

**PROCEEDINGS OF THE BROWN COUNTY**  
**EXECUTIVE COMMITTEE**

Pursuant to Section 19.84 Wis. Stats., a budget and regular meeting of the Brown County Executive Committee was held on Monday, October 22, 2018 in Room 200 of the Northern Building, 305 E. Walnut Street, Green Bay, WI.

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**Present:** Chair Lund, Supervisor Moynihan, Supervisor Buckley, Supervisor Hoyer, Supervisor Sieber, Supervisor Van Dyck, Supervisor Erickson

**Also Present:** Director of Administration Chad Weininger, Sr. Accountant David Diedrick, Finance Manager Bradley Klingsporn, Supervisor Kaster, Supervisor Lefebvre, Supervisor Brusky, Zoo and Parks Director Neil Anderson, Internal Auditor Dan Process, Child Support Director Maria Lasecki, Interim HR Director Bree Madison, Office Manager Michele Andresen, Benefit Manager Jill Bomkamp, County Executive Troy Streckenbach, Health and Human Services Director Erik Pritzl, other interested parties

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**I. Call meeting to order.**

The meeting was called to order by Chair Tom Lund at 5:30 pm.

**II. Approve/Modify Agenda.**

Motion made by Supervisor Moynihan, seconded by Supervisor Hoyer to take Item 17 before Item 1 and approve as modified. Vote taken. **MOTION CARRIED UNANIMOUSLY**

**III. Approve/modify Minutes of October 8, 2018.**

Motion made by Supervisor Van Dyck, seconded by Supervisor Erickson to approve. Vote taken. **MOTION CARRIED UNANIMOUSLY**

**\*\*BUDGET REVIEW\*\***

**Comments from the Public – Budgetary Items - None**

*Although shown in the proper format here, Item 17 was taken at this time.*

**Non-divisional Budgets**

**1. Board of Supervisors - Review of 2019 Department Budget.**

*Page 253, Budget Book*

Board Chairman Moynihan said the biggest item in the 2019 budget is the .4 position added at Item 17. Other than that, the budget is essentially the same year after year.

Motion made by Supervisor Moynihan, seconded by Supervisor Sieber to approve Board of Supervisors 2019 budget. Vote taken. **MOTION CARRIED UNANIMOUSLY**

**2. County Executive – Review of 2019 Department Budget.**

*Page 256, Budget Book*

County Executive Troy Streckenbach informed the County Executive budget is status quo with not many changes. The main focus from the Executive's Office will be to continue to work with the debt reduction, tax relief and infrastructure plan. There are a number of projects and initiatives coming up including work at the Arena as well as the STEM Innovation Center project and the Museum project.

Streckenbach continued that in 2019 the County will be retiring \$12.9 million dollars of debt and he noted that since he has been the Executive, over \$40 million dollars of debt has been retired which is commendable. In addition, the tax rate is going down by 10¢.

**Motion made by Supervisor Moynihan, seconded by Supervisor Erickson to approve the County Executive 2019 budget. Vote taken. MOTION CARRIED UNANIMOUSLY**

**3. Capital Projects.**

*Page 260, Budget Book*

Director of Administration Chad Weininger informed this is an extension of the 5 Year CIP which has already been approved. Page 264 of the budget book outlines the proposed sales tax projects and gives more detail and description of the projects. There are no big surprises with regard to capital projects. Weininger said the tax is coming in on track of what was projected.

Van Dyck said he would like to see the campground project at the Reforestation Camp moved up by two years while pushing back the maintenance fund for the expo center by two years because he feels it is more important to get some projects started instead of front loading the maintenance fund.

**Motion made by Supervisor Van Dyck, seconded by Supervisor Moynihan to change the timing of funding for the following projects: Change Project #21 Parks Reforestation Camp Campground from \$20,000 to \$320,000 and change Project #24 Brown County Expo Hall Maintenance from \$500,000 to \$200,000, with the following request for the 5 Year Capital Improvement Plan: In 2020, change Brown County Expo Hall Maintenance from \$500,000 to \$200,000, and change Parks Reforestation Camp Campground in 2020 from \$0 to \$300,000; in 2022, change Brown County Expo Hall Maintenance from \$3,000,000 to \$3,600,000 and change Parks Reforestation Camp Campground in 2020 from \$600,000 to \$0. Vote taken. MOTION CARRIED UNANIMOUSLY**

**Motion made by Supervisor Hoyer, seconded by Supervisor Sieber to approve 2019 Capital Projects. Vote taken. MOTION CARRIED UNANIMOUSLY**

**4. Debt Service.**

*Page 303, Budget Book*

Weininger noted it had been requested at Administration Committee that a chart be included in the budget book on Page 305 showing debt payments and outstanding indebtedness. He provided a chart, a copy of which is attached, that will be included in the final budget book.

