# PROCEEDINGS OF THE BROWN COUNTY EXECUTIVE COMMITTEE

Pursuant to Section 18.94 Wis. Stats., a regular meeting of the **Brown County Executive Committee** was held on Monday, May 11, 2015 in Room 200 of the Northern Building, 305 E. Walnut Street, Green Bay, Wisconsin.

Present: Chair Lund, Supervisors Patrick Moynihan, John Van Dyck, Patrick Evans, Bernie Erickson,
Patrick Buckley and Steven Fewell

#### **Also Present:**

Supervisors Kaye, Clancy, Sieber, Robinson Paul Zeller (*Treasurer*)
Troy Streckenbach (*County Executive*)
Chad Weininger (*Director of Administration*)
Dan Process (*Internal Auditor*)

Warren Kraft (Director of Human Resources)
Judy Knudsen (UW-Extension)
Chua Xiong (Director of Health Department)
News media and other interested parties

#### I. Call meeting to order.

The meeting was called to order by Chair Tom Lund at 5:30pm.

II. Approve/modify agenda.

Motion made by Supervisor Moynihan, seconded by Supervisor Fewell to approve with the addition of Item 11a. Vote taken. MOTION CARRIED UNANIMOUSLY.

III. Approve/Modify Minutes of April 6, 2015.

Motion made by Supervisor Moynihan, seconded by Supervisor Evans to approve. Vote taken. MOTION CARRIED UNANIMOUSLY.

#### Comments from the Public

Although shown in proper format, the committee made a motion to take Item 16 at this time.

Motion made by Supervisor Fewell, seconded by Supervisor Moynihan to modify the agenda to take Item 16 at this time. Vote taken. <u>MOTION CARRIED UNANIMOUSLY.</u>

#### Vacant Budgeted Positions (Request to Fill)

- 1. Administration Finance Manager Vacated 4/9/15.
- 2. Corporation Counsel Administrative Secretary Vacated 4/8/15.
- 3. Health Public Health Nurse (x2) (.68 FTE and .32 FTE) Vacated 5/29/15, 5/4/15.
- 4. Human Services Economic Support Specialist Vacated 5/11/15.
- 5. Human Services (CTC) Nurse Educator Vacated 4/16/15.
- 6. Human Services (CTC) Switchboard Operator/Receptionist (.2 FTE) Vacated 4/14/15.
- 7. Human Services Welfare Fraud Investigator Aide Vacated 4/10/15.
- Public Works (Facility Management) Facility Worker (.5 FTE) Vacated 4/29/15.
- 9. Public Works (Facility Management) Housekeeper (x2) (1.0 FTE and .5 FTE) Vacated 5/15/15 (both positions).
- 10. Public Works (Highway) Highway Crew Vacated 1/28/15.
- Register of Deeds Clerk/Typist II Vacated 5/8/15.
- 11a. Community Treatment Center Behavioral Health Supervisor Vacated 4/29/15.

Motion made by Supervisor Moynihan, seconded by Supervisor Evans to suspend the rules to take Items 1-11a together. Vote taken. Nay: Buckley. MOTION CARRIED.

Motion made by Supervisor Moynihan, seconded by Supervisor Evans to approve Items 1-11a. Vote taken. Nay: Buckley. MOTION CARRIED.

#### **Communications**

12. Communication from Supervisor Sieber re: At least one in ten appointees to county committees should be from a minority community; referred from April County Board.

Supervisor Sieber informed that in talking with interested parties over the last 30 days, he believed they had something worked out that did not require board action and asked the committee to receive and place this item on file.

Motion made by Supervisor Moynihan, seconded by Supervisor Evans to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY.

13. Communication from Supervisor Robinson re: As part of the Class & Comp referral have each committee hold a discussion on the philosophy of how this comp plan would be implemented; referred from April County Board.

Motion made by Supervisor Moynihan, seconded by Supervisor Evans to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY.

a. Resolution re: Brown County Classification Salary Range; referred from April County Board.

