

November 12, 2007

**TO THE MEMBERS OF THE BROWN  
COUNTY BOARD OF SUPERVISORS**

Ladies and Gentlemen:

The EXECUTIVE COMMITTEE met in special session (**budget items**) on November 5, 2007 and recommends the following motions:

1. Request to add position in County Board office, Legislative Services Position. Approve the position as a Legislative Service Coordinator at a pay grade 18, Step 1 at \$50,439 (with fringes \$62,447) and come back later with a job description. Ayes: 5 (Erickson, Kaye, Lund, Johnson, Evans); Nays: 1 (Krueger); Excused 1 (Fewell not present when motion was made.) Motion Carried.
2. Resolution re: Human Resources Department Reorganization/Change in Table of Organization. (Referred from Administration Committee.) See Resolutions, Ordinances November 12, 2007 County Board. Approve the Human Resources Department Table of Organization change and deleted the Human Resources Director and move the Human Resources department under the Administration Department. See Resolutions, Ordinances November 12, 2007 County Board.
3. Resolution re: Approving New or Deleted Positions during the 2008 Budget Process. (Referred from Administration Committee & Education & Recreation Committee) Take nos. 3 & 6 together. (\*\*Please Note\*\* Nos. on minutes are different from nos. on report.).
4. Resolution re: Approving New or Deleted Positions during the 2008 Budget Process. (Referred from Education & Recreation Committee.) Committee approved. See Resolutions, Ordinances November 12, 2007 County Board.
5. Resolution re: Approving New or Deleted Positions during the 2008 Budget Process. (Referred from Special Planning, Development & Transportation Committee.) Committee approved. See Resolutions, Ordinances November 12, 2007 County Board.
6. Resolution re: Change in Table of Organization Corporation Counsel (The Child Support Department be a separate department not under the oversight of Corporation Counsel.)
  - a) Eliminate the Co-Op student .50 and summer help .40 for a savings of \$25,138.
  - b) Reinstate a Clerk-Typist I for the cost of \$27,944 using the \$25,138 savings from the Co-Op student .50 and summer help .40 positions and adding additional funding of \$2,806.

- c) Delete Child Support Director at \$127,910; Add two Child Support Clerks at a cost of \$98,683; Add a Lead Attorney to Corporation Counsel at a cost of \$111,903; and unfund the Assistant Corporation Counsel for a savings of \$108,584 and move two Staff Attorneys from Child Support to Corporation Counsel at no cost for a net savings of \$25,908.
  - d) Direct Human Resources look at the additional \$25,908 and look at regrading the position of Child Support Agency Coordinator and work with the union in identifying a Lead Position in Child Support.
  - e) Delete \$15,000 from Child Support overtime.
- See Resolutions, Ordinances November 12, 2007.

Approved by:

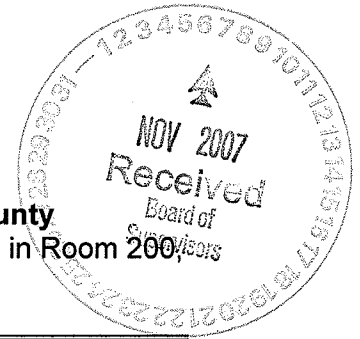
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COUNTY EXECUTIVE

Date

**PROCEEDINGS OF THE BROWN COUNTY**  
**EXECUTIVE COMMITTEE**

Pursuant to Section 18.94 Wis. Stats., a special meeting of the **Brown County Executive Committee** was held on Monday, November 5, 2007 @ 4 p.m., in Room 200, Northern Building, 305 E. Walnut Street, Green Bay, Wisconsin



**Present:** County Board Vice Chairman Jack Krueger, Harold Kaye, Tom Lund, Steve Fewell, Kathy Johnson, Bernie Erickson, Pat Evans.

**Also Present:** Supervisors Adam Warpinski & Tom De Wane; Lynn VandenLangenberg, Heidi Hietpas, Andrea Konrath, Sara Perrizo, County Executive Tom Hinz, Jayme Sellen, other interested parties.

1. CALL MEETING TO ORDER:

The meeting was called to order by Chair Krueger at 4:07 p.m.