Weininger continued that 2019 will be the first time in almost a decade that the County is under \$100 million of debt. The total bonding capacity is shown on Page 304 and is \$1 billion dollars. The rest of the section outlines the outstanding indebtedness as well as schedules of current and proposed debt service. Weininger reminded the Committee that the County is obligated to not take out any general obligation debt until the sale tax sunsets.

**Motion made by Supervisor Van Dyck, seconded by Supervisor Erickson to amend Page 305 of the Budget Book (Outstanding Indebtedness) to include a chart showing Debt Payments and Outstanding Debt as presented. Vote taken. MOTION CARRIED UNANIMOUSLY**

**Motion made by Supervisor Van Dyck, seconded by Supervisor Erickson to approve 2019 Debt Service. Vote taken. MOTION CARRIED UNANIMOUSLY**

**5. Taxes, Special Revenues and Certain Internal Service Funds.**

*Page 311, Budget Book*

Weininger recalled the state eliminated half of personal property and that reduction is made up under the other intergovernmental proceeds of \$720,000 which makes up most of the shortfall. The shared revenue base is \$2.6 million dollars. That is the amount the state actually gives the County. The Finance Manager has calculated the unfunded mandates at the request of Supervisor Sieber and the figure is close to \$15.8 million dollars. Deducting the \$2.6 million dollars received from the state still leaves a pretty substantial gap from being fully funded.

Shared revenue utility is money we receive from power plants and the revenues will decline slightly the longer the plants are shut down. Intergovernmental charges are for the Oneida Service Agreement which is a yearly agreement and Weininger informed Supervisor Schadewald is currently in the process of negotiating with the Oneida Tribe on some possible changes.

Weininger also talked about the salary reimbursement for casual pay and said casual pay usually costs the County about \$1 million dollars, but because budgets have been so tight there has not been enough funds to cover the full amount so they had to increase this to cover the payoff. Under contributions, \$10,000 has been set aside for promoting the 2020 Census to be sure all citizens are counted because that number affects the aid the County gets. The transfer out includes a half million dollars for the health fund and Weininger noted they are increasing the premium for the employers portion. The rest of the section includes the special revenue funds and Weininger spoke to several of them briefly, with health insurance being the biggest one.

Van Dyck referenced the \$10,000 for the census promotion and asked how it will be spent because the federal government spends a great deal of money advertising the census already. Weininger said the funds would be spent on things like advertisements in magazines and publications that target demographics that may not be likely to be receptive to the census. They would start working on this later in 2019.

There was also discussion regarding what affect the dark store loophole will have in terms of general property taxes. Weininger responded that he could try to put together some numbers, but it is hard to tell.

**Motion made by Supervisor Moynihan, seconded by Supervisor Buckley to approve 2019 Taxes, Special Revenues and Certain Internal Service Funds. Vote taken. MOTION CARRIED UNANIMOUSLY**

#### **Resolutions, Ordinances**

**6. Resolution Authorizing Use of General Fund for Employee Wage Adjustments.**

Weininger said it would be more accurate for this resolution to be entitled *Resolution Authorizing Use of General Revenue for Employee Wage Adjustments*. By saying General Fund, people may think the wage adjustments are coming out of the fund balance.

**Motion made by Supervisor Moynihan, seconded by Supervisor Sieber to amend the title of the Resolution to *Resolution Authorizing Use of General Revenue for Employee Wage Adjustments*. Vote taken. MOTION CARRIED UNANIMOUSLY**

**Motion made by Supervisor Moynihan, seconded by Supervisor Sieber to approve as amended. Vote taken. MOTION CARRIED UNANIMOUSLY**

Van Dyck asked if Weininger had looked any further into the concept of a bonus as a portion of this as mentioned at Administration Committee. He supports the 2.25% adjustment and understands

adjustments were made to the health insurance. His continuing concern is with regard to the class and comp and those employees that are below the median and how we address those and bring them up. He questioned if there is a possibility to take those above median and say a certain portion of the 2.25% is a wage adjustment to the base and the rest is a bonus. Everyone would still get the 2.25% but this would give a little wiggle room down the road where we do not drive the base that is already above the median even higher.

