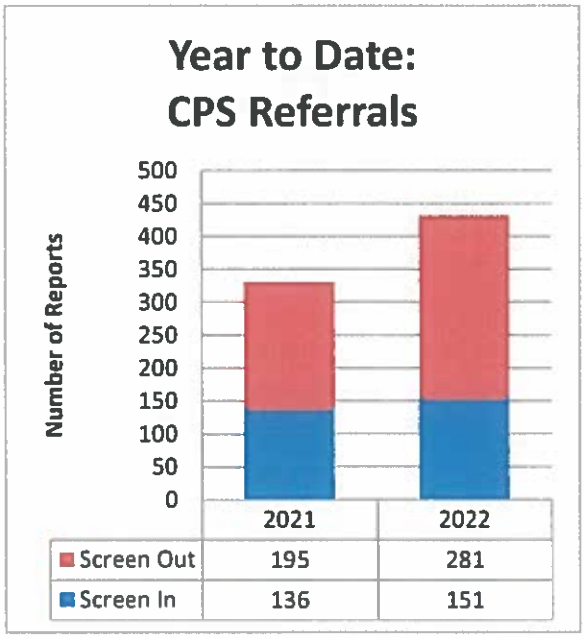
NURSING HOME			
ADMISSIONS	**FEB 2022**	**Yr to Date 2022**	**Yr to Date 2021**
From Nicolet Psychiatric Center	0	0	1
From General Hospital	0	0	5
From Nursing Home	0	0	0
From Home	0	0	0
From Residential Care Facilities	0	0	2
Protective Placement	2	3	2
Other	0	0	0
Total	2	3	10
DISCHARGES	**FEB 2022**	**Yr to Date 2022**	**Yr to Date 2021**
To Nicolet Psychiatric Center	0	0	1
To General Hospital	0	0	1
To Nursing Home	0	0	0
To Home	0	0	1
To Alternate Care Programs	0	0	0
To CBRF	1	1	0
Expired	2	4	2
Other	0	0	0
Total	3	5	5
Bed Occupancy Including Payable	97.3	98.2	88.1
(Bed Hold Days)			
Total Service Days	**FEB 2022**	**Yr to Date 2022**	**Yr to Date 2021**
SNF - (Skilled Nursing Facility)	1924	3627	3269
Paid Bed Hold Days	13	25	0
Total Payable Days	1937	3652	3269
Unpaid Bed Hold Days	0	0	0
Total	1937	3652	3269
Number days D/C to hospital (not billable)	0	0	0
Average Daily Census	**FEB 2022**	**Yr to Date 2022**	**Yr to Date 2021**
Avg Census (Payable Days)	97.3	98.3	87.9
(total days/total beds)			
Avg Census (All Days)	97.3	98.3	87.9
(total days/total beds)			
Avg Daily Census Bayshore Village(63 Beds)	61.3	61.9	55.5
** Nursing Home client with DD1A Level of Care			