Supervisor Robinson informed that he had a couple questions that were more practical about the original resolution from the board. He felt that if they were going to approve a pay structure for the county, they didn't have to have everything figured out but he felt it made sense to have a conversation about the philosophy of how it would be applied before they approved the structure itself.

The first question Robinson asked was how will the salary structure adjust in the future in response to the surrounding market? Streckenbach responded, if employees are at 90% of the market today, a year from now when they come back to visit it again, the scale, if they decide to allow the scale to move, the scale theoretically, assuming the economy did well, the scale would move up by a benchmark. The employee at 90% now technically could be at 88.5% of the market. The question was, what did they want their benchmark of their scale to move up? Say for five years they decide not to give employees pay increases, they would be able to go back to the scale and say where they were in the market in comparison based on some industry index that allowed them to understand the market flow. The board would have to decide how it shifted. If they didn't benchmark it on something, it would be set on whatever they give for pay increases and that's where the growth was based off of. Robinson questioned if Wipfli gave a recommendation on how they were going to update what the market was in the future. Weininger informed there were recommendations from Wipfli about how they suggest that the county does it or they had to make the decision on how to do it.

Robinson informed that some employees had communicated that their job was identical to another county that they were using for comparable and that county was paying a lot more and the scale doesn't match. He questioned what the process was in place for addressing that. Weininger informed that if this was approved, they would ask the employees to review their job descriptions to make sure their jobs were documented properly and make sure it was in the right class. They would

be able to look at other municipalities to make sure that job paid within that range. If it did not, they could petition HR and HR would then make a determination yes or no. It would then go to Executive Committee to make a determination. They would try and bring everyone together at once. It was a process of individual appeal.

Robinson informed that they did talk about this at Human Services and the two principles they came up with, one, he felt there was some strong sense behind the idea that when they looked at the pay scale they would take into account the folks who had been frozen, there was a clear and understandable path on how to become unfrozen in that wage scale and two, that when they look at the impact on the employees that they take into account the healthcare costs as well, so that they don't give with one hand and take back with another.

Erickson informed that his committee put together a sheet of ideas which they did forward on to Chairman Lund, he sent out a memo to managers requesting suggestions or comments. Everything he got back from them, 95% felt this idea was a good template and felt like something had to be done. Some didn't agree where they were classified but they received clarification on how it would be handled. If this did go in place as far as reclassifications, those were done very similar to how they were done now. One thing that they had said was at the time of budget preparation, staff should indicate to the committee how the increases may be determined. The board approved the annual pay increase and then they had to determine how that was split up, then the managers would have to manage and award the increases based on wage ranges and performance. They determine how they would administer the increases, etc. They do have to have a formula and the committees had to know how this was being passed out which in turn the County Board would. If someone was at the low end sometimes that's where they deserved to be for their performance, etc. However, some of the highest earners in the same respect were going to be very possibly their best workers and should they be penalized, so they had to determine that. They really had to figure out how to give this out. They had to create a formula for new hires.

Supervisor Van Dyck questioned if this doesn't get approved now, what were the ramifications and waiting to approve this as part of the whole budget process. It seemed to him that if they approved the concept, which he was not opposed to, but it didn't seem that it did anything because now they had to address the questions of how they adjusted the ranges, what they were going to get for increases, etc. Weininger stated that if they were to approve this it would allow them to engage in a transparent process with employees, to make sure that they were in the right job classification within the right wage scale, then after they do that, they can say, for the budget, what did they want to do with the people below min and above min and then build a compensation philosophy around a wage structure they knew was correct. Right now if they did nothing, they would proceed as usual; they could probably go into the budget and plan on how the County Executive would want to handle it. But the options would be they would continue with the steps and then they'd build in a percentage for a salary increase and a performance salary increase or the County Executive could say that they received it and placed it on file however they still wanted to move forward so let's work on the sale and do the matrix themselves and implement it for the budget but it would probably be without the component of the employees going to the Executive Committee, the transparent piece of it. They would have to try and figure out if they were going to do it and how were they going to do it internally.

