

**PROCEEDINGS OF THE BROWN COUNTY  
PLANNING, DEVELOPMENT & TRANSPORTATION COMMITTEE**

Pursuant to Section 19.84 Wis. Stats., a regular meeting of the Brown County Planning, Development & Transportation Committee was held on Monday, November 28, 2016 in Room 161, UW Extension, 1150 Bellevue St.

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**Present:** Supervisors Bernie Erickson, Dave Kaster, Dave Landwehr, Tom Sieber, Norbert Dantine  
**Also Present:** Register of Deeds Cathy Williquette Lindsay, UW Extension Judy Friederichs, Horticulture Educator Vijaikumar Pandian, Planning Director Chuck Lamine, Property Lister Jim Wallen, Airport Director Tom Miller, Port & Resource Recovery Director Dean Haen, Public Works Director Paul Fontecchio, and Bill Eisch from Great American Disposal of Wisconsin.

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*\*Audio of the meeting is available by contacting the County Board office (920) 448-4015.*

I. **Call Meeting to Order.**

The meeting was called to order by Supervisor Erickson at 6:19 p.m.

II. **Approve/Modify Agenda.**

*Erickson noted that the numbering from 15-27 of the agenda packets material was incorrect; this had since been corrected online to reflect this.*

**Motion made by Supervisor Dantine, seconded by Supervisor Kaster to approve as amended. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

III. **Approve/Modify Minutes of October 17, 2016.**

**Motion made by Supervisor Landwehr, seconded by Supervisor Kaster to approve. Vote taken. MOTION CARRIED UNANIMOUSLY**

1. **Review minutes of:**

- a. **Board of Adjustment (October 17, 2016).**
- b. **Harbor Commission (September 12, 2016).**
- c. **Planning Commission Board of Directors (September 7, 2016 and October 5, 2016).**

**Motion made by Supervisor Dantine, seconded by Supervisor Kaster to take Items 1a-c together. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

**Motion made by Supervisor Dantine, seconded by Supervisor Landwehr to receive and place on file Items 1a-c. Vote taken. MOTION CARRIED UNANIMOUSLY**

**Comments from the Public None.**

**Register of Deeds**

2. **Budget Status Financial Reports for September and October 2016 (Unaudited).**

Register of Deeds Cathy Williquette Lindsay informed they were ahead of budget in almost all of the categories. If they look at the October Report it should say, "Sales and Service Revenue is slightly lower than last year however Public Access Fees are slightly higher." and "Transfer Fees are exceeding the 2015 budget by this point by \$30,000." At this time they were \$72,000 ahead of what they said they would return which was for the year \$750,000. It will definitely be over \$800,000 when it was all said and done for this year.

Williquette noted that she won't be here to give the Annual report but stated that it was a pleasure working with them all and her last day official day was January 2, 2017 and will be in the office through the rest of the month every day trying to wrap things up and make it a smooth transition for the person coming up and for her staff. The office will keep running as it day to day. She was leaving notes and staff was there to answer questions.

Sieber thanked Williquette for her service and appreciated getting to know her for the 6-years he has been on the board and stated the work she had done there had been tremendous, noting there were big shoes to fill! Landwehr stated she did a terrific job and will be greatly missed. Dantine, Kaster and Erickson personally thanked Williquette as well.

**Motion made by Supervisor Dantine, seconded by Supervisor Kaster to receive and place on file. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

### UW-Extension

**3. Budget Status Financial Report for October 2016 (Unaudited).**

Knudsen informed they had a little revenue to gather but they did do a lot of billing in November and December and felt they would be really close.

**Motion made by Supervisor Dantine, seconded by Supervisor Kaster to receive and place on file. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

**4. Budget Adjustment Request (16-104): Any allocation from the County's General Fund.**

Horticulture Educator Vijaikumar Pandian thanked the committee for the funding for this project which was successfully completed in October. The main purpose of the project was to help the disabled adults and youth to get them trained in the horticulture field so they could pursue their career in the greenhouse business. Also, other organizations like the Master Gardeners, Community garden Programs and his programs could utilize the greenhouse and continue the operation through time. He thanked the Public Works Department for their assistance with this project. He informed when budgeting, they budgeted enough for the greenhouse materials but underestimated the cost needed for the installation of the utilities.

This adjustment was to request additional funding for the completion of the previously approved UW Extension Greenhouse. \$4,964 was the maximum amount needed from the General Fund as they weren't going to have any extra money within their budget to pull it from. If donations were raised, the amount transferred from the General Fund will be reduced. This also included the capital contribution from the NEW Masters Gardeners for the greenhouse concrete pad.

