

**PROCEEDINGS OF THE BROWN COUNTY**  
**BENEFITS ADVISORY COMMITTEE**

Pursuant to Section 19.84, Wis. Stats., a regular meeting of the **Brown County Benefits Advisory Committee** was held on Wednesday July 14, 2021 at 2:00pm in Room 650 of the Northern Building, 305 E. Walnut Street, Green Bay, WI 54305.

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**PRESENT:** Jill Bomkamp, Janelle Walton, Jan Stage, Matt Heyroth, Erik Pritzl, Jeff Flynt, John Vanderleest, Samantha Nikodem.

**EXCUSED:** Jason Petrella and Megan Borchardt

**Others Present:** Chad Weininger, Director of Administration

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1. **Call meeting to order.**

The meeting was called to order by Janelle Walton at 2:00pm.

2. **Roll Call.**

Roll call was taken.

3. **Approve or modify agenda.**

John Vanderleest made a motion to approve the agenda, seconded by Matt Heyroth. **All in favor, motion carried unanimously.**

4. **Review and approve or modify minutes from May 20, 2021.**

John Vanderleest made a motion to approve the minutes, seconded by Matt Heyroth. **All in favor, motion carried unanimously.**

5. **Update on Medical Funding Analysis from USI.**

Updated provided by Jan Stage – see attached documents for detail. Motion made to receive and place this information on file by John Vanderleest. Seconded by Erik Pritzl. **All in favor, motion carried unanimously.**

6. **Discuss benefits, recommendations for USI, potential changes.**

Discussion among the committee members regarding the near site clinic, how to promote the near site clinic to improve attendance, potential to encourage use of physical therapy and outpatient clinic sites for surgeries in order to reduce costs to employees.

7. **Elect New Secretary.**

John Vanderleest nominated Jeff Flynt. No other nominations were offered. Matt Heyroth seconded the nomination. Jeff Flynt agreed. Motion to name Jeff Flynt as new Secretary was made by John Vanderleest. Seconded by Jill Bomkamp. **All in favor, motion carried unanimously.**

8. **Schedule next meeting.**

Meeting was scheduled for Tuesday September 21, 2021 at 3:00 pm.

9. **Adjourn.**

Motion made by Samantha Nikodem to Adjourn meeting at 3:00pm seconded by Erik Pritzl. **All in favor, motion carried unanimously.**

Respectfully submitted,

Jeff Flynt  
Secretary

# Brown County - Medical Funding Analysis Report

Plan Name: **Medical Plan** | Prepared By: **USI Insurance Services** | Date Prepared: **06/10/21** | Plan Year: **01/01/21 - 12/31/21**