Van Dyck asked for clarification with hiring someone and two weeks later hiring a person in a similar position at a different wage rate, was there anything in the system that stopped that from happening today? Weininger informed that right now they could be a manager and have the ability to go between steps unless they were following a contract like a correctional officer.

Responding to Van Dyck, Weininger reiterated that it was a process of individual appeal. What may happen though, if they had a group that believed they were in the right classification, however one could go before the committee and petition, if approved and a change was made to their

classification, they would all move up because they were like positions. There was no formal appeals process today. Streckenbach informed that this was discussed for the last couple of years because of post Act 10. Unions usually had representation that did the negotiating for the group as a whole. Weininger informed that right now an employee could petition the board for a job reclassification. They do somewhat have that philosophy. Right now they were trying to create a pay structure that was accurate and they wanted employee involvement in that. Not everyone will agree where they are at or with the Executive Committee but he felt a majority of them were good. There would probably be a handful of folks that will petition.

Fewell referred to 4.48 of the County Code of Ordinances, "Responsibility and Administration" it states: The County Board, as part of the annual budget process, shall be responsible for approving the amount of money available for adjustments to the plan. Consideration will be given to trends in prevailing rates, market conditions and adjustments granted through collective bargaining to other employees. It sounded to him like it was an annual thing that they should be looking at as part of the budget process anyway and setting those rates. Referring to 4.46 of the County Code, "Compensation Plan" it states: The compensation plan for employees shall include the schedule of pay grades consisting of minimum and maximum rates of pay for all classes of regular full-time and part-time positions as reflected in the table of organization. The objective of the plan shall be to administer a quantitative job evaluation system which evaluates all positions based on the same factors to provide internal and external equity and establish and maintain fair salary ranges. 4.18 (1) of "Position Description" states: Assignment to a compensation plan or wage schedule shall be determined by an objective evaluation, internal comparisons, and salary survey results compiled by the Human Resources Department, with input from the Department Head. It sounded like to Fewell that they already had kind of a way in which to deal with these issues. Referring to Robinson's question, it needed to be an annual process, part of the budget, that they determine what those increases were going to be based on criteria. Lund added that whatever criteria they accept, they could have it specified to economic indicators, etc.

When communicating with employees, Robinson was concerned about the merit pay and how it was handled. He was personally not a fan of merit pay; studies had shown that merit pay didn't necessarily give wanted results. If they were going to do this, supervisors needed to be trained. There was some concern out there about that. He felt some consistency across the board, how they determined what was deserved for merit pay and how it was judged and implemented, and transparency for the people being judged in terms of their performance.

Motion made by Supervisor Moynihan, seconded by Supervisor Buckley to approve. Nay: Evans. Vote taken. <u>MOTION CARRIED 6-1.</u>

14. Communication from Supervisor Zima re: Request that Human Resources Department provide each standing committee statistical information as to what the county employee turnover rate is by department and the corresponding reason for turnover; referred from April County Board.

Motion made by Supervisor Evans, seconded by Supervisor Buckley to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY.

## Legal Bills

15. Review and Possible Action on Legal Bills to be paid.

Motion made by Supervisor Erickson, seconded by Supervisor Fewell to pay the bills. Vote taken.

MOTION CARRIED UNANIMOUSLY.

#### **Treasurer**

16. Review and approval of high bids for tax deed properties.

# Cregg Suess - 610 10<sup>th</sup> Avenue

Suess informed that the publications that came out for the bid and the dates did not match what the bid pricing was that came out. So half way through the bid changed from a starting opening bid to a zero balance opening bid through the bid process. It was his understanding from the Treasurer's office that they had to start a new bid in the bidding process before the bid would change so he did not revisit the site again until the next time it was supposed to change. He found out that the parcel at 614 Tenth Avenue sold and tonight they were here to finalize the sale of the parcel. He had questioned on what changed.

Supervisor Buckley arrived at 5:37 p.m.