**Motion made by Supervisor Sieber, seconded by Supervisor Dantine to approve with the amendment to ensure the amount was \$4,964. Vote taken. MOTION CARRIED UNANIMOUSLY**

**5. Director's Report.**

Vijaikumar stated that with the help of the Master Gardeners they received a DNR Grant for about \$10,000 used to create a balance about planting alternates to ash and maples. Emerald ash borer had started to spread quite a bit in Brown County. The City of De Pere had found a couple spots. Ash was down in the Southern part of the Brown County, Morrison Township and they also found emerald ash borer. In the City of Green Bay it had become widespread. Right now the mood of the public was gearing more towards maple. They wanted to create a balance by showcasing other species they could plant in the urban landscape. Part of the grant was going to cover purchasing 40 different species to be planted at the Brown County Arboretum. \$5,000 was going to go towards next year to purchase 100 trees to distribute to the public for free for attending an educational program. They had it narrowed down to 5-6 different tree species they will be giving away.

Vijaikumar reported that this year they were able to respond to 3,000 consumer calls this year and have been very

busy at the UW-Extension office. They were also able to exude a lot of community projects in Brown County such as a in Voyager Park, their Master Gardeners had installed a native prairie garden. They worked with the ADRC and had a new demonstration garden set up. And with Unity Hospice they had created a medication garden with the help of their Master Gardeners.

Knudsen informed that their 4H after-school programming focusing on STEMS were going well and were having a hard time finding instructors even though they were paying \$15 an hour.

They were working with the Brown County Dairy Promotion Committee to host the Alice in Dairyland finals here in Brown County in March of 2017. Until that time Alice and Dairyland was coming to Brown County once a month and they were showcasing a different aspect of agriculture in the county.

Knudsen was working with the ADRC and 10 other organizations to do an Employee Caregiver Survey, handout provided (attached) re: How is Family Caregiving Affecting Your Workplace? County employees will be getting it sometime in the next six months to look at the number of employees involved in caregiving issues, wanting to get a sense of how pervasive this was. Then in November 2017 for National Caregiver Month they will be doing a State of Caregiving in Brown County. The organizations that had completed the survey, so far 50% of their employees were involved in some sort of caregiving situation. After the first of the year they will have another survey available for non-employed caregivers. They find a number of caregivers that retire early to provide care and so there were financial ramifications for that as well.

**Motion made by Supervisor Dantine, seconded by Supervisor Kaster to receive and place on file. Vote taken.**  
**MOTION CARRIED UNANIMOUSLY**

#### **Planning and Land Services**

**Land Information** – No agenda items.

#### **Planning Commission**

**6. Update regarding development of the Brown County Farm property – standing item.**

Planning Director Chuck Lamine noted that the committee approved the Capital Improvements Plan for the funds last month, in which he greatly appreciated. They had been working hard trying to get some money included in the Governor's budget that will be coming out next year for building a building to build a Stem Innovation Center. They made a trip to Madison to meet with Governor Reps, Dept. of Administration Reps, they were working on letters of support from local businesses and manufacturing leaders and that letter will be circulated soon to go out to Governor's office. He was also working on a letter from UWGB Chancellor Miller and Dr. Rafn at NWTC and looking for support letters from all of the educational institution leaders in Brown County in support of the project. The main tenants in that building, they were trying to get the UWGB Mechanical Engineering Program that they were trying to get created in that building. There seemed to be quite a bit of interest in that and they were optimistic on that but they had to get the program approved. The Einstein Project, the non-profit group was looking to locate in the building and a business startup space with 3GI, with the access to the high speed Wi-Fi fiber optics that they provide. That had been the effort right now and put in quite a bit of hours trying to get funding in place to help with construction and moving those programs forward.

**Motion made by Supervisor Sieber seconded by Supervisor Landwehr to receive and place on file. Vote taken.**  
**MOTION CARRIED UNANIMOUSLY**

**7. Budget Status Financial Reports for September and October (Unaudited).**

Lamine noted that the Planning budget was in very good shape. Their permit fees revenue was going very well and all other revenue areas were on target and they were looking to have some excess money at the end of the year in all three of the divisions.