## Medical & Rx Carriers:

UMR & CVS Caremark

Total Monthly Funding	
Single	\$591.93
Family	\$1,671.41

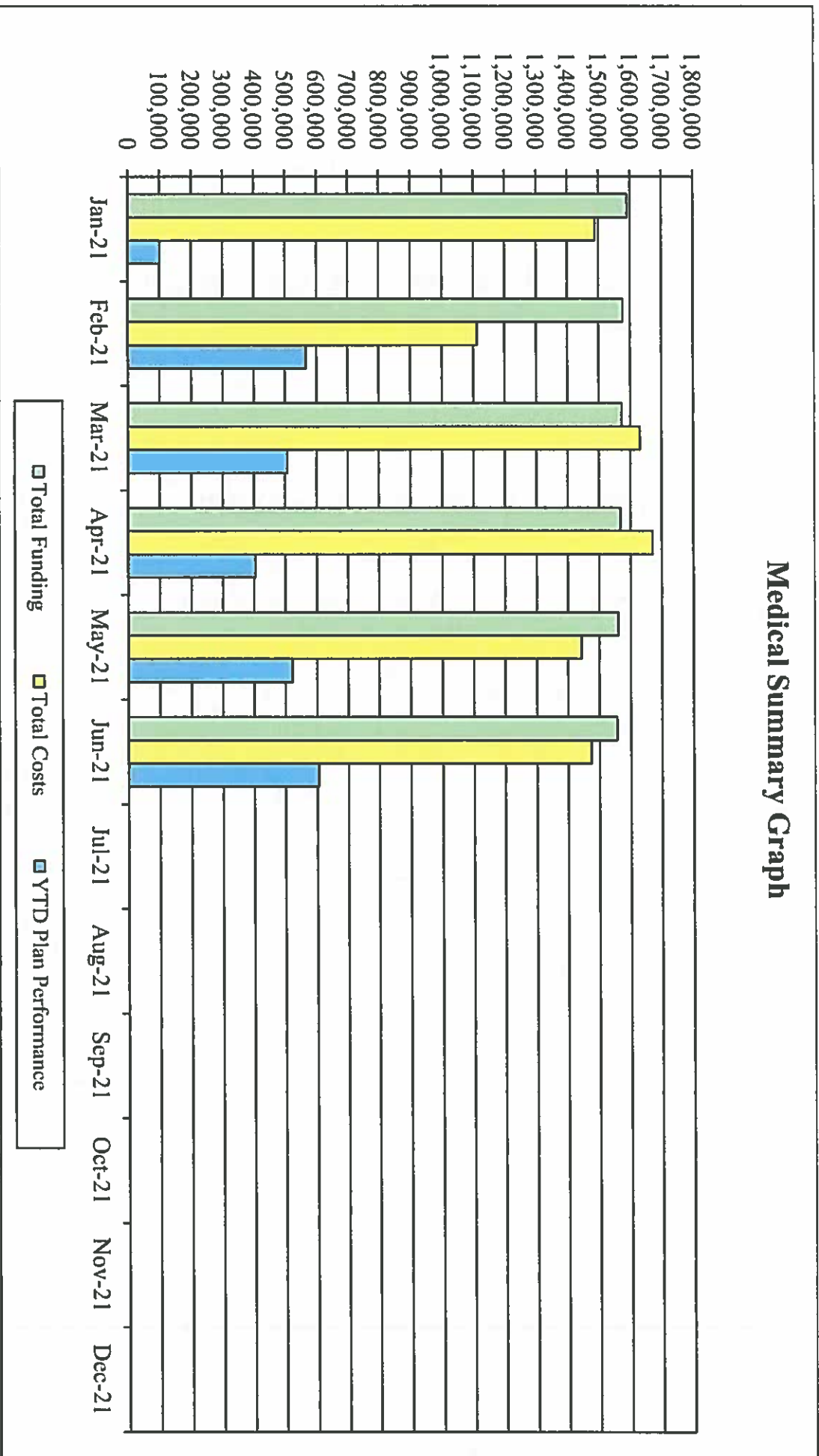
HCR Fees	
P/COBI	\$2.66 Per Member Per Year

	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Monthly Enrollment	502	500	504	502	498	501	501	501	501	501	501	501	3,008
Single	820	812	807	806	801	798	798	798	798	798	798	798	4,813
Family	1,322	1,312	1,311	1,307	1,300	1,299	1,299	1,299	1,299	1,299	1,299	1,299	7,851
<b>Total</b>	<b>3,200</b>	<b>3,202</b>	<b>3,204</b>	<b>3,217</b>	<b>3,217</b>	<b>3,251</b>							<b>19,698</b>
Monthly Membership	3,200	3,202	3,204	3,217	3,217	3,251							19,698
<b>Sum of Total Monthly Fixed Costs</b>													<b>\$92,45</b>