Signs went up in the vacant lot next to him in early April stating that the parcel would be up for public auction. He tried to navigate the website. He called the Treasurer's office and spoke with an employee and asked how the process worked. She informed that the opening bid was at \$13,100 and it would open at that. He questioned if no one bid on the lot. She informed that this wasn't the normal website that they used but there was an auction site. If it didn't sell it would go to committee and they would renegotiate and decide if they wanted to change the opening bid. Shortly thereafter he would see a sign go up again and another bidding process starting with a lower bid. He went to the bank and checked the value of the property and see where they were with the equity on their house to purchase the lot; they were looking to stay around \$12,000. First round went through and the parcel did not sell. New signs went up shortly thereafter; he went back online and checked it and it stated opening bid \$13,100 (he provided dated pictures, attached). He followed it and checked to see when the parcel was going to end, called the Treasurer's office on Friday to find out if anyone bid and found out it was sold for \$1,500. He questioned how that happened and was informed that they reduced the opening bid to \$0. A committee got together and decided to bring it to a \$0 opening bid to get it sold. He questioned if the process was to have a starting bid, close it and reopen it as a new one while the bidding process was going through, was there a motion, how was the public supposed to know without direct notification that it would change. Speaking with Zeller he was informed that it was out of his hands, he was just in charge of selling the property and didn't run the website. He wasn't aware that he needed to look in the paper or for flyers coming around that it could change. He saw the signs in front of the house everyday but the signs didn't change, there was no flyer or sign showing that they changed the bid to \$0. He questioned if he did not understand the process properly.

Treasurer Paul Zeller referred to the last Executive Committee meeting where the committee established a no minimum bid for the four remaining parcels that did not sell. On April 23<sup>rd</sup> following their meeting, he put the parcels back up for sale with no minimum bid. He established a press release and published a Class 1 Notice in the *Green Bay Press Gazette* as well as the *Ashwaubenon Press* and posted it at the City Hall, Northern Building and any public location where he could post the parcels for sale. All of the postings reflected a minimum starting bid of none. The auction company put the bids out for bid on April 23<sup>rd</sup> with a starting bid of \$100, all four of them. If you visited the site, it clearly showed a \$100 minimum starting bid. On April 23<sup>rd</sup> that parcel received six bids, on April 24<sup>th</sup> it received two more bids and on May 4<sup>th</sup> and May 8<sup>th</sup> it received its final bids. By no means a prohibition from bidding on it and there was not a minimum bid set at \$13,100 as indicated. The auction bid minimum price had never changed. What Mr. Suess was referring to, the parcels were out on the Brown County Treasurer's website from the previous auction with the descriptions and there was a note from

the previous auction that the minimum bid was \$13,100. All the visitors were directed to the site. Before you got to that point you would see a posting on their website with no minimum bid on it. He felt it was a misunderstanding, and with the authority resting with the committee to determine an appropriate sale. He deferred to the Executive Committee and apologized for any misunderstanding that this caused for Mr. Suess or anyone else. The other three parcels that they posted had significant numbers of bids and he was presenting all four parcels this evening for their review. The decision regarding adequacy rested with the committee. Zeller provided a handout showing the parcels and bid results (attached).

Fewell questioned that if the Treasurer made this unclear, did the committee have the responsibility to fix this. Evans responded that they had the responsibility to fix it by not approving. If the Treasurer said there was a misunderstanding than he would side with the constituent and not support this.

Lund felt they should hold for review by Corporation Counsel and know what they can actually do before they denied the bid and make sure they were on sound legal ground. Zeller understood and started the process to make this a more transparent process and attract more bidders. He didn't mean for there to be misunderstanding in this process. He felt it worked very well. He placed four signs on the property to attract interest so he wasn't trying to keep this a secret from the neighbors and didn't want there to be a problem with Mr. Suess. If they rebid it, he was absolutely fine with that. Lund reiterated that he wanted to make sure that Corporation Counsel looked at it and can tell them whether it was a rebid or if they had to accept the original bid.