2. APPROVE/MODIFY AGENDA:

An amended resolution was presented to committee for #5.

**A MOTION WAS MADE BY SUPERVISOR ERICKSON AND SECONDED BY SUPERVISOR KAYE TO APPROVE AS AMENDED. VOTE TAKEN. MOTION CARRIED UNANIMOUSLY.**

3. ORDINANCE RE: TO AMEND SEC. 4.51 OF THE BROWN COUNTY CODE ENTITLED "PAY RATE ADJUSTMENTS." (REFERRED BACK TO ADMINISTRATION COMMITTEE & EXECUTIVE COMMITTEE FROM OCTOBER COUNTY BOARD. REFERRED FROM ADMINISTRATION COMMITTEE OF OCTOBER 30, 2007.)

**A MOTION WAS MADE BY SUPERVISOR EVANS AND SECONDED BY SUPERVISOR KAYE TO APPROVE. VOTE TAKEN. MOTION CARRIED UNANIMOUSLY. NO VOTE TAKEN.**

4. REQUEST TO ADD POSITION IN COUNTY BOARD OFFICE, LEGISLATIVE SERVICES POSITION.

Supervisor Johnson wanted this position defined further and wondered what the County Board office was looking for in this position. Perrizo pointed out that a job description was attached to the agenda, however, perhaps there could be a better title to the position.

Supervisor Kaye stated that the pay was higher than expected. He felt that the County Board, especially, the chairs of committees need more help. But he also felt that perhaps the pay rate could be lower.

Supervisor Erickson wondered how Grade 22 came about. Klarkowski, Human Resources, stated that this position was point factored last year. Speaking from the job description, it would be responsible for supervision; have full authority over the office; assisting the Internal Auditor to do the budget and would be responsible for longer term planning, researching etc. She pointed out that the education and experience level was 3-5 years experience with a degree which would have additional weight. If some of the supervision was taken away, Klarkowski stated it would be taken down to a grade 20, which would be \$58,674 to \$70,062 without fringes. With fringes, Grade 20 would be \$73,780.

Supervisor Evans felt that the County Board Chair salary was higher because he/she managed the department and he thought this would be better served if this position would be a legislative aide at a Grade 15-17 and then modify some of the duties.

Supervisor Johnson agreed with Evans and felt there were duplicate job duties in this position. Her recommendation would be at a Grade 18 which would be about \$50,000 to \$60,000 and then critique the job description.

Supervisor Lund stated that he would feel better if the position was a Legislative Service Coordinator just so we have something in the Table of Organization and work on it later. His aim was to have someone working for the County Board in the County Board office. Supervisor Kaye reiterated that he too, felt there should be someone in the County Board office to help the Chairs of committees with research of projects and topics.

County Executive, Tom Hinz, interjected that he would hope that the County Board would be utilizing the Legislative Aide position in his office. Evans felt that this Legislative Services position was important to Brown County constituents because constituents call the Supervisors with questions regarding a lot of issues. This would be a "go to" person for the Supervisors.

Supervisor Krueger gave background of this position and stated that the direction of this position was originally for an office manager who would be giving day-to-day supervision of our staff. He spoke to Mr. Saterfield in Dane County and he felt that this worked in Dane County with one drawback. Many times, if Saterfield counseled someone on staff, they would go to the County Board Chair. He wondered why everything has to be "cheapened" down. In Krueger's opinion, the Legislative Branch of government should be an equal separate branch of the government. And we are the farthest thing from that. Therefore, he will not support this. He felt that if you are going to hire a Legislative Assistant, you should put the County Board Chair's position full-time with management you need in this office.

