

PROCEEDINGS OF THE BROWN COUNTY BOARD OF SUPERVISORS
AUGUST 16, 2000

Pursuant to Section 19.84 and 59.14, Wis. Stats., notice is hereby given to the public that the REGULAR meeting of the **BROWN COUNTY BOARD OF SUPERVISORS** was held on **Wednesday, August 16, 2000 at 7:30 p.m.**, in the Legislative Room, 100 North Jefferson Street, Green Bay, Wisconsin.

The following matters will be considered:

Call to order.

Invocation.

Pledge of Allegiance to the Flag.

Opening Roll Call:

Present: Antonneau, Bunker, Krueger, Hansen, Zima, Queoff, Vanden Plas, Clancy, Fleck, Schadewald, Schmitz, Schmitt, Haefs, Kaye, Hinkfuss, Johnson, Kuehn, Marquardt, Schillinger, Moynihan, Simons, Williquette

Excused: Collins, Watermolen

Total Present: 22 Total Excused: 2

No. 1 -- Adoption of Agenda.

A motion was made by Supervisor Hansen and seconded by Supervisor Krueger to adopt the agenda as revised. Vote taken. Motion carried unanimously with no abstentions.

Supervisor Collins arrived at 7:40 p.m.

No. 2 -- Approval of minutes of July 19, 2000 meeting.

A motion was made by Supervisor Antonneau and seconded by Supervisor Bunker to adopt the minutes.

Supervisor Kaye asked for a correction on Page 6, No. 9f – Public Safety Committee Report to remove word “six” and change sworn to “correction” in his motion.

A motion was made by Supervisor Schmitt and seconded by Supervisor Marquardt to approve the minutes as amended. Vote taken. Motion carried unanimously with no abstentions.

No. 3 -- Announcements by Supervisors.

Supervisor Hansen congratulated the NEW Zoological Society on success of Feast with the Beast. He also urged people to attend the Egyptian Exhibit at the Museum.

Supervisor Zima gave congratulations to Chair Hinkfuss and stressed the fairness he always demonstrated. Because he is senior member of County Board, Supervisor Zima read the resolution congratulating Chair Hinkfuss.

Chair Hinkfuss thanked his constituents of District 10 for electing him to the City Council and County Board seats. He also thanked his peers on the County Board for electing County Board Chair. He further stated that these have been good years and he has learned a lot. He said he looks forward to his new career but will also miss this.

No. 10g taken out of order.

No. 10g -- **RESOLUTION CONGRATULATING THE BROWN COUNTY SHERIFF'S DEPARTMENT AND OTHER LOCAL POLICE DEPARTMENTS FOR AN EXTREMELY SUCCESSFUL OPERATION**

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, over the past several years a large number of thefts and burglaries were committed in Northeast Wisconsin, from Calumet County to Rhinelander, which involved a wide variety of locations and involved a large number of different types of stolen items, some very small items such as statuettes to very large items such as riding lawnmowers, and large appliances; and

WHEREAS, local law enforcement agencies, under the general direction of the Brown County Sheriff's Department, and the City of Green Bay Police Department conducted a lengthy and thorough investigation of this string of thefts; and

WHEREAS, on the weekend of July 14, 15 and 16 police officers from 15 departments conducted numerous house searches and arrested a large number of suspects on a variety of criminal theft and burglary charges and during these searches recovered items as small as Hummel figurines and as large as hot tubs; and

WHEREAS, these police agencies formed the Northeast Wisconsin Property Crimes Task Force and conducted themselves in an extremely competent and professional manner throughout this exhaustive investigation, and the various police departments of the Task Force include the following:

Brown County Sheriff's Department
Green Bay Police Department
Appleton Police Department
Ashwaubenon Public Safety Department
Calumet County Sheriff's Department
De Pere Police Department
Door County Sheriff's Department
FBI
Fox Valley Metro Police Department
Kaukauna Police Department
Kewaunee County Sheriff's Department
Oneida Police Department
Outagamie County Sheriff's Department
Shawano Police Department
Shawano County Sheriff's Department

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that it hereby congratulates all of the police departments mentioned above for the outstanding police work resulting in the numerous arrests of this theft ring over the weekend of July 15, 15 and 16, 2000 and particularly commends the investigators and officers of the Brown County Sheriff's Department and the Green Bay Police Department for their leadership and professionalism in bringing this difficult investigation to a successful conclusion.

Respectfully submitted,
PUBLIC SAFETY COMMITTEE

Supervisor Linda Queoff and Supervisor Kathy Johnson presented Sheriff Hinz with a plaque in honor of his department's recognition of the successful sting operation. Sheriff Hinz spoke on the sting operation and what this plaque represented and thanked his department for their dedication.

A motion was made by Supervisor Hansen seconded by Supervisor Schillinger to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: _____ \s\ Nancy J. Nusbaum, County Executive _____ Date: 8/31/2000

No. 4 -- COMMUNICATIONS.

No. 4a -- Communication on 2000 Executive Bonding Proposal and Capital Project Outlook.

Refer to Planning, Development and Transportation Committee, Executive Committee and Public Safety Committee.

No. 5 -- LATE COMMUNICATIONS.

No. 5a -- Communication from Governor Tommy Thompson to Chair Hinkfuss announcing that the State Department of Transportation has allocated funds for a bicycle and pedestrian path on CTH "EB"/Cardinal Lane.

Refer to Planning, Development and Transportation Committee.

No. 5b -- Communication from Supervisor Merlin Vanden Plas and Supervisor Eugene Schmitz regarding action taken at Solid Waste Board Meetings which they would like done at the Planning, Development and Transportation Committee level.

Refer to Executive Committee.

No. 5c -- Communication from Supervisor Ken Simons that the Funds received by Brown County from the State of Wisconsin for the purpose of maintaining county roads be dedicated to that purpose and no other, which will prevent placement of State Road Funds into the general budget and avoid the necessity for bonding for road repairs.

Refer to Planning, Development and Transportation Committee.

No. 6 -- APPOINTMENTS BY COUNTY EXECUTIVE.

No. 6a -- Appointment of Debra Keckeisen to Library Board.

A motion was made by Supervisor Clancy and seconded by Supervisor Schillinger to approve. Vote taken. Motion carried unanimously with no abstentions.

No. 7a -- Report by County Executive.

Ms. Nusbaum gave her thanks to Chair Hinkfuss and thanked him for his dedication to Brown County. She wished him well in his new career as Municipal Judge.

County Executive Nusbaum thanked Supervisor Moynihan and Supervisor Collins for their great work on the Budget Task Force.

She commented that reports are premature on an increase in Brown County's evaluation because the report included TIF Districts and clarified that property in TIF Districts do not pay taxes. True growth is 6.8%.