Weininger said what is currently before the Committee is a 2.25% wage adjustment for all non-union and FTE Brown County employees. In order to get the 2.25%, the employee would have to have a satisfactory performance review at the end of the year. In addition, the third piece of this is that the adjustment would not result in the salary being redlined. The idea is that if you are redlined, those dollars would then go towards the people that are at minimum, so it is trying to keep everyone between minimum and maximum. There were also conversations that there would be some employees that are close to the max or just a little over the max which may cause some internal issues, so why not give them a bonus.

Weininger continued that the other issue is this is predicated on the class and comp being done. Administration is in the process of meeting with department heads and those meetings are going fairly well, but there is some additional work that needs to be done. At this time no one is redlined and it is only upon the completion of the study that someone would be redlined, but Weininger does not know if this will be done by the end of the year.

Weininger gave the example of someone making \$100,000 while their range is \$80,000 - \$90,000. The position is already making \$10,000 over the max so they would not get a 2.25% increase because that would just be pushing the problem out even further. That amount would be given to someone who is below market to move them closer to market. Weininger reiterated as of today, no one is redlined because there is not an accurate comp and class. The redline method would not be used until the comp and class is completed so the conversation about redlining or the bonus is a little premature until the comp and class is done and accurate.

Van Dyck said we are either redlining or not. He suggested in the fourth paragraph of the resolution, the words *and whose salaries are not redlined* be deleted since there are not any salaries that are currently redlined and Weininger does not know if that will be done by the end of the year. Further, in the last paragraph, Van Dyck questions why *cost of living adjustments* is included in the language because it would be used for wage adjustments for class and comp. Weininger responded that the wage adjustment is a COLA. Van Dyck understands that, but noted that is outlined in the second paragraph. The excess would be used for wage adjustments, not cost of living. Van Dyck reiterated he is not opposed to the 2.25%, but we have been talking about the class and comp for five years and he said last year he would not vote for another across the line wage adjustment, not because he does not believe in the 2.25% but because we keep kicking this down the road and digging a bigger and bigger hole that at some point will need to be fixed by continuing to give wage increases to those at the high end of the scale which will not leave money to address those that are on the bottom of the scale.

**Motion made by Supervisor Moynihan, seconded by Supervisor Hoyer to amend the resolution as follows: strike the words *and whose salaries are not redlined* in the second whereas; strike the words *and whose salaries are not redlined* in the now, therefore be it resolved paragraph; and strike the**

words for the purpose of cost of living adjustments, and in the be it further resolved paragraph. Vote taken. MOTION CARRIED UNANIMOUSLY

Motion made by Supervisor Moynihan, seconded by Supervisor Hoyer to approve as amended. Vote taken. Ayes: Moynihan, Hoyer, Sieber, Lund, Erickson Nays: Buckley, Van Dyck MOTION CARRIED 5 to 2

7. Resolution Approving Changes to the Brown County Health Insurance Plan During the 2019 Calendar Year.

Weininger recalled the changes to the prescription drugs have already been approved and so has Tele Med and Naturally Slim. This resolution is for the remaining changes which include changing the provider from The Standard to Unum Group for the short-term and long-term disability for a savings of roughly \$98,000. The tier one provider co-pays will be changed from \$15 to \$30 dollars, the tier two provider co-pays will go from \$30 - \$45 dollars and this resolution will also establish a near site clinic to drive claim costs down. The next piece is increasing the stop loss insurance deductible from \$350,000 to \$400,000 which will save roughly \$100,000. The resolution will also increase the County's portion of the premiums by \$500,000.

The piece which is most important to the employees is the increase in employee premiums from 12% to 13.56% which changes the tier rates they pay. Gold will go from 11% to 12%; silver will go from 11.5% to 13.5%; bronze will go from 12% to 15%; standard is going from 13% to 16.5%; tobacco is going from 20% to 22% and non-participants from 25% to 27%. Weininger reminded that all participants have the option to do the RAS which allows them to work with the nurse to move up the scale. By having a larger divide, there is more incentive for someone to do the RAS.

