

PROCEEDINGS OF THE BROWN COUNTY
BENEFITS ADVISORY COMMITTEE

Pursuant to Section 19.84, Wis. Stats., a regular meeting of the **Brown County Benefits Advisory Committee** was held on Thursday, October 3, 2019 at 3:00 pm in Room 650 of the Northern Building, 305 E. Walnut Street, Green Bay, Wisconsin.

PRESENT: Lisa Conard, Mandy Leonard, Sherry Officer, Louise Pfothenauer, Erik Pritzl, Dan Process, John VanderLeest, Janelle Walton, Chad Weininger and Jan Stage.

EXCUSED: Jill Bomkamp and Supervisor Megan Borchardt

1. Call meeting to order.

The meeting was called to order by Chair Louise Pfothenauer at 3:02 pm.

2. Roll Call.

Roll call was taken.

3. Approve/Modify agenda.

Motion to modify the agenda and move the Review and discussion of the budget resolution for 2020 up. Vote taken. MOTION CARRIED UNANIMOUSLY

4. Approve/Modify Minutes from September 12, 2019.

Motion made by Mandy Leonard, seconded by Erik Pritzl to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

5. Update on Medical Funding Analysis Report by Jan Stage.

Jan Stage distributed the Medical Funding Analysis Report through August 2019 (attached) and indicated that the YTD % of Total Costs to Funding is at 91.6% and that the YTD Plan Performance has a reserve of approximately \$1,042,000. Jan also indicated that August had a deficit of approximately \$144,000. This is the first time that a deficit has occurred since January. Jan also distributed a report comparing certain utilization indicators from last year to this year (attached).

No action taken.

6. Review and discussion of the budget resolution for 2020.

Chad Weininger indicated that the 2020 proposed budget includes a 2.07% wage increase for eligible employees.

A copy of the Resolution Approving Changes to the Brown County Employee Benefits Plan was distributed and a brief overview provided regarding each change (attached).

- No changes are recommended to the health insurance plan for 2020 (i.e., premiums and deductibles will remain the same).
- Spouses covered under the County's health insurance plan will be required to participate in the annual Personal Health Assessment (PHA) in 2020. No impact on rates unless spouse fails to participate (i.e., family will be placed at the non-participation level).
- Termination of the County's retiree health insurance plan option at the end of 2019.
- Employee Assistance Program (EAP) will continue to be available to all employees and their dependents.

- FastCare, Teledoc and Nurseline will only be available to individuals enrolled in the County's health insurance plan.
- Allow Administration to direct Associated Benefits and Risk Consultation (ABRC) to go out and obtain potential cost savings throughout the year.

Further discussion/questions regarding the resolution followed; including:

- PHA participation for spouses – How will this be achieved?
- Retirees (Local Annuitant Health Program) – Communications? Eligibility? Plan Options? Other Sources?
- Wellness Program – Are any programs being considered?
- Clinic – Does the 2020 budget include money for this initiative?
- EAP – Is coverage, in fact, available to all employees and their dependents?

Motion made by John VanderLeest, seconded by Janelle Walton to approve the resolution as presented supporting no increase to premiums and deductions in 2020. After further discussion motion was withdrawn.

Motion made by John VanderLeest, seconded by Lisa Conard supporting no increase to premiums and deductions in 2020. MOTION CARRIED UNANIMOUSLY

7. Schedule next meeting.

Next meeting scheduled for December 12 at 3:30 pm.

8. Adjourn.

Motion made by John VanderLeest, seconded by Janelle Walton to adjourn at 4:15 pm. Vote taken. MOTION CARRIED UNANIMOUSLY

Respectfully submitted,

Dan Process
Secretary