**Motion made by Supervisor Sieber, seconded by Supervisor Kaster to receive and place on file. Vote taken.**  
**MOTION CARRIED UNANIMOUSLY**

**Zoning**

**8. Budget Status Financial Reports for September and October 2016 (Unaudited).**

Lamine informed that the public charges for permits, at the end of October, they were \$20,000 above budget already and that trend continued to look very good for the next two months.

**Motion made by Supervisor Dantine, seconded by Supervisor Landwehr to receive and place on file. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

**Property Listing**

**9. Budget Status Financial Reports for September and October 2016 (Unaudited).**

Lamine stated their financials were looking very good as well, expenses were down and they had vacancies they had to fill and cost for health insurance was down so they had savings there. Revenue was up with some additional work that was done on state contracts for DOT that were exceeding the budget by about \$9,000 for work done on monument replacement due to Hwy 41 Project with the DOT. They had three additional \$3,000 contracts on that. Same thing on the review fees on plats and subdivisions, that activity was again tipping off quite a bit and they had excess revenue in that area as well.

**Motion made by Supervisor Sieber, seconded by Supervisor Dantine to receive and place on file. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

**10. Budget Adjustment Request (16-107): Any increase in expenses with an offsetting increase in revenue.**

This budget adjustment was for the purchase of a replacement 17 year old land survey truck for the Property Listing Division within the Planning and Land Services Department. The truck will be funded by Charges & Fees and Intergovernmental revenues collected in excess of budgeted amounts as well as wage/fringe savings. Budget impact of \$32,950.

**Motion made by Supervisor Dantine, seconded by Supervisor Sieber to approve. Vote taken. MOTION CARRIED UNANIMOUSLY**

**Airport**

**11. Departmental Openings Summary. None at this time.**

**12. 12-hours Worked Report.**

Miller informed they had two Maintenance Mechanics work 13.25 hours on October 17<sup>th</sup> for a presidential campaign visit, they were reimbursed for the overtime by the candidate's campaign so the cost to the county was nothing.

**Motion made by Supervisor Landwehr, seconded by Supervisor Sieber to receive and place on file. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

**13. Budget Status Financial Report for October 2016.**

Miller informed that their financials were pretty well in line with budget. Revenue was running very close to budget other than the Federal Grant Project to develop a new ramp on the west side, started late and won't be completed until spring. Expenses were under budget, notably utilities are lower due to mild weather and lighting conversion to LED fixtures in the terminal.

**Motion made by Supervisor Sieber, seconded by Supervisor Landwehr to receive and place on file. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

**13a. Director's Report.**

Miller informed that each year they did an audit of a tenant to make sure they were paying their appropriate concession fees during the course of the year and they tried to go back and forth between airfield side audit as well as the land side concession fees that they audit. This year Alamo National was drawn and Schenck conducted a record review that they ask certain records from the owner and compare them to what they recorded with the airport on their affidavits as well as what they reported to the State Department of Revenue for their sales tax report and Schenck came back and found no discrepancies.

A couple months ago they put out an RFP for the aircraft rescue and firefighting as well as the armed guard services at the airport, they broke it apart as they had recommended. Purchasing received only one proposal from the current the vendor for both. Their contract had been negotiated and executed and they were well within their budgeted amount for 2017. It was a 5-year agreement with an average of about 2.8% increase over each year of the five years.

Today they issued a news release (attached) about the Austin Straubel display at the airport that was suggested to be done by Chairman Erickson. It was quite a nice display and they were very happy this project was complete and would encourage them to take a look at it. It was located in the baggage claim area and had a lot of history complained as well as photographs of Straubel in various phases of his life.

**Motion made by Supervisor Sieber, seconded by Supervisor Dantine to receive and place on file. Vote taken.**

**MOTION CARRIED UNANIMOUSLY**

**Port & Resource Recovery**

**14. Great American Disposal Amendment to Contract – Request for Approval.**

Port & Resource Recovery Director Dean Haen informed that this item was held for 30 days as they as asked him to go back and ask if they were willing to hold it at no increase. He went back to GAD and they felt that was more than an offer that he couldn't go to a 0% increase so it had a 1.5% with no increase until they hit the 1.5% CPI. The current contract went up by CPI. From the departments perspective, this was a very large contract on their behalf, they had a very good relationship with GAD, they had zero service issues and put themselves in much better spots than their previous contractors and when you have a \$2.5 million contract held by one company them waiving the first 1.5% CPI was over the course of the 3-year proposal to the extension could be \$250,000 to their department. It was about \$30,000 a year but it compounds each year and if they waive the 1.5% the first year, etc. It was significant and they were very satisfied with GAD, he was looking for the approval to move forward to extend the contract by 3-years. This would be a total of an 8-year contract with the amendment.

