PROCEEDINGS OF THE BROWN COUNTY
LAND CONSERVATION SUBCOMMITTEE

Pursuant to Section 18.94 Wis. Stats., a regular meeting of the **Brown County Land Conservation Subcommittee** was held on Monday, March 24, 2014 in Room 161, UW Extension, 1150 Bellevue Street, Green Bay, WI

Present: Chairman Dantinne, Supervisor Bernie Erickson, Supervisor Tom Sieber, Supervisor Dave Kaster, Norb VanDeHei
Excused: Supervisor Landwehr
Also Present: Jim Jolly and other interested parties

I. Call Meeting to Order
The meeting was called to order by Chairman Dantinne at 6:00 p.m.

II. Approve/Modify Agenda.

Motion made by N. Vande Hei, seconded by Supervisor Kaster to approve. Vote taken. MOTION CARRIED UNANIMOUSLY.

III. Approve/modify minutes of Land Conversation Subcommittee of February 24, 2014.

Motion made by Supervisor Kaster, seconded by Supervisor Sieber to approve. Vote taken. MOTION CARRIED UNANIMOUSLY.

Comments from the Public

Land Conservation

1. Budget Status Financial Report for January, 2013 (unaudited).

Motion made by Supervisor Sieber, seconded by Supervisor Erickson to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY.

2. Resolution to Approve the Agreement between the Great Lakes Commission and Brown County, as well as the NEW Water Standard Working Agreement with Brown County, pursuant to the Lower Fox Watershed Demonstration Project approved by the USDA as part of the Great Lakes Restoration Initiative.

Jolly informed that when they got into the farm demonstration network it was a new initiative in the budget last year and it required the Great Lakes Commission to contract with a liaison, the liaison was Brown County Land Conservation. This resolution set up the legal structure to spend the $1M grant over the next five years. So this was the foundational piece that set it up and then there were subsidiary pieces such as the contract with NEW Water and contracts they had to sign with the landowners who participate, etc. Jolly had been writing agreements and working with the landowners to get things squared away. This was the first part.

Jolly wanted to make special mention of Deputy Corporation Counsel Kristen Hooker, she did a bang up job helping them out. She worked hard and was very thorough. She went to the great lakes commission and got contracts and provisions that would help them out a lot.

The new water contract was part of this. He believed they negotiated the most favorable contract they could have. He appreciated their wiliness to contribute to this project and make this a success. The $71,250 that they were giving them went towards the required match for this overall project. Brown County was kicking in the 25% of the one position staff salary and that is all Brown County will ever pay for this project. NRCS was paying 75%. They needed other monies to come in to satisfy the $250,000 match and this just about got them there, Great Lakes was supplying the rest.

Dantinne stated that in reading this, they had done a lot of good work with different factors and getting together to do something positive and it wasn't costing the county anything.

Jolly informed that they had a meeting a couple weeks ago, they had the four farmers, their consultants, and representatives from NRCS and the Great Lakes Commission and they all walked away from the meeting thinking it was going to work well. Everyone was excited, there were ideas coming from everyone. Responding to Erickson, Jolly added that it was the four main farms with the potential for satellite farms for other farmers that wanted to get involved. They were not going to be under contract for the full five years.

Correction: Jolly informed that when they send in a quarterly reimbursement, Great Lakes Commission had 65 days to process that payment and get it to Brown County. There was a discrepancy with the agreement under "GLC agrees to" should state "sixty-five (65)" not forty-five.

- Consistent with Section IX of this Agreement, disburse the quarterly reimbursement amount related to each submitted invoice form received from Grantee within forty-five (65) calendar days of GLC's approval thereof;

Motion made by Supervisor Sieber, seconded by N. Vande Hei to approve with the change. Vote taken. MOTION CARRIED UNANIMOUSLY.

3. Resolution re: Reclassification of positions in the Land and Water Conservation Department AGRONOMIST TECHNICIAN & ENGINEERING TECHNICIAN.

Jolly reiterated discussions brought forward since January. Land and Water Conservation department had found it difficult to recruit fully qualified candidates for their Agronomist Technician and Engineering Technician vacancies. There were some entry level candidates available. If they went with a journeyman, it would save approximately $4,000 however, it would put them behind because he would have to redistribute the entire workload in the department, reassign their other two Engineering Techs to train someone. The day that this resolution was finalized they received an application that met the qualifications. They were interviewing the person next week. This was not the way it would be with the agronomy position, they just can't find anyone. The only people that were applying were the people coming right out of school graduating in May. They need this resolution to happen but he would like it to happen from the standpoint that if he could get the qualified candidates, he had to have that. If he can't, he had to be able to resort to the terms in the resolution. Otherwise, it was just a lot of work for their department.

Dantinne felt that people coming out of college, they needed the job and had to get the experience somewhere. If that person came in at a pay cut knowing that after on the job experience, that was fine with Dantinne as long as they stayed with the county. Miller interjected that the only way they could set that up was if they paid for part of their school, which was considered a payback. Jolly stated that he wished he could do something like that in this case but they needed someone who could hit the ground running. The internal efficiencies that they had been working hard to gain, they lose in this deal. It was not the best option but it would get someone on board.

Motion made by Supervisor Erickson, seconded by Supervisor Sieber to approve the resolution as presented with the option to hire a qualified person. Motion withdrawn.

Miller informed that this was time specific. Jolly stated that if he hired a qualified person before the County Board acted on this, he could go ahead and do that. Erickson believed that even if it got passed, if a qualified person applied and they hadn't hired yet, they could go back to the original $50,000. Miller stated that he agreed with Erickson but he was not sure and he would have to look at the ordinances. Dantinne questioned what would happen if they didn't approve the resolution and left the position there and approved the hiring of a journeyman if they needed one. Miller responded that they were paying less than what was on the Table of Organization now. Further discussion ensued regarding to possible hiring scenarios which resulted in the following motion:

Motion made by Supervisor Kaster, seconded by Supervisor Erickson to approve the resolution with the stipulation to hire an Agronomist Technician at $50,486 or Agronomist Technician Journeyman at $46,237 (hiring one or the other, whichever came first, not both) and an Engineering Technician at $50,486 or Engineering Technician Journeyman at $46,237, (hiring one or the other, whichever came first, but not both). Vote taken. MOTION CARRIED UNANIMOUSLY

4. **Director's Report.**

No report, no action needed.

Other

5. Such other matters as authorized by law.

a. April Meeting to be held at the Duck Creek Public Works Department (2198 Glendale Avenue, Howard) prior to the Annual Town Advisory Meeting - Land Con 5pm, PD&T to follow at approx. 5:15pm.

Motion made by Supervisor Erickson, seconded by Supervisor Sieber to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

6. Adjourn.

Motion made by N. Vande Hei, seconded by Supervisor Sieber to adjourn at 6:27 p.m. Vote taken. MOTION CARRIED UNANIMOUSLY.

Respectfully submitted,

Alicia A. Loehlein
Recording Secretary