Ms. Nusbaum spoke on how well this County has done with its money resources. Brown County 62nd out of 72 counties in per capita spending.

She also spoke on the need of Question II and how important it is to educate the people on the importance of the passage of Question II.

No. 7b -- Report by Board Chairman.

Chair Hinkfuss mentioned an article in the Wisconsin Counties Magazine written by Mark Rogacki, Executive Director of Wisconsin Counties Association. Chair Hinkfuss's concern is the 33 members of the Kettl Commission are going to try to reach their decisions on their budget recommendations unanimously. Mr. Rogacki states he is concerned that the state is preparing its budget in November and the Kettl Commission's report won't be in until December. He is concerned if this is a done deal already.

Chair Hinkfuss thanked everyone for their support over the years, especially his support staff, Nancy Anderson and Bob Kleczewski.

No. 8a -- Other Reports. None

No. 9 -- STANDING COMMITTEE REPORTS.

No. 9a -- REPORT OF ADMINISTRATION COMMITTEE OF AUGUST 3, 2000

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The ADMINISTRATION COMMITTEE met in regular session on August 3, 2000, and recommends the following motions:

1. Resolution re: Authorizing County Participation in Remodeled City Council County Chambers. (Referred back to Committee from July County Board.) Hold until more information regarding rent is acquired.
- **2. Communication from Supervisor Pat Collins re: The Best Long Term Interests of Brown County relating to Packer Sales Tax.
 - a. Take a proactive approach and ask the County Board of support #2 of the September referendum relative to using excess revenues from the 0.5% sales tax for property tax relief purposes in Brown County.
 - b. **Amend Motion** – The County Board takes a proactive approach to educating Brown County citizens as to the benefits of voting yes on question #2 relative to using excess revenues from the 0.5% sales tax for property tax relief purposes in Brown County. Motion Carried.
- ** **MOTION WAS MADE AND SECOND TO TABLE ITEM #2 AS PER THE COUNTY BOARD 8/16/2000.**
3. Presentation by Bob Lang, Director of Non-Partisan Legislative Fiscal Bureau (Madison) answering all questions regarding Stadium Bill. No Action.
4. Corporation Counsel – Resolution re: Disallowance of Claim (Estate of Edward A. Neldner). Committee approved. See Resolutions, Ordinances August County Board agenda.
5. Facility Management – Monthly Activity Report. Receive and place on file.
6. Facility Management 2nd Quarter Courthouse Square Report. Receive and place on file.
7. Facility Management 2nd Quarter Mental Health Center Report. Receive and place on file.
8. Facility Management – Jail Construction Report and Update of Jail project. Receive and place on file.
9. Finance Dept. – 2000 Budget Transfer Log. Receive and place on file.
10. Finance Dept. – Monthly Activities Report (June 26 through July 21, 2000). Receive and place on file.
11. Information Services – Bid for fiber optic project (capital project for Joint Public Safety Communications Department.) Accept bid.
12. Information Services Report – July 2000. Receive and place on file.
13. Human Resources Department – Monthly Committee Report (July 2000). Receive and place on file.
14. Human Resources Department – Director’s Report. (No report.)
15. Audit of bills. Pay the bills.

A motion was made by Supervisor Krueger and seconded by Supervisor Clancy to adopt. Supervisor Haefs asked for 9a(2) to be taken separately. Vote taken on remainder of Administration Committee report. Motion carried unanimously with no abstentions.

A motion was made by Supervisor Haefs and seconded by Supervisor Simons to table Item 9a(2) – Communication from Supervisor Pat Collins regarding the Best Long Term Interests of Brown County relating to Packer Sales Tax. Vote taken. Motion to table carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive

Date: 8/31/2000

****Presentation****

Kerry Monfort, President, NEW Association of CBRF (Community Based Residential Facilities), speaking in support of Question #2 on Referendum Vote and restoration of elderly support funding

No. 9b -- REPORT OF EDUCATION AND RECREATION COMMITTEE OF JULY 27, 2000

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The EDUCATION AND RECREATION COMMITTEE met in regular session on July 27, 2000, and recommends the following motions:

1. Review minutes of:
 - a) Library Board (5/19/00 & 6/16/00). Approve.
2. Appointment of Debra Keckeisen to Library Board. Committee approved. See Appointments August County Board agenda.
3. Arena/Expo Centre – Attendance Report (June 2000). Receive and place on file.
4. Museum – Visitor Count for month of June 2000. Receive and place on file.
5. Museum Director’s report. Receive and place on file.
6. Library Director’s report. Receive and place on file.
7. Golf Course – Golf Report (July 11, 2000). Receive and place on file.
8. Golf Course – Daily Financial & Attendance Report (7/9/00). Receive and place on file.
9. Golf Course – Informational article from Milwaukee Journal/Sentinel dated July 19, 2000, re: Brown County Golf Course – “A Diamond in the Rough”. Receive and place on file.
10. Golf Course – Superintendent’s Report. Receive and place on file.
11. Parks – Review commercial Lease Agreement for the “2000 Feast with the Beast”. (NEW Zoo and Brown County Park Agreement.) Waive the \$2 per person fee and retain the \$1,200.
12. Parks – Approve use of western portion of the Suamico Boat Landing by the Corps of Engineers for offloading of river dredgings. Approve.
13. Parks – Approve request by Doug Sutter (UW Extension) to install a livestock scale at the Fairgrounds. Approve.
14. Parks – Approve request for use of shelter at Reforestation Camp by NWTC Trades Department for a picnic/meeting. Approve.
15. Parks – Approve the use and rate for use of Reforestation Camp trails for private horse drawn wagon rides. Approve.

16. Parks – Approve grandstand demolition bid and general fund transfer. Hold until August meeting. If it is found that the bids presented will not hold, a special meeting will be called.
17. Parks – Director’s Report. No action.
18. Audit of bills. Pay the bills.

A motion was made by Supervisor Johnson and seconded by Supervisor Hansen to adopt. Supervisor Schadewald asked that #16 be taken separately. Remainder of report passed unanimously.

A motion was made by Supervisor Hansen and seconded by Supervisor Krueger to approve Item #16 – Approve grandstand demolition bid and general fund transfer (Hold until August Committee Meeting). Vote taken. Motion carried unanimously with no abstentions.

A motion was made by Supervisor Schadewald and seconded by Supervisor Hansen to suspend the rules to allow interested parties to address the board. Voice vote taken. Motion carried unanimously with no suspensions.

Allen “Red” BeDell, 216 S. Maple St., Green Bay, WI 54303, spoke on behalf of a group who is non-profit 501C3 – an organization who wants to take over the Brown County portion of the Brown County Fairgrounds.