Dantine thanked GAD for a great job; he was on the Solid Waste Board for a lot of years and no problems for the last three years.

Sieber stated that GAD was doing a great job. If it was a private company he would have no problem. The slight holdup he had was being the government he wanted to have it open, transparent and fair and they wanted everyone the chance to bid on it.

**Motion made by Supervisor Dantine, seconded by Supervisor Landwehr to approve. Vote taken. MOTION CARRIED UNANIMOUSLY**

**15. South Landfill Leachate Management Analysis – Request for Approval.**

Haen spoke to the Executive Summary and informed of the options, through the analysis the cheapest solution was to continue trucking, use the unloading facility and will connect to NEW Water. They will stick it in the Capital Improvement Plan and in 2020 they will be back to bid out sewer work to connect that unloading facility to the NEW Water interceptor to send it right to the main waste water treatment plant.

Sieber informed that he didn't get a chance to read this so he will vote to abstain at this time.

**Motion made by Supervisor Dantine, seconded by Supervisor to approve the analysis with the trucking option as proposed in the report. Vote taken. Ayes: Landwehr, Dantine, Erickson, Kaster; Abstain: Sieber. MOTION CARRIED**

**16. 217 Agreement 5-year Audit – Request for Approval.**

Haen informed that they had to audit their cost with the intention that when they got to the end and the Federal Government hadn't overpaid or underpaid or the county hadn't over-collected or under-collected because they were only going to pay for the actual true construction costs, operation maintenance cost, etc. This was their last audit for this 20-year agreement. Things that happened the last five years were significant and much more complicated than any of the others they had done. They had two land sales and they also received a bunch of grant money for Renard Island. In 2011 Brown County moved a bunch of dredge material out of Bay Port to Renard Island and that was dredge material they collected tipping fees for, they turned around and moved it out using grant money, someone else's dollars. In 2013 the Federal Government moved dried dredged material out of Bay Port to Renard Island in lieu of a tipping fee. So they had lots of moving parts. It took most of this year with Schenck to work through it.

**Motion made by Supervisor Sieber, seconded by Supervisor Landwehr to approve. Vote taken. MOTION CARRIED UNANIMOUSLY**

**17. 2017 Public Communication Plans – Update.**

Haen informed they had contracts with Leonard & Finco to focus on community and business outreach, education and public awareness of Resource Recovery priorities, initiatives and outcomes by implementing a strategic, integrated communication plan.

**Motion made by Supervisor Sieber, seconded by Supervisor Landwehr to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY**

**18. BOW 2015 Landfill and Recycling Audit – Update.**

Haen stated he planned to make a point of doing this in the future as this was looking at how their tri county recycling facility was performing and the operation of their collective landfill. He briefly went through the highlights of the report with the committee which was done by Schenck.

**Motion made by Supervisor Sieber, seconded by Supervisor Dantine to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY**

**19. 3<sup>rd</sup> Qtr Port Budget Status Report – Request for Approval.**

**Motion made by Supervisor Dantine, seconded by Supervisor Kaster to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY**

**20. 3<sup>rd</sup> Qtr Resource Recovery Budget Status Report – Request for Approval.**

**Motion made by Supervisor Dantine, seconded by Supervisor Sieber to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY**

**21. Director's Report**

Haen spoke to his report located in agenda packet re: Fox River Fiber/Outagamie County, Cat Island, City of Green Bay and addition additional Recycling Material.

**Motion made by Supervisor Sieber, seconded by Supervisor Dantine to receive and place on file. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

**Public Works**

**22. Summary of Operations.**

Public Works Director Paul Fontecchio spoke to the Summary of Operations report located in the agenda packet material. A handout was provided (attached) re: Department Vacancies Report as of December 7, 2016.

**Motion made by Supervisor Sieber, seconded by Supervisor Dantine to receive and place on file. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

**23. Director's Report.**

Public Works Director Paul Fontecchio highlighted items from his report located in the agenda packet material.

Landwehr questioned if lawn mowing was bid out since he had taken over and questioned if it was handled through Purchasing. Fontecchio responded that it had not been brought up since he took over as Director and that if it was bid out, which it sounded like it was, it would go through Purchasing. Landwehr wanted to make sure it was getting bid out every couple of years. Fontecchio will look into it and report back in January.