	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Fixed Costs	207,148.86	205,965.00	208,333.72	207,148.86	205,313.07	208,556.63							\$1,760,525.44
Single	1,541,904.40	1,281,677.04	1,273,784.94	1,270,028.10	1,264,314.42	1,258,579.16							\$7,644,759.08
Family	\$1,387,633.93	\$1,397,943.20	\$1,517,117.68	\$1,567,770.99	\$1,550,667.40	\$1,556,136.00							\$9,242,813.20
<b>Sum of Total Fixed Costs</b>	<b>\$3,136,687.19</b>	<b>\$2,885,585.24</b>	<b>\$3,008,236.34</b>	<b>\$2,844,947.95</b>	<b>\$2,818,294.89</b>	<b>\$2,822,271.79</b>							<b>\$13,455,594.51</b>
Churn Costs	27,868.42	27,865.00	28,077.91	27,966.42	27,798.29	27,910.71							\$187,575.84
Single	75,000.00	75,000.00	74,602.75	74,422.26	74,052.45	73,778.10							\$447,736.35
Family	\$103,175.42	\$102,925.40	\$102,664.89	\$102,396.67	\$101,651.74	\$101,653.81							\$615,311.03
<b>Sum of Total Churn Costs</b>	<b>\$278,973.84</b>	<b>\$278,790.40</b>	<b>\$279,340.67</b>	<b>\$278,785.15</b>	<b>\$278,503.53</b>	<b>\$279,349.62</b>							<b>\$1,712,561.97</b>
Medical Claims	1,215,705.17	1,013,983.08	1,267,833.12	1,292,028.88	1,045,428.01	1,330,884.86							\$7,108,848.22
Prescription Drug Claims	210,598.23	233,407.86	244,323.07	300,881.73	282,528.89	377,488.87							\$1,825,345.75
Preventative Care Fees	14,780.12	14,674.83	16,723.20	15,429.21	15,765.86	17,273.28							\$77,939.54
<b>Sum of Total Claims Costs</b>	<b>\$1,441,083.52</b>	<b>\$1,262,065.77</b>	<b>\$1,528,879.39</b>	<b>\$1,608,340.82</b>	<b>\$1,343,722.96</b>	<b>\$1,726,646.91</b>							<b>\$8,809,567.28</b>
HCR Fees	\$735.63	\$729.73	\$727.85	\$728.40	\$725.29	\$721.08							\$4,966.99
P/COBI	\$135.63	\$129.73	\$127.85	\$128.40	\$125.29	\$121.08							\$4,366.99
<b>Sum of Total HCR Fees</b>	<b>\$871.26</b>	<b>\$859.46</b>	<b>\$855.70</b>	<b>\$856.80</b>	<b>\$850.58</b>	<b>\$842.16</b>							<b>\$9,333.98</b>
Reimbursements	(54,177.45)	(4,678.19)	0.00	0.00	0.00	0.00							(\$58,855.64)
Specific Excess Loss	0.00	(247,254.00)	0.00	0.00	0.00	(286,808.00)							(\$534,159.99)
Prescription Drug Rebate	(7,633.01)	0.00	0.00	0.00	0.00	0.00							(\$7,633.01)
J Code Rebate	(81,810.46)	(521,632.19)	0.00	0.00	0.00	(83,855.07)							(\$1,436,347.72)
<b>Sum of Reimbursements</b>	<b>(\$143,650.92)</b>	<b>(\$770,564.38)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>(\$1,074,671.07)</b>							<b>(\$1,888,926.37)</b>
<b>Total Costs</b>	<b>\$1,486,764.41</b>	<b>\$1,113,787.51</b>	<b>\$1,637,347.33</b>	<b>\$1,687,126.99</b>	<b>\$1,442,644.02</b>	<b>\$1,473,848.02</b>							<b>\$8,823,941.99</b>
Funding Loss Costs	\$101,698.65	\$463,854.65	(\$60,224.87)	(\$103,788.00)	\$117,042.57	\$42,288.27							\$600,871.51
<b>YTD Plan Performance</b>	<b>\$1,588,463.06</b>	<b>\$1,577,642.16</b>	<b>\$1,577,122.46</b>	<b>\$1,583,338.99</b>	<b>\$1,560,006.59</b>	<b>\$1,516,136.29</b>							<b>\$8,834,813.50</b>
<b>YTD % of Total Costs to Funding</b>	<b>11.2%</b>	<b>11.2%</b>	<b>11.2%</b>	<b>11.2%</b>	<b>11.2%</b>	<b>11.2%</b>							<b>11.2%</b>
<b>YTD Average Monthly Cost Per Employee</b>	<b>\$1,126.89</b>	<b>\$988.44</b>	<b>\$1,073.73</b>	<b>\$1,124.80</b>	<b>\$1,121.81</b>	<b>\$1,123.83</b>							<b>\$1,123.83</b>

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## Medical Summary Graph



# Brown County - Dental Funding Analysis Report

Plan Name: Dental Plan #90311

Dental Carriers: Delta Dental

Total Monthly Funding	
Single	\$46.72
Family	\$114.02

Prepared By: USI Insurance Services  
 Date Prepared: 08/10/21  
 Plan Year: 01/01/21 - 12/31/21

Total Monthly Fixed Costs	
Single	\$3.48
Family	\$3.48

Monthly Enrollment	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Single	388	370	372	371	372	374	374	374	374	374	374	374	2,227
Family	788	756	750	749	744	739	739	739	739	739	739	739	4,506
Total	1,176	1,126	1,122	1,120	1,116	1,113	1,113	1,113	1,113	1,113	1,113	1,113	6,733