**A MOTION WAS MADE BY SUPERVISOR JOHNSON AND SECONDED BY LUND TO APPROVE THE POSITION AS A LEGISLATIVE SERVICE COORDINATOR AT A PAY GRADE 18, STEP 1 AT \$50,439 (WITH FRINGES \$62,447) AND COME BACK LATER WITH A JOB DESCRIPTION. AYES: 5 (ERICKSON, KAYE, LUND, JOHNSON, EVANS); NAYS: 1 (KRUEGER).**

**EXCUSED: 1 (FEWELL NOT PRESENT WHEN MOTION WAS MADE.)  
MOTION CARRIED 5-1.**

*Supervisor Fewell arrived at 4:35 p.m*

5. **RESOLUTION RE: HUMAN RESOURCES DEPARTMENT  
REORGANIZATION/CHANGE IN TABLE OF ORGANIZATION. (REFERRED  
FROM ADMINISTRATION COMMITTEE.)**

Supervisor Lund stated he felt that Human Resources would be best to continue on the path of having a separate negotiator for the County. Krueger agreed. Klakowski interjected that this resolution is for a Human Resources Manager. Supervisor Johnson wanted it clarified the difference between a Manager and Director in Human Resources. Klarkowski explained that many departments have managers and directors and the Director is the head of the department.

Supervisor Fewell explained that whether it is Human Resources or any other department we really need to be looking at funding the positions we need. Lund agreed with Fewell and stated that if the manager does a good job, he would like to put this under Administration and structured with a Director. He didn't feel that hiring a Director for a \$100,000 would be a good idea right now.

**A MOTION WAS MADE BY SUPERVISOR EVANS AND SECONDED BY  
SUPERVISOR KAYE TO APPROVE THE HUMAN RESOURCES  
DEPARTMENT TABLE OF ORGANIZATION CHANGE AND DELETE THE  
HUMAN RESOURCES DIRECTOR AND MOVE THE HUMAN RESOURCES  
DEPARTMENT UNDER THE ADMINISTRATION DEPARTMENT. Vote Taken.  
MOTION CARRIED UNANIMOUSLY.**

Supervisor Fewell questioned this being put under the Department of Administration and felt that this is putting a lot onto the Director of Administration.

Supervisor Johnson explained that the Manager has been doing this job for the past four months and there have been no complaints.

Several members felt that Lynn Vanden Langenberg, Director of Administration should be asked about this situation. Vanden Langenberg came forward and stated that, to be honest, it would be hard for her to answer this question. She presently has four managers reporting to her right now.

Supervisor Fewell did not have a problem with this proposal, however, felt this should be re-evaluated in June and made a motion to amend motion to review this in June. However, he withdrew motion.

6. **RESOLUTION RE: APPROVING NEW OR DELETED POSITIONS DURING  
THE 2008 BUDGET PROCESS. (REFERRED FROM ADMINISTRATION  
COMMITTEE & EDUCATION & RECREATION COMMITTEE)**

Discussion centered on what both committees had done in their respective committees.

Supervisor Johnson clarified what had been done at the Education & Recreation Committee meeting. Kept the Clerk Typist II; Maintenance Worker I; Deleted a Golf Course Maintenance Worker; Deleted Archaeologist from Museum; Added Administrative Assistant .50 worker at the Zoo; Added Lead Concessionaire at the Zoo; Deletion of one full-time Concessionaire; Added Zookeeper 2.75 people; Added 2 husbandry positions; Deleted 4.25 interims; (added one Facility worker from 2.5). Approve this as Resolution #6.

Administrative Committee: Add 1 Co-op Student full-time; deleted one legal assistant in Child Support; deleted four Child Support Clerks.

**MOTION MADE BY SUPERVISOR LUND AND SECONDED BY SUPERVISOR JOHNSON TO TAKE #6 and #9 TOGETHER AT THE END. VOTE TAKEN. MOTION CARRIED UNANIMOUSLY.**

7. RESOLUTION RE: APPROVING NEW OR DELETED POSITIONS DURING THE 2008 BUDGET PROCESS. (REFERRED FROM EDUCATION & RECREATION COMMITTEE.)

**A MOTION WAS MADE BY SUPERVISOR JOHNSON AND SECONDED BY SUPERVISOR ERICKSON TO APPROVE. VOTE TAKEN. MOTION CARRIED UNANIMOUSLY.**

8. RESOLUTION RE: APPROVING NEW OR DELETED POSITIONS DURING THE 2008 BUDGET PROCESS. (REFERRED FROM SPECIAL PLANNING, DEVELOPMENT & TRANSPORTATION COMMITTEE.)

