

PROCEEDINGS OF THE BROWN COUNTY BOARD OF SUPERVISORS
JANUARY 19, 2000

Pursuant to Section 19.84 and 59.14, Wis. Stats., notice is hereby given to the public that the REGULAR meeting of the **BROWN COUNTY BOARD OF SUPERVISORS** was held on **Wednesday, Wednesday 19, 2000 at 7:30 p.m.**, in the Legislative Room, 100 North Jefferson Street, Green Bay, Wisconsin.

The following matters will be considered:

Call to order.

Invocation.

Pledge of Allegiance to the Flag.

Opening Roll Call:

Present: Baenen, Bunker, Krueger, Hansen, Vander Leest, Vanden Plas, Collins, Clancy, Wilmet, Watermolen, Schadewald, Schmitz, Schmitt, Haefs, Kaye, Hinkfuss, Johnson, Kuehn, Reich, Schillinger, Moynihan, Simons

Excused: Williquette

Total Present: 22 Total Excused: 1

Supervisor Zima arrived after the opening roll call was complete.

Total Present: 23 Total Excused: 1

****PRESENTATION****

**PROCLAMATION OF APPRECIATION TO PAUL CREVIERE
BROWN COUNTY HOUSING AUTHORITY**

****PRESENTATION****

BOB HARLAN, PRESIDENT & CEO OF THE GREEN BAY PACKERS

Presentation by Bob Harlan was deleted.

No. 1 -- Adoption of Agenda.

A motion was made by Supervisor Watermolen and seconded by Supervisor Schmitt to adopt the agenda as revised. Vote taken. Motion carried unanimously with no abstentions.

No. 2 -- Approval of minutes of December 15, 1999 meeting.

A motion was made by Supervisor Kaye and seconded by Supervisor Hansen to adopt the minutes as presented. Vote taken. Motion carried unanimously with no abstentions.

No. 3 -- Announcements by Supervisors.

Supervisor Collins discussed the Human Services Committee Update from Mark Keckeisen on the new building.

No. 4 -- COMMUNICATIONS. None.

No. 5 -- LATE COMMUNICATIONS.

No. 5a -- Communication from Sharon Kennedy regarding 2000 Brown County Women's Amateur Golf Tournament.

Refer to Education and Recreation Committee.

No. 5b -- Communication from Supervisor Pat Collins regarding Brown County/Green Bay Packer Stadium Issues.

Refer to Administration and Executive Committees.

No. 6 -- Appointments by County Executive.

No. 6a -- Reappointment of Charles Rhyner, Clifford Vande Yacht and Henry Krueger to Solid Waste Management Board.

A motion was made by Supervisor Vanden Plas and seconded by Supervisor Johnson to approve. Vote taken. Motion carried unanimously with no abstentions.

No. 6b -- Appointment of Joe Hollister to Harbor Commission.

A motion was made by Supervisor Moynihan and seconded by Supervisor Watermolen to approve. Vote taken. Motion carried unanimously with no abstentions.

No. 6c -- Reappointment of Supervisor Kevin Kuehn to Metropolitan Sewerage District Commission.

A motion was made by Supervisor Collins and seconded by Supervisor Vanden Plas to approve. Supervisor Zima commented that he feels a motion should be made to table this appointment until after the election. Supervisor Zima's motion received no second. Supervisor Schillinger states why he supports this appointment. Vote taken. Motion carried unanimously with no abstentions.

No. 7a -- Report by the County Executive.

County Executive announced that the Rural Summit will be on Saturday, February 28, at the UW-Extension Offices – She will send information explaining the goals of this summit. This is the County's way to go out to the areas that feel removed from what we do day to day and find what the needs must be for us to meet our goals. We must see how we can serve them better.

The County Executive said how many people have come up to here on the Packers' situation and offered many ideas. She feels this next year will be very important on this issue and urges everyone to keep an open mind.

No. 7b -- Report by the Board Chairman.

Chair Hinkfuss made reference that the County Board's Organizational Meeting is set for Tuesday, April 18th, at 9:30 a.m., in following the County Code.

He also spoke on remodeling of the Council Chambers. He said the group is close to putting together a package which he explained has a few options, and will be ADA compliant. The cost will be presented with choices. The project will be financed with \$100,000 from the County plus \$100,000 from the City with the County's rent being waived in the future.

No. 8a -- Other Reports. None.

No. 9a -- REPORT OF ADMINISTRATION COMMITTEE OF JANUARY 6, 2000

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The ADMINISTRATION COMMITTEE met in regular session on January 6, 2000, and recommends the following motions:

1. Review minutes of:
 - a. Facilities Master Plan Committee minutes of November 17, 1999 and December 21, 1999.
Approve with amended change on December 21, 1999 minutes.
2. Clerk – Legal Notice Charges – 1999. (Review of County Code Chapter 2.15, publication of County Board proceedings in newspapers. Held from previous meeting.) Change the County Code to include the five newspapers (Press-Gazette, News Chronicle, Denmark Press, Ashwaubenon Press and De Pere Journal) that are currently publicizing the County Board minutes and also increase the County Clerk’s budget by \$10,000 through a general fund transfer. Ayes: 4(Schillinger, Schadewald, Clancy, Krueger) Nays: 1(Schmitt). Motion Carried. See Resolutions, Ordinances January County Board agenda.
3. Facility Management – Facility Master Plan Committee proposed County Farm Property Future Land Use Plan.
 - a. Approve the Facility Master Plan Committee recommendation deleting the request for 75 acres as residential.
- ** **AS PER THE COUNTY BOARD ON 1/19/2000, ITEM #3a, IS BEING REFERRED BACK TO THE ADMINISTRATION COMMITTEE.**
4. Facility Management – Monthly Activity Report. Receive and place on file.
5. Facility Management – Jail Update. Receive and place on file.
6. Finance Dept. – Asset Maintenance Fund Request. Receive and place on file.
7. Finance Dept. – Monthly Activities Report (November 22 through December 23, 1999). Receive and place on file.
8. Finance Dept. – 1999 Budget Transfer Log. Receive and place on file.
9. Information Services – Request for Budget Transfer (#99-95): Increase in Expenditures with Offsetting Increase in Revenue: PC and printer Hmong Refugee Grant \$3,700. Approve items 9 & 10.
10. Information Services – Request for Budget Transfer (#00-04): Increase in Expenditures with Offsetting Increase in Revenue: Sheriff Technology Grant \$144,201. Approve items 9 & 10.
11. Information Services – Director’s report. No action.
12. Human Resources Dept. – Monthly Committee report – December 1999. Receive and place on file.
13. Human Resources Dept. – Director’s report. No action.
14. Audit of bills. Pay the bills.

A motion was made by Supervisor Krueger and seconded by Supervisor Johnson to adopt. Supervisor Kaye made a motion which was seconded by Supervisor Schillinger to take item #3a separately. Vote taken. Motion carried unanimously with no abstentions.

A motion was made by Supervisor Reich and seconded by Supervisor Schmitt to adopt item #3a – Approve the Facility Master Plan committee recommendation deleting the request for 75 acres as residential.

Supervisor Schillinger presented a motion that Brown County request the City of Green Bay identify 35 acres as conservancy and 77 acres of institutional on its land use plan. That Brown County request that the City of Green Bay rezone 35 acres as conservancy and 77 acres as institutional per the attached maps.

Mark Keckeisen, Facilities Director, explained this motion is being presented to clear up the map so it would be clear which areas would be institutional and which areas would be conservancy.

Supervisor Schillinger explained the Facility Master Plan has met at least a dozen times, including meetings with the neighbors. This is a compromise between the County, City and neighbors. (Maps on file)

A motion was made by Supervisor Zima and seconded by Supervisor Vander Leest to refer item #3a back to committee.

