

PROCEEDINGS OF THE BROWN COUNTY
BENEFITS ADVISORY COMMITTEE

Pursuant to Section 19.84, Wis. Stats., a regular meeting of the **Brown County Benefits Advisory Committee** was held on Thursday October 6, 2022, at 3:00pm in Room 650 of the Northern Building, 305 E. Walnut Street, Green Bay, WI 54305.

PRESENT: Jill Bomkamp, Jan Stage, Cheryl Berken, Jeff Flynt, Ryan Batal, Kris Kovacic, Jason Petrella.

EXCUSED: Jeremy Kral, Megan Borchardt.

Others Present: None

1. **Call meeting to order.**

The meeting was called to order by Vice Chair Ryan Batal at 3:02pm.

2. **Roll Call.**

Roll call was taken.

3. **Update on County Board decisions on BAC Recommendations.**

Jill Bomkamp informs the committee that the recommended resolution approved at September's meeting has been sent on to Administration Committee tonight (10/6/2022), then to County Board for approval on October 27, 2022. For those who weren't at the September meeting, Bomkamp reviewed the recommendations as Telehealth becoming a permanent part of the plan, spousal surcharge raised to \$20 for 2023, and increasing engagement at Prevea Health clinics for an \$80 charge to health plan at no cost to employees.

Jan Stage confirms that the health plan was looking at close to a \$500,000 deficit in 2023 and these recommended changes came to approximately \$450,000 in savings. It includes adopting the Maintenance Choice program that will be implemented through CVS Caremark. Saves time for people and a good chunk of money. The Prevea piece reduces the price per visit for primary care while adding all Prevea clinics throughout the Green Bay area. In addition, the recommendations hold the line on co-pays and deductibles for participants.

4. **Presentation of updated FAR through August.**

Jan Stage provides this update and says through August 2022, the plan is under budget with a \$1.2 million surplus. Another medication rebate of at least \$452,000 is coming our way. November and December tend to be higher cost months for medical care, and the plan is performing like the past 3-4 years.

Dental plan runs low, and it usually has a surplus by the end of the year.

August was a great month for clinic usage, which is a good sign for next year. Stage adds that this is the one area we want to see higher numbers.

5. **Schedule next meeting.**

A discussion ensued regarding the next meeting. It will take place Thursday, January 26, 2023, at 3:00 p.m. in Room 650 of the Northern Building, 305 E. Walnut Street, Green Bay, WI 54305.

6. **Adjourn.**

Motion made by Jeff Flynt to Adjourn meeting at 3:27pm, seconded by Jill Bomkamp. **All in favor, motion carried unanimously.**

Respectfully submitted,

Jeff Flynt

Secretary

Brown County - Medical Funding Analysis Report

Plan Name: USI Insurance Services
 Medical Plan 01/01/22 - 12/31/22

Medical & Rx Carriers: UMR & CVS Caremark

Total Monthly Funding	
Single	\$591.83
Family	\$1,878.42

HCR Fees	
PCORI	\$2.78 Per Member Per Year

Prepared By: USI Insurance Services	
Date Prepared:	09/16/22
Plan Year:	01/01/22 - 12/31/22

Total Monthly Fixed Costs	
Single	\$18.58
Family	\$18.58
Administration Fee	\$13.03
Specific Stop Loss (HCC Lite -\$400,000)	\$2.15
UMI Fee	\$1.95
Coin Fee (C/M/M/M/L)	\$1.87
Plan Access Fee	\$2.10
Plan Advisor Fee	\$1.27
TeleDoc Fee	\$0.10
PBM External Billing Fee	\$0.50
PBM Carveout Fee	\$0.50
NCRU Membership Fee	\$0.50
Sum of Total Monthly Fixed Costs	\$87.03

Monthly Enrollment	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Total
Single	510	506	504	502	503	507	509	513	509	513	509	513	4,054
Family	745	740	745	751	749	749	749	739	749	749	749	739	5,871
Total	1,259	1,246	1,249	1,253	1,252	1,256	1,258	1,252	1,258	1,262	1,258	1,252	10,025
Monthly Membership	3,126	3,102	3,114	3,120	3,117	3,121	3,120	3,093	3,120	3,120	3,120	3,093	24,913