Supervisor Krueger clarified that we are voting on: Two full-time Maintenance Mechanic positions at the Airport; Deletion of half-time house keeper II at the Highway department; a .24 student intern addition at Land Conservation (funded by a grant). A Clerk-Typist half-time position at Land Con; Technician Project manager LTE addition (funded by a grant) at Land Conservation; Household Hazardous Waste Aide full-time addition to Port & Solid Waste; a 4-H Program Assistant 10% addition to UW-Extension; Clerk-Typist I 1.4 addition to UW-Extension; Cottonwood Revitalization Project Manager .13 deletion; Horticulture Research Specialist .06 deletion at UW-Extension; Co-Op Student .52 deletion and a student intern .52 addition at UW-Extension.

**A MOTION WAS MADE BY SUPERVISOR ERICKSON AND SECONDED BY SUPERVISOR LUND TO APPROVE. VOTE TAKEN. MOTION CARRIED UNANIMOUSLY.**

9. RESOLUTION RE: CHANGE IN TABLE OF ORGANIZATION CORPORATION COUNSEL (THE CHILD SUPPORT DEPARTMENT BE A SEPARATE DEPARTMENT NOT UNDER THE OVERSIGHT OF CORPORATION COUNSEL.)

Supervisor Krueger clarified that #6 and #9 would be taken together at this time. He explained that #6 is a resolution re: Approving new or deleted positions during

the 2008 budget process for the Administration Committee and not Education & Recreation Committee.

Discussion and questions centered on the Child Support department and the lead attorneys pay rate. Lund wondered what was the salary of the former Child Support person that managed the department. Perrizo & Hietpas provided handouts (attached) and responded that that person made \$94,864 and had a supervisor under her who had a salary of \$77,113. Lund wanted to know from the former structure to the present structure: What is the difference between the two positions you had before and the two positions you have now leading the department? Perrizo & Hietpas responded that they went from four managers down to two with a savings of \$151,368.

~~**A MOTION WAS MADE BY SUPERVISOR ERICKSON AND SECONDED BY SUPERVISOR LUND TO SUSPEND THE RULES TO LET INTERESTED PARTIES SPEAK. Vote taken. MOTION CARRIED UNANIMOUSLY.**~~

**This motion was eliminated because Chair Jack Krueger stated it was not necessary to suspend the rules for Brown County Employees to speak at a meeting.**

**Rachel Popp, 1123 Canterbury Road, Child Support Specialist in Child Support Office.** Supports reorganization.

**Bonnie Defnet, 4879 Caledonie Drive, New Franken 54229, Child Support Specialist, Child Support Office.** Supports reorganization.

**Lori Walshinski, 3358 Egret Drive, Child Support Specialist in Child Support Office.** In support of reorganization, however, if reorganization passes, she will lose her position.

**Amy Cassity, 837 14<sup>th</sup> Avenue, Child Support Specialist in Child Support Office.** In support of reorganization, however, she was told by the former Administrator that if the reorganization doesn't pass, additional clerical staff will be cut. Cassity stated they are losing funding from the Federal Government causing the Child Support department to amend their budget so they don't ask for more levy money. She believes that if the reorganization does not go through, to stay as is, the Child Support department has to add to the Levy.

The committee addressed this statement, explaining they never suggested or talked about additional staff cuts.

**Jackie Scharping, 3239 Delahut Street, Kids Program Coordinator in Child Support Office.** Supports reorganization. Came forward to answer questions regarding reduction of clerical staff. Indicated it was taken into consideration that there will be some automated functions in 2008 that will lighten the work load, such as an automated case close functions. Scharping stated the number one goal is to get as much performance monies as they can.

**Barb Gretzon, 926 Howard Street, Child Support Specialist in Child Support Office.** Supports reorganization.

**Karen Ferry, 219 N. Ashland Avenue, Child Support Specialist in Child Support Office.** Supports reorganization.

**Amy Kocha, 612 Gross Street, Staff Attorney in Child Support Office.** Supports reorganization.

**Rhonda Harrison, Cormier Road, Child Support Specialist.** In support of reorganization, however, if reorganization passes, she will lose her position.