Total Funding	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Single	14,984.86	15,066.40	15,147.84	15,107.12	15,147.84	15,229.28	15,229.28	15,229.28	15,229.28	15,229.28	15,229.28	15,229.28	\$90,683.44
Family	88,028.18	86,632.72	85,985.00	85,890.38	85,277.28	84,704.18	84,704.18	84,704.18	84,704.18	84,704.18	84,704.18	84,704.18	\$518,477.72
Sum of Total Funding	\$103,013.12	\$101,719.12	\$101,112.84	\$100,997.80	\$100,425.12	\$99,933.48	\$99,933.48	\$99,933.48	\$99,933.48	\$99,933.48	\$99,933.48	\$99,933.48	\$609,161.16

Fixed Costs	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Single	1,251.20	1,258.00	1,264.80	1,261.40	1,264.80	1,271.60	1,271.60	1,271.60	1,271.60	1,271.60	1,271.60	1,271.60	\$7,571.80
Family	2,611.20	2,570.40	2,550.00	2,546.80	2,528.80	2,512.80	2,512.80	2,512.80	2,512.80	2,512.80	2,512.80	2,512.80	\$15,329.40
Sum of Total Fixed Costs	\$3,862.40	\$3,828.40	\$3,814.80	\$3,808.00	\$3,794.40	\$3,784.20	\$3,784.20	\$3,784.20	\$3,784.20	\$3,784.20	\$3,784.20	\$3,784.20	\$22,902.20

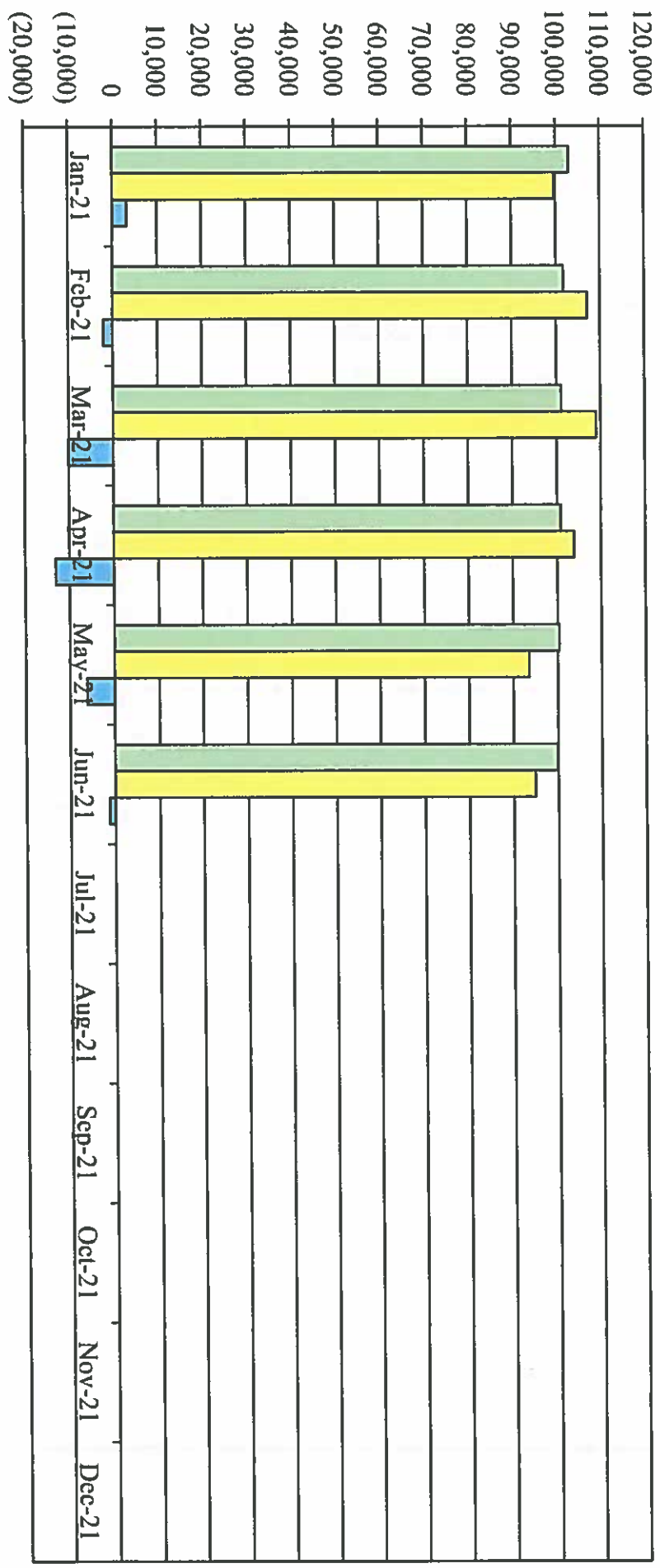
Claims Costs	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Dental Claims	95,878.00	103,281.00	105,253.00	100,134.00	89,793.00	91,189.00	91,189.00	91,189.00	91,189.00	91,189.00	91,189.00	91,189.00	\$585,328.00
Sum of Total Claims Costs	\$95,878.00	\$103,281.00	\$105,253.00	\$100,134.00	\$89,793.00	\$91,189.00	\$91,189.00	\$91,189.00	\$91,189.00	\$91,189.00	\$91,189.00	\$91,189.00	\$585,328.00