Responding to Van Dyck, Zeller informed that Land Information Office Jeff DuMez developed for the Brown County Treasurer's website descriptions of all of the properties that they put up for sale in April and they then removed the properties from the site that sold and the four that remained stayed on their website with descriptions, they failed to remove the minimum bid. It wasn't on the auction site which was linked to their site. When the Executive Committee set a no minimum bid, that wasn't changed to reflect that on the Treasurer's site. Learning what he learned now, he plans to strip it off their site and provide the direct link as it was seamless.

Fewell questioned if all the properties were done the same way. Zeller responded that they were carried over the same way. It was Fewell's opinion not to approve any of the sales if that was the case. Buckley stated that two out of the four reached their minimum bids, those two they could approve. Fewell noted that he would be okay with that. Buckley suggested referring both parcels to Corporation Counsel for review but if no one contested the second property by the next meeting, follow through with the sale.

Evans stated that these came to the committee to be approved or denied. Lund responded that generally they could only deny if they didn't come up with the minimum bid. Evans would rather state that they weren't going to accept the bid, send this to Corporation Counsel to report back here before it's sent out for rebid.

There were disclaimers on both sites stating that all final bids were subject to approval by the Executive Committee. The dates of the meetings as well as the County Board meeting dates were listed. But the authority resides in the Executive Committee.

Motion made by Supervisor Evans, seconded by Supervisor Buckley to approve Parcel 5-893 and Parcel 8-227. Vote taken. <u>MOTION CARRIED UNANIMOUSLY.</u>

Motion made by Supervisor Evans, seconded by Supervisor Van Dyck to refer 6H-1168-4-4 to Corporation Counsel for their next meeting. Vote taken. <u>MOTION CARRIED UNANIMOUSLY.</u>



Line .



Motion made by Supervisor Evans, seconded by Supervisor Moynihan to deny Parcel 2-437 and send to Corporation Counsel to obtain a report in 30 days. Vote taken. Nay: Lund. <u>MOTION</u> CARRIED 6-1.

Responding to Erickson, Zeller stated that the way he interpreted it, with their rejection Zeller would put the parcel back out for bid. There were others that they had. He would start the bid at \$0. However, he asked that the committee revise from their previous meeting a starting bid of \$100 per the auction company's recommendation.

Motion made by Supervisor Evans, seconded by Supervisor Erickson that all future no-minimum bid auctions be established at a starting bid of \$100. Vote taken. <u>MOTION CARRIED</u> UNANIMOUSLY.

Although shown in proper format, the committee went back to Items 1-11a at this time.

## Reports

- 17. County Executive Report. No report, no action needed.
- 18. Internal Auditor Report.
  - a. Board of Supervisors & Veterans' Recognition Subcommittee Budget Status Reports: March 2015.

Motion made by Supervisor Erickson, seconded by Supervisor Fewell to approve. Vote taken. MOTION CARRIED UNANIMOUSLY.

b. Monthly Status Update: April 1 – April 30, 2015.

Internal Auditor Dan Process informed that he had included a copy of the survey that went out to some selected business; he had planned to bring that information back next month. They were getting pretty good responses back.

Motion made by Supervisor Moynihan, seconded by Supervisor Fewell to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY.

c. Update: Brown County Professional Services Standard Contract (Auditing Services) – One (1) Year Extension (Audit Year 2015).

Motion made by Supervisor Moynihan, seconded by Supervisor Buckley to approve. Vote taken. MOTION CARRIED UNANIMOUSLY.

d. Proposed 2015 Audit Plan Change – At the request of the Brown County Clerk of Courts, assist the department in the review of related revenue and expense accounts.

Process informed that he had met with Clerk of Courts John Vander Leest and Neil Basten a few times and it sounded like they were reviewing a situation and were asking for assistance. They had done quite a bit of investigating and had numerous discussions with the Judges to attempt to address the revenue shortfalls.

Fewell felt an appropriate chargeback would be appropriate. They could contract that out.

