

PROCEEDINGS OF THE BROWN COUNTY
BENEFITS ADVISORY COMMITTEE

Pursuant to Section 19.84, Wis. Stats., a regular meeting of the Brown County Benefits Advisory Committee was held on Thursday, September 20, 2018 at 2:00 pm in Room 650 of the Northern Building, 305 E. Walnut Street, Green Bay, Wisconsin.

PRESENT: Jill Bomkamp, David Diedrick (Budget Coordinator), Michael Keon, Bradley Klingsporn (Finance Director), Bree Madison, Sherry Officer, Louise Pfothenauer, Dan Process, John Vander Leest, Janelle Walton, Supervisor Megan Borchardt and Greg Biese (Associated).

EXCUSED: Erik Pritzl and Supervisor Pat Moynihan, Jr.

1. Call meeting to order.

The meeting was called to order by Chair Louise Pfothenauer at 2:05 pm.

2. Roll Call.

Roll call was taken. *John Vander Leest arrived at 2:14 pm and was excused at 3:50 pm. Supervisor Megan Borchardt arrived at 2:32 pm.*

3. Approve/Modify agenda.

Motion made by Mike Keon, seconded by Janelle Walton to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

4. Approve/Modify Minutes from September 13, 2018.

Michael Keon asked to amend the September 13, 2018 minutes by changing the date on agenda item #5 from 2016 to 2019.

Motion made by Jill Bomkamp, seconded by Sherry Officer to approve amended minutes. Vote taken. MOTION CARRIED UNANIMOUSLY

5. Report on plan performance by Associated.

Greg Biese, Associated, indicated that they reviewed the County's health insurance information and that their calculations produced an additional \$1,000,000 (plus) shortfall. Associated indicated that part of this additional shortfall was due to an over statement of projected savings by the previous vendor (M3). To address this issue, several options were presented to the committee. See attachment - Brown Count(y) Benefit Committee Meeting. Much discussion ensued regarding these options.

Bradley Klingsporn, Finance Director, and David Diedrick, Budget Coordinator, indicated that the County has additional funding of approximately \$300,000 to help offset the shortfall. It was also indicated that a portion of the employees' proposed 2.25% wage increase could be used to help offset this deficit.

Note: Although not specifically discussed, a second handout was distributed by Associated. Choose the right health care setting (UMR). See attachment.

No action taken.

6. **Continue discussion regarding potential changes to health care plan for 2019.**

Although not specifically addressed, agenda item was discussed as part of agenda item #5.

No action taken.

7. **Continue discussion about the structure and procedures of this committee.**

No discussion. No action taken

8. **Schedule next meeting.**

The next meeting was scheduled for Monday, September 24, 2018 at 9:00 am.

9. **Adjourn.**

Motion made by Mike Keon, seconded by Jill Bomkamp to adjourn at 3:58 pm. Vote taken. MOTION CARRIED UNANIMOUSLY

Respectfully submitted,

Dan Process
Secretary

Brown Count Benefit Committee Meeting

September 19, 2018

1) Immediate Savings

- a) Double Office Copays = 1.1% (\$150,000)
- b) Increase Deductible to \$3,000/\$6,000 and Out-of-Pocket to \$5,000/\$10,000 = 2% (\$298,540)
- c) Change Rx Out-of-Pocket - Unable to Calculate
- d) Increase Employee Contribution with County Contribution

2) Use of New/Existing Programs

- a) Use of My Health Cost Estimator
- b) Smart Choice MRI (Coming to De Pere)
- c) Teladoc
- d) Naturally Slim
- e) Use of Convenience Care

3) Future Considerations

- a) Athletic Trainer/Physical Therapy Services
- b) Disease Management Support
- c) Near Site/Onsite Clinic
- d) Continuous Rx Monitoring
- e) Narrow Networks/Alternate Funding Arrangements
- f) Second Opinion Programs (IE: Best Doctors)
- g) High Deductible Plans with Tax Advantaged Savings (H S A)
- h) Voluntary Products








Choose the right health care setting

Where you go for medical services can make a big difference in how much you pay and how long you wait to see a health care provider. The chart below can help you select the right setting for your needs:



A UnitedHealthcare Company

TYPE OF CARE		WAIT TIME	COST**
 <p>TeladocSM - 800-835-2362 or Teladoc.com</p> <p>You may request a consultation from a board-certified doctor any time of day, seven days a week, by phone or online. Teladoc physicians can diagnose routine ailments, recommend treatments and prescribe medications.</p> <p>When to go*</p> <ul style="list-style-type: none"> • Cold or flu • Bronchitis • Respiratory infection • Sinus problems • Allergies • Urinary tract infection • Pediatric care • Poison ivy or pink eye 		17 minutes Approximate wait time for doctor to respond	\$45 per consultation
 <p>Retail clinic/convenient care clinic</p> <p>Retail clinics, sometimes called convenient care clinics, are located in retail stores, supermarkets and pharmacies.</p> <p>When to go*</p> <ul style="list-style-type: none"> • Colds or flu • Sinus infections • Allergies • Vaccinations or screenings • Minor sprains, burns or rashes • Headaches or sore throats 		15 minutes or less, on average	\$50-\$100 Approximate cost per service
 <p>Urgent care/walk-in clinic</p> <p>Urgent care centers, sometimes called walk-in clinics, are often open in the evenings and on weekends.</p> <p>When to go*</p> <ul style="list-style-type: none"> • Sprains and strains • Mild asthma attacks • Sore throats • Minor broken bones or cuts • Minor infections or rashes • Earaches 		20-30 minutes Approximate wait time	\$20 Copay \$150-\$200 Average cost
 <p>Clinical care (your doctor's office)</p> <p>Seeing your doctor is important. Your doctor knows your medical history and any ongoing health conditions.</p> <p>When to go*</p> <ul style="list-style-type: none"> • Preventive services and vaccinations • Medical problems or symptoms that are not an immediate, serious threat to your health or life 		1 week or more Approximate wait time for an appointment	\$25 Copay 20% Coinsurance \$100-\$150 Average cost
 <p>Emergency room (ER)</p> <p>Visit the ER only if you are badly hurt. If you are not seriously ill or hurt, you could wait hours and your health plan may not cover non-emergency ER visits.</p> <p>When to go*</p> <ul style="list-style-type: none"> • Sudden change in vision • Sudden weakness or trouble talking • Large, open wounds • Difficulty breathing • Severe head injury • Heavy bleeding • Spinal injuries • Chest pain • Major burns • Major broken bones 		3 to 12 hours Approximate wait time for non-critical cases	\$50 Copay 20% Coinsurance \$1,200-\$1,500 Average cost

* This is a sample list of services and is not intended to be all-inclusive.

** Costs are averages only and not tied to a specific condition or treatment. Out-of-pocket costs will vary based on your medical plan design.

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