

**PROCEEDINGS OF THE BROWN COUNTY  
BENEFITS ADVISORY COMMITTEE**

Pursuant to Section 19.84, Wis. Stats., a regular meeting of the Brown County Benefits Advisory Committee was held on Tuesday, July 10, 2018 at 8:30 am in Room 201 of the Northern Building, 305 E. Walnut Street, Green Bay, Wisconsin.

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**PRESENT:** Jill Bomkamp, Michael Couillard, Jim Dagneau, Michael Keon, Sherry Officer, Louise Pfothenhauer, Erik Pritzl, Dan Process, Kathryn Roellich and Julie Wall (M3).

**EXCUSED:** Pat Moynihan, Jr., John Vander Leest and Janelle Walton

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**1. Call meeting to order.**

The meeting was called to order by Chair Louise Pfothenhauer at 8:35 am.

**2. Roll Call.**

Erik Pritzl, Human Services Executive Director, was introduced to the other committee members. On behalf of Kathryn Roellich, Michael Couillard, Benefits Specialist, was invited to attend today's meeting.

**3. Approve/Modify agenda.**

Motion made by Michael Keon, seconded by Jill Bomkamp to approve. Vote taken. **MOTION CARRIED UNANIMOUSLY**

**4. Approve/Modify Minutes from June 28, 2018.**

Motion made by Michael Keon, seconded by Sherry Officer to approve. Vote taken. **MOTION CARRIED UNANIMOUSLY**

**5. Continue 2018 Review and discussion.**

Julie Wall, M3, went over the May 2018 Health Plan Performance Monitor Reports for Brown County, Active Employees, ADRC, Retirees and COBRA and the May 2018 Dental Plan Performance Monitor Report for those individuals not at the June 28, 2018 meeting. No action taken. Attachments A & B.

Discussions surrounding the following topics ensued:

- Fixed costs associated with administration and plan expenses (Attachment C – Calculation of Funding Levels – Fixed Costs)
- Health Reimbursement Accounts (HRA's)
  - At this time it was noted that once an employees' HRA is at \$100 or less, the employee has 90 days to submit claims for reimbursement. After this 90 day timeframe, the unused balance is to be returned to the County's General Health Fund. Attachment D.
- Pharmacy Rebates

No action taken.

**6. Review and discuss 2019 Health Insurance Options and Proposal.**

Kathryn Roellich and Julie Wall discussed the County's 2019 health insurance options. The following items were mentioned:

- State Plan – Reviewed in 2017. Not an option for three years.

- Reduced Network Plans reviewed
  - 1/3 of plan participants would lose their chosen provider.
  - UMR (Fully-Funded) – No Prevea Network, 10.5 % premium increase, limited future negotiations regarding premiums.
  - Robin (Self-Funded) – No Prevea Network, currently not competitive.
- Budget Timeline

No action taken.

7. **Health Insurance Options & Strategies for 2019.**

Kathryn Roellich and Julie Wall discussed the following recommendations (Attachment E), each designed to help reduce specific injuries/claims and/or provide potential savings:

- Rx
- Medical Plans (Attachment F)
- Wellness Go365
- Mobile App
- Tele-Medicine 24/7 Access
- Weight Management
- Near-Site Clinic Collaboration
- Athletic Trainer
- Mental Health Gatekeeper
- On-site Health Management

No action taken.

8. **Schedule next meeting.**

The next meeting was scheduled for Tuesday, July 31, 2018 at 8:30 am.

9. **Adjourn.**

**Motion made by Michael Keon, seconded by Sherry Office to adjourn at 10:30 am. Vote taken. MOTION CARRIED UNANIMOUSLY**

Respectfully submitted,

Dan Process  
Secretary