Moynihan asked if there would be any possibility of doing a one-time transfer from the general to cover this. Weininger responded that for the last four years they have been talking about making changes and that is when there was a fund balance in excess of \$5 million dollars. Changes were not made and now we are at negative \$600,000 in the health insurance fund. There should be at least one year of backup to cover any catastrophes. Weininger said if this is not done this year, next year will be much worse.

Motion made by Supervisor Sieber, seconded by Supervisor Hoyer to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

Motion made by Supervisor Moynihan, seconded by Supervisor Sieber to suspend the rules to take Items 8 – 16 and Items 18 – 34 together. Vote taken. MOTION CARRIED UNANIMOUSLY

Supervisor Sieber indicated he wished to pull Item 12.

Motion made by Supervisor Moynihan, seconded by Supervisor Buckley to approve Items 8 – 11, 13 – 16 and 18 – 34. Vote taken. MOTION CARRIED UNANIMOUSLY

8. Resolution Regarding the Deletion of the Child Support Specialist-Enforcement in the Child Support Department Table of Organization. *See action at Item 7.*
9. Resolution Regarding the Addition of a Child Support Specialist-Employment within the Child Support Department Table of Organization. *See action at Item 7.*
10. Resolution Regarding an Increase to LTE Election Help-Canvasser Wages for the County Clerk's Department Table of Organization. *See action at Item 7.*
11. Resolution Regarding a Change to the Department of Technology Services Table of Organization – Enterprise System Analyst II. *See action at Item 7.*
12. Resolution Establishing the Salary of the Brown County Executive (An Elected Official). *Motion at 10/10/18 Admin Cmte: To increase the County Executive's by 2.25% each year resulting in approximately \$93,779 for 2019; \$95,889 for 2020; \$98,046 for 2021; and \$100,252 for 2022.*

The resolution distributed at the meeting is attached. Sieber noted that the Administration Committee put a recommendation through to increase the County Executive salary by 2.25% each year.

**Motion made by Supervisor Sieber, seconded by Supervisor Hoyer to approve as presented. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

13. **Resolution Regarding a Change to the NEW Zoo Table of Organization – Zoo Educator. See action at Item 7.**
14. **Resolution Regarding Husbandry Assistant for the NEW Zoo Table of Organization. See action at Item 7.**
15. **Resolution Regarding a Change to the Account Clerk Position in the NEW Zoo Table of Organization. See action at Item 7.**
16. **Resolution Regarding Changes to the Parks Department Table of Organization. See action at Item 7.**
17. **Resolution Regarding Adding One .40 FTE Administrative Assistant to the County Board Table of Organization.**

Moynihan informed he brought this up in the past and noted things can occur in the County Board Office that result in the need to have an additional staff member who knows the process and can assist with standing committee minutes and other things.

Van Dyck said he will support this, but he would still like to look into Granicus or some other system that can assist with the functions of Board staff. Other modifications such as the way minutes are taken and mailings are handled should also be looked at. Moynihan agreed with Van Dyck and noted that he and County Clerk Sandy Juno had looked into reorganization opportunities to create more synergy between the departments and changes in this regard could be made in 2020.

Buckley asked what meetings Board staff are responsible for taking the minutes at. Moynihan responded that they of course are responsible for the six standing committees as well as a number of other subcommittees. Buckley would like to look further at the subcommittees Board staff take minutes at and Lund said that is something that can be included on the December agenda.

**Motion made by Supervisor Moynihan, seconded by Supervisor Sieber to approve. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

18. **Resolution to Add One Social Worker/Case Manager to the Health and Human Services Department Table of Organization. See action at Item 7.**
19. **Resolution to Reassign a Social Worker/Case Manager in the Department of Health and Human Services Table of Organization. See action at Item 7.**
20. **Resolution Regarding Changes to the Department of Health and Human Services Table of Organization – Clerk IV Positions. See action at Item 7.**
21. **Resolution Regarding Changes to the Health and Human Services Department Table of Organization – Economic Support Unit. See action at Item 7.**
22. **Resolution Adding A .50 FTE Social Services Aide I Position to the Department of Health and Human Services Table of Organization. See action at Item 7.**
23. **Resolution Regarding Changes to the Health and Human Services Department Table of Organization – Add Criminal Justice Division. See action at Item 7.**