Roger Skaletski, 3148 Bay View Dr., Green Bay, WI announced a donation by an anonymous donor in the amount of \$25,000 to the Greater Green Bay Community Foundation. This donation is earmarked on behalf of Red Be Dell’s organization; for an outdoor arena.

A motion was made by Supervisor Schadewald and seconded by Supervisor Krueger to return to the regular order of business. Voice vote taken. Motion carried unanimously with no abstentions.

A motion was made and seconded to approve item #16. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 8/31/2000

No. 9c -- REPORT OF EXECUTIVE COMMITTEE OF AUGUST 7, 2000

TO THE MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The EXECUTIVE COMMITTEE met in regular session on August 7, 2000, and recommends the following motions:

1. Discussion of election of new County Board Vice Chair. Hold until September meeting.
2. Communication from Supervisor Bunker re: Food Drive to be held Tuesday, November 7, 2000 (Election Day). (Referred from July County Board.) Support food drive and forward to County Board. (See attached.)
3. Communication from Supervisor Pat Collins re: The Best Long Term Interests of Brown County relating to Packer Sales Tax. Support education to the Citizens of Brown County

- on the benefits of a “yes” vote on referendum question #2 which would allow excess sales tax from the 0.5% to be used for property tax relief.
4. Creation of policy to deal with request from Dave Fazer re: Requesting opportunity to address Brown County Board and Brown County Human Services Committee regarding matters of public interest within the Human Services Department. (Referred from July County Board with request from County Board Chair to develop a policy whereby employees or former employees address the County Board or Committee, which are in litigation.) Committee adopted policy. See Resolutions, Ordinances August County Board agenda.
 5. Communication from Town of Lawrence Chairman, Thomas P. Perock, re: Consideration and approval of a business enterprise proposal to the Town of Lawrence from the Lac du Flambeau Band of Lake Superior Chippewa Indians. Receive and place on file.
 6. Communication and draft Resolution from Supervisor Kevin Kuehn re: Approving the Concept of a Lac Du Flambeau Casino in the Town of Lawrence and Authorizing Gaming Contract Negotiations.
 - a) Strike the words “Approving the Concept of a Lac Du Flambeau Casino in the Town of Lawrence” from the title of the resolution, leaving “Authorizing Gaming Contract Negotiations.” Motion carried unanimously.
 - b) Approve draft resolution. Ayes: 5 (Bunker, Schadewald, Schillinger, Williquette, Watermolen); Nays: 2 (Hansen, Hinkfuss). Motion Carried. See Resolutions, Ordinances August County Board agenda.
 7. Ordinance re: To Amend Section 2.13(4)(d) of the Brown County Code Relating to Agenda Items. Committee adopted. See Resolutions, Ordinances August County Board agenda.
 8. Resolution re: Authority to Execute a 2000-2001-2002 Labor Agreement with the Brown County Mental Health Center Employees, Local 1901. Committee adopted. See Resolutions, Ordinances August County Board agenda.
 9. Report by County Executive. (No report.)
 10. Legislative Report. (No report.)
 11. **Closed Session:** for the purpose of deliberating whenever competitive or bargaining reasons require a closed session pursuant to Wisconsin State Statute 19.85(1)(e). In the alternative, the Executive Committee is meeting for the purpose of collective bargaining and is not subject to the Wisconsin open meetings law pursuant to 19.82(1) of the Wisconsin State Statutes.
 - a) Enter into closed session. Roll call taken. Present: 6 (Watermolen, Schadewald, Hinkfuss, Hansen, Bunker, Schillinger); Excused: 1 (Williquette).
 - b) Meeting adjourned.

A motion was made by Supervisor Bunker and seconded by Supervisor Clancy to adopt.

Supervisor Haefs asked for Item #3 to be taken separately.

Remainder of report adopted unanimously with no abstentions.

A motion was made by Supervisor Collins and seconded by Supervisor Krueger to adopt Item #3 – A communication from Supervisor Collins regarding the Best Long Term Interests of Brown County relating to Packer Sales Tax. Voice vote taken. Motion carried unanimously with no abstentions.

Discussion on item #3 of the Executive Committee Report – Communication from Supervisor Pat Collins regarding sales tax usage and voting “yes” to Question II.

A motion was made by Supervisor Kuehn and seconded by Supervisor Collins to take separately. A motion was made by Supervisor Haefs and seconded by Supervisor Hansen to suspend the rules to allow interested parties to address the board. Voice vote taken. Motion carried unanimously with no abstentions.

The following interested parties addressed the Board in favor of Question No. II:

Kerry Monfort, President, NEW Association of CBRF, 248 Newberry Court, Green Bay

John Smith, 137 Colt Court, Green Bay

Judy Nagel, 4438 Oak Ridge Court, De Pere

Bill Martin, 1141 Twelfth Avenue, Green Bay

Beth Hoffman, 367 Taft Street, Village of Allouez

Suzanne Tremblay, 429 N. Chestnut St., Green Bay

Polly Snodgrass, Family Services (Health Families), 481 Polaris Road, Green Bay

Sarah Avery, 1343 University Avenue, Green Bay

Christopher Wallace, 1400 S. Oakland, Apt. I, Green Bay

Kim Hoffman, 2325 Eastman Avenue, Apt. #3, Green Bay

Sheriff Tom Hinz, 1025 S Beaver Dam, Drive, Green Bay

Debbie Tagge, 2012 Elmwood Road, Suamico

A motion was made by Supervisor Collins and seconded by Supervisor Moynihan to return to the regular order of business. Voice vote taken. Motion carried unanimously with no abstentions.

Supervisor Haefs feels Question I and Question II should be reversed. He felt the Committee and Board should have taken a stand on Question II. He feels this would educate the Brown County Citizens.

Supervisor Schillinger asked fellow Board members to look at the memo from Supervisor Collins and Supervisor Schillinger regarding programs and services rendered to Brown County Citizens. Supervisor Schillinger supports Question II and feels we must look at programs we are involved in. He stated this was not a debate we chose; it was thrust upon us. We must address Brown County’s needs; the disabled, the elderly, etc.

Supervisor Collins feels we were never asked to be put in this position. We had to build a jail and will have to build a mental health center. Supervisor Collins thanked the 2001 Budget Committee, which he chaired) and the staff for their assistance and input. He encouraged a “yes” vote on Question #II.

Supervisor Schmitz gave figures on implementation of Question II. He feels we should support our own sales tax and forget about Question II. We would have full use of the ½ % tax that way.

Supervisor Schadewald shared his thoughts that our services are for all people. He will support Question II. He stressed that we need quality life in Brown County.

Supervisor Schmitt feels we should educate the people to support Question II. He feels the Packers must and will support Question II. He explained the Packers need the money to maintain a quality team and facility. The same holds true for Brown County.

Supervisor Zima feels we should be promoting a no vote on both Questions I and II.