Total Funding	301,694.30	299,516.56	298,332.72	297,148.86	297,740.79	300,108.51	301,292.37	303,660.09	301,694.30	301,292.37	303,660.09	301,694.30	\$2,399,694.22
Single	1,182,238.50	1,168,020.80	1,175,922.80	1,185,392.42	1,182,238.50	1,182,238.50	1,182,238.50	1,182,238.50	1,182,238.50	1,182,238.50	1,182,238.50	1,182,238.50	\$8,424,745.82
Family	\$1,484,120.88	\$1,487,547.38	\$1,474,255.82	\$1,482,542.28	\$1,479,977.37	\$1,482,545.09	\$1,482,545.09	\$1,482,545.09	\$1,482,545.09	\$1,482,545.09	\$1,482,545.09	\$1,482,545.09	\$11,624,480.04

Fixed Costs	29,085.30	28,857.18	28,743.12	28,629.08	28,688.09	28,914.21	29,028.27	29,256.39	29,028.27	29,028.27	29,256.39	29,028.27	\$231,189.62
Single	72,485.71	71,627.60	72,100.55	72,669.29	72,695.71	72,695.71	72,695.71	71,527.01	72,495.71	72,495.71	71,527.01	72,495.71	\$577,933.09
Family	\$101,581.01	\$100,481.78	\$100,051.67	\$101,318.35	\$101,191.80	\$101,409.92	\$101,523.99	\$100,784.20	\$101,523.99	\$101,523.99	\$100,784.20	\$101,523.99	\$809,132.71

Claims Costs	1,904,656.80	802,842.10	925,544.54	864,676.65	1,037,190.87	1,098,540.34	900,987.47	1,101,189.22	900,987.47	900,987.47	1,101,189.22	900,987.47	\$8,536,051.69
Medical Claims	291,235.52	356,380.65	233,571.28	264,588.65	313,032.75	324,656.88	326,270.92	330,281.48	326,270.92	326,270.92	330,281.48	326,270.92	\$2,440,562.31
Prescription Drug Claims	15,678.24	13,983.84	16,555.84	15,581.35	14,847.05	17,040.97	12,748.26	17,248.37	12,748.26	12,748.26	17,248.37	12,748.26	\$120,444.02
Preventive Care Fees	7,428.00	8,359.00	18,758.00	10,478.00	14,816.00	6,131.00	14,626.00	14,980.00	14,626.00	14,626.00	14,980.00	14,626.00	\$86,556.00
PrudentRx Fees	\$2,219,198.56	\$1,081,595.69	\$1,184,428.04	\$1,155,905.85	\$1,370,698.37	\$1,443,389.19	\$1,142,959.65	\$1,448,853.07	\$1,142,959.65	\$1,142,959.65	\$1,448,853.07	\$1,142,959.65	\$11,163,634.02

HCR Fees	\$728.80	\$687.61	\$690.27	\$691.60	\$690.64	\$691.62	\$691.60	\$691.62	\$691.60	\$691.62	\$691.60	\$691.62	\$5,556.25
PCORI Fees	\$728.80	\$687.61	\$690.27	\$691.60	\$690.64	\$691.62	\$691.60	\$691.62	\$691.60	\$691.62	\$691.60	\$691.62	\$5,556.25