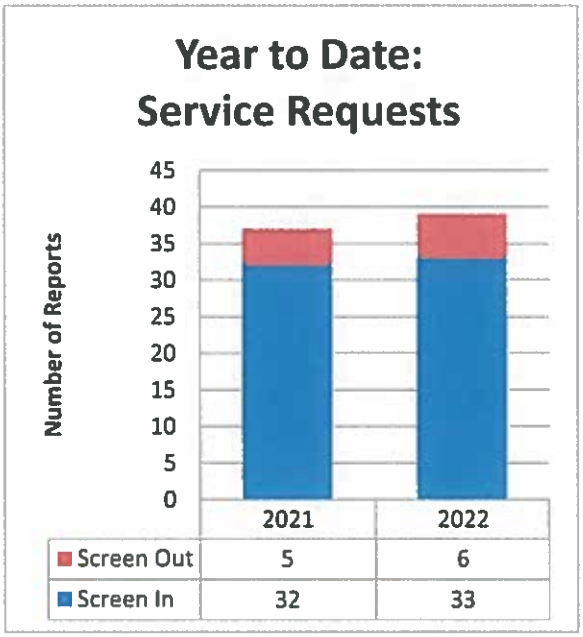
14aiii

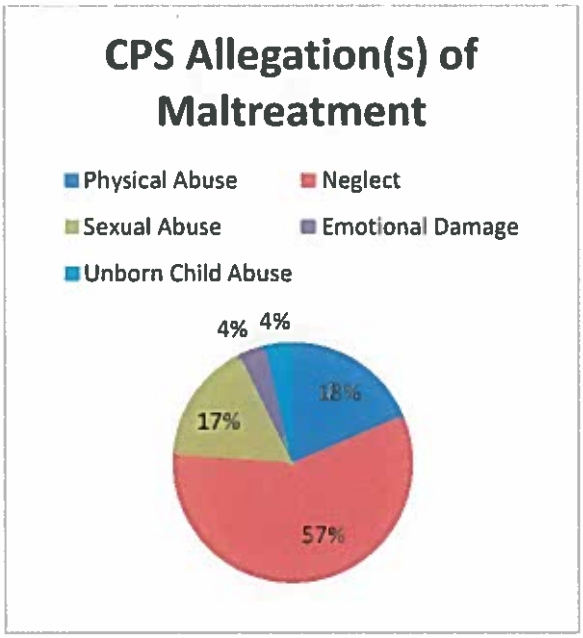
CTC Double Shifts Worked — February 1-28, 2022

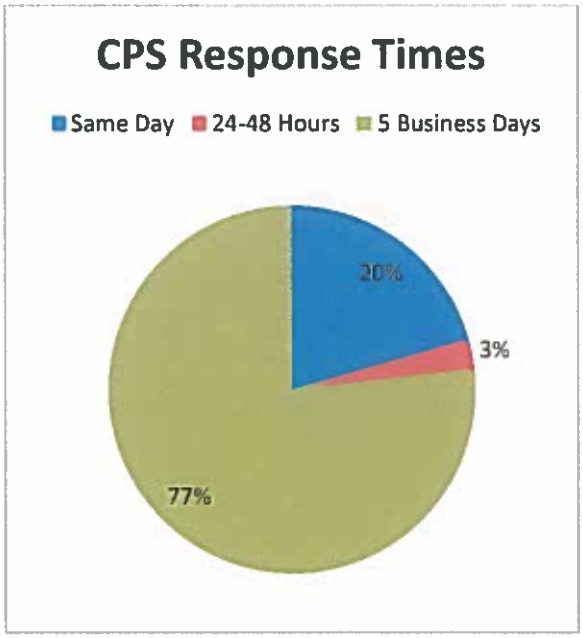
Employee Name	Classification	Date(s)	Shifts Worked
Begalke, John	CNA	February 2, 3, 5, 6, 7, 9, 10, 11, 12, 14, 15, 16, 19, 20, 21, 23, 24, 25, 27, 28	PM / NOC
Barrueta, Irving	CNA	February 6, 26	AM / PM
Garduno, Angel	CNA	February 5, 14	AM / PM
Goggins, Laura	RN	February 27	AM / PM
Harrill, Diane	CNA	February 2, 20, 27	PM / NOC
Harrill, Linda	CNA	February 6, 20	AM / PM
Immel, Mary	LPN	February 20, 28	AM / PM
Joachim, Bob	CNA	February 6, 20, 25	AM / PM
Kosterman, Kaela	CNA	February 6, 7, 21, 26, 27	AM / PM
Lersch, Sue	CNA	February 11, 17, 25	AM / PM
Molina, Brandon	LPN	February 5	AM / PM
Molzahn, Mackenzie	RN	February 22	AM / PM
Powell, Rachel	CNA	February 18, 26	AM / PM
Reinboldt, James	CNA	February 6, 20	AM / PM
Seyler-Deviley, Lisa	RN	February 5	AM / RM
Spencer, Brenda	LPN	February 6, 12, 13, 25, 26, 27	AM / PM
Stewart, Maria	CNA	February 4, 5, 6, 15, 19, 20, 25	AM / PM
Szela, Andrea	CNA	February 3, 13	PM / NOC
Villalobos, Gesi	CNA	February 7, 8, 12, 16, 18, 21, 22, 26, 28	PM / NOC

Child Protection Statistics: January 2022









The Brown County Child Protection Team continues to work to manage the competing demands and support families, while keeping children safely in their homes whenever possible. In Janary, the team received nearly 100 more reports of child maltreatement in the month of January 2022 versus January 2021. A total of 151 reports were screened in and assigned to 16 staff. This equated to an average of 2-3 new families assigned to each staff per week throughout the month. Of the cases assigned, 14 children were referred as children in need of protection and/or services.