Supervisor Moynihan feels the sales tax serves no benefit other than to encourage additional spending. He encourages a “no” vote on Questions I and II.

Supervisor Marquardt appreciates the work of 2001 Task Force, however, she cannot support this the way it is written. She stated if the words “on the benefits of a yes vote” were removed, she could then support it. She then asked Pat Webb, Finance Director, questions on projected income. He reported that all figures are speculative at this point.

Supervisor Krueger feels we are not meeting all the needs in Brown County. We have waiting lists for citizens of Brown County with needs. He urges people to vote “yes” on Question II.

Supervisor Schadewald said quality of life costs money. We have good services and good programs compared to other states. He supports Question II, explaining it will be beneficial for Brown County.

Supervisor Clancy feels we must have priorities in Brown County and he feels the Referendum is backwards. Question II should be first. We must take care of our people’s needs; people first and the Packers second. He cannot support Question I.

Supervisor Collins feels his 2001 Budget Task force has done its work to educate people. He encourages people to vote “yes” on Question #2.

Supervisor Antonneau stated Brown County voters will make an informed decision on both questions. He has faith that they will make an educated and good decision on September 12th.

Roll Call on 9c#3:

Ayes: Antonneau, Bunker, Krueger, Hansen, Queoff, Collins, Clancy, Fleck, Schadewald, Schmitz, Schmitt, Hinkfuss, Johnson, Kuehn, Schillinger, Williquette

Nays: Zima, Vanden Plas, Haefs, Kaye, Marquardt, Moynihan, Simons

Excused: Watermolen

Total Ayes: 16 Total Nays: 7 Excused: 1

Motion carried.

Approved by: _____ \s\ Nancy J. Nusbaum, County Executive _____ Date: 8/31/2000

No. 9d -- REPORT OF HUMAN SERVICES COMMITTEE OF JULY 19, 2000

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The HUMAN SERVICES COMMITTEE met in regular session on July 19, 2000, and recommends the following motions:

1. Review minutes of:
 - a) Human Services Board (6/1/00).
 - b) Children with Disabilities Education Board (5/15/00).
 - c) Aging Resource Center of Brown County Board Meeting (6/23/00).
 - d) Aging Resource Center of Brown County (6/21/00).
 - e) Aging Resource Center of Brown County – Finance Committee (6/23/00).
 - f) Board of Health (6/19/00).
 - g) Community Options Program Appeals Committee (6/15/00).

Receive and place on file.
2. Brown County Adolescent Parenting Coalition (Kerry Niemcek). No action.

3. Human Services Dept. – Financial Report (Using March/ February {Unaudited} 2000 Year End). Receive and place on file.
4. Human Services Dept. – Update of Mental Health Center. Continue with the planning development phase of the Mental Health Center based on the plan presented.
5. Human Services Director’s report. No action.
6. Audit of bills. Pay the bills.

A motion was made by Supervisor Johnson and seconded by Supervisor Kaye to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: _____ \s\ Nancy J. Nusbaum, County Executive _____ Date: 8/31/2000

No. 9e -- REPORT OF PLANNING, DEVELOPMENT AND TRANSPORTATION COMMITTEE AND LAND CONSERVATION SUBCOMMITTEE OF JULY 26, 2000

TO THE MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The PLANNING, DEVELOPMENT AND TRANSPORTATION COMMITTEE AND LAND CONSERVATION SUBCOMMITTEE met in regular session on July 26, 2000, and recommend the following motions:

Land Conservation Subcommittee

1. Presentation by Greg Hines re: Glacierland RC&D and request for reconsideration of Jay Watt as representative. No action.
2. Two communications dated May 16, 2000, from Lake Michigan Land and Water Conservation Association re: DNR & DATCP going to public hearings with proposed administrative rules differing in content for statewide nonpoint source pollution abatement standards. Receive and place on file.
3. Request for Budget Transfer: Increase in Expenditures with Offsetting Increase in Revenue: Request to purchase a 1995 Ford Bronco from Austin Straubel Airport for \$4,000; Outlay \$2,200 – Ag Shoreland; \$1,000 – East River Watershed; \$800 – Wildlife Damage. Approve.
4. Sugar Bush Dairy – Variance request for animal waste storage facility. Chapter 26 Brown County Code – Animal Waste Management. Approve.
5. Eric Holverson – Variance request for animal waste storage facility. Chapter 26 Brown County Code – Animal Waste Management. Approve.
6. County Land Conservation Committee Leadership Training Registration Form. Receive and place on file.

Planning, Development and Transportation Committee

1. Review minutes of:
 - a) Solid Waste Board – No Quorum (4/17/00).
Receive and place on file.
 - b) Solid Waste Board (Revised Minutes of 2/21/00).
Approve revised minutes.
 - c) Land Information Office (6/21/00).
Receive and place on file.
2. Communication from Alan J. Lasee re: Expedition of Southern Bridge and Transportation Corridor Planning. (Referred from June County Board.) Receive and place on file.
3. Port & Solid Waste Director’s report. No action.
4. Highway – Communication from Supervisor Vanden Plas re: Lowering speed limit to 45 mph in the Town of Scott starting at Highway 57 going east on CTH “K”. (Referred from July County Board.) No action.
5. Highway – Presentation of the “Six-Year County Highway Improvement Plan, Year 200 to 2005”. No action.
6. Highway Commissioner’s Report. No action.
7. Highway – Resolution re: Authorizing conveyance of Certain Excess County Highway Property on CTH “GV”/Monroe Road & CTH “V”/Lime Kiln Road, in the Town of Bellevue. (Referred back to Committee from July County Board.) Committee approved and sent to County Board for approval with two conditions no access or regress and that lot 2 maintains the pond. See Resolutions, Ordinances August County Board agenda.
8. Planning – Resolution re: Relating to Composition Organization and Operations of the Brown County Planning Commission. (Referred back to Committee from July County Board.) Hold due to meeting with Ken Bukowski on August 1, 2000.
9. Audit of bills. Pay the bills.

A motion was made by Supervisor Antonneau and seconded by Supervisor Bunker to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 8/31/2000

No. 9f -- REPORT OF PUBLIC SAFETY COMMITTEE OF AUGUST 3, 2000

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The PUBLIC SAFETY COMMITTEE met in regular session on August 3, 2000, and recommends the following motions:

1. Review minutes of:
 - a) EMS Council (6/28/00).
 - b) Traffic Safety Commission (4/20/00).
 - c) Local Emergency Planning Committee (LEPC) 7/18/00.