Supervisor Schmitt feels this isn't that complicated and doesn't understand the need to refer.

Supervisor Collins and Supervisor Schadewald support referral in order to obtain more information.

Supervisor Baenen explained he felt this is clear and didn't support the referral.

Supervisor Bunker asked if the neighbors are aware of the plan and the answer was yes.

Supervisor Clancy and Supervisor Zima support the referral.

Vote on referral taken. Ayes: 19; Nays: 4; Excused: 1. Motion to refer passed.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 2/3/00

**No. 9b -- NO REPORT OF EDUCATION AND RECREATION COMMITTEE.
(Next meeting will be January 27, 2000)**

No. 9c -- REPORT OF EXECUTIVE COMMITTEE OF JANUARY 10, 2000

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The EXECUTIVE COMMITTEE met in regular session on January 10, 2000, and recommends the following motions:

1. Wisconsin Counties Association Tobacco Litigation request. Committee approved and forwarded to County Board. See Resolutions, Ordinances January County Board agenda.
2. Communication from Governor Tommy Thompson re: the 1999-2001 biennial budget. (Referred from December Board.) Receive and place on file.

3. Resolution re: Authority to Execute a 1999-2000-2001 Labor Agreement with the Brown County Museum Employees. Committee approved. See Resolutions, Ordinances January County Board agenda.
4. Resolution re: Authority to Execute a 1999-2000-2001 Labor Agreement with the Brown County Courthouse Employees. Committee approved. See Resolutions, Ordinances January County Board agenda.
5. Resolution re: Approving Naming Rights Agreement for the New Arena. Committee approved. See Resolutions, Ordinances January County Board agenda.

Reports

6. County Executive. (No report.)
7. Legislative Report.
 - a) Senate Bill 91 (substitute amendment). Support Substitute Amendment.
 - b) Senate Bill 292 update. No action.
8. **Closed Session:** For the purpose of deliberating whenever competitive or bargaining reasons require a closed session pursuant to Wisconsin State Statute 19.85(1)(e). In the alternative, the Executive Committee is meeting for the purpose of collective bargaining and is not subject to the Wisconsin open meeting law pursuant to 19.82(1) of the Wisconsin State Statutes. (Deleted from agenda.)

A motion was made by Supervisor Watermolen and seconded by Supervisor Hansen to adopt. Vote taken. Ayes: 23; Nays: 1; Excused: 1. Motion carried. Supervisor Vander Leest voted nay.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 2/3/00

No. 9d -- REPORT OF HUMAN SERVICES COMMITTEE OF DECEMBER 16, 1999

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The HUMAN SERVICES COMMITTEE met in regular session on December 16, 1999, and recommends the following motions:

1. Review minutes of:
 - a) Homeless Issues & Affordable Housing Subcommittee (11/15/99).
Receive and place on file.
2. Walworth County Resolution No. 56-11/99 re: Proposed Cuts in Year 2000 Social Service Block Grant. Approve to draft a resolution similar to Walworth County Resolution. See Resolutions, Ordinances January County Board agenda.
3. Update of Mental Health Center. No action.

4. Board of Health – Memo of Understanding with Department of Public Instruction for inspection of school food programs. No action.
5. Board of Health – Third Quarter 1999 Objective Monitoring Report. Approve.
6. Board of Health Director’s report. No action.
7. Human Services Dept. – Financial Report (Using September Data {Unaudited} 1999 Year End.) Approve.
8. Human Services Dept. – Request for Budget Transfer (#99-73) Change in any item within Outlay account which requires the transfer of funds from any other major budget category or the transfer of Outlay funds to another major budget category. Waiting Room Furniture \$4,911. Approve.
9. Human Services Dept. – Request for Budget Transfer (#99-84): Increase in Expenditures with Offsetting Increase in Revenue: Youth Aids (Youth Aids State Charges) \$38,178. Approve.
10. Human Services Dept. – Request for Budget Transfer (#99-85): Increase in Expenditures will Offsetting Increase in Revenue Kinship Care \$30,000. Approve.
11. Human Services Dept. – Third Quarter 1999 Objective Monitoring Report. Approve.
12. Human Services Dept. – Director’s report. No action.
13. Aging Resource Center of Brown County – Third Quarter 1999 Objective Monitoring Report. Approve.
14. Veterans’ Services Dept. – Third Quarter 1999 Objective Monitoring Report. Approve.
15. Audit of bills. Pay the bills.

A motion was made by Supervisor Baenen and seconded by Supervisor Bunker to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive

Date: 2/3/00

No. 9e -- REPORT OF SPECIAL HUMAN SERVICES COMMITTEE OF JANUARY 13, 2000

The HUMAN SERVICES COMMITTEE met in **special** session on January 13, 2000, and recommends the following motions:

1. **Closed Session:** Pursuant to Section 19.85(1)(c), Stats.; for the purpose of considering performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and pursuant to Section 19.85(1)(f), Stats., for the purpose of considering disciplinary data of specific persons which, if discussed in public, would likely to have a substantial adverse effect upon the reputation of any person referred to in such data.
 - a) Enter into closed session.
 - b) Return to regular order of business.
 - c) No action.

A motion was made by Supervisor Bunker and seconded by Supervisor Kaye to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive

Date: 2/3/00

No. 9f -- REPORT OF PLANNING, DEVELOPMENT AND TRANSPORTATION COMMITTEE AND LAND CONSERVATION SUBCOMMITTEE OF DECEMBER 22, 1999

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The PLANNING, DEVELOPMENT & TRANSPORTATION COMMITTEE & LAND CONSERVATION SUBCOMMITTEE met in regular session on December 22, 1999, and recommends the following motions:

Land Conservation Subcommittee

1. Thursday Note dated November 18, 1999. Receive and place on file.
2. Wisconsin Act 9(1999-2001) Budget Summary. Receive and place on file.
3. Request for Budget Transfer: Increase in Expenditures with Offsetting Increase in Expense: Expense \$49,770; Revenue: \$49,770. Paid out to land users and reimbursed by DATCP in 1999. Approve.
4. Ordinance re: To Amend Sec. 30.02(3)(b) Regarding Enforcement of Ch. 26 of the Brown County Code – Animal Waste Management Ordinance. Committee approved. See Resolutions, Ordinances January County Board agenda.
5. Third Quarter 1999 Objective Monitoring Report. Receive and place on file.

Planning, Development and Transportation Committee

1. Review minutes of:
 - a) Central Brown County Water Authority (10/4/99, 10/25/99, 11/1/99, 11/18/99).
 - b) Central Brown County Water Authority Technical Committee (10/25/99 & 11/1/99).
 - c) Central Brown County Water Authority Administrative Committee (10/25/99 & 11/1/99).
 - d) Planning Commission Reorganization Study Committee (7/14/99 & 11/16/99).
 - e) Land Information Office Committee (10/21/99 & 11/18/99).
 - f) Brown County Revolving Loan Fund Committee (12/8/99).
 - g) Planning Commission Board of Directors (12/1/99).Receive and place on file items a-g.
2. Reappointment of Charles Rhyner, Clifford Vande Yacht and Henry Krueger to Solid Waste Management Board. Committee approved. See Appointments January County Board agenda.