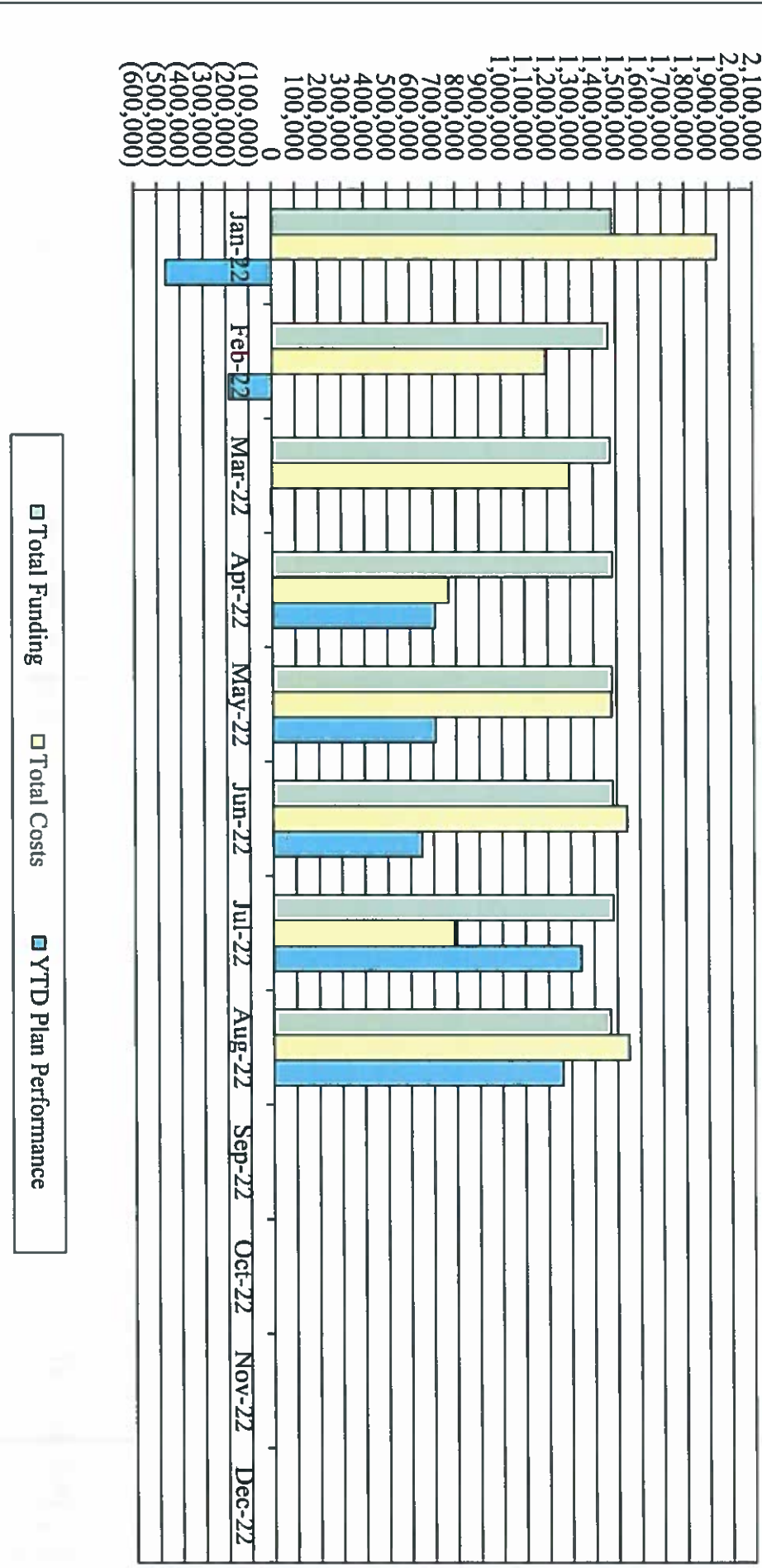
Reimbursements	(2,888.49)	(67,505.66)	(1,448.32)	(38,488.91)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(\$130,132.38)
Specific Excess Loss 2021	(337,105.85)	0.00	0.00	(451,463.89)	0.00	0.00	(452,735.74)	0.00	0.00	0.00	(452,735.74)	0.00	(\$1,279,252.58)
Prescription Drug Rebate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
Specific Excess Loss 2022	(3,198.89)	0.00	0.00	(67.33)	0.00	0.00	(2,428.67)	0.00	0.00	0.00	(2,428.67)	0.00	(\$5,654.99)
J Code Rebate	(337,634.03)	(587,505.66)	(31,448.32)	(4,990,010.23)	80.00	80.00	(4,455,164.81)	80.00	80.00	80.00	(4,455,164.81)	80.00	(\$1,411,069.95)