Motion made by Supervisor Van Dyck, seconded by Supervisor Evans to approve. Vote taken. Nay: Fewell. <u>MOTION CARRIED 6-1.</u>

19. Human Resources Report. No report, no action needed.

#### Resolutions, Ordinances

20. Resolution re: Change in Table of Organization for the Administration Department Senior Buyer.

Motion made by Supervisor Fewell, seconded by Supervisor Buckley to approve. Vote taken. MOTION CARRIED UNANIMOUSLY.

21. Resolution re: Change in Table of Organization for U.W. Extension Workforce Development Agriculture Student Intern.

Motion made by Supervisor Erickson, seconded by Supervisor Moynihan to approve. Vote taken. <u>MOTION CARRIED UNANIMOUSLY.</u>

22. Resolution re: Change in Table of Organization for U.W. Extension Community Garden Coordinator.

Motion made by Supervisor Erickson, seconded by Supervisor Moynihan to approve. Vote taken. <u>MOTION CARRIED UNANIMOUSLY.</u>

23. Resolution re: Authority to Execute a 2015 Labor Agreement with the Brown County Human Services Professional Employees Association.

Motion made by Supervisor Evans, seconded by Supervisor Moynihan to approve. Vote taken. MOTION CARRIED UNANIMOUSLY.

#### **Medical Examiner**

24. Discussion and possible action with regard to HIPPA Privacy Rules as relates to Medical Examiner's Office; referred from May Public Safety.

Motion made by Supervisor Moynihan, seconded by Supervisor Buckley to receive and place on file. Vote taken. <u>MOTION CARRIED UNANIMOUSLY.</u>

25. Open Session: Discussion and possible action regarding consideration of personnel issues and investigation of problems which have arisen in the Medical Examiner's Department.

Supervisor Evans provided an email (attached) for public document that was sent to Funeral Director Andy Pfotenhauer by the former Medical Examiner, Al Klimek. It was an email that was floating around and was public. Lund felt the email could not be discussed until closed session as there was a possible chance of legal action or disciplinary action. Evans informed Klimek was a private citizen receiving information from the Brown County Medical Examiner's office. He found this very disheartening, there were potential HIPPA violations, confidentiality, integrity, and if their department can't do that, then certainly they needed to look at the leadership there. He's hoping they crack down on whatever was going on within the Medical Examiner's office because it was quite disappointing to say the least. Buckley informed it would be addressed under Item 26.

Motion made by Supervisor Buckley, seconded by Supervisor Erickson to receive and place on file. Vote taken. <u>MOTION CARRIED UNANIMOUSLY.</u>

26. Closed Session: Notice is hereby given that the above governmental body will adjourn into closed session for discussion and possible action regarding consideration of personnel issues and investigation of problems which have arisen in the Medical Examiner's Department pursuant to Wis. Stat. §19.85(1)(f) which authorizes a closed session to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons...which, if discussed in

public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, or data, or involved in such problems or investigations.

Motion made by Supervisor Evans, seconded by Supervisor Buckley to enter into closed session. Vote taken. <u>MOTION CARRIED UNANIMOUSLY.</u> Roll call: Evans, Erickson, Lund, Moynihan, Buckley, Van Dyck, Fewell.

27. Reconvene in Open session: Discussion and possible action regarding consideration of personnel issues and investigation of problems which have arisen in the Medical Examiner's Department.

Motion made by Supervisor Erickson, seconded by Supervisor Van Dyck to return to regular order of business. Vote taken. <u>MOTION CARRIED UNANIMOUSLY.</u>

Motion made by Supervisor Moynihan, seconded by Supervisor Erickson that the County Board at their May 20, 2015 board meeting convene in closed session as described in the notice of Item 26 of the Executive Committee agenda. Vote taken. MOTION CARRIED UNANIMOUSLY.

# <u>Other</u>

- 28. Such other matters as authorized by law.
- 29. Adjourn.