HEALTH AND HUMAN SERVICES
2022 PROVIDER CONTRACT LIST - 3/3/2022

Provider	Service(s) Description	Target Client	Updated Not-to-Exceed Amount
101 Mobility (Mobility 101 in Avatar)	Medical/therapeutic supplies and equipment and home modifications	Children with long-term care needs	$25,000
Acceptional Minds	Living skills for autistic and/or behaviorally-challenged children and training for their parents/families	High behavioral needs children	$625,000
A & J Vans	Vehicle modifications for families with disabled children	Families of long-term care children	$50,000
Adams L AFH	3-4 bed traditional adult family home	MH/AODA adults	$68,000
Assisted Living by Hillcrest (covering Allouez Parkside Village and Caraton Commons)	Assisted Living for temp placement of APS clients	Adults in need of protection	$50,000
Almost Family Personal Care LLC	Children's respite and supportive home care	Children with long- term care needs	$40,000
Anderson, Campell Educational Teaching (ACE)	Daily living skills training and RPM counseling	Children with long- term care needs	$60,000
Anna's House Assisted Living	CBRF (assisted living)	MH/AODA adults	$100,000
Apricity - Mooring Programs	AODA residential services	AODA adults	$55,000
ASPIRO	Birth to 3 services, CLTS respite, prevocational training	Children and adults with long-term care needs	$940,000
Bellin Health Occupational Health Solutions	Drug screenings and transporting inpatient clients to court	AODA adults and parents	$10,000
Bellin Psychiatric Center	Inpatient psychiatric and detox services	MH/AODA adults	$200,000
Berry House (Robert E. Berry House)	CBRF (assisted living) that takes individuals with backgrounds in violent crimes	MH adults	$50,000
Better Days Mentoring	Youth mentoring services, daily living skills, community integration, overnight respite and CCS services	High behavioral needs children	$1,200,000
Bike Hub	Specialized bicycles and/or bike modifications for children with disabilities	Children with long-term care needs	$20,000
Boll Adult Care Concepts	Corporate adult famiy home (assisted living) with CCS services for high needs behavioral health	MH/AODA adults	$200,000
Bridge the Gap	Social learning groups for children and teens, daily living skills and mentoring	High behavioral needs children	$185,000
Brotoloc Health Care System	CBRF and corporate adult family homes (assisted living)	PD with MH adults	$535,000
Care for All Ages (CFAA)	CBRF (assisted living), child day care (day care used sparingly)	PD with MH adults	$60,000
Century Oaks	CBRF	MH/AODA adults	$145,000
Childrens Service Society	Treatment foster care placing agency	Children in need of placement	$10,000
Chileda Institute	Children high-needs residential care center (RCC)	High behavioral needs children	$175,000

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HEALTH AND HUMAN SERVICES
2022 PROVIDER CONTRACT LIST - 3/3/2022

Provider	Service(s) Description	Target Client	Updated Not-to-Exceed Amount
Christian Servants Home	CLTS children's respite and supportive home care	Children with long-term care needs	$225,000
Cisler Construction	Home remodeling/modifications	Families of long-term care children	$100,000
Clarity Care	CBRF (assisted living) home health care	PD with MH adults	$90,000
Clinicare Academy	Youth high-needs residential care center (RCC); serve sex-trafficing victims and sex offenders	High behavioral needs children	$350,000
Compass Development	CBRF (assisted living)	PD with MH adults	$70,000
CP Center	Special needs swimming, alternate therapeutic excercising, daily living skills and parent training	Children with long- term care needs	$50,000
Curative Connections	Supportive home care, specialized transportation, prevocational training, daily living skills, CCS services	MH/AODA adults	$300,000
Curo Care	Corporate adult family homes (assisted living)	PD with MH adults	$200,000
Dodge County (DBA Clearview Behavioral Health)	Brain injury rehabilitation center	Adults w/traumatic brain injury	$150,000
Dynamic Family Solutions	Family counseling/treatment programs, CCS services	Families of juvenile offenders	$20,000
Encompass Child Care	Child day care	Children	$50,000
Evolve	Intensive outpatient services for eating disorders	MH youth	$65,000
Exceptional Equestrians	Hippotherapy and therapeutic riding to clients with special needs	Children with long- term care needs	$85,000
Expressive Therapies	Music and art therapy for children; CCS services	Children with long- term care needs	$42,000
Family Services of Northeast Wisconsin	CBRF (assisted living), CRISIS Center services, counseling, CCS services	MH/AODA adults, behavioral-needs children	$3,520,000
Family Training Program	Parenting/family skills training	CPS parents, parents of juvenile offenders	$290,000
Family Works Programs	Treatment foster care placing agency	Children in need of placement	$60,000
Fiscal Assistance	Payor of client-hired personal care workers	Families of long-term care children	
Foundations Health and Wholeness	Treatment foster care placing agency, counseling and CCS Services	MH adults and children in need of placement	$435,000
Generations Community Services	CCS services	Behavioral needs children	$120,000
Golden House	Domestic abuse services	Adults in need	$63,086
Green Bay Area Builders	Home remodeling/modifications	Families of long-term care children	$100,000