Total Costs	\$1,944,668.04	\$1,195,259.42	\$1,294,922.28	\$1,207,905.57	\$1,478,569.11	\$1,548,410.93	\$1,268,646.82	\$1,551,322.88	\$1,268,646.82	\$1,551,322.88	\$1,268,646.82	\$1,551,322.88	\$10,567,253.03
Funding Less Costs	(3480,445.10)	\$272,287.98	\$178,733.36	\$174,636.71	\$1,418.27	(653,135.64)	\$693,882.13	(81,210.41)	\$693,882.13	(81,210.41)	\$693,882.13	(81,210.41)	\$1,257,177.01

YTD Plan Performance	\$1,544.53	\$1,253.42	\$1,181.23	\$1,039.00	\$1,067.39	\$1,094.65	\$1,027.69	\$1,054.09	\$1,027.69	\$1,054.09	\$1,027.69	\$1,054.09	\$89.37%
YTD % of Total Costs to Funding													

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Medical Summary Graph



Total Funding
 Total Costs
 YTD Plan Performance

Brown County - Dental Funding Analysis Report

Plan Name:
Dental Plan

Dental Carriers:
Delta Dental - Group #80311

Total Monthly Funding	
Single	Family
\$40.72	\$114.82

Total Monthly Fixed Costs	
Single	Family
\$3.40	\$3.40
\$3.40	\$3.40
\$3.40	\$3.40

Administration Fee
Sum of Total Monthly Fixed Costs

Prepared By: USI Insurance Services
Date Prepared: 09/18/22
Plan Year: 01/01/22 - 12/31/22

Monthly Enrollment	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Total
Single	373	366	356	359	361	366	367	354	354	354	354	354	2,666
Family	745	738	724	727	721	725	718	705	705	705	705	705	5,903
Total	1,118	1,104	1,080	1,086	1,082	1,095	1,085	1,059	1,059	1,059	1,059	1,059	8,569

Total Funding	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Total
Single	15,188.56	14,903.52	14,496.32	14,618.48	14,699.92	14,659.20	14,944.24	14,414.88	14,414.88	14,414.88	14,414.88	14,414.88	\$117,925.12
Family	85,391.90	84,589.56	82,984.88	83,328.74	82,641.02	83,099.50	82,287.16	80,807.10	80,807.10	80,807.10	80,807.10	80,807.10	\$685,139.86
Sum of Total Funding	\$100,580.46	\$99,493.08	\$97,481.20	\$97,947.22	\$97,340.94	\$97,758.70	\$97,231.40	\$85,221.98	\$85,221.98	\$85,221.98	\$85,221.98	\$85,221.98	\$783,064.98

Fixed Costs	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Total
Single	1,268.20	1,244.40	1,210.40	1,220.60	1,227.40	1,224.00	1,247.80	1,203.60	1,203.60	1,203.60	1,203.60	1,203.60	\$9,848.40
Family	2,533.00	2,509.20	2,461.60	2,471.90	2,451.40	2,455.00	2,441.20	2,397.00	2,397.00	2,397.00	2,397.00	2,397.00	\$19,730.20
Sum of Total Fixed Costs	\$3,801.20	\$3,753.60	\$3,672.00	\$3,692.40	\$3,678.80	\$3,679.00	\$3,689.00	\$3,694.60	\$3,694.60	\$3,694.60	\$3,694.60	\$3,694.60	\$29,578.60