3. Appointment of Joe Hollister to Harbor Commission. Committee approved. See appointments January County Board agenda.
4. Reappointment of Supervisor Kevin Kuehn to Metropolitan Sewerage District Commission. Committee approved. See appointments January County Board agenda.
5. Resolution re: Authorizing Increase in Compensation to Brown County Condemnation Commission. Table issue until next month's meeting for more information.
6. Register of Deeds – Third Quarter Objective Monitoring Report. Receive and place on file.
7. Highway – Ordinance re: Dealing with Revision of Speed Zone on County Trunk Highway “ZZ”, Town of Wrightstown, Brown County, State of Wisconsin. Committee approved. See Resolutions, Ordinances January County Board agenda.
8. Highway – Report on Winter Highway Maintenance Operations, 1999/2000 Winter Season. Receive and place on file.
9. Highway – Third Quarter 1999 Objective Monitoring Report. Receive and place on file.
10. Highway Commissioner's Report. No action.
11. Airport – Request for Budget Transfer (#99-93): Change in any item within Outlay Account which requires the transfer of funds from any other major budget category or the transfer of Outlay funds to another major budget category: The loader in the amount of \$230,000 in the 1999 Outlay Budget has been approved as an Airport Improvement Project (AIP), which will be funded by the state and federal government. The airport's portion of project was \$23,818. Approve.
12. Airport – Third Quarter 1999 Objective Monitoring Report. Receive and place on file.
13. Airport Director's report. No action.
14. Planning – Resolution re: Reorganization of Brown County Planning Commission Board of Directors. (See attached.)
 - a) Table this issue and refer back to Planning Commission. Ayes: 3 (Vanden Plas, Moynihan, Jr., Reich); Nays: 2 (Schillinger, Schmitz). Motion overruled by Chair Dean Reich.
 - b) Refer back to Planning Commission for purpose of addressing County Board membership and representation by members.
15. Planning – Third Quarter 1999 Objective Monitoring Report. Receive and place on file.
16. Port & Solid Waste – Communication from Port & Solid Waste Director to County Executive, Board of Supervisors and Solid Waste Board re: Recycling Tip Fee Surcharge. Approve.
17. Port & Solid Waste – 1998 Economic Impact Study (for information). Receive and place on file.
18. Port & Solid Waste – Resolution re: Authorizing Sale of Property to Northeast Asphalt, Inc. Committee approved. See Resolutions, Ordinances January County Board agenda.
19. Port & Solid Waste – Resolution re: Authorizing Brown County to Administer Foreign Trade Zone #167. Committee approved. See Resolutions, Ordinances January County Board agenda.
20. Port & Solid Waste – Third Quarter 1999 Objective Monitoring Report. Receive and place on file.
21. Port & Solid Waste – Director's report. No action.

22. UW-Extension – Request to apply for 2000 Wisconsin Urban Forestry Grant Submission - \$4,000. Approve.
23. UW-Extension – Third Quarter 1999 Objective Monitoring Report. Receive and place on file.
24. UW-Extension Director’s report. No action.
25. Land Information Office – “Livable Communities” grants of geographic information system (GIS) software, hardware and training from the Environmental Systems Research Institute. Approve.
26. Land Information Office – Coordinator’s report. No action.
27. Survey – Third Quarter 1999 Objective Monitoring Report. Receive and place on file.
28. Zoning – Third Quarter 1999 Objective Monitoring Report. Receive and place on file.
29. Audit of bills. (No bills present.)

Amendment to Brown County Planning Commission

The composition of the members of the Board of Directors of the Brown County Planning Commission is amended as follows:

1. The addition of one rural County Board Supervisor to the Brown County Planning Commission.
 - a. The chief elected officials of the rural municipalities (the Village of Denmark, Pulaski and Wrightstown as well as the Towns of Ledgeview, Bellevue, Scott, Humboldt, Eaton, New Denmark, Glenmore, Wrightstown, Pittsfield, Lawrence, Holland, Suamico, Rockland, Hobart, Morrison and Green Bay) shall nominate three County Board Supervisors to the County Executive for a single appointment to the Brown County Planning Commission Board of Directors.
 - b. The County Executive shall nominate one of the three candidates to the Brown County Board for confirmation as the rural County Board representative to the Brown County Planning Commission Board of Directors.
2. The addition of one urban County Board Supervisor to the Brown County Planning Commission.
 - a. The chief elected officials of the urban municipalities (the Cities of Green Bay and De Pere as well as the Villages of Allouez, Ashwaubenon and Howard) shall nominate three County Board Supervisors to the County Executive for a single appointment to the Brown County Planning Commission Board of Directors.
 - b. The County Executive shall nominate one of the three candidates to the Brown County Board for confirmation as the urban County Board representative to the Brown County Planning Commission Board of Directors.

3. If the urban County Board representative to the Brown County Planning Commission Board of Directors is not from the City of Green Bay, a third member of the Brown County Board of Supervisors, from the City of Green Bay would be appointed to the Brown County Planning Commission.

a. The Mayor of the City of Green Bay shall nominate three members of the County Board of Supervisors to the County Executive for appointment to the Brown County Planning Commission Board of Directors.

b. The County Executive shall nominate one of the three candidates to the Brown County Board for confirmation as the City of Green Bay County Board representative to the Brown County Planning Commission Board of Directors.

A motion was made by Supervisor Schmitz and seconded by Supervisor Bunker to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive

Date: 2/3/00

No. 9g -- REPORT OF PUBLIC SAFETY COMMITTEE OF JANUARY 5, 2000

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The PUBLIC SAFETY COMMITTEE met in regular session on January 5, 2000, and recommends the following motions:

1. Review minutes of:
 - a) EMS Council of December 2, 1999.
 - b) Local Emergency Planning Committee (LEPC) of December 7, 1999.
 - c) Facilities Master Plan Committee of November 17, 1999 and December 21, 1999.
Receive and place on file a-c.
2. Ordinance re: To Establish Section 31.27 of the Brown County Code relative to Dogs Running at Large. Table for one month. Ayes: 4(Zima, Kaye, Wilmet, Schmitt); Nays: 1(Simons). Motion carried.
3. Additional State Patrols (Supervisor Harold Kaye). No action.
4. Weigh Scales (Supervisor Harold Kaye). No action.
5. Courthouse Security. No action.
6. Clerk of Courts – Case Filings & Statistics through November 1999. Hold until next month.
7. Public Safety Communications Dept. – Director’s Report. No action.
8. Sheriff – Jail Population and Overtime Report. Receive and place on file.
9. Sheriff’s Report. Receive and place on file.

10. Sheriff – Jail Progress Report. (Mark Keckeisen) Receive and place on file.
11. Audit of bills. Pay the bills.

A motion was made by Supervisor Wilmet and seconded by Supervisor Kaye to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 2/3/00

No. 9h -- REPORT OF SPECIAL PUBLIC SAFETY COMMITTEE OF JANUARY 12, 2000

TO THE MEMBERS OF THE BROWN COUNTY
BOARD OF SUPERVISORS

Ladies and Gentlemen:

The PUBLIC SAFETY COMMITTEE met in **special** session on January 12, 2000, and recommends the following motions:

1. Resolution re: New Jail Staffing.
 - a) Authorize twenty positions. Motion received no Second.
 - b) Hold until February meeting. Motion carried.
2. Communication from Supervisor Jim Schmitt requesting Human Resources study the pros and cons of deleting a Captain or Lieutenant position from the Sheriff's department Jail Division and creating a position of a Civilian Administrator, i.e., business manager reporting to the Sheriff.
Refer to Human Resources and report back to committee in February.

A motion was made by Supervisor Kaye and seconded by Supervisor Johnson to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 2/3/00

No. 10a -- RESOLUTION REQUESTING TRANSFER OF FUNDS FOR PUBLICATION OF COUNTY BOARD PROCEEDINGS

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, the Brown County Board has determined that it is in the public interest to publish County Board proceedings in five Brown County newspapers, namely the Green Bay Press Gazette, the De Pere Journal, the Denmark Press, the Ashwaubenon Press and the Green Bay News Chronicle; and

WHEREAS, funds approved in the 2000 County budget are insufficient to publish County Board proceedings in all five newspapers.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that it hereby approves and authorizes a transfer of \$10,000 from the General Fund to the appropriate fund in the County Clerk's budget for the purpose of publishing County Board proceedings in the above named five newspapers.