HEALTH AND HUMAN SERVICES
2022 PROVIDER CONTRACT LIST - 3/3/2022

Provider	Service(s) Description	Target Client	Updated Not-to-Exceed Amount
Greenfield Rehabilitation Agency	Birth to 3 services	Children	$300,000
Haroldson Receiving Home	Receiving home for emergency placements	Children in need of emergent placement	N/A
Helping Hands Caregivers	Adult supportive home care, children's respite and supportive home care	PD with MH adults; children with long-term care needs	$175,000
Home Instead	Supportive home care	PD with MH adults, children with long-term care needs	$37,000
Hopeful Haven	Treatment foster care placing agency	Children in need of placement	$50,000
HME Home Medical	Medical and therapeutic supplies and equipment, home modifications	Children with long-term care needs	$25,000
Improved Living Services	Corporate adult family homes (assisted living)	MH adults	$40,000
Independent Mobility Plus	Medical and therapeutic supplies and equipment, home modifications	Children with long-term care needs	$25,000
Infinity Care Inc.	CBRF (assisted living), home health care	PD with MH adults	$85,000
Innovative Services	Diversion', corporate adult family home (assisted living), CCS services, daily living skills (children and adults), supportive home care	High-needs MH adults; children long-term care needs	$1,550,000
Jackie Nitschke Center	AODA residential and intensive outpatient services	AODA adults	$100,000
Jacobs Fence	Fence building and repair	Families of long-term care children	$90,000
Journey to Adult Success (JAS)	Supervised independent living for young adults; CCS services	Youth aging out	$20,000
KCC Fiscal Agent Services	Payor of client-hired personal care workers	Families of long-term care children	$600,000
KUEHG - Kindercare	Child day care	Children	$140,000
Kimbrough, Ellen AFH	3-4 bed traditional adult family home	MH adults	$64,000
Kismet Advocacy	Living skills for autistic and/or behaviorally-challenged children and their families	High behavioral needs children	$1,000,000
Kuether Receiving Home	Receiving home for emergency placements	Children in need of emergent placement	N/A
Lad Lake	Youth high-needs residential care center (RCC)	High behavioral needs children	$150,000
Lutheran Social Services	CBRF (assisted living) with CCS services	MH/AODA adults	$650,000
Lutheran Social Services (Homme Home)	Youth (all male) high-needs residential care center (RCC)	High behavioral needs children	$900,000
Macht Village Programs (MVP)	Daily living skills and community integration; treatment foster care child placing agency	High behavioral needs children	$600,000

HEALTH AND HUMAN SERVICES
2022 PROVIDER CONTRACT LIST - 3/3/2022

Provider	Service(s) Description	Target Client	Updated Not-to-Exceed Amount
Matuszak Therapy Solutions	CCS services	Behavioral needs children and adults	$75,000
McCormick Memorial Home	CBRF (assisted living)	MH/AODA adults	$76,500
Milestones Behavioral Pediatrics	Social learning groups for children and teens, training for their parents/families, 'Parents Night Out' respite	Children with long- term care needs	$20,000
MobilityWorks	Vehicle modifications for families with disabled children	Families of long-term care children	$15,000
Moving Forward	Daily living skills with emphasis on career education	Behavioral needs children	$350,000
Mystic Meadows	Corporate AFH (assisted living)	MH/AODA adults	$350,000
NEW Community Shelter	Homeless sheltering services	Adults in need	$40,000
Norris Adolescent Center	Children high-needs residential care center (RCC)	High behavioral needs children	$155,000
Northwest Passage	Children high-needs residential care center (RCC)	High behavioral needs children	$125,000
Nova Counseling Services	AODA residential services	AODA adults	$25,000
ODTC - Genesee Lake School	Residential care center (RCC) for lower functioning teens	High behavioral-needs/ development-delayed children	$400,000
Options for Independent Living	CLTS home modification assessments, CLTS children's respite, CCS peer support services	Children with long-term care needs	$50,000
Paragon Industries	Daily living skills groups	Children with long-term care needs	$285,000
Parmentier AFH	3-4 bed traditional adult family home	MH adults	$72,000
Pathways Treatment	AODA residential treatment for dual diagnosis clients	AODA/MH adults (dual diagnosis)	$150,000
Peace of Serenity Home Health LLC		Children with long-term care needs	$50,000
Pillar and Vine	Treatment foster care placing agency	Children in need of placement	$20,000
Prevea Health WorkMed	Drug screenings	CPS parents, AODA adults, JJ youth	$90,000
Productive Living Systems	Corporate adult family homes, CBRF (assisted living), supportive apartment program	MH/AODA adults	$120,000
Productive Living Systems (Pnuma LLC)	CBRF (assisted living)	PD with MH adults	$120,000
Ravenwood Behavioral Health	Nursing home for high-needs MH clients (age 65+ only)	High-needs MH adults	$100,000
Rawhide	Residential care center (RCC) for juvenile offenders; CCS services	Juvenile offenders	$850,000
REDI Transports	Provides secure transportation to/from GB to other state facilities	MH adults, JJ youth	$65,000