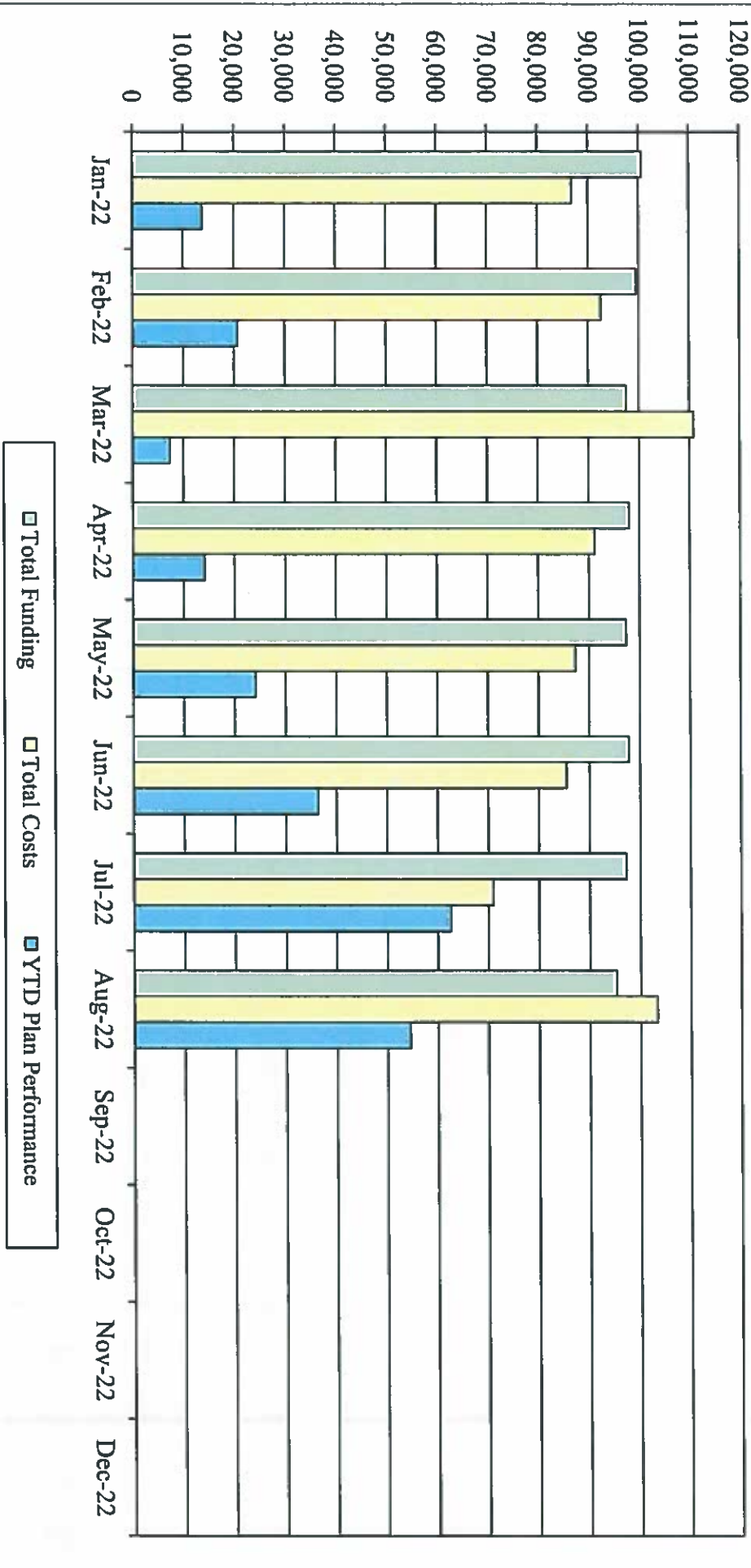
Claims Costs	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Total
Dental Claims	63,017.00	68,769.00	107,192.00	67,476.00	63,660.00	61,839.00	67,269.00	99,735.00	69,857.00	69,857.00	69,857.00	69,857.00	\$698,957.00
Sum of Total Claims Costs	\$63,017.00	\$68,769.00	\$107,192.00	\$67,476.00	\$63,660.00	\$61,839.00	\$67,269.00	\$99,735.00	\$69,857.00	\$69,857.00	\$69,857.00	\$69,857.00	\$698,957.00