Motion made by Supervisor Evans, seconded by Supervisor Fewell to adjourn at 7:42 pm. Vote taken. <u>MOTION CARRIED UNANIMOUSLY.</u>

Respectfully submitted,

Alicia A. Loehlein Recording Secretary

					Previous	This	# of	# of General Tax	
					"Appraised" Auction		Bids	Bids Owed up to	
parcel#	House or vacant   Municipality	Municipality	Address	Zip	Minimum	High Bid	Rece	Jan. 31, 2015	Rece Jan. 31, 2015 Bidder Name and Address
2-437	Vacant Lot	City of Green Bay 614 Tenth St.	614 Tenth St.	54303	13,100	1,500	10	1,803.30	,803.30 Greater Green Bay Habitat for Humanity - Michelle Heeler
5-893	Vacant Lot	City of Green Bay 507 N. Broadway	507 N. Broadway	54303	10,000	12,250	43	1565.4	1565.4 High, Wet & Wild, LLC - Jesse Lewis
6H-1168-4-4	House 1	City of Green Bay	2820 West Point Rd.	54313	115,000	91,000	40	17,670.30	17,670.30 DLRC, LLC - Richard Nelson
8-227	Fmr Gas station	Fmr Gas station   City of Green Bay   627 N Irwin St	627 N Irwin St.	54302	15,000	15,000	33	19,068.20	19,068.20 Dave Holzem
							126		

f Hilbert

12:16 PM Buog Cellcom LTE April 30 Edit 8:45 PM Green Bay - Address: 614 10th Ave. Green Bay, WI 54303 - County Map: Brown County GIS Mapping - Municipality: City of Green Bay - Parcel ID: 2-437 - Opening Bid: 13100 - Acres: 6,387 Sq. Ft. - Lot Dimensions: 52Æ wide x roughly 122Æ deep - Zoning: A Residential - Contact county and local zoning agency for exact zoning. - Type of Access to Property: Off Public Roadway - School District: Green Bay - Structures On Property: None - Property Vacant: Yes - Property Clear of previous ownerÆs personal property: Buyer is responsible for removal of any and all personal property, if any - Legal Description: TANKS 5TH ADD LOT 2 BLK 59 - Title Type: Quit Claim Deed - Deed Transfer Fee: 30 - Title Transfer Terms: Deed will be issued upon payment in full. - Clear Title: No abstract, title insurance, or survey will be provided by the seller. The winning bidder is responsible for recording fees, taxes, special assessments and special charges etc., if any - as provided in Wis Stat. 75.521(8), (Wisconsin Statutes 2009-2010). Bidders are encouraged to research title. - Estimated Yearly Taxes: Buyer responsible for all future real estate taxes. - Defects: - Overall Condition: Property is being sold "As Is". It is the bidderÆs responsibility to determine condition and any defects. Bidders are strongly encouraged to make

personally inspection prior to bidding. Property is subject to all easements, right-of-way, and restrictions of record, if any. Brown County makes no representation or guarantee with respect to the use, condition, title.

access or occupancy of the



On Fri, 4/3/15, Andrew Pfotenhauer <

> wrote:

From: Andrew Pfotenhauer <

Subject: Fw: short test

Date: Friday, April 3, 2015, 5:29 PM

In fact, curiously, I ask myself why is an assumed retired employee of the county medical examiners office making any reference to any current case file at all?

On Monday, March 30, 2015 9:50 AM, Al Klimek < > wrote:

A Funeral Director makes a body removal from a hospital following human tissue donation and recovery. Following that removal, the Funeral Director discovers a blood sample that had been recovered and labeled by the tissue recovery team with the body.

A prudent and professional Funeral Director would then do which of the following?

- a. Call the hospital and inquire about the blood sample status?
- b. Call the Medical Examiner Office and inquire about the blood sample status?
- c. Call the tissue recovery agent and inquire about the blood sample status?
- d. Call a County Supervisor and inform him that the Medical Examiner is leaving blood laying around?
- 1. a, b and c
- 2. all of the above
- 3. none of the above
- 4. d

Awe shucks......you failed! More to come on this!