24. Resolution Regarding Changes to the Department of Health and Human Services Table of Organization – Public Health Planner. *See action at Item 7.*
25. Resolution to Add an Environmental Health Technician to the Department of Health and Human Services- Public Health Division Table of Organization and Increase Licensing Fees. *See action at Item 7.*
26. Resolution Regarding Changes to the Department of Port and Resource Recovery Table of Organization. *See action at Item 7.*
27. Resolution Regarding Reclassification of Community Garden Coordinator Position for the UW-Extension Table of Organization. *See action at Item 7.*
28. Resolution Regarding Deletion of One Highway Crew Position for the Department of Public Works Table of Organization. *See action at Item 7.*
29. Resolution Regarding Changes to the District Attorney’s Office Table of Organization – Wage Increase for 4 FTE Legal Assistants.
  - a) Resolution Regarding Changes to the District Attorney’s Office Table of Organization – Wage Increase for 4 FTE Legal Assistants. *As Amended by HR after Public Safety Committee mtg. See action at Item 7.*
30. Resolution Regarding Adding a Sergeant/Investigator to the Sheriff’s Department Table of Organization. *See action at Item 7.*
31. Resolution Regarding Changes to the Sheriff’s Department Table of Organization – Drug Task Force. *See action at Item 7.*
32. Resolution Regarding Changes to the Sheriff’s Department Table of Organization – Mechanic Intern. *See action at Item 7.*
33. Resolution Regarding Increased Hours for the Clerk Typist III Position in the Sheriff’s Department Table of Organization. *See action at Item 7.*
34. Resolution Regarding Changes to the Sheriff’s Department Table of Organization. *See action at Item 7.*

**\*\*NON-BUDGET REVIEW\*\***

1. Review Minutes of:
  - a. Benefits Advisory Committee (September 13, 2018).

Internal Auditor Dan Process wished to draw the Committee’s attention to the motion made by the Benefits Advisory Committee that the BAC requests be included on the Executive Committee agenda as a standing item to bring forward items if desired.

Motion made by Supervisor Hoyer, seconded by Supervisor Erickson to receive and place on file. Vote taken. **MOTION CARRIED UNANIMOUSLY**

**Communications**

2. Communication from Supervisor Lefebvre re: The Brown County Board needs to do a five year plan regarding budgets. The County needs to set and prioritize which department needs more attention (money and staff) – 1 to 10 (department ranked) on this need. This way we will know what department needs will be in the future with department moving up and down on the scale. *Referred from October County Board.*

Supervisor Lefebvre said she put this forward and recalled what was done with the half percent sales tax was we put together a list of projects that need to be done and she would like to see the same thing done with the departments. She said there are a number of departments that really need help but will not get it this year since the County is at levy limits. She feels the department needs need to be ranked and referenced the

help needed in Child Protective Services and Adult Protective Services as examples. She feels we have to sit down with the budgets and determine who needs the money and then rank that. She would like to see this done for a five year period so we can do a better job when it comes to budgets.

Moynihan said this is not something we can put in ordinance form and asked Lefebvre if she considers this more as a communication. Lund added that it is up to the Executive to put together the proposed budget and it is up to the department heads to tell the Executive what their needs are. Putting together the budget and planning is more an executive function than a legislative function.

Erickson commented that every year the Executive asks for ideas from the Committees regarding things they would like to see in the budget. Erickson puts this on the PD & T agenda as an agenda item so the Committee can work through the information.

Van Dyck added that a five year projection would be difficult to do but feels it may not be a bad practice to say outside of the budget time what the department concerns are and what it would take to fix the issues. Buckley agreed that a five year plan would be difficult as it is difficult to know when things like RFPs will be done. He would agree that the Committee find out what the wish lists of the departments are from time to time, but noted that what is important to one department and Committee may not be so important to another department and Committee.

Weininger said he could ask departments for a list of what they would like and Lund said that is something to work on after the first of the year.

Supervisor Brusky said at the recent WCA conference she attended a break out session led by the Administrator of Sheboygan County. The concept in Sheboygan County is they have a forum that is attended by all supervisors in May. It is a casual event and they sit down and discuss the priorities and share ideas. They then put forward what is most important and they work through it and then the budget meeting takes only a half an hour because everything has already been worked through.