**Diane Matsche, 1845 Adler Way, Lead Staff Attorney in Child Support Office.** In support of reorganization, however, came forward with concerns with the elimination of a staff attorney. She stated the current staff attorney who was hired full time to do the termination parental rights (TPR) is handling the Mental Health commitment, guardianships, probate matters and addressing departmental issues and the TPR's are not being filed in the County but is being performed by outside counsel at \$85 per hour. Matsche explained the budget for the TPR is a contract with the State and the County.

Hieptas clarified that this will not be voted on because it was not a table change but additional funding was found and it was used to refund two additional case workers and \$17,269 was used to fund a Clerk Typist I for one year.

Supervisor Krueger is not in favor of the reorganization. He stated he believes the department has been very successful and would like to keep the department productive the way it is. Krueger questioned the need to have an attorney as the director for the department and stated he has seen other counties functioning without and stated cost is a factor.

Supervisor Johnson stated that she wanted to hear from the clerical staff on what the impact will be and how the department will function without the five clerical staff and two management positions once eliminated. From what had been told to the committee, the employees need additional help.

County Executive clarified that the original proposal for the reorganization was prior to the budget meeting, and at that point the amount of money for funding positions was unknown.

**A MOTION WAS MADE BY SUPERVISOR FEWELL AND SECONDED BY SUPERVISOR LUND TO ELIMINATE THE CO-OP STUDENT .50 AND SUMMER HELP .40 FOR A SAVINGS OF \$25,138. Vote taken. MOTION CARRIED UNANIMOUSLY.**

**A MOTION WAS MADE BY SUPERVISOR FEWELL AND SECONDED BY SUPERVISOR LUND TO REINSTATE A CLERK TYPIST I FOR THE COST OF \$27,944 USING THE \$25,138 SAVINGS FROM THE CO-OP STUDENT .50 AND SUMMER HELP .40 POSITIONS AND ADDING ADDITIONAL FUNDING OF \$2,806. Vote taken. MOTION CARRIED UNANIMOUSLY.**

Supervisor Fewell proposed keeping the Child Support Coordinator position at \$81,000 and add a Child Support Supervisor at \$77,113. He would also like to move the three attorneys to Corporation Counsels office allowing attorney time to



be managed by Corporation Counsel and have the Child Support agency buy back time needed. He believes there would be efficiencies and would reduce the cost of management. Fewell stated because there would be an elimination of oversight due to the Child Support Coordinator reporting to the County Executive, an Assistant Corporation Counsel position can be eliminated at a cost of \$108,584 with fringes. This would add back to Corporation Counsel's budget for one Staff Attorney for a cost of \$99,674 and add the two other attorneys that are already there for a cost of \$199,348, delete \$127,910, add \$77,113, a total of \$139,641 back to Corporation Counsel leaving \$50,797 for the Child Support Department to fund two Support Specialists.

Supervisor Lund suggested having a Lead Clerk position filled by the Union, which could do the clerical work and have input with the manager, and take \$108,584 to fund two Child Support Clerk positions.

**A MOTION WAS MADE BY SUPERVISOR LUND AND SECONDED BY SUPERVISOR KAYE TO DELETE CHILD SUPPORT DIRECTOR AT \$127,910, ADD TWO CHILD SUPPORT CLERKS AT A COST OF \$98,683, ADD A LEAD ATTORNEY TO CORPORATION COUNSEL AT A COST OF \$111,903 AND UNFUND THE ASSISTANT CORPORATION COUNSEL FOR A SAVINGS OF \$108,584 AND MOVE TWO STAFF ATTORNEYS FROM CHILD SUPPORT TO CORPORATION COUNSEL AT NO COST FOR TOTAL NET SAVINGS OF \$25,908. Vote taken. MOTION CARRIED UNANIMOUSLY.**

**A MOTION WAS MADE BY SUPERVISOR LUND AND SECONDED BY SUPERVISOR ERICKSON TO DIRECT HUMAN RESOURCES LOOK AT THE ADDITIONAL \$25,908 AND LOOK AT REGRADING THE POSITION OF CHILD SUPPORT AGENCY COORDINATOR AND WORK WITH THE UNION IN IDENTIFYING A LEAD POSITION IN CHILD SUPPORT. Vote taken. MOTION CARRIED UNANIMOUSLY.**

Supervisor Fewell stated the Year to Date of overtime spent through September 2007 in the Child Support department was a total of \$288.