Respectfully submitted,
ADMINISTRATION COMMITTEE

A motion was made by Supervisor Simons and seconded by Supervisor Schadewald to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 2/3/00

No. 10b -- ORDINANCE REGARDING TO AMEND SECTION 2.15 OF THE BROWN COUNTY CODE RELATING TO PUBLICATION OF COUNTY PROCEEDINGS

THE BROWN COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:

Section 1 - Section 2.15 of the Brown County Code is hereby amended to read as follows:

PUBLICATION OF COUNTY BOARD PROCEEDINGS. A certified copy of all proceedings had at any meeting, regular or special, shall be published once in each of the following newspapers published and having a general circulation in Brown County, to-wit: the Green Bay Press Gazette, Green Bay, Wisconsin; the De Pere Journal, De Pere, Wisconsin; the Denmark Press, Denmark, Wisconsin; the Ashwaubenon Press, Ashwaubenon, Wisconsin; and the Green Bay News Chronicle, Green Bay, Wisconsin; said publication to be completed within 90 days after the adjournment of each session and said publication to be paid according to law.

Section 2 - This ordinance shall become effective upon passage and publication.

Respectfully submitted,
ADMINISTRATION COMMITTEE

A motion was made by Supervisor Simons and seconded by Supervisor Schadewald to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 2/3/00
Approved by: \s\ Darlene K. Marcelle, Brown County Clerk Date: 2/4/00
Approved by: \s\ Keith Watermolen, Board Vice-Chair Date: 2/15/00

No. 10c -- RESOLUTION REGARDING AUTHORIZING TOBACCO LITIGATION

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, Wisconsin and 45 other states have signed settlement agreements with the tobacco industry; and

WHEREAS, it is estimated that the State of Wisconsin may receive up to \$5.9 billion through 2025 from the tobacco settlements to compensate for tobacco related expenditures made by governments in Wisconsin; and

WHEREAS, Wisconsin counties have incurred substantial expense for tobacco related illnesses, including nursing home and hospital expenses; indigent medical costs; public health services; medical assistance expense; employee illnesses and related costs; and

WHEREAS, the State of Wisconsin has indicated that it will not reimburse counties for tobacco related costs; and

WHEREAS, Wisconsin counties may be forced to commence legal action in order to secure a portion of the tobacco settlement funds to reimburse counties for the tobacco related costs.

NOW, THEREFORE, BE IT RESOLVED that the Brown County Board of Supervisors authorizes Brown County to join the Wisconsin Counties Association and other Wisconsin Counties in pursuing legal action to secure a portion of the tobacco settlement funds as compensation to counties for tobacco related expenses; and

BE IT FURTHER RESOLVED that the Brown County Board of Supervisors designates the County Executive and County Board Chair with advice and counsel of WCA to secure legal counsel and to manage the tobacco litigation on behalf of Brown County.

BE IT FURTHER RESOLVED that the Brown County Board of Supervisors authorizes WCA to list Brown County as a plaintiff in any legal actions taken to secure the County's rights; and

BE IT FURTHER RESOLVED that the Brown County Board of Supervisors appropriate an amount equal to 50% of the County's annual WCA dues to the WCA Tobacco Litigation Fund for 2000; and

BE IT FURTHER RESOLVED that the Brown County Board of Supervisors recognizes that additional litigation funds may be needed in subsequent years; and

BE IT FINALLY RESOLVED that the Brown County Board of Supervisors authorizes the County Executive and the County Board Chair to execute the Letter of Agreement (copy attached) to participate in Wisconsin County Tobacco Litigation.

Respectfully submitted,
EXECUTIVE COMMITTEE

LETTER OF AGREEMENT

The Brown County Board of Supervisors hereby agrees to:

- Participate as a Plaintiff in any legal action initiated on behalf of the county regarding the distribution of tobacco settlement funds to Wisconsin Counties.
- Allocate an amount equal to 50% of the county’s WCA dues to the WCA Tobacco Litigation fund for 2000, to underwrite the costs associated with the litigation.
- ~~Allocate additional funds in future years to underwrite the continuing costs associated with the litigation, if needed.~~ DELETED AS PER THE COUNTY BOARD ON JANUARY 19, 2000.

Further, Kenneth J. Bukowski, Brown County Corporation Counsel, Address: P.O. Box 23600, 305 E. Walnut Street, Green Bay, WI 54305-3600; (920) 448-4006; is hereby designated to receive all correspondence, participate as a member of the Tobacco Litigation Steering committee, and express the County’s position on actions related to this litigation.

Dated this _____ day of _____, 2000.

BY: _____

TITLE: _____

A motion was made by Supervisor Hansen and seconded by Supervisor Watermolen to adopt. Supervisor Kuehn feels suing the State for tobacco doesn’t make sense and he explained in detail.

Supervisor Schadewald asked for an explanation from Corporation Counsel, Ken Bukowski. Mr. Bukowski said the State said they won’t share the tobacco funds. He added the counties would like to sue the State for their share of the funds.

Supervisor Collins doesn’t agree with the resolution.

Supervisor Clancy would like some say on where this money is going and believes in this resolution.

Supervisor Schillinger explained Brown County cannot sue the tobacco industry so we must sue the State. Counties are incurring costs through Medicaid patients so we must recuperate our costs by suing the State.

Supervisor Zima supports this resolution.

Ken Bukowski said that Milwaukee County is going for this.

Supervisor Bunker explained the Board of Health said they use the money for prevention.

Supervisor Schadewald made a motion to amend the "Letter of Agreement" by deleting the section starting with "Allocate additional funds, if needed, which was seconded by Supervisor Haefs.

Supervisor Collins doesn't agree with Supervisor Schadewald's motion.

Vote on Schadewald's motion to amend the agreement by deleting additional funds. Vote taken. Motion carried unanimously with no abstentions.

Vote on approving the resolution and agreement as amended. Vote taken. Roll Call #10c(1):

Ayes: Bunker, Krueger, Hansen, Zima, Vander Leest, Clancy, Wilmet, Watermolen, Schadewald, Schmitt, Haefs, Kaye, Hinkfuss, Johnson, Reich, Schillinger, Moynihan, Simons

Nays: Baenen, Vanden Plas, Collins, Schmitz, Kuehn

Excused: Williquette

Total Ayes: 18 Total Nays: 5 Excused: 1

Motion carried.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 2/3/00

No. 10c(i) -- RESOLUTION REGARDING SUPPORTING SENATE BILL 91

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, Senate Bill 91 is pending before the Wisconsin State Legislature and seeks to impose restrictions on the rates that large telecommunications utilities may charge for providing access services to pay telephone service providers; and

WHEREAS, a Senate Substitute Amendment has been drafted that if adopted and if Senate Bill 91 was passed and signed into law would create a one-time designated fund to help counties and communities with 911 agencies with equipment and technology costs.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that it hereby expresses its support for the adoption of the Senate Substitute Amendment Senate Bill 91, and directs that this resolution be sent to area legislators and the Wisconsin Counties Association.

Respectfully submitted,
EXECUTIVE COMMITTEE

A motion was made by Supervisor Johnson and seconded by Supervisor Schillinger to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 2/3/00

No. 10d -- **RESOLUTION REGARDING AUTHORITY TO EXECUTE A 1999-2000-2001 LABOR AGREEMENT WITH THE BROWN COUNTY MUSEUM EMPLOYEES**

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to execute a three(3) year labor agreement on behalf of Brown County with the Brown County Museum Employees for the years 1999, 2000 and 2001, effective January 1, 1999, which agreement shall provide the following major changes from the 1996-1997-1998 labor agreement.