**Motion made by Supervisor Moynihan, seconded by Supervisor Erickson to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY**

3. **Communication from Supervisor Brusky re: That the Brown County Board of Supervisors send a resolution to state legislators requesting adequate funding for assistant district attorneys through legislation or budgeting actions with specific reference to the adverse situation in Brown County. *Referred from October County Board.***

Brusky provided a handout, a copy of which is attached. She said DA Lasee looked the information over and tweaked it a bit.

Moynihan suggested this be referred to the December Executive Committee meeting so it can go hand in hand with the public defender companion resolution. Lund added that we need to see the numbers and he would like to see what the numbers are specific to Brown County for things like office space and support staff.

Brusky said District Attorney Lasee was unable to come to this meeting but she asked him his opinion on putting the issue of the Assistant DA's and State Public Defender together in one resolution. Lasee informed Brusky that he would not have a problem with those two issues being joined for the purpose of a resolution asking the state to better fund both the DA's Office and Public Defenders. Related items such as support staff and building space were also discussed.

Van Dyck feels a resolution should be drafted in a realistic form so it stands a little bit better of a chance. The other concern he feels should be addressed is when we bring up the fact that Brown County has already funded two additional positions, it is important to point out that if the state adds two, we are not going to take the other two away. This will show that Brown County is committed to continue to fund the two positions, but we need help with additional positions. He does not want to ask for too much too soon and end up with nothing.



Brusky said she attended the last state budget hearing in Marinette and Lasee was also there to talk about the DA shortage in his office. There was also a large contingent from the ADRC at the meeting to ask for a dementia care specialist. Many people came forward to tell the state that they needed a dementia care specialist and she feels Brown County needs to go to budget hearings and do whatever else we can to get the ears of the state because this is a serious problem. She urged people to attend the state budget hearing in March.

**Motion made by Supervisor Moynihan, seconded by Supervisor Van Dyck to refer to December Executive Committee meeting as a companion piece to the Public Defender resolution. Vote taken. MOTION CARRIED UNANIMOUSLY**

#### **Resolutions/Ordinances**

- 4. An Ordinance to Amend Chapter 2 (County Board of Supervisors) of the Brown County Code of Ordinances by Amending Section 2.14(17) (Regarding Reconsideration).**

**Motion made by Supervisor Moynihan, seconded by Supervisor Buckley to refer to December Executive Committee meeting. Vote taken. MOTION CARRIED UNANIMOUSLY**

#### **Reports**

- 5. Internal Auditor.**

*No report; no action taken.*

- 6. Human Resources Report.**

*No report; no action taken.*

- 7. Department of Administration Report.**

*No report; no action taken.*

- 8. County Executive Report.**

*No report; no action taken.*

#### **Other**

- 9. Such other matters as authorized by law. None.**

- 10. Adjourn.**

**Motion made by Supervisor Moynihan, seconded by Supervisor Buckley to adjourn at 6:51 pm. Vote taken. MOTION CARRIED UNANIMOUSLY**

Respectfully submitted,

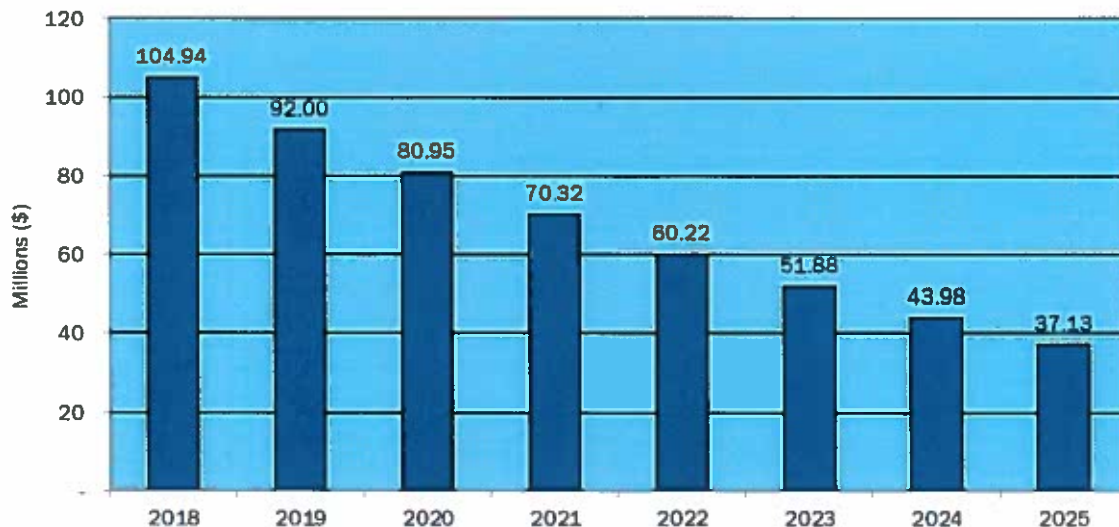
Therese Giannunzio  
Administrative Specialist