- Receive and place on file.
2. Jail Progress Report. Receive and place on file.
 3. Resolution re: Establishing a Physician Subcommittee for EMS Purposes. No action.
 4. Quarterly Reports (March 31, 2000 & June 30, 2000) of Brown County Security/Incident Review Committee. Receive and place on file.
 5. Resolution re: Congratulating the Brown County Sheriff's Department and Other Local Police Department's for an Extremely Successful Operation. Committee approved. See Resolutions, Ordinances August County Board agenda.
 6. Public Safety Communications Dept. – Director's report. Receive and place on file.
 7. Sheriff – Jail Population and Overtime Report. Receive and place on file.
 8. Sheriff – Request for Budget Transfer: Increase in Expenditures with Offsetting Increase in Revenue: Request to participate in the Wis DOT Highway Safety program called "Youth Alcohol CARD". The program (grant) funds additional patrol overtime with the purpose of reducing the risks associated with underage youth alcohol procurement and consumption, including driving while intoxicated. Accounts and amounts affected are; Increase: Overtime Patrol (\$3,000); Increase: State Grants (\$3,000). Approve with stipulation to have all hours that are allocated through grants be figured to include the fringe benefit package. The hours should not exceed the grant.
 9. Sheriff Financial Summary Department Budget Report for month ended June 30, 2000. Receive and place on file.
 10. Sheriff – Update on correctional officers hiring. Receive and place on file.
 11. Sheriff's report. Receive and place on file.
 12. Audit of bills. (No bills.)

A motion was made by Supervisor Moynihan and seconded by Supervisor Fleck to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 8/31/2000

A motion was made by Supervisor Simons and seconded by Supervisor Hansen to take item #10f out of order. Vote taken. Motion carried unanimously with no abstentions.

No. 10f -- RESOLUTION REGARDING AUTHORIZING CONVEYANCE OF CERTAIN EXCESS COUNTY HIGHWAY PROPERTY AND CTH "GV"/MONROE ROAD AND CTH "V"/LIME KILN ROAD, IN THE TOWN OF BELLEVUE

A motion was made by Supervisor Kuehn and seconded by Supervisor Schmitt to adopt.

A motion was made by Supervisor Williquette and seconded by Supervisor Haefs to refer back to committee because of new information received.

Under discussion.

Supervisor Schmitz feels \$5,000 is a good payment; he can't understand the opposition because this property isn't worth any more.

Supervisor Simons urges referral stating we should receive a higher price for this property.

Supervisor Schmitt doesn't agree with referral. We had enough information to make a good decision at the committee level.

Supervisor Marquardt stated that new information has arisen and encourages referral.
Supervisor Vanden Plas feels we should get more money for this property and he encourages referral.
Supervisor Schillinger is against referral. He feels this property should be back on tax roll.
Supervisor Antonneau asked if Bellevue took any action. It was stated that the committee has looked at this.
Supervisor Kuehn feels this should be sold to adjacent property owner. He's opposed to referral. Let's get this on private tax roll.
Supervisor Schmitz said selling this lot to Town of Bellevue does not put this on the tax rolls.
Supervisor Zima encourages referral.
Supervisor Johnson is against referral. She feels we should move forward and take this offer; stating this is a fair offer.
Supervisor Collins, Supervisor Clancy and Supervisor Simons encourage referral.
Roger Kolb, Commissioner, Brown County Highway Department, stated he's been working with the Town of Bellevue over 3 to 4 months. He explained they came up with the \$5,000 appraisal through comparable assessments and market value.
Vote taken on referral. No roll call requested. Ayes: 13; Nays: 10. Motion to refer carried.

No. 10a -- RESOLUTION REGARDING DISALLOWANCE OF CLAIM (ESTATE OF EDWARD A. NELDNER)

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, a Notice of Claim was filed on June 26, 2000 in the Brown County Clerk's office; and

WHEREAS, said Notice of Claim alleges that the Estate of Edward A. Neldner sustained damages, and alleges that said damages were caused by Brown County and employees of Brown County; and

WHEREAS, after a review of this matter by the Corporation Counsel's office, said office recommends that the claim be denied.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that the claim submitted by the Estate of Edward A. Neldner be and the same is hereby denied and no action on this claim may be brought against Brown County or any of its officers, officials, agents or employees after six months from the date of service of this notice.

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to the claimants and to their attorney, Charles B. Harris, as a notice of disallowance.

Respectfully submitted,
ADMINISTRATION COMMITTEE

A motion was made by Supervisor Schadewald and seconded by Supervisor Clancy to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: /s/ Nancy J. Nusbaum, County Executive Date: 8/31/2000

No. 10b -- RESOLUTION REGARDING APPROVING POLICY GUIDELINES FOR ADDRESSING COUNTY BOARD OR COMMITTEE IN REGARD TO ISSUES OF PUBLIC INTEREST NOT OTHERWISE REGULATED BY THE BROWN COUNTY CODE

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, Brown County has not had a written policy which established guidelines for various types of communications with the County Board or County Board Committees in regard to certain issues of public interest, and the Executive Committee adopted policy guidelines for this purpose, a copy of which are attached hereto and made a part hereof as though fully set forth.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that it hereby adopts the attached policy guidelines.

Respectfully submitted,
EXECUTIVE COMMITTEE

Policy Guidelines for Addressing County Board or Committees
in Regard to Issues of Public Interest Not Otherwise Regulated by the
Brown County Code

It is the purpose of these guidelines to provide a mechanism for addressing communications to address the Brown County Board in issues concerning the operation of their government, which are not otherwise regulated by the Brown County Code. It is intended that individuals be granted an opportunity to be heard in a manner which will promote open and concise communication while providing, if appropriate, a meaningful opportunity for a responsible exchange of information.

Procedure

1. Unless the communication is otherwise specifically addressed in the Brown County Code, or elsewhere by law, a citizen shall have the right to file a request to address the County Board or Board Committee as provided by this policy.
 - a. All such requests shall be made in writing, signed by the requestor and directed to the Chair of the Brown County Board of Supervisors.
 - b. The County Board Chair shall, at his or her discretion, forward the request to the executive committee or appropriate oversight committee.
 - c. Upon referral the committee may schedule the communication to be addressed either in open or closed session and shall notice the matter as required by the Wisconsin Public Meetings law.
 - d. The communication will be subject to Chapter of the Brown County Code.
 - e. The Board reserves the right to record the communication in a manner of its choosing.
2. In determining whether the communication is to be held in open or closed session, the Board or Board Committee shall consider the following:
 - a. The factors listed at 19.85 Wis. Stats., copy attached.
 - b. Whether medical, mental health, personal, personnel, legal or other protected or sensitive concerns of third parties may be implicated.
 - c. Whether the matter(s) to be addressed may be related to litigation that the County is or may be involved.
 - d. The advice of legal counsel concerning the foregoing.
3. The Board or committee may request further information from the person seeking to address the Board including requesting that the communication be in writing, where such information is necessary to determine if the matter should be addressed in open or closed session or for any other lawful purpose.
4. After hearing the communication, the Board or Board Committee may:
 - a. Forward the information to an appropriate County department or Board Committee.
 - b. Require an independent investigation of any matter addressed.
 - c. Direct the citizen to the appropriate forum for addressing his or her concern.
 - d. Require further information from the individual making the communication.
 - e. Adjourn the matter pending the outcome of related litigation.
 - f. Receive the information and place it on file.
 - g. Take any other action appropriate under the circumstances.