**A MOTION WAS MADE BY SUPERVISOR FEWELL AND SECONDED BY SUPERVISOR LUND TO DELETE \$15,000 FROM CHILD SUPPORT OVERTIME. Vote taken. MOTION CARRIED UNANIMOUSLY.**

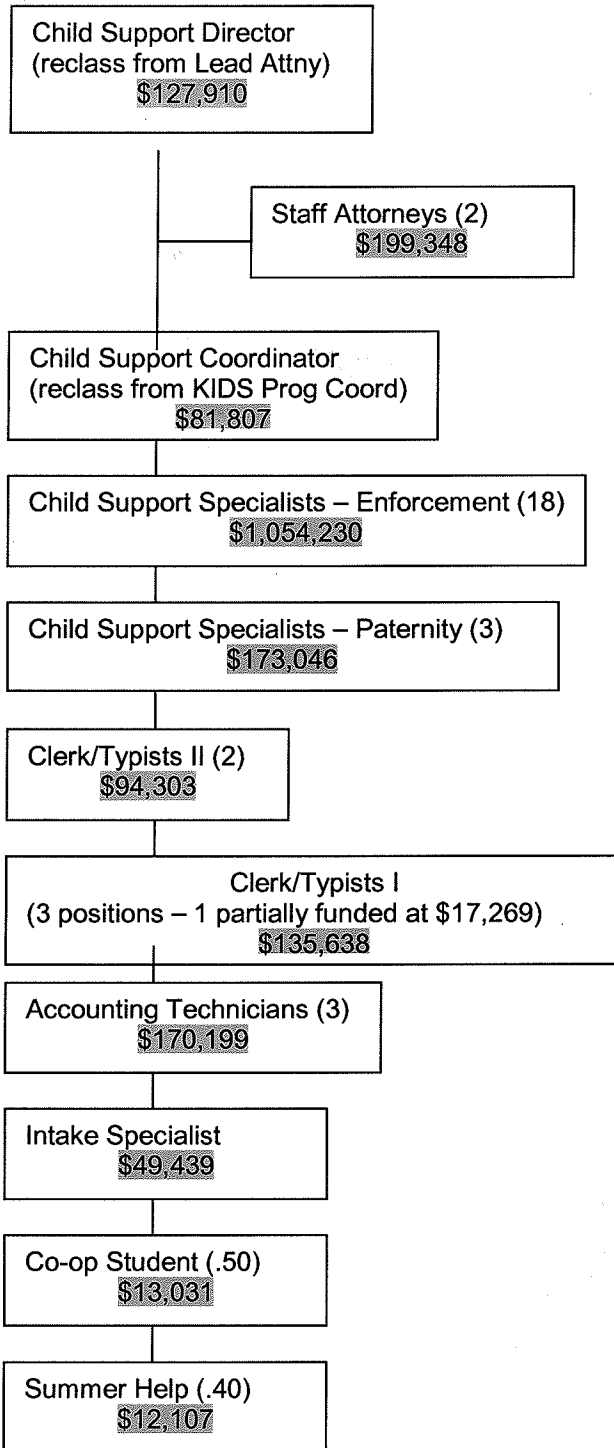
10. **Such other matters as authorized by law.**

**Motion made by Supervisor Erickson and seconded by Supervisor Fewell to adjourn at 7:28 p.m. MOTION APPROVED UNANIMOUSLY**

Respectfully submitted,

Alicia A. Loehlein  
Recording Secretary

**CHILD SUPPORT AGENCY  
TABLE OF ORGANIZATION 2008  
As Amended by Administration Committee  
34.90 FTE's**



As proposed Admin Unit

Child Support/Corp Counsel  
 Proposed Budget Resolution & Amended Resolution for Reorganization