HEALTH AND HUMAN SERVICES
2022 PROVIDER CONTRACT LIST - 3/3/2022

Provider	Service(s) Description	Target Client	Updated Not-to-Exceed Amount
Rehabilitation House	Transitional CBRF (assisted living) for co-occurring AODA/MH	MH/AODA adults	$60,000
REM Wisconsin	Corporate adult family home, CBRF (assisted living)	MH adults, PD with MH adults	$110,000
Social Thinkers	Social learning/communication groups for children and teens	Children with long-term care needs	$25,000
Spectrum Behavioral Health	CCS services	Behavioral needs children	$235,000
St. Charles Youth & Family Services	Treatment foster care placing agency	Children in need of placement	$30,000
St. Vincent Hospital	Birth to 3 services, home delivered meals	Children	$215,000
Tomorrow's Children	Children high-needs residential care center (RCC)	High behavioral needs children	$100,000
Trempealeau County Health Care	County-run adult family homes, CBRF (assisted living), and institute for mental disease	Very high-needs MH or brain injury adults	$500,000
United Church Camps Inc. *(formerly Moon Beach)*	Summer camp for children with autism	Children with long-term care needs	$15,000
Villa Hope	CBRF (assisted living), supportive apartment program	MH/AODA adults	$1,200,000
Weinfurter Receiving Home	Receiving home for emergency placements	Children in need of emergent placement	N/A
Wellpoint Care Network (SaintA)	Treatment foster care placing agency, respite care, custom assessments	Children in need of placement	$125,000
Willow Creek Behavioral Health (SBH)	Inpatient psychiatric and detox services	MH/AODA adults and youth	$200,000
Wisconsin Family Ties	Family support and advocacy services	Parents of CPS, CABHU, JJ	$125,000
Youth Villages	Out-of-state RCC-type residential facility for hard-to-place youth	High behavioral needs children	$240,000

Brown County Health and Human Services
New Non-Contracted and Contracted Providers
March 3, 2022

REQUEST FOR NON-CONTRACTED PROVIDER			
PROVIDER	**SERVICE DESCRIPTION**	**NOT-TO-EXCEED AMOUNT**	**DATE**
Individual	Ongoing respite for CPS children	$10,000	2/3/22
Dr. Thomas Speech PhD.	Competency evaluations for APS clients	$10,000	2/3/22
Lisa's Laugh and Learn Child Care	Day care for CPS child placed with relative in Milwaukee	$10,000	2/3/22
Beacon House	R&B for client receiving treatment under MA substance abuse treatment benefit	$10,000	2/10/22
Amanda's House	Sober living facility for women w/children	$10,000	2/14/22
5 Door Recovery	R&B for client receiving treatment under MA substance abuse treatment benefit	$10,000	2/14/22
Individual	Reimbursement to CLTS parent for expenses to attend a conference	$10,000	2/14/22
Individual	Supervision of parents with CPS children	$10,000	2/15/22
Individual	Reimbursement for swim lessons for CLTS child	$10,000	2/15/22
Bug Guy	Bed bug extermination for a CPS client	$10,000	2/21/22
Individual	Respite for a CPS child	$10,000	2/24/22
Individual	Respite for a CPS child	$10,000	2/28/22
Winnebago County	Drug testing for CPS parents that live in Winnebago County	$10,000	2/28/22
Individual	Landlord-rent for CPS family	$10,000	3/1/22
Individual	Child care for CPS child	$10,000	3/1/22

REQUEST FOR NEW PROVIDER CONTRACT				
PROVIDER	**SERVICE DESCRIPTION**	**TARGET CLIENTS**	**NOT-TO-EXCEED CONTRACT AMOUNT**	**DATE**
Youth Villages	Out-of-state RCC type residential facility for hard to place youth	High behavioral needs children	$240,000	1/1/22
Matuszak Therapy Solutions	CCS Services	Behavioral needs children and adults	$75,000	2/1/22
Haroldson Receiving Home	Receiving home for emergency placements	Children in need of emergent placement	N/A	3/1/22
Kuether Receiving Home	Receiving home for emergency placements	Children in need of emergent placement	N/A	3/1/22