A motion was made by Supervisor Schillinger and seconded by Supervisor Schmitt to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive

Date: 8/31/2000

No. 10c -- **RESOLUTION REGARDING AUTHORIZING GAMING CONTRACT NEGOTIATIONS**

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, the Lac du Flambeau Band of Lake Superior Chippewa Indians (Tribe) has proposed to develop and operate a Class III casino in Brown County, and specifically in the Town of Lawrence; and

WHEREAS, the Tribe has proposed a financial package to the Town of Lawrence and Brown County which would significantly benefit Brown County taxpayers over the term of a negotiated gambling contract with the Town and County; and

WHEREAS, the Town of Lawrence, through its Town Board, has expressed its desire to proceed with this project and encourages the Brown County Board of Supervisors to authorize County negotiators to negotiate a casino/gambling agreement with the Tribe so that this project can move forward in a timely fashion.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that it hereby authorizes the County Executive to proceed with negotiating an agreement with the Tribe and, if successful, to present the negotiated agreement to the Executive Committee for review and then to the County board for its final approval, with the County Board hereby stipulating that no agreement shall be final unless and until approved by a majority vote of the Brown County Board of Supervisors.

Respectfully submitted,
EXECUTIVE COMMITTEE

A motion was made by Supervisor Kuehn and seconded by Supervisor Fleck to adopt.
A motion was made by Supervisor Haefs and seconded by Supervisor Zima to change the word "gaming" to "gambling". He feels gambling is really what this means.
Supervisor Schillinger and Supervisor Johnson wondered, since this is a federal and state word, legally would this affect things at state and federal levels? Ken Bukowski, Corporation Counsel felt this was ok.

Supervisor Kuehn clarified that if its Mr. Haefs' intent to clarify what gaming is, fine. However, if the intent of his amendment is to make a statement whether or not you support gaming, that is not what this is all about.

Roll Call on Supervisor Haefs amendment.

Ayes: Bunker, Krueger, Hansen, Zima, Vanden Plas, Clancy, Schadewald, Schmitt, Haefs, Kaye, Hinkfuss, Schillinger, Moynihan, Simons

Nays: Antonneau, Queoff, Collins, Fleck, Schmitz, Johnson, Kuehn, Marquardt, Williquette

Total Ayes: 14 Total Nays: 9 Excused: 1

Motion to amend carried.

A motion was made by Supervisor Schadewald and seconded by Supervisor Haefs to allow interested parties to address the board. Vote taken. Motion carried unanimously with no abstentions.

Supervisor Zima asked to table. Chair Hinkfuss didn't recognize the motion. After Ken Bukowski ruled that Roberts Rules allowed a "table" motion, Supervisor Zima didn't get a second to his motion.

A motion was made by Supervisor Schillinger and seconded by Supervisor Schmitt to suspend the rules to allow interested parties to address the board. Vote taken. Motion carried unanimously with no abstentions.

Speaking against gambling and against negotiations with the Lac du Flambeau were:

Don Stewart, resident of Howard.

Janice Mandich, 1368 Morning Dove Ct., Town of Lawrence.

Donna Bautista, Town of Pittsfield.

Michelle Perillo, 2591 Misty River Lane, De Pere.

Robert Nickolas, 2591 Misty River Lane, De Pere.

Tom Perock, Chairman, Town of Lawrence, 1521 Sandy Acres Dr., stated he was elected by citizens of the Town of Lawrence to act in their best interest and to look at any opportunity that would benefit their town. This gaming opportunity could be an economic opportunity. Gaming is already here. Chair Perock went on to explain the proposed contract. He presented petitions to Clerk. He stated a vote was taken at a town meeting regarding moving ahead with this. He said 80% in attendance, were in favor. This gave his town board the information they needed to proceed with a positive vote of 5-0 to move ahead with an agreement with the Lac du Flambeau.

A motion was made by Supervisor Schillinger and seconded by Supervisor Collins to return to the regular order of business. Vote taken. Motion carried unanimously with no abstentions.

Supervisor Schmitt stated he is against gaming. He is against any leader of Brown County being involved in a gaming contract. He cannot support this resolution.

Supervisor Moynihan feels if the Town of Lawrence agrees with this resolution, it should be ok. He feels Brown County should allow those citizens of Lawrence to move forward.

Supervisor Schillinger explained this resolution should be allowed to go forward. He feels we should take morality out of this and look at the economic enterprise. Let's move forward and then look at final product.

Supervisor Clancy states he is in support of getting information and going forward is the only way to get that information. If the Town of Lawrence wants this gaming contract he feels more power to them.

Supervisor Marquardt feels we must address this subject countywide with a county wide referendum.

Supervisor Kuehn explained the community of Lawrence has discussed this. This resolution will bring information to make an informed decision.

Supervisor Collins supports resolution so County Board can get the facts. He feels the residents of the Town of Lawrence should have their choice.

Supervisor Simons wants a question answered: "Why has this tribe been turned down by a number of communities?"

Supervisor Haefs cannot support gaming. He doesn't want to be a party of any vote to support gambling.

Supervisor Schadewald feels this resolution only listens to people and gathers information. He will support this resolution.

Supervisor Schmitz feels competition within casinos is good. We must pass this on to get more information.

A motion was made by Supervisor Simons and seconded by Supervisor Schadewald to amend paragraph 4, line 4 to read "voters of Brown County in a countywide referendum."

Supervisor Kuehn and Supervisor Williquette do not agree with a referendum.

Vote taken on Supervisor Simons amendment.

Roll Call:

Ayes: Bunker, Hansen, Schadewald, Haefs, Hinkfuss, Marquardt, Simons

Nays: Antonneau, Krueger, Zima, Queoff, Vanden Plas, Collins, Clancy, Fleck, Schmitz, Schmitt, Kaye, Johnson, Kuehn, Schillinger, Moynihan, Williquette

Total Ayes: 7 Total Nays: 16 Excused: 1

Motion defeated.