The package proposal components are as follows:

The County proposes the predecessor contract with the following changes:

1. ARTICLE 4 PROBATIONARY PERIOD

Amend the sentence beginning in line 88 by inserting the work “calendar” between the number “(30)” and the word “days”.

2. ARTICLE 7 JOB POSTING

Insert the word “work” after the numbers “20” and “60” as they appear in line 178.

3. ARTICLE 13 LONG TERM DISABILITY

Delete lines 335 and 336 and replace with the following:

1. Qualified employees who have been disabled for a period of 180 days in a rolling 12-month period will no longer be eligible for shore term disability for that same, or a related injury, but may qualify for long term disability, provided they apply for such benefit within 30 days of the exhaustion of the 180 day elimination period. The employee may use banked sick leave, after utilizing all casual days for that year, to supplement the long-term disability benefit.

e.g. Bob goes off work in STD due to cancer on June 1, 1999. Bob returns to work on June 30, 1999. Bob goes off work due to the same or related cancer again on April 1, 2000 and remains off work until he reaches 180 days in a 12 month rolling period, which is September 30, 2000, 180 days from April 1, 2000.

Tom goes off work on STD due to cancer on June 1, 1999. Tom returns to work on June 30, 1999. Tom again goes off on STD for the same or related illness on September 15, 1999. On February 13, 2000 Tom's STD benefit would expire.

STD is intended to normally be utilized by an employee for up to 180 days. It is recognized that this is a benefit of indeterminate duration.

4. ARTICLE 14 BANKED SICK LEAVE

Add the words "after casual days are exhausted" to the end of the sentence ending at line 363.

5. ARTICLE 25 WISCONSIN RETIREMENT SYSTEM

Increase maximum payment per month to:

1-1-1999	\$193.00
1-1-2000	\$198.00
1-1-2001	\$204.00

6. ARTICLE 26 DURATION OF AGREEMENT

Amend the dates referenced in lines 690 to 691 to read as follows:

This agreement shall become effective January 1, 1999 and shall remain in force and effect to and including December 31, 2001.

7. WAGES

Increase all positions by:

3%	1-1-1999
3%	1-1-2000
3%	1-1-2001
0.5 cents	1-1-2001 (after percentage increase)

8. DELETE APPENDIX B

Move Gary Geyer seniority date to Seniority Article as a footnote.

9. ARTICLE 15 FUNERAL LEAVE

Delete lines 386-389 and replace them with the following:

In the case of the death of a member of the immediate family of a regular full or part-time employee, the employee will be granted an excused, paid absence of three(3) consecutive

work days either for bereavement purposes commencing the day of the death or to attend the funeral.

10. ARTICLE 20 UNIFORMS

Increase security guard allowance to \$255.00.

Leather work gloves will be provided to the Museum Exhibits Technician and the Curator of Exhibits as needed.

11. ARTICLE 21 INSURANCE

Add: 1. “Medically necessary” disputes will, upon appeal, ultimately be determined by a third party qualified caregiver.

2. The third party administrator of the employer’s health plan will determine claims paid based on the plan document. Decisions to not pay claims other than those determined to be medically necessary may be overturned by the County’s Risk Manager at his/her discretion.

(There is no intent with this language to add/or remove any rights or obligations of the parties, only to clarify the practice.)

3. The basic health insurance plan currently offered by the County shall be amended to provide that the major medical deductible for the single and family basic health insurance plan shall be \$100.00 per individual. The maximum deductible per family shall be \$300.00 effective January 1, 2001.

4. Delete Lines 529 through 542 and replace it with the following language:

The County agrees to make available the Wisconsin Public Employers Group Life Insurance Plan for each regular employee who wishes to maintain such coverage. Coverage shall be the employee’s annual earnings rounded to the next \$1000.00 and the cost to the employee shall be \$.10 per \$1000.00.

Employees may purchase additional life insurance coverage at the full cost of such coverage up to 5 times the employee’s annual earnings. Dependent coverage will also be available as provided in the plan at the employee’s cost.

Retirees retiring after 1-1-99 will be eligible to participate in the plan at their own cost, subject to the exclusions and rules of the plan.

All rules and exclusions of the Wisconsin Employees Group Life Insurance Plan will be applicable to the participating employees.

NOTE: This life insurance change will not take effect until all bargaining units in Brown County have agreed to accept the change. Coverage will remain as is until all bargaining units accept the change or will not change if there is not total agreement by all bargaining units.

12. ARTICLE 23 GRIEVANCE PROCEDURE

Delete line 625 and replace with the following language:

Expedited Procedure: for grievances involving the discipline of employees short of termination, these grievances may be instituted at Step 2 – the Department head level. For grievances involving terminations the grievance may be instituted at Step 3 – the Human Resources Director level.

Delete line 789 – 790 and replace with the following language:

Scheduling will continue alphabetically until exhausted and start at the beginning of the alphabet.

13. MEMORANDUMS OF UNDERSTANDING

Re-sign – Rotating Sunday work schedule.
Re-sign – Advancement Procedure (5) year Pilot Project.
Re-sign – Comp Time Memo
Delete – County Wide Insurance Memo
Re-sign – Work week Memorandum

NEW MEMORANDUM – DENTAL INSURANCE

The County will explore discounts for dental services during the term of the contract.

NEW MEMORANDUM – VISION INSURANCE

The County will explore discounts for vision services during the term of the contract.

NEW MEMORANDUM – RETIREE INSURANCE

The County will explore alternative insurance for retirees during the term of the contract.

LONG TERM CARE (NEW MEMO)

The County shall make available a long-term care insurance policy in which employees may participate at the employee's own cost.

14. SIDE LETTER – DIRECT DEPOSIT

The County will allow employees to direct deposit payroll checks under the same guidelines as administrative employees. The County is not responsible for late deposits.

15. SIDE LETTER

The County shall make available to employees a PPO as an additional and alternative health plan at a time at its discretion during 2000 with the following understanding:

1. Coverage shall be as outlined in the final document.
2. The County shall pay ninety-five percent (95%) (i.e., the employee shall pay 5%) of the family premium and one hundred (100%) of the single premium for such plan. The plan deductible shall be \$50.00 for the single plan and \$150.00 for the family plan.
3. There shall be no guarantee that the provider networks will remain the same or will be continued during or after the term of this agreement. Notice will be required prior to discontinuance or any change to the provider networks in sufficient time to allow employees to opt into another plan at the time of the change or annually during the open enrollment period before the change is implemented. If the County continues to offer this plan after the expiration of this contract, the County agrees that coverage will be negotiable. Individual providers will not be guaranteed.
4. “Maximum allowable fee” as used in the PPO and “Usual and Customary Fee” as used in the Basic and HSP plans are intended to be synonymous terms.

16. INSURANCE SIDE LETTER:

The County and Union representatives agree to continue to meet to discuss insurance issues.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

Respectfully submitted,
EXECUTIVE COMMITTEE

A motion was made by Supervisor Hansen and seconded by Supervisor Krueger to adopt. Mr. Kalny, Human Resources Director, explained the contract and asked Supervisor if they had any questions due to the editorial in the Press Gazette. Many questions were asked of Mr. Kalny and explanations were given in detail.

Vote taken. Ayes: 22; Nays: 1 (Zima); Excused: 1. Motion carried.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 2/3/00

No. 10e -- **RESOLUTION REGARDING AUTHORITY TO EXECUTE A 1999-2000-2001 LABOR AGREEMENT WITH THE BROWN COUNTY COURTHOUSE EMPLOYEES**

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and the County Clerk be and are hereby authorized to execute a three(3) year labor agreement on behalf of Brown County with the Brown County Courthouse Employees for the years 1999, 2000, and 2001, effective January 1, 1999, which agreement shall provide the following major changes from the 1996-1997-1998 labor agreement.