## OUTSTANDING INDEBTEDNESS

Outstanding indebtedness is the outstanding principal on general obligation bonds for which the County has pledged its full faith, credit, and unlimited taxing power.

Character of Indebtedness	Date of Issue	Date of Maturity	True Interest Cost	Outstanding Debt
<b>General Obligation Bonds</b>				
Taxable General Obligation Corporate Purpose Bonds 2009A	06/01/09	11/01/28	3.239906%	9,895,000
Taxable General Obligation Corporate Purpose Bonds 2010B	07/01/10	11/01/29	3.038414%	5,600,000
Taxable General Obligation Public Safety Bonds 2010C	12/01/10	11/01/29	3.927224%	2,975,000
Corporate Purpose Bonds 2011A	05/01/11	11/01/30	3.939427%	8,575,000
Corporate Purpose Bonds 2012A	06/01/12	11/01/31	2.008114%	6,320,000
General Obligation Airport Refunding Bonds 2012B	10/10/12	11/01/21	1.649763%	1,350,000
General Obligation Highway Bonds 2013A	06/05/13	11/01/32	2.246440%	5,590,000
General Obligation Airport Improvement Refunding Bonds 2013C	10/09/13	11/01/22	2.669842%	1,810,000
Taxable General Obligation Refunding Bonds 2013D	10/09/13	11/01/22	2.596900%	4,915,000
General Obligation Highway Bonds 2014A	07/11/14	11/01/33	2.711000%	4,655,000
General Obligation Refunding Bonds 2014B	10/30/14	11/01/19	0.155164%	465,000
General Obligation Airport Refunding Bonds 2014C	10/30/14	11/01/23	2.538468%	2,645,000
General Obligation Corporate Purpose Bonds 2015A	06/09/15	11/01/34	2.359600%	6,135,000
General Obligation Corporate Purpose Refunding Bonds 2015B	10/07/15	11/01/20	1.342509%	760,000
General Obligation Airport Improvement Refunding Bonds 2015C	10/07/15	11/01/24	2.414819%	2,190,000
General Obligation Corporate Purpose Bonds 2016A	06/30/16	11/01/35	1.899741%	6,480,000
General Obligation Corporate Purpose Refunding Bonds 2016C	11/09/16	11/01/22	1.657000%	3,750,000
General Obligation Corporate Purpose Bonds 2017A	07/12/17	11/01/36	2.587389%	8,485,000
General Obligation Corporate Purpose Refunding Bonds 2017B	11/09/17	11/01/27	1.776930%	18,460,000
<b>Total General Obligations as of December 31, 2018</b>				<b>101,055,000</b>
<b>Long-Term Notes</b>				
General Obligation Promissory Notes 2010A	08/01/10	11/01/19	2.366987%	1,785,000
Promissory Notes Highway-Village of Howard	09/18/12	12/31/23		103,000
Promissory Notes Highway-Village of Bellevue	08/19/13	12/31/25		492,432
General Obligation Promissory Notes 2016B	11/09/16	11/01/24	1.318490%	1,500,000
<b>Total Long-Term Notes as of December 31, 2018</b>				<b>3,880,432</b>
<b>Total Outstanding Indebtedness as of December 31, 2018</b>				<b>104,935,432</b>

### OUTSTANDING INDEBTEDNESS ON DECEMBER 31



TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION ESTABLISHING THE SALARY OF  
THE BROWN COUNTY EXECUTIVE (AN ELECTED OFFICIAL)**

WHEREAS, Wisconsin State Statutes direct the County Board to establish compensation for elected offices prior to the first date for filing nomination papers in an election year, with such compensation effective upon taking office for the new term; and

WHEREAS, Section 2.06(5) of the Brown County Code of Ordinances directs that the Administration committee shall make a recommendation regarding County Executive compensation, and the Executive Committee has examined compensation for the Brown County Executive; and

