

BOARD OF SUPERVISORS

Brown County



305 E. WALNUT STREET
P. O. BOX 23600
GREEN BAY, WISCONSIN 54305-3600
PHONE (920) 448-4015 FAX (920) 448-6221

HUMAN SERVICES COMMITTEE

Erik Hoyer, Chair
Richard Schadewald, Vice Chair
Joan Brusky, Thomas De Wane, Aaron Linssen

SPECIAL HUMAN SERVICES COMMITTEE
Wednesday, January 17, 2018
5:30 p.m.
Room 207, City Hall
100 N. Jefferson Street, Green Bay, WI

**NOTICE IS HEREBY GIVEN THAT THE COMMITTEE MAY TAKE ACTION
ON ANY ITEMS LISTED ON THE AGENDA**

****PLEASE NOTE DATE, TIME & LOCATION****

- I. Call to Order.
- II. Approve/Modify Agenda.

Comments from the Public

Health and Human Services Department

- 1. Resolution re: Reclassification of a Community Treatment Program Worker Position in the Health and Human Services – Community Services Division Table of Organization.

Other

- 2. Such other matters as authorized by law.
- 3. Adjourn.

Erik Hoyer, Chair

Notice is hereby given that action by Committee may be taken on any of the items which are described or listed in this agenda.

Please take notice that it is possible additional members of the Board of Supervisors may attend this meeting, resulting in a majority or quorum of the Board of Supervisors. This may constitute a meeting of the Board of Supervisors for purposes of discussion and information gathering relative to this agenda.

January 17, 2018

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION REGARDING RECLASSIFICATION OF A
COMMUNITY TREATMENT PROGRAM WORKER POSITION IN THE HEALTH
AND HUMAN SERVICES – COMMUNITY SERVICES DIVISION
TABLE OF ORGANIZATION**

WHEREAS, the Brown County Health and Human Services – Community Services Division (“Department”) currently has a vacant Community Treatment Program Worker position (“Position”); and

WHEREAS, the Department has requested to reclassify the Position to a Social Worker/Case Manager position to enable Outpatient Behavioral Health to attract better qualified candidates, and to improve client care with a minimization of client risk; and

WHEREAS, the Department has assessed the increased revenue possible through a higher qualified position, and has determined that a comparable number of billable hours will offset increased position costs, as the current non-degreed position receives about half the reimbursement rate through Targeted Case Management than a degreed Social Worker/Case Manager position can generate through Crisis billing; and

WHEREAS, the Human Resources Department, in conjunction with the Department, recommends the reclassification of the 1.00 FTE Community Treatment Program Worker position in Pay Grade 17 to the 1.00 FTE Social Worker/Case Manager position in Pay Grade 12 of the Classification and Compensation Plan; and

WHEREAS, Human Resources further recommends that future Community Treatment Program Worker position vacancies be automatically reclassified to Social Worker/Case Manager positions as they occur.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors, that the reclassification of 1.00 FTE Community Treatment Program Worker position in Pay Grade 17 in the Health and Human Services – Community Services Division table of organization to a 1.00 FTE Social Worker/Case Manager position in Pay Grade 12 of the Classification and Compensation Plan is hereby approved; and

BE IT FURTHER RESOLVED by the Brown County Board of Supervisors that future Community Treatment Program Worker position vacancies shall be automatically reclassified to Social Worker/Case Manager positions as said vacancies occur.

Budget Impact:

Health and Human Services – Community Services Division

Partial Year Budget Impact	FTE	Addition/Deletion	Salary	Fringe	Total
Community Treatment Program Worker PG 17 (2,088 hours)	(1.00)	Deletion	(\$31,542)	(\$13,824)	(\$45,366)
Social Worker/Case Manager PG 12 (1,950 hours)	1.00	Addition	\$36,704	\$14,597	\$51,301
Partial Year Budget Impact (11 months)					\$ 5,935

Annualized Budget Impact	FTE	Addition/Deletion	Salary	Fringe	Total
Community Treatment Program Worker PG 17 (2,088 hours)	(1.00)	Deletion	(\$34,410)	(\$15,081)	(\$49,491)
Social Worker/Case Manager PG 12 (1,950 hours)	1.00	Addition	\$40,041	\$15,924	\$55,965
Annualized Budget Impact					\$ 6,474

Fiscal Note: This resolution does not require an appropriation from the General Fund. The increased expenses will be offset by increased revenue from crisis billing.

Respectfully submitted,
HUMAN SERVICES COMMITTEE
EXECUTIVE COMMITTEE

Approved By:

TROY STRECKENBACH
COUNTY EXECUTIVE

Date Signed: _____

Authored by Human Resources
Approved by Corporation Counsel

BOARD OF SUPERVISORS ROLL CALL # _____

Motion made by Supervisor _____

Seconded by Supervisor _____

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
ZIMA	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
CLANCY	20				
CAMPBELL	21				
MOYNIHAN, JR.	22				
BLOM	23				
SCHADEWALD	24				
LJUND	25				
BECKER	26				

Total Votes Cast _____

Motion: Adopted _____ Defeated _____ Tabled _____



305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600

Kathryn Roellich

PHONE (920) 448-4071 FAX (920) 448-6277 WEB: www.co.brown.wi.us

Human Resources Director

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: January 5, 2018
REQUEST TO: Special Human Services Committee; and Board of Supervisors
MEETING DATE: January 17, 2018 (both meetings)
REQUEST FROM: Kathryn Roellich
Human Resources Director
REQUEST TYPE: New resolution Revision to resolution
 New ordinance Revision to ordinance

TITLE: Resolution Regarding Reclassification of a Community Treatment Program Worker in the Health and Human Services – Community Services Division Table of Organization

ISSUE/BACKGROUND INFORMATION:

The Department has requested to reclassify a vacant Community Treatment Program Worker position to a Social Worker/Case Manager to attract better qualified candidates. With this change, client care is expected to improve with minimization of client risk. The cost will be offset by the higher reimbursement rate for Crisis billing from a degreed position.

ACTION REQUESTED:

- Reclassification of 1.00 FTE Community Treatment Program Worker position in Pay Grade 17 to 1.00 FTE Social Worker/Case Manager position in Pay Grade 12 of the Classification and Compensation Plan.
- Future Community Treatment Program Worker position vacancies will automatically be reclassified to Social Worker/Case Manager positions.

FISCAL IMPACT:

NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. Is there a fiscal impact? Yes No
 - a. If yes, what is the amount of the impact? \$5,935 Partial Year/\$6,474 Annualized (Offset by Crisis billing revenue)
 - b. If part of a bigger project, what is the total amount of the project? \$ _____
 - c. Is it currently budgeted? Yes No
 1. If yes, in which account? 201.076.170.172
 2. If no, how will the impact be funded? Within existing Outpatient Program Budget

COPY OF RESOLUTION OR ORDINANCE IS ATTACHED