Total Costs	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Funding Less Costs	\$99,740.40	\$107,109.40	\$109,067.80	\$103,942.00	\$93,987.40	\$94,973.20	\$94,973.20	\$94,973.20	\$94,973.20	\$94,973.20	\$94,973.20	\$94,973.20	\$608,420.20
YTD Plan Performance	\$3,272.72	(\$5,390.28)	(\$7,954.98)	(\$2,994.50)	\$6,837.72	\$4,980.28	\$4,980.28	\$4,980.28	\$4,980.28	\$4,980.28	\$4,980.28	\$4,980.28	(\$1,250.04)

YTD % of Total Costs to Funding	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
YTD Average Monthly Cost Per Employee	\$87.80	\$91.45	\$93.36	\$93.22	\$91.36	\$90.36	\$90.36	\$90.36	\$90.36	\$90.36	\$90.36	\$90.36	100.21%

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## Dental Summary Graph

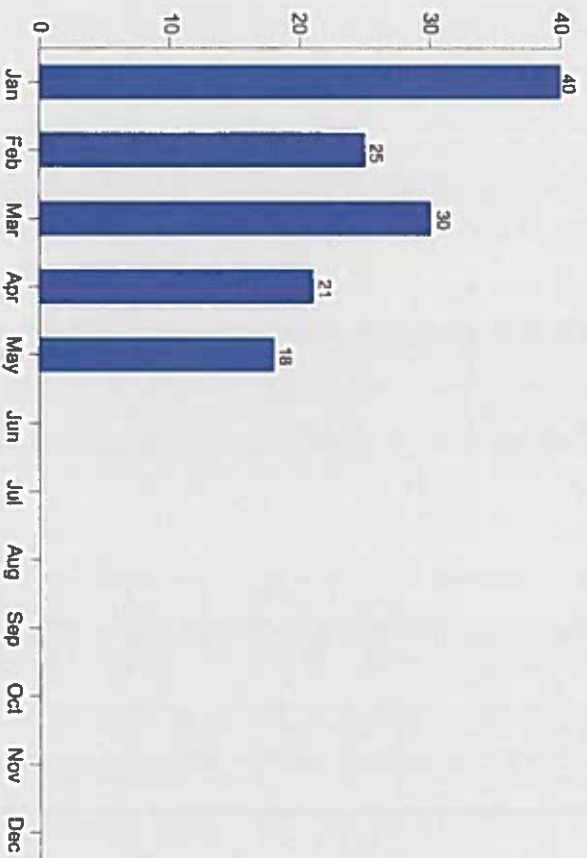


Total Funding   
  Total Costs   
  YTD Plan Performance

# Member Activity

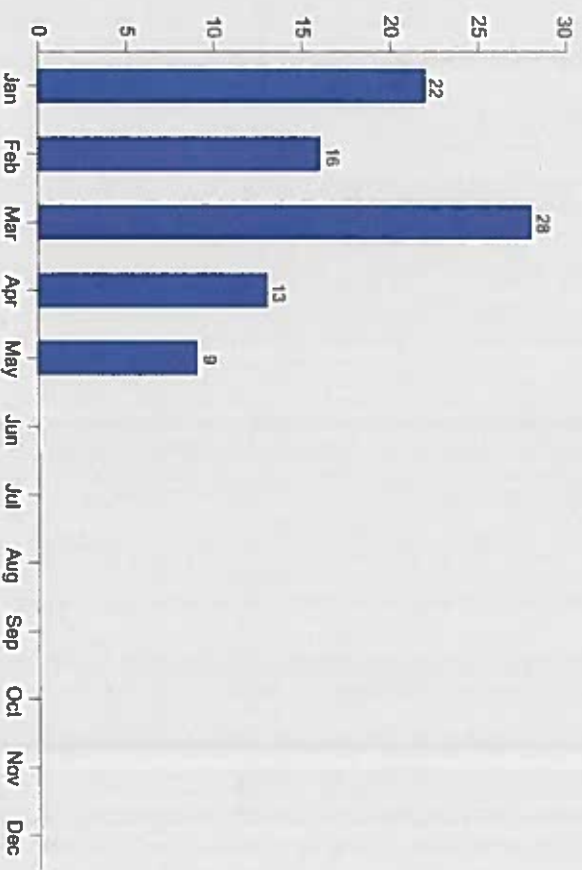
Visits this period **18**

Total Number of Unique Users this period **16**



Registrations this period **9**

YTD **88**



	VISITS		MEMBERSHIP		REGISTRATIONS		MEDICAL HISTORY COMPLETIONS	
	Report Period	YTD	Report Period	YTD AVG	Report Period	Since Inception	Report Period	Since Inception
Primaries	15	102	1,314	1,316	7	496	8	380
Dependents	3	32	1,992	1,981	2	230	2	213
Eligible Lives	18	134	3,306	3,297	9	726	10	593

\* YTD Average: Sum of each month's eligible lives divided by the number of calendar months the account is effective. Eligible Lives: All members with access to the service (primaries & dependents). Copyright © 2021 Teladoc Health, Inc. All rights reserved.

# Brown County

## Clinic Visit and Cost Summary

### Prevea Health and Wellness Center

Service	January	February	March	April	May	June	July	August	September	October	November	December	Total YTD
Advanced Practice Provider (APP) Visits													
APP - Employee	7	15	28	29	20								99
APP - Dependent	6	11	14	16	20								67