WHEREAS, the current County Executive salaries for Brown and six other Counties are:

COUNTY NAME	CO. POPULATION (USCB 2017 info)	2018 CO. EXEC. SALARY
Sawyer	16,418	\$112,507
Chippewa	63,813	\$120,000
Portage*	70,474	*\$84,511
Manitowoc	79,175	\$81,511
Fond du Lac	102,548	\$108,683
Kenosha	168,521	\$108,627
Winnebago**	170,414	**\$109,129
Outagamie	189,059	\$106,288
Racine	196,071	\$106,030
Brown	262,052	\$91,715
Waukesha	400,621	\$108,825
Dane	536,416	\$134,222
Milwaukee	952,085	\$129,115

*\*Portage Co. Exec. Salary increases to \$86,201 in 2019, and \$87,925 in 2020.*

*\*\*Winnebago Co. Exec. Salary increases to \$111,311 in 2019, and \$113,537 in 2020.*

NOW, THEREFORE, BE IT RESOLVED that the Brown County Board of Supervisors does hereby establish the total annual compensation for the Brown County Executive, effective

the first day of a term of office that begins after the date this Resolution is adopted through the term of office, as follows:

County Executive	2018	2019	2020	2021	2022
Net Increase	\$908	\$2,064	\$2,110	\$2,157	\$2,206
Salary	\$91,715	\$93,779	\$95,889	\$98,046	\$100,252

BE IT FURTHER RESOLVED that each elective official is entitled to participate in the Wisconsin Retirement System (“WRS”) as authorized by law. Each elected official is required to pay his or her share of the total WRS required contribution. Brown County will pay only its share of the total required WRS contribution. It is expressly recognized that these shares may change, when the required WRS rate is adjusted, as authorized by law. These contributions will be pre-tax.

BE IT FURTHER RESOLVED that each elective official is conditionally eligible for, and may elect to receive, health insurance through Brown County’s group health insurance plan. This eligibility for health insurance coverage is expressly subject to the same terms and conditions (e.g., premium contribution, deductibles, and co-pays) as full-time, non-represented employees of Brown County.

BE IT FURTHER RESOLVED that each elective official is eligible for, and may elect to participate in, the fringe benefit package provided to full-time, non-represented employees of Brown County. Such eligibility and participation is subject to the same terms and conditions as the full time, non-represented employees of Brown County.

*Fiscal Note: This resolution is not reflected in the 2019 Proposed Budget. Any increase will require additional funds in the 2019 Budget.*

Respectfully submitted,  
ADMINISTRATION COMMITTEE  
EXECUTIVE COMMITTEE

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Approved By:

TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

Authored by Human Resources

Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

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## **The Need for Assistant District Attorneys in Brown County**

It is the responsibility of the State of Wisconsin to fully fund the cost of all district attorneys. The State of Wisconsin assumed responsibility for funding County Prosecutor positions on January 1, 1990.

The Wisconsin Department of Administration's most recent District Attorney Office Workload Analysis (2018) identifies a shortage of 164.67 prosecutors (district attorneys) across the state.

*Brown County has 13 state-funded assistant district attorneys and needs funding of an additional 12.76 prosecutors. To be fully staffed, the Brown County District Attorney Office would need almost double the number of prosecutors presently funded by the state!*

*Brown County DA David Lasee indicates that there is a backlog of roughly 3,000 referrals from law enforcement agencies still awaiting a prosecutor's review and charging decision. In some instances the statute of limitations has expired before a prosecutor had the opportunity to review and potentially charge backlogged referrals.*

Using county tax dollars, Brown County has funded two assistant district attorney positions due to the extreme need of the Brown County District Attorney Office.

The State of Wisconsin has not added regular assistant district attorney positions since 2002, sixteen years ago, when Governor Tommy Thompson was in office.

Inadequate state funding for prosecutor positions is detrimental to the administration of **justice** and preservation of **public safety** in Brown County and throughout Wisconsin.

Rising workloads as a result of unfunded district attorney positions leave prosecutors less time to work with crime victims, witnesses, and law enforcement officials. It delays the resolution of cases. It has put tremendous strain on law enforcement, the courts, and other criminal justice partners.

***Please contact your state legislators. Funding is needed!***

*3, non-budget*