The package proposal components are as follows:

The County proposes the predecessor contract with the following changes:

1. ARTICLE 9 GRIEVANCE PROCEDURE

Delete lines 226 and 227 and replace it with the following language:

Expedited Procedure: For grievances involving the discipline of employees short of termination, these grievances may be instituted at Step 2 – the Department Head level. For grievances involving terminations, the grievances may be instituted at Step 3 – the Human Resources Director level.

2. ARTICLE 12 INSURANCE

Add:

“Medically necessary” disputes will, upon appeal, ultimately be determined by a third party qualified caregiver.

The third party administrator of the employer’s health plan will determine claims paid based on the plan document. Decisions to not pay claims other than those determined to be medically necessary may be overturned by the County’s Risk Manager at his/her discretion.

(There is no intent with this language to add/or remove any rights or obligations of the parties, only to clarify the practice.)

The basic health insurance plan currently offered by the County shall be amended to provide that the major medical deductible for the single and family basic health insurance

plan shall be \$100.00 per individual. The maximum deductible per family shall be \$300.00, effective January 1, 2001.

Delete Lines 276 through 291 and replace it with the following language:

The County agrees to make available the Wisconsin Public Employers Group Life Insurance Plan for each regular employee who wishes to maintain such coverage. Coverage shall be the employee's annual earnings rounded to the next \$1000.00 and the cost to the Employee shall be \$.10 per \$1000.00 of coverage.

Employees may purchase additional life insurance coverage at the full cost of such coverage up to 5 times the employee's annual earnings. Dependent coverage will also be available as provided in the plan at the employee's cost.

Retirees retiring after January 1, 1999 will be eligible to participate in the plan at their own cost, subject to the exclusions and rules of the plan.

All rules and exclusions of the Wisconsin Employers Group Life Insurance Plan will be applicable to the participating employees.

NOTE: This life insurance change will not take effect until all bargaining units in Brown County have agreed to accept the change. Coverage will remain as is until all bargaining units accept the change or will not change if there is not total agreement by all bargaining units.

3. ARTICLE 13 WISCONSIN RETIREMENT SYSTEM

Increase maximum Bi-weekly payments to:

1-1-1999	\$99.00
1-1-2000	\$102.00
1-1-2001	\$105.00

4. ARTICLE 14 LONGEVITY

Delete lines 331 through 336 and replace it with the following:

Part-time employees shall earn longevity based on their percentage of employment in accordance with the method provided at Article 22 PART-TIME EMPLOYEES BENEFITS. The amount of the benefit shall be prorated from the schedule provided above for full-time employees.

5. ARTICLE 18 LONG TERM DISABILITY

Delete lines 457 and 458 and replace with the following:

1. Qualified employees who have been disabled for a period of 180 days in a rolling 12-month period will no longer be eligible for short term disability for that same, or a related injury, but may qualify for long term disability, provided they apply for such benefit within 30 days of the exhaustion of the 180 day elimination period. The employee may use banked sick leave, after utilizing all casual days for that year, to supplement the long-term disability benefit.

e.g. Bob goes off work on STD due to cancer on June 1, 1999. Bob returns to work on June 30, 1999. Bob goes off work due to the same or related cancer again on April 1, 2000 and remains off work until he reaches 180 days in a 12 month rolling period, which is September 30, 2000, 180 days from April 1, 2000.

Tom goes off work on STD due to cancer on June 1, 1999. Tom returns to work on June 30, 1999. Tom again goes off on STD for the same or related illness on September 15, 1999. On February 13, 2000 Tom's STD benefits would expire.

STD is intended to normally be utilized by an employee for up to 180 days. It is recognized that this is a benefit of indeterminate duration.

6. ARTICLE 23 HOLIDAYS

Add the following language at line 637:

For purposes of the compensation of holidays under this section, holidays will be deemed to commence at 7:00 a.m. the day of the holiday. The holiday will be deemed to continue to run until 6:59 a.m. the next day. Employees who commence work during the 7:00 a.m. to 6:59 a.m. period will be compensated at the holiday premium rate. Employees who commence work outside of the 24-hour period will be compensated at the regular rate.

It is understood that this provision is intended to apply to 24-hour shift employees only.

7. ARTICLE 24 HOURS OF WORK

Add the following language to replace language in Lines 1877 – 1878:

In the event employees are called for work outside of their regular daily hours in effect at the time, they shall be given a minimum of three (3) hours work or pay at the prescribed rates, when said hours are not contiguous with the employee's regular shift.

8. ARTICLE 25. SENIORITY

Courthouse-unless addressed elsewhere in the labor agreement. Add "Seniority is to be recognized for overtime purposes amongst the employees that normally perform the work

assigned, then master seniority in department where the work is to be performed.” Unless a practice has been in place with mutual agreement between the parties.

Change line 735 to read:

Effective May 23, 1990, newly hired employees’ seniority will be prorated for job posting purposes only.

Add the following language at line 773:

Employees who are hired to County positions not within this unit shall likewise be eligible to return to their former position within the 10-day familiarization period.

9. ARTICLE 30 UNIFORM ALLOWANCE

Delete line 821 pertaining to the Lead Worker lab coat.

Leadworkers shall be required to wear uniforms and will be afforded the uniform allowance for that purpose with the Maintenance Mechanic, Maintenance Worker II and Security Guard.

Add: No changes in uniforms will be implemented unless the parties first negotiate such change.

Rangers: Remove spending requirements.

10. ARTICLE 31 DURATION OF AGREEMENT

Amend the dates referenced in lines 848 and 849 to read as follows:

This agreement shall become effective January 1, 1999, and shall remain in force and effect up to and including December 31, 2001.

11. SCHEDULE A –

Delete position of “Copy Center Specialist”. Replace it with “Document Center Specialist”.

Delete the position of “Booking Clerk” and Correctional officer and any reference hereto throughout the contract.

12. WAGES

Increase all positions by:

- 3% 1-1-1999
- 3% 1-1-2000
- 3% 1-1-2001
- .05 cents 1-1-2001 (after percentage increase)

14. TELECOM/CORRECTIONS ELIGIBILITY – ITEMS

1. From August 1 through August 31, a telecommunicator eligibility posting will be posted as provided by the current contract.
2. During the months of September and October, following the above referenced posting, the County shall complete a hiring procedure, including the following:
 - A. A release of information
 - B. A background check
 - C. A credit check
 - D. Past employer check
 - E. Customer reference check
 - F. Educational transcript
 - G. Police check
 - H. Any required testing
3. All persons who have signed the posting and are qualified after going through the hiring procedure will be placed on the eligibility list effective midnight October 31 of the year of the posting.
4. During the period of time from midnight August 31 through midnight October 31, any vacancies that occur in the position of telecommunicator will be filled from the eligibility list of the preceding year.

15. RE-SIGN TELECOMMUNICATION OPERATORS ADDENDUM

- Hours
- Overtime
- Vacation
- Holidays
- Job Transfers
- Training Program
- Shift Selection

16. TELECOMMUNICATORS AND EMD TRAINING

The County will develop a Standard Operating Procedure requiring all telecommunication operators be E.M.D. certified prior to working alone.

17. TELECOMMUNICATION OPERATORS

Call in procedure – re-sign.

18. JOB ANALYSIS PROCEDURE

Re-sign – also move lines 1873-1875 into this memorandum as follows:

It shall not be a violation of this Agreement for any employee covered by this Agreement to submit a request for a job analysis to the supervisor and/or any other parties necessary to approve such a job analysis.