<b>Total APP Visits</b>	<b>13</b>	<b>26</b>	<b>42</b>	<b>45</b>	<b>40</b>								<b>166</b>
Medical Assistant (MA) Visits													
MA - Employee	3	7	9	6	5								30
MA - Dependent	1	4	1	3	2								11
<b>Total MA Visits</b>	<b>4</b>	<b>11</b>	<b>10</b>	<b>9</b>	<b>7</b>								<b>41</b>
<b>Total Visits</b>	<b>17</b>	<b>37</b>	<b>52</b>	<b>54</b>	<b>47</b>								<b>207</b>
<b>Total Employee Visits</b>	<b>10</b>	<b>22</b>	<b>37</b>	<b>35</b>	<b>25</b>								<b>129</b>
<b>Total Dependent Visits</b>	<b>7</b>	<b>15</b>	<b>15</b>	<b>19</b>	<b>22</b>								<b>78</b>

On-site Billed Charges	January	February	March	April	May	June	July	August	September	October	November	December	Total YTD
Advanced Practice Provider (APP)	9,600.00	9,600.00	10,920.00	9,780.00	9,600.00								\$49,500.00
MA/PSR	3,198.00	3,165.50	3,594.50	3,445.00	3,139.50								\$16,542.50
Lab Services	614.07	528.42	880.44	951.78	1,197.33								\$4,172.04
Access Fee	1,083.33	1,083.33	1,083.33	1,083.33	1,083.33								\$5,416.65
Supplies/Drug Screens	284.72	297.58	244.93	169.10	745.80								\$1,742.13
<b>Total Cost</b>	<b>\$14,780.12</b>	<b>\$14,674.83</b>	<b>\$16,723.20</b>	<b>\$15,429.21</b>	<b>\$15,765.96</b>								<b>\$77,373.32</b>
<b>Average Cost/Visit</b>	<b>\$869.42</b>	<b>\$396.62</b>	<b>\$321.60</b>	<b>\$285.73</b>	<b>\$335.45</b>								<b>\$373.78</b>

### Bellin Fast Care

Service	January	February	March	April	May	June	July	August	September	October	November	December	Total YTD
Number of Visits	3	7	7	5	4								26
<b>Total Cost</b>	<b>\$2,233.00</b>	<b>\$2,233.00</b>	<b>\$2,233.00</b>	<b>\$2,233.00</b>	<b>\$0.00</b>								<b>\$8,932.00</b>
<b>Average Cost/Visit</b>	<b>\$744.33</b>	<b>\$319.00</b>	<b>\$319.00</b>	<b>\$446.60</b>	<b>\$0.00</b>								<b>\$343.54</b>

\* As of May, Bellin is longer billing monthly fee until remaining \$5,043 is utilized in visits (~100 visits).

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