<b>Child Support changes proposed in reorganization: (Agenda Item #9)</b>			
	Salary	Fringe	Total
Eliminate 1.00 FTE Child Support Administrator	(58,674)	(36,190)	(94,864)
Eliminate 1.00 FTE Child Support Supervisor	(47,695)	(29,418)	(77,113)
Reclass KIDS Program Coord to Child Support Coord	2,912	1,796	4,708
Transfer 1.00 FTE Lead Staff Attorney from Corp Counsel and reclass to Child Support Director	79,113	48,797	127,910
Transfer 1.00 FTE Staff Attorney from Corp Counsel	65,159	34,515	99,674
Transfer 1.00 FTE Staff Attorney from Corp Counsel	65,159	34,515	99,674
Total Changes to Child Support Table of Organization			159,989
<b>Corporation Counsel changes proposed in reorganization: (Agenda Item #9)</b>			
	Salary	Fringe	Total
Transfer 1.00 FTE Lead Staff Attorney to Child Support and reclass to Child Support Director	(73,114)	(38,789)	(111,903)
Transfer 1.00 FTE Staff Attorney to Child Support	(65,159)	(34,515)	(99,674)
Transfer 1.00 FTE Staff Attorney to Child Support	(65,159)	(34,515)	(99,674)
Total Changes to Corporation Counsel Table of Organization			(311,251)
<b>Total 2008 Proposed Fiscal Impact of Amended Reorganization</b>			<b>\$ (151,262)</b>

<b>Additional Changes to Child Support/Corp Counsel as Proposed in 2008 Budget: (Agenda Item #6)</b>	
Delete 4.00 FTE Child Support Clerk	(122,072) (75,294) (197,366)
Delete 1.00 FTE Legal Assistant I	(31,386) (19,359) (50,745)
<b>Total 2008 Proposed Fiscal Impact of Changes Proposed in 2008 Budget</b>	<b>\$ (248,111)</b>

\*\*\*Amended \*\*\*  
November 12, 2007

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies & Gentlemen:

HUMAN RESOURCES DEPARTMENT  
REORGANIZATION/  
CHANGE IN TABLE OF ORGANIZATION

WHEREAS, the present Human Resources Department Table of Organization currently includes one (1) Employee Relations Manager position; and

WHEREAS, the Employee Relations Manager assists in the direction and administration of all Human Resource functions for Brown County,

WHEREAS, after a through review by the Human Resources Department of the department structure, it recommends the following changes to the Table of Organization: The Employee Relations Manager would be eliminated from the table of organization and Human Resources Manager will be created. Additionally a Human Resources Specialist will be created performing entry level recruiting.

WHEREAS, the Administration Committee and Executive Committees concur with the above proposed changes to the Human Resources Table of Organization.

NOW, THEREFORE, BE IT RESOLVED, by the Brown County Board of Supervisors, that it hereby approves the deletion of one Employee Relations Manager. One Human Resources Manager will be created and placed in Grade 23 and one Human Resources Specialist placed in Grade 15 of the Administrative Class and Comp Plan.

Respectfully submitted,

ADMINISTRATION COMMITTEE

EXECUTIVE COMMITTEE

Fiscal Impact Salary and Fringe Benefits

<u>Position Title</u>	<u>FTE</u>	<u>Addition/ Deletion</u>	<u>Salary</u>	<u>Fringe</u>	<u>Total</u>
Employee Relations Mgr	1	Deleted	(\$78396)	(\$34,259)	(\$112,655)
Human Resources Manager	1	Addition	\$ 66,088	\$28,880.46	\$ 94,968
Human Resources Specialist	1	Addition	\$ 50,395	\$22,022.62	\$ 72,418
<b>Total Fiscal Impact</b>					<b>\$ 54,731</b>

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS NAME	DIST. #	AYES	NAYS	ABSTAIN
WARPINSKI	1			
DE WANE	2			
NICHOLSON	3			
THEISEN	4			
KRUEGER	5			
HAEFS	6			
ERICKSON	7			
KAYE	8			
ZIMA	9			
EVANS	10			
VANDER LEEST	11			
JOHNSON	12			
DANTINNE	13			

SUPERVISORS NAME	DIST. #	AYES	NAYS	ABSTAIN
LAVIOLETTE	14			
ZELLER	15			
KASTER	16			
BACKMANN	17			
VAN DEURZEN	18			
FLECK	19			
CLANCY	20			
DE CLEENE	21			
ZABEL	22			
SCRAY	23			
HOEFT	24			
LUND	25			
FEWELL	26			

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_