**24. Motion made by Supervisor Sieber, seconded by Supervisor Kaster to receive and place on file. Vote taken.  
MOTION CARRIED UNANIMOUSLY**

**25. Bid recommendation and approval for Bid Project #2081 – Jail Hot Water Heater.**

Fontecchio informed that they replaced one a couple years ago and now they were replacing the other one. This was a different unit. The first time they put it out it came back high so they opened the alternate bid up for a different manufacturer and they got one that came in at a good price. This solved the problems they had with the other ones.

**Motion made by Supervisor Dantine, seconded by Supervisor Kaster to approve Hurckman Mechanical for the Alternate Bid of \$69,940.00. Vote taken. MOTION CARRIED UNANIMOUSLY**

**Other**

**26. Audit of bills.**

**Motion made by Supervisor Sieber, seconded by Supervisor Kaster to send to Internal Auditor Dan Process for any irregularities. Vote taken. MOTION CARRIED UNANIMOUSLY**

**27. Such other matters as authorized by law.**

Erickson informed they received a thank you card from the Highway Department staff for the work they did for them at budget time.

**28. Adjourn.**

**Motion made by Supervisor Dantine, Seconded by Supervisor Sieber to adjourn at 7:54 p.m. Vote Taken. MOTION CARRIED UNANIMOUSLY.**

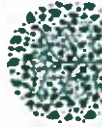
Respectfully submitted,

Alicia A. Loehlein  
Recording Secretary

For more information contact:

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Sponsored By: the  
Brown County  
Caregiver Coalition



# How is Family Caregiving Affecting Your Workplace?

Find Out. You may be surprised.

Assess the Impact of Family Caregiving and Work: An Online Survey for Employees and Employers

UW-Extension provides equal opportunities in employment and programming, including Title IX and ADA.



## Did you know?

By 2050, 42 percent of Americans age 65 are expected to survive to age 90. (U.S. Census Bureau)

Four in 10 U.S. adults are now caring for a sick or elderly family member as more people develop chronic illnesses and the population ages. (Pew Research Center's Internet and American Life Project)

More than 65 million people, 29 percent of the U.S. population, provide care for a chronically ill, disabled or aged family member or friend during any given year and spend an average of 20 hours per week provided care for their loved one.

The typical family caregiver is a 49-year-old woman caring for her widowed 69 year-old mother who does not live with her. She is married and employed. Approximately 66 percent of caregivers are women. More than 37 percent have children or grandchildren under 18 years old living with them.

What does this mean for employers?

U.S. businesses lose up to an estimated \$33.6 billion per year in lost productivity from full-time working caregivers. Costs associated with replacing employees, absenteeism, workday distractions, supervisory time, and reductions in hours from full-time to part-time all take a toll. The average annual cost to employers per full-time working caregiver is \$2,110. (AARP)

## The Employed Caregiver Survey Can Help

Designed to be used with companies, businesses, and groups of any size, the "Employed Caregiver Survey" is an online tool that takes less than 10 minutes to complete. Employees log into the confidential survey to enter their data, and for those without email addresses, hard copies are distributed and later entered into the data base. Once the survey deadline is reached, the coordinator receives composite responses in graph format with a cover page which includes nationwide caregiving statistics. All of this information can be shared with company administrators to inform them of the number of caregivers on their site, and caregiver needs.

The survey and step-by-step directions for implementation can be seen on eXtension at <http://articles.extension.org/pages/27975/employed-family-caregiver-survey>

There is no cost for using the survey.

## What's In It For the Employer?

Help employers and employees understand how family caregiving is impacting work

Define the scope and needs of employed caregivers

Knowing that caregiving often leads to increased absenteeism, tardiness and attention deficits, addressing the needs of employees can impact business's bottom line in a positive way.

Identify ways employers can support family caregivers through educational outreach (employee communication, lunchtime seminars etc.)



## New Austin Straubel display installed at GRB



FOR IMMEDIATE RELEASE  
November 28, 2016

(Green Bay, WI) A new, three-panel display about Green Bay native, and WWII hero, [Austin Straubel](#), has been installed at [Green Bay Austin Straubel International Airport](#) (GRB).

Located in the main terminal's baggage claim area, the display chronicles the life of Austin Straubel, including his early years in Green Bay, all the way through to his heroic

service in World War II. The research for the display, which includes photos and graphics, was conducted by retired Pentagon attorney John Dodds.