19. TIMEFRAME FOR RECLASS RESPONSE BY COUNTY

The County agrees to meet every six(6) months with Union to update on reclass requests received and responded to.

20. MEMORANDUMS OF UNDERSTANDING

PARK DEPARTMENT MEMORANDUM

Re-sign

NEW MEMORANDUM – DENTAL INSURANCE

The County will explore discounts for dental services during the term of the contract.

NEW MEMORANDUM – VISION INSURANCE

The County will explore discounts for vision services during the term of the contract.

NEW MEMORANDUM – RETIREE INSURANCE

The County will explore alternative insurance for retirees during the term of the contract.

TUITION ASSISTANCE MEMORANDUM

Re-sign

SNOW REMOVAL

Re-sign

HEALTH DEPARTMENT EMPLOYEES MEMORANDUM – Re-sign memorandum with deletion of layoff and recall language.

EX-CITY HEALTH MEMORANDUM

Delete

LEAD WORKER MEMORANDUM

Re-sign

TESTING MEMORANDUM

Re-sign

LONG TERM CARE (NEW MEMO)

The County shall make available a Long-term Care insurance policy in which employees may participate at the employee's own cost.

NEW MEMORANDUM – Procedure for appointing Court Coordinators to open courts when supervisors not available.

The following agreement has been reached between the Drivers, Warehouse and Dairy Employees Union, Local No. 75, International Brotherhood of Teamsters, representing the Courthouse Employees and Brown County.

1. That on a trial basis, the attached In-Court Substitution Policy will be implemented in the Clerk of Court's Office.
2. That such procedure will continue unchanged until such time as notice is given by either party, at which time an alternative procedure will be discussed.
3. That the rate of pay for time actually spent assigning an in-court substitute shall be the difference between the hourly rate of Court Coordinator and Chief Deputy Clerk of Courts.

NEW MEMORANDUM – DIRECT DEPOSIT

The County will allow employees to direct deposit payroll checks under the same guidelines as administrative employees. The County is not responsible for late deposits.

COFFEE BREAKS

Proposed Memorandum amending lines 1324 through 1328 to read as follows:

Employees who, by the nature of their position are required to work at remote sites, shall take their breaks in or in the immediate vicinity of the building at which their work duties take them. All other employees shall take their breaks in, or in the immediate vicinity of, the building in which they are assigned.

The immediate vicinity includes anyplace that allows a person to return to their work site in the time allotted for breaks.

NEW MEMORANDUM – Telecommunicator Eligibility List (Procedure for Hiring Telecommunication Operators)

MEMORANDUM OF UNDERSTANDING Procedure for Hiring Telecom Operators

The following agreement has been reached between the Drivers, Warehouse and Dairy Employees Union, Local No. 75, International Brotherhood of Teamsters, representing the Courthouse Employees and Brown County.

1. Once each year, a posting is conducted to establish an internal eligibility list for telecommunication operators. At the same time, an external recruitment is conducted and an eligibility list is established with external candidates.
2. Should the internal eligibility list be exhausted and vacancies of telecom operator remain, prior to going to the external eligibility list to fill the vacancy, a letter will be circulated to the Dispatch Center indicating that any current, probationary telecom operator has the opportunity to express their interest in posting for a current vacancy of telecom operator by signing their name to the posted notice in the Human Resources Department. Said letter shall be posted for four(4) working days.
3. The County will consider, by seniority, all individuals who sign this letter of interest prior to going to the external eligibility list for the telecom operator position. For purposes of this memo, employees will be allowed to move from a part-time to full time posting even though they have not been in the part-time posting for more than nine months. In the event that a probationary employee posts into a full-time position under this provision, that employee's probation will continue from the date of initial hire.
4. The County reserves its right to not promote a probationary part-time telecom operator to a current vacancy of telecom operator should there be performance concerns.

FOR THE COUNTY:

FOR THE UNION:

James M. Kalny

Date

Michael Williquette

Date

21. KEYSTROKES VS. WORDS PER MINUTE:

County would propose a SIDE AGREEMENT – While management reserves the right to set job requirements, consistent with the Union's request, the County will change the requirement of a typing test and replace it with a new keystroke data entry test for the following positions:

Tract Index Specialist
Deputy Clerk – Register of Deeds
Chief Deputy – Register in Probate
Telecom Operators
Deputy Clerks

22. SIDE LETTER

The County shall make available to employees a PPO as an additional and alternative health plan at a time at its discretion during 2000 with the following understandings:

1. Coverage shall be as outlined in the final document.
2. The County shall pay ninety-five percent (95%) (i.e., the employee shall pay 5% of the family premium) and one hundred percent (100%) of the single premium for such plan. The plan deductible shall be \$50.00 for the single plan and \$150.00 for the family plan.
3. There shall be no guarantee that the provider networks will remain the same or will be continued during or after the term of this agreement. Notice will be required prior to discontinuance of any change to the provider networks in sufficient time to allow employees to opt into another plan at the time of the change or annually during the open enrollment period before the change is implemented. If the County continues to offer this plan after the expiration of this contract, the County agrees that coverage will be negotiable. Individual providers will not be guaranteed.
4. Maximum allowable fee as used in the PPO and Usual and Customary fee as used in the Basic and HSP plans are intended to be synonymous terms.

23. INSURANCE SIDE LETTER;

The County and Union representatives agree to continue to meet to discuss insurance issues.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

Respectfully submitted,
EXECUTIVE COMMITTEE

Supervisor Haefs explained his disappointment in this Board showing its reaction and acknowledgement of the Press Gazette's Editorial. He feels these are good contracts. Chair Hinkfuss agreed.

A motion was made by Supervisor Krueger and seconded by Supervisor Baenen to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 2/3/00

No. 10f -- RESOLUTION REGARDING APPROVING NAMING RIGHTS AGREEMENT FOR THE NEW ARENA

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, the Metropolitan Executives for a Convention Center and Arena (“MECCA”), consisting of the elected representatives of the City of Green Bay, City of De Pere, Village of Ashwaubenon, Village of Howard, and Village of Allouez, and Brown County, have developed feasibility plans and design documents and the Community Development Authority of Ashwaubenon (Authority) has now bonded for the construction of a new Arena within the Village of Ashwaubenon; and

WHEREAS, Richard J. Resch (Resch), individually, and Krueger International, Inc. (KI), have agreed to contribute \$3,500,000 to this project; and

WHEREAS, in recognition of this substantial gift, the Authority wishes to name the new Arena the Resch Center.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that it hereby approves and authorizes the Memorandum of Agreement between the Authority, Resch and KI for the new Brown County Arena to be executed by the County Executive, where the main factors of the agreement will be that Mr. Richard J. Resch and Krueger International, Inc. will contribute a total of \$3,500,000 and in recognition thereof the Authority will name to the new Arena the Resch Center, and the new Arena shall be designated as the Resch Center for a period of twenty(20) years from the opening date.