Funding Lease Costs	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Total
Single	\$66,818.20	\$92,522.60	\$110,664.00	\$91,168.40	\$87,338.80	\$85,528.00	\$70,958.00	\$103,335.80	\$728,533.80	\$728,533.80	\$728,533.80	\$728,533.80	\$728,533.80
Family	\$13,762.28	\$6,970.48	(\$13,362.80)	\$6,778.82	\$10,002.14	\$12,230.70	\$26,283.40	(\$4,113.82)	\$54,531.36	\$54,531.36	\$54,531.36	\$54,531.36	\$54,531.36
Sum of Total Funding Lease Costs	\$113,762.28	\$20,732.74	\$77,349.84	\$14,128.78	\$24,130.90	\$36,361.50	\$97,241.40	\$99,222.98	\$127,065.16	\$127,065.16	\$127,065.16	\$127,065.16	\$127,065.16

YTD % of Total Costs to Funding	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Total
YTD Average Monthly Cost Per Employee	\$77.65	\$80.71	\$87.89	\$86.91	\$85.69	\$84.55	\$81.83	\$83.75	\$83.75	\$83.75	\$83.75	\$83.75	\$83.75

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Dental Summary Graph



Brown County

Updated: 9/16/2022

Clinic Visit and Cost Summary

Prevea Health and Wellness Center

Service	January	February	March	April	May	June	July	August	September	October	November	December	Total YTD
Advanced Practice Provider (APP) Visits													
APP - Employee	56	51	39	38	35	41	29	57					346
APP - Dependent	31	22	23	21	22	14	12	31					176
Total APP Visits	87	73	62	59	57	55	41	88	0	0	0	0	522
Medical Assistant (MA) Visits													
MA - Employee	40	12	16	16	5	8	17	79					193
MA - Dependent	27	2	6	1	5	10	1	2					54
Total MA Visits	67	14	22	17	10	18	18	81	0	0	0	0	247
Total Visits	154	87	84	76	67	73	59	169	0	0	0	0	769
Total Employee Visits	96	63	55	54	40	49	46	136	0	0	0	0	539
Total Dependent Visits	58	24	29	22	27	24	13	33	0	0	0	0	230

On-site Billed Charges

Advanced Practice Provider (APP)	9,100.00	9,040.00	10,560.00	10,080.00	9920.00	8,420.00	7,360.00	10,000.00					
MA/PSR	2,548.00	2,938.00	3,328.00	3,042.00	2678.00	3,198.00	3,120.00	3,224.00					
Lab Services	899.67	807.43	1,445.40	1,164.84	975.90	1,039.64	1,136.93	2,771.08					
Access Fee	1,083.33	1,083.33	1,083.33	1,083.33	1,083.33	1,083.33	1,083.33	1,083.33					
Urgent Care Special Rate	0.00	0.00	0.00	0.00	0.00	100.00	0.00	80.00					
Supplies/Drug Screens	2,047.24	125.18	139.10	211.18	189.83	0.00	0.00	117.96					
Total Cost	\$15,678.24	\$13,993.94	\$16,555.83	\$15,581.35	\$14,847.06	\$13,840.97	\$12,700.26	\$17,276.37	\$0.00	\$0.00	\$0.00	\$0.00	\$120,474.02
Average Cost/Visit	\$101.81	\$160.85	\$197.09	\$205.02	\$221.60	\$189.60	\$215.26	\$102.23	\$0.00	\$0.00	\$0.00	\$0.00	\$156.66

Bellin Fast Care

Service	January	February	*March	April	May	June	July	August	September	October	November	December	Total YTD
Number of Visits	4	3	5	4	7	6	6	13					48
Total Cost	\$0.00	\$0.00	\$250.00	\$200.00	\$350.00	\$300.00	\$300.00	\$650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,050.00
Average Cost/Visit	\$0.00	\$0.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$89.13

* As of March 2022, Bellin is billing a \$50 fee per Fast Care visit.

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