Vote on Resolution as amended by Supervisor Haefs:

Roll Call:

Ayes: Antonneau, Krueger, Vanden Plas, Collins, Clancy, Fleck, Schadewald, Schmitz, Kuehn, Marquardt, Schillinger, Moynihan, Williquette

Nays: Bunker, Hansen, Zima, Queoff, Schmitt, Haefs, Kaye, Hinkfuss, Johnson, Simons

Total Ayes: 13 Total Nays: 10 Excused: 1

Motion carried to adopt resolution as amended.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 8/31/2000

No. 10d -- ORDINANCE TO AMEND SECTION 2.13(4) OF THE BROWN COUNTY CODE RELATING TO AGENDA ITEMS

THE BROWN COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:

Section 1 - Section 2.13(4)(d) of the Brown County code is hereby amended to read as follows:

(d) All agenda addition requests must be accompanied by an explanation of the appropriate category as specified above. Agenda items of every meeting of a governmental body shall be given at least 24 hours prior to the commencement of such meeting. unless for good cause such notice is impossible or impractical in which case shorter notice may be given, but in no case may the notice be provided less than 2 hours in advance of the meeting.

Section 2 - This ordinance shall become effective upon passage and publication.

Respectfully submitted,
EXECUTIVE COMMITTEE

A motion was made by Supervisor Schillinger and seconded by Supervisor Schadewald to adopt.

A motion was made by Supervisor Simons and seconded by Supervisor Hansen to amend by deleting the following language “unless for good cause such notice is impossible or impractical, in which case shorter notice may be given but in no case may the notice be provided less than 2 hours in advance of the meeting.”

Under discussion.

Supervisor Schadewald said the State of Wisconsin operates this way and we are following the same policy. He feels this would be tying our hands.

Supervisor Marquardt feels the difference is the County Board meets only once a month where the state is already in session. She feels we should have a 24 hour notice.

Supervisor Zima and Supervisor Haefs can support the amendment.

Supervisor Simons feels 2 hour notice isn't an appropriate amount of time.

Supervisor Bunker asked “Who will decide for ‘good cause’?” Corporation Counsel Ken Bukowski explained there has not been an abuse and said there may be an emergency issue that legitimately comes up at the last minute, that a 24 hour notice is necessary. He stated if you pass this, you will be bound to it.

Vote on Supervisor Simons amendment. Voice vote taken. Ayes: 14; Nays: 9. Motion carried to amend ordinance.

A motion was made by Supervisor Zima and seconded by Supervisor Schadewald to adopt the ordinance as amended. Vote taken. Roll Call:

Ayes: Antonneau, Bunker, Hansen, Zima, Queoff, Vanden Plas, Collins, Clancy, Schmitz, Schmitt, Haefs, Kaye, Hinkfuss, Johnson, Kuehn, Marquardt, Simons, Williquette

Nays: Krueger, Fleck, Schadewald, Schillinger, Moynihan

Total Ayes:	18	Total Nays:	5	Excused:	1
Approved by:	<u> \s\ Nancy J. Nusbaum, County Executive </u>	Date:	8/31/2000		
Approved by:	<u> \s\ Darlene K. Marcelle, County Clerk </u>	Date:	9/01/2000		
Approved by:	<u> \s\ Timothy Hinkfuss, Board Chairman </u>	Date:	8/25/2000		

No. 10e -- RESOLUTION REGARDING AUTHORITY TO EXECUTE A 2000-2001-2002 LABOR AGREEMENT WITH THE BROWN COUNTY MENTAL HEALTH CENTER EMPLOYEES, LOCAL 1901

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to execute a three (3) year labor agreement on behalf of Brown County with the Brown County Mental Health Center Employees, Local 1901, for the years 2000, 2001 and 2002 effective January 1, 2000, which agreement shall provide the following major changes from the 1997-1998-1999 labor agreement.

The County proposes the predecessor contract with the following changes:

1. ARTICLE 6. MAINTENANCE OF BENEFITS

Change January 1, 1998 to January 1, 2000, employees shall be allowed to purchase meals at the hospital at a cost of, change \$3.00 to \$4.00, per meal.

2. ARTICLE 4. WAGES. (C) WISCONSIN RETIREMENT SYSTEM

The retirement contribution increases commensurate with the wage increase.

3. ARTICLE 19. CASUAL DAYS/SHORT TERM DISABILITY LEAVE/BANKED SICK LEAVE/LONG TERM DISABILITY

LONG TERM DISABILITY

Delete lines 540 – 541: with the following language:

1. Qualified employees who have been disabled for a period of 180 days in a rolling 12 month period will no longer be eligible for short term disability for that same or a related injury but may qualify for long term disability provided they apply for such benefit within 30 days of the 180 day elimination period. The employee may use banked sick leave, after utilizing all casual days for that year, to supplement the long term disability benefit.

Eg. Bob goes off work on STD due to cancer on June 1, 1999. Bob returns to work on June 30, 1999. Bob goes off work due to the same or related cancer again on April 1, 2000 and remains off work until he reaches 180 days in a 12 month rolling period, which is September 30, 2000, 180 days from April 1, 2000.

Tom goes off work on STD due to cancer on June 1, 1999. Tom returns to work on June 30, 1999. Tom again goes off on STD for the same or related illness on September 15, 1999. On February 13, 2000, Tom's STD benefit would expire.

STD is intended to normally be utilized by an employee for up to 180 days. It is recognized that this is a benefit indeterminate duration.

4. ARTICLE 21. INSURANCE

(PPO as a side letter)

The County shall make available to employees a PPO as an additional and alternative health plan at a time at it's discretion during 2000 with the following understandings:

1. Coverage shall be as outlined in the final document.

2. The County shall pay ninety-five per cent (95%) (i.e. the employee shall pay 5%) of the family premium and one hundred per cent (100%) of the single premium for such plan. The plan deductible shall be \$50.00 for the single plan and \$150.00 for the family plan.
3. There shall be no guarantee that the provider networks will remain the same or will be continued during or after the term of this agreement. Notice will be required prior to discontinuance of any provider networks in sufficient time to allow employees to opt into another plan at the time of the change or annually during the open enrollment period before the change is implemented. If the county continues to offer this plan after the expiration of this contract, the County agrees that coverage will be negotiable. Individual providers will not be guaranteed.
4. Maximum allowable fee as used in the PPO and Usual and Customary fee as used in the Basic and HSP plans are intended to be synonymous terms.

Insurance Deductibles

The basic health insurance plan currently offered by the County shall be amended to provide that the major medical deductible for the single and family basic health insurance plan shall be \$100 per individual. The maximum deductible per family shall be \$300 effective 01/01/01.

- A. Delete Lines 689 through 700 and replace it with the following language:

The County agrees to make available the Wisconsin Public Employers Group Life Insurance Plan for each regular employee who wishes to maintain such coverage. Coverage shall be the employee's annual earnings rounded to the next \$1000.0 and the cost to the Employee shall be \$.10 per \$1000.00 of coverage. Employees may purchase additional life insurance coverage at the full cost of such coverage up to 5 times the employee's annual earnings. Dependent coverage will also be available as provided in the plan at the employee's cost.