"This display is an outstanding way for travelers to learn a little more about the life of our airport's namesake," said [Brown County Executive Troy Streckenbach](#). "As time goes by, people either forget or perhaps never learned about why we named the airport after Austin Straubel. He gave his life in service to our country, so we want to make sure people know, remember and honor him."

Straubel graduated from Green Bay East High School and the University of Wisconsin-Madison, where he played football. After graduation, he returned home to work in his father's business before joining the army in 1928. Straubel was Commanding Officer of the 11th Bombardment Squadron and Acting Commanding Officer of the 7th Bombardment group as well. In February 1942, while flying over the Makassar Strait in Indonesia, Officer Straubel's aircraft was attacked by Japanese Zeros and shot down. Straubel managed to land on an emergency airstrip, and attempted to rescue others from the burning aircraft. He died the next day from burns suffered in the rescue attempt. Straubel was the first Brown County aviator to lose his life during the war.

*(more)*

Brown County's airport was named in Straubel's honor in 1946. Straubel was inducted into the Wisconsin Aviation Hall of Fame during an October 2016 ceremony at EAA's AirVenture Museum.

"With the display being located in baggage claim, it gives people an opportunity to spend a few minutes reading and viewing the exhibit, while waiting for their bags to arrive," said [Airport Director Tom Miller](#). "We hope everyone will take the time to learn more about Austin Straubel and his life of dedication and service to others."

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***About Green Bay Austin Straubel International Airport (GRB):*** GRB is the state's third largest airport, serving all of Northeast Wisconsin and portions of Michigan's Upper Peninsula. It is one of only two commercial airports in Wisconsin designated as a Landing Rights Airport by the U.S. Customs and Border Protection for international flights. To learn more:

- Go to: [flygrb.com](http://flygrb.com)
- Like GRB on Facebook: [facebook.com/AustinStraubelAirport](https://facebook.com/AustinStraubelAirport)
- Follow GRB on Twitter: @GRBAirport

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**DEPARTMENT VACANCIES REPORT**  
**AS OF DECEMBER 7, 2016**  
 (Positions with A1 Approval to Fill)

Dept.	Position Title	# of Vacancies
Health	Public Health Sanitarian II	1
Human Resources	Human Resources Analyst	1
Human Resources	Human Resources Director	1
Human Resources	Safety Coordinator	1
Human Resources	Senior Human Resources Analyst	1
Human Services - Community Programs	Account Clerk I (Budget Counselor)	0.5
Human Services - Community Programs	Behavioral Health Supervisor	1
Human Services - Community Programs	Clerk IV_Data Control (Alternate Care)	1
Human Services - Community Programs	Economic Support Specialist	1
Human Services - Community Programs	Economic Support Specialist	1
Human Services - Community Programs	Shelter Care Unit Supervisor	1
Human Services - Community Programs	Social Worker Supervisor (Child Protection Lead)	1
Human Services - Community Programs	Social Worker/Case Manager (Child Protection)	1
Human Services - Community Programs	Youth Support Specialist	1
Human Services - Community Treatment Center	Certified Nursing Assistant	2.8
Human Services - Community Treatment Center	Charge RN	1
Human Services - Community Treatment Center	Clinical Social Worker - Adult Inpatient Unit	1
Human Services - Community Treatment Center	Food Service Worker	FT, PT, On Call
Human Services - Community Treatment Center	Licensed Practical Nurse	1
Human Services - Community Treatment Center	Nurse Practitioner	On Call
Human Services - Community Treatment Center	Staff Nurse	0.4
Medical Examiner	Deputy Lead Medicolegal Investigator	1
Medical Examiner	Medicolegal Investigator	On Call
Planning & Land Services	Planner I (Transportation/GIS)	1
Public Safety Communications	Communications Supervisor	1
Public Safety Communications	Telecommunication Operator	1
Public Safety Communications	Telecommunication Operator	1
Public Works - Facilities	Housekeeper - CHS	2.5
Public Works - Highway	Civil Engineer	1
Public Works - Highway	Engineering Technician II	1
Public Works - Highway	Highway Crew	6
Sheriff	Civilian Evidence Technician	1
Sheriff	Correctional Officer	5
Sheriff	Patrol Officer	4
Zoo & Park Management - Parks	Business Manager	1
Zoo & Park Management - Parks	Field Manager- Zoo & Park Management	1
Zoo & Park Management - Parks	Program and Natural Resource Coordinator	1
Zoo & Park Management - Parks	Ski Program Concessionaire	LTE
Zoo & Park Management - Zoo	Concessionaire Supervisor	LTE