Respectfully submitted,
EXECUTIVE COMMITTEE

A motion was made by Supervisor Watermolen and seconded by Supervisor Schmitt to adopt. Pat Webb, Finance Director, explained the naming rights of the buildings at the Arena Complex. Supervisor Hansen explained his committee voted unanimously on this resolution. The committee had previously conferred with the veterans and the veterans were satisfied. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 2/3/00

No. 10g -- RESOLUTION REGARDING FEDERAL SOCIAL SERVICE BLOCK GRANT CUTS – HEALTH AND HUMAN SERVICES

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE
BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, Title XX of the Federal Social Security Act provides Social Service Block Grant funds to states; and

WHEREAS, Title XX Social Service Block Grant funds are used by counties in Wisconsin to provide necessary basic social services to residents; and

WHEREAS, a reduction in the 1999 Federal Block Grant funds had a significant negative effect upon the Brown County budget resulting in important social services being eliminated; and

WHEREAS, proposed cuts in the Year 2000 Social Service Block Grant, if enacted, would severely curtail programs for Brown County residents who rely upon locally provided social services to remain living independently.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that it hereby respectfully requests that the members of the Wisconsin Federal Congressional Delegation oppose cuts in Title XX Social Service Block Grant funds as proposed in the State version of the Labor-HHS bill; and

BE IT FURTHER RESOLVED that the Brown County Board of Supervisors strongly urges the Wisconsin federal Congressional Delegation to support restoring the Social Service Block Grant to original levels and allow for the transfer of 10% of Temporary Assistance to Needy Families Block Grant funds to the Social Service Block Grant, thereby assuring that Brown County residents who require specialized care and services can remain independent contributing members of our community.

BE IT FURTHER RESOLVED that the Brown County Clerk is directed to send a copy of this resolution to each member of the Wisconsin Federal Congressional Delegation and to the Wisconsin Counties Association.

Respectfully submitted,
HUMAN SERVICES COMMITTEE

A motion was made by Supervisor Haefs and seconded by Supervisor Clancy to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 2/3/00

No. 10h -- ORDINANCE REGARDING TO AMEND SECTION 30.02(3)(b) REGARDING ENFORCEMENT OF CHAPTER 26 OF THE BROWN COUNTY CODE – ANIMAL WASTE MANAGEMENT ORDINANCE

THE BROWN COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:

Section 1 - Section 30.02(3)(b) of the Brown County Code is hereby amended by adding the following language under “Ordinance Number or Chapter & Title” and “Enforcement Officials”; respectively.

All acts prohibited or regulated under Ch. 26.

County Conservationist

Section 2 - This ordinance shall become effective upon passage and publication.

Respectfully submitted,
PLANNING, DEVELOPMENT AND
TRANSPORTATION COMMITTEE

A motion was made by Supervisor Vanden Plas and seconded by Supervisor Bunker to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 2/3/00
Approved by: \s\ Darlene K. Marcelle, Brown County Clerk Date: 2/4/00
Approved by: \s\ Keith Watermolen, Board Vice-Chair Date: 2/15/00

No. 10i -- ORDINANCE REGARDING DEALING WITH REVISION OF SPEED ZONE ON COUNTRY TRUNK HIGHWAY "ZZ", TOWN OF WRIGHTSTOWN, BROWN COUNTY, STATE OF WISCONSIN

THE BROWN COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:

Section 1: A traffic and engineering investigation having been made on the following described highway, the maximum permissible speed at which vehicles may be operated on said highway, which speed herewith established as reasonable and safe pursuant to Section 349.11, Wisconsin Statutes, shall be as set forth within, and upon the erection of standard signs giving notices thereof.

Section 2: Section 340.0003, Schedule A of the Brown County Code is hereby amended as follows:

Add: County Trunk Highway "ZZ", Town of Wrightstown
Forty-five miles per hour, from its intersection with Mallard Road; thence southerly to the Wrightstown Village Limits.

Section 3: This ordinance shall take effect upon passage and publication. Adopted this 19th day of January, 2000.

Respectfully submitted,
PLANNING, DEVELOPMENT AND
TRANSPORTATION COMMITTEE

A motion was made by Supervisor Simons and seconded by Supervisor Clancy to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 2/3/00
Approved by: \s\ Darlene K. Marcelle, Brown County Clerk Date: 2/4/00
Approved by: \s\ Keith Watermolen, Board Vice-Chair Date: 2/15/00

No 10j -- **RESOLUTION REGARDING AUTHORIZING SALE OF PROPERTY TO NORTHEAST ASPHALT, INC.**

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, Brown County owns certain land adjacent to the waters of Green Bay which land has been utilized for the Bayport Dredge Material Rehandling Facility; and

WHEREAS, Northeast Asphalt, Inc. owns property adjacent to the Brown County property in this area and it wishes to purchase approximately 1.8 acres of property owned by Brown County so that it may efficiently operate its asphalt plant; and

WHEREAS, the Brown County Port and Solid Waste Department has reviewed the value of property located in this area and has determined that a fair market value is \$4,553 per acre, and a legal description of the 1.8 acres is attached to this resolution and made a part hereof as though fully set forth.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that it hereby approves the sale of approximately 1.8 (more or less, as described in the attached legal description) of property in the vicinity of the Bayport Dredge Material Rehandling Facility to Northeast Asphalt, Inc., at a price of \$4,553 per acre.

Respectfully submitted:
HARBOR COMMISSION
PLANNING, DEVELOPMENT AND
TRANSPORTATION COMMITTEE

A motion was made by Supervisor Kaye and seconded by Supervisor Simons to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive

Date: 2/3/00

No. 10k -- **RESOLUTION REGARDING AUTHORIZING BROWN COUNTY TO ADMINISTER FOREIGN TRADE ZONE #167**

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, in 1991 Brown County applied for and was granted designation as a "Grantee" by the U.S. Department of Commerce for Foreign Trade Zone #167; and

WHEREAS, this Foreign Trade Zone has been active since its establishment, and the County entered into an agreement with the Northeast Wis. Foreign Trade Zone, Inc., (NWFTZ) an organization which was established by representatives of local businesses, the Chamber of Commerce, Brown County and the City of Green Bay, whereby the NWFTZ would administer Foreign Trade Zone #167 in behalf of Brown County; and

WHEREAS, this Foreign Trade Zone has matured to the point where the Brown County Port Manager could effectively administer the Zone and promote its operation and would negotiate an operating agreement for the Zone with an appropriate and qualified operating company, and the County would receive revenue from the operating company through its operation of the Foreign Trade Zone.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that it hereby approves of terminating the agreement between Brown County and the Northeast Wisconsin Foreign Trade Zone, Inc., regarding Foreign Trade Zone #167, which agreement is dated March 27, 1991, and further approves of the Brown County Port & Solid Waste Department administering the Foreign Trade Zone Program by entering an operating agreement for the Zone with a qualified operating company.

Respectfully submitted,
PLANNING, DEVELOPMENT AND
TRANSPORTATION COMMITTEE

A motion was made by Supervisor Schmitz and seconded by Supervisor Kuehn to adopt. Vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Nancy J. Nusbaum, County Executive Date: 2/3/00

No. 101 -- DELETED.

No. 11 -- Such other matters as authorized by law. None.

No. 12 -- Bills over \$10,000 for periods ending January 3, 2000.

A motion was made by Supervisor Collins and seconded by Supervisor Watermolen to pay the bills. Vote taken. Motion carried unanimously with no abstentions.

No. 13 -- Closing Roll Call:

Present: Baenen, Bunker, Krueger, Hansen, Zima, Vander Leest, Vanden Plas, Collins, Clancy, Wilmet, Watermolen, Schadewald, Schmitz, Schmitt, Haefs, Kaye, Hinkfuss, Johnson, Kuehn, Reich, Schillinger, Moynihan, Simons

Excused: Williquette

Total Present: 23

Total Excused: 1

**No. 14 -- ADJOURNMENT OT WEDNESDAY, FEBRUARY 16, 2000 AT 7:30 P.M.,
LEGISLATIVE ROOM, 100 N. JEFFERSON STREET, GREEN BAY,
WISCONSIN**

A motion was made by Supervisor Watermolen and seconded by Supervisor Clancy to adjourn to the above date and time. Vote taken. Motion carried unanimously with no abstentions.

DARLENE K. MARCELLE
BROWN COUNTY CLERK