Retirees retiring after the effective date of the plan will be eligible to participate in the plan at their own cost subject to the exclusions and rules of the plan.

All rules and exclusions of the Wisconsin Employers Group Life Insurance Plan will be applicable to the participating employees.

This proposal, as it pertains to life insurance, is contingent upon 100% acceptance by all Brown County Bargaining Groups

5. ARTICLE 29. DURATION

Three year agreement effective January 1, 2000 through December 31, 2002.

6. APPENDIX A: 1997-1998-1999 CLASSIFICATION AND COMPENSATION PLAN

Line 1162:

Change position title from A.R.T. to Registered Health Information Technician.

7. MEMORANDUMS OF UNDERSTANDING Willing to resign the following Memos upon voluntary settlement

Memorandum of Understanding – Job Analysis Procedure, page 32

Memorandum of Understanding – Work Day and Work Week, page 33

Memorandum of Understanding – Educational Assistance – COTA's, page 34

Memorandum of Understanding – Educational Assistance – LPN's, page 35

Memorandum of Understanding – On Call Employees, pages 36-38

Memorandum of Understanding – Float Nursing Assistant, Page 39

Memorandum of Understanding – Float Licensed Practical Nurse, page 40

Memorandum of Understanding – Enrollment Periods, page 41

Memorandum of Understanding – Personal Holidays/Vacation, page 42

Memorandum of Understanding – Increase in Float Nursing Assistants and LPN's, page 44

Memorandum of Understanding – Certified Nursing Assistant Educational Assistance, page 45

Memorandum of Understanding – Work Force Reduction, page 46

Place in contract

8. Increase in Maintenance Worker II wage five cents (\$.05) per hour effective the first pay period in 2000 which includes the first (01/01/00) of the year.
9. Increase in Maintenance Mechanic rate twenty-five cents (\$.25) effective the first pay period in 2001 that includes the first (01/01/01) of the year.
10. Five cents (\$.05) per hour per employee added after the percentage increase, effective the first pay period that includes the first (01/01/01) of the year.
11. Wages – three percent (3%) in 2000, three percent (3%) in 2001, three percent (3%) in 2002
12. New Memorandum of Understanding:

ON-CALL PROBATIONARY PERIOD FOR PURPOSES OF CASUAL DAYS

On-call employees will not be required to serve more than one (1) probationary period for purposes of casual days.

When a regular employee leaves a regular position and goes to on call, the employee will maintain on-call seniority at one thousand forty (1040) hours as well as Countywide seniority so long as the employee has had no lapse in service and has followed the on-call guidelines.

13. New Memorandum of Understanding:

PART TIME HEALTH INSURANCE ANNUAL ADJUSTMENT

The County will calculate the adjustment of the employee share of the health insurance premium in March of each year, based on the hours paid during the prior payroll year (first payroll of the preceding calendar year to the last payroll of the preceding calendar year), and will be implemented by the first period in April, or as soon thereafter as the calculations are completed.

The initial adjustment will be calculated on the payroll calendar year for 2000.

EXAMPLES:

1. An 80% employee's calculated hours paid for the prior year are 2080 or above. This employee will be eligible for health insurance payments at the 100% employee share from the first of April.
2. The next year, that employee's actual hours paid will again be determined on a payroll calendar year basis and may be adjusted either up or down effective April of that year.
3. If an employee becomes an on-call employee, health insurance eligibility ceases immediately.

If an employee has paid hours less than 1040 annually, health insurance eligibility ceases.

This Memorandum of Understanding shall remain in effect through December 31, 2002.

14. New Memorandum of Understanding:

PARKING DIFFERENTIAL

Nine (9) Community Treatment Program Workers and (2) LPN positions assigned by management to work at the Sophie Beaumont Building, and who are required to use their vehicles in the performance of their job duties, shall receive a ten cents (\$.10) per hour differential for parking expenses.

This Memorandum of Understanding will remain in effect through December, 31, 2002.

15. New Memorandum of Understanding:

LONG TERM CARE

The County will make available a Long-Term Care insurance policy in which employees may participate at the employee's own cost.

16. New Memorandum of Understanding:

DIRECT DEPOSIT OF PAYROLL CHECKS

The County will allow all bargaining unit members to direct deposit their payroll checks. The County is not responsible for late deposits.

17. Page 5 Line 27 and Page 27 Classification W: Delete Volunteer Services Specialist as this position has been deleted.
18. Page 25 Classification T: Change position title Ward Clerk to Health Unit Secretary.
19. Page 29, 1. CLERICAL SUPPORT SERVICES, Switchboard Operator/Receptionist: Delete "6:45 a.m. to 3:05 p.m." in Line 1386 and "3:00 p.m. to 9:00 p.m." in Line 1388.
20. Page 1, Line 41 should read "nor change nor threaten."
21. Appendix A: If the LPN job duties are changed, the Union can demand to bargain.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

Respectfully submitted,
EXECUTIVE COMMITTEE

A motion was made by Supervisor Krueger and seconded by Supervisor Vanden Plas to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 8/31/2000

No. 10f -- Taken out of order. See Above.

No. 10g -- Taken out of order. See Above.

No. 11 -- Such other matters as authorized by law.

Supervisor Marquardt will attend the Counties Association meeting. Items of interests are Resolution #20, which will review blighted TIF Laws and Resolution #22, which is urging Governor Thompson to review distribution of Indian gaming money.

Supervisor Johnson gave a congratulations to Supervisor Hinkfuss on his new judgeship appointment. She complimented him on his high standard of leadership and told him he will be missed.

No. 12 -- Bills over \$10,000 for periods ending August 1, 2000.

A motion was made by Supervisor Hansen and seconded by Supervisor Fleck to pay the bills. Vote taken. Motion carried unanimously with no abstentions.

No. 13 -- Closing Roll Call:

Present: Antonneau, Bunker, Krueger, Hansen, Zima, Queoff, Vanden Plas, Collins, Clancy, Fleck, Schadewald, Schmitz, Schmitt, Haefs, Kaye, Hinkfuss, Johnson, Kuehn, Marquardt, Schillinger, Moynihan, Simons, Williquette

Excused: Watermolen

Total Present: 23

Total Excused: 1

No. 14 -- ADJOURNMENT TO WEDNESDAY, SEPTEMBER 20, 2000 AT 7:30 P.M., LEGISLATIVE ROOM, 100 N. JEFFERSON STREET, GREEN BAY, WISCONSIN

A motion was made by Supervisor Schmitz and seconded by Supervisor Kuehn to adjourn to the above date and time. Vote taken. Motion carried unanimously with no abstentions.

DARLENE K. MARCELLE
Brown County Clerk