

**Brown County Project 2775: RFP Addendum #2**

Vendor Questions and Responses

No.	Question:	Answer:
1	Will vendors be allowed to know TAS vendor finalist selections to help them determine who they partner with for specific components of the ERP	The County is currently in the evaluation process for the TAS system and it is unclear at this time what vendor option(s) will be selected.
2	Can you provide additional information on this requirement found in Attachment B? How does Syble Hopp School relate to Brown County?  6.3.3	Syble Hopp is a school that is part of Brown County. Since they are a school the Wisconsin Department of Instruction (DPI) requires a specific account structure for federal and state grants which LINQ (formerly Alio) helps streamline from an accounting perspective. There are over 300 LINQ accounts and they are mapped to 54 Tyler New World accounts currently. If the new ERP system could be configured to produce the format required by DPI, Brown County could possibly move away from LINQ.  Web link for the LINQ software - <a href="https://www.linq.com/">https://www.linq.com/</a>
3	On your website you mentioned there are "19 County employee bargaining units". Could you please confirm if this number is accurate, and if not, could you please provide the correct number of bargaining units? How many different Unions does that represent?	There are only two bargaining units - the website is incorrect and needs to be updated.
4	Could you please provide a list of systems that the County wishes to integrate with the selected ERP? Additionally, please list systems the County plans to retain versus deprecate (e.g. Landnav for Treasury).	The County is planning to retain: LandNav, RT Vision, CHEMS, LaserFiche, Avatar (Electronic Health Record system for CTC, HHS). Parks dept uses RecTrac, Golf uses golfnov, Port & Resource Recovery Interact 7, Zoo uses Blackbaud.  The County desires as much integration as possible with existing systems but is not required for a vendor to propose. If it is possible to integrate with CHEMS that would be very desirable for Brown County.
5	How many years of data are you looking to migrate?	Current year only
6	Do you currently have systems in place that manage the sharing of information between internal systems (i.e. Middleware or Data Warehouse)?	No
7	Do you have in-house staff that can run either delivered or custom reports from the legacy systems?	Yes
8	Will there be a designated resource for this project to lead Data Conversions? Is this resource capable of populating standard data conversion templates?	Yes
9	Does the City have any blackout durations which we should consider while formulating the project timeline?	April/May - CLA Audit, Aug & Sept - Budget planning, Jan - prior year close out activities
10	What does the optimal user experience look like?	Simple Navigation: Users should be able to complete tasks with minimal clicks and clear menus, without needing to memorize complex workflows. Search-Driven Access: Robust search functionality that quickly locates transactions, records, and reports without requiring deep system knowledge. Contextual Guidance: Built-in help, tooltips, and prompts that guide users through processes without extensive training. Consistency Across Modules: A uniform look and feel across all modules to reduce confusion and improve efficiency. Role-Based Dashboards: Personalized dashboards that surface relevant tasks, alerts, and data for each user's role. Mobile-Friendly Design: Access to core functionality on mobile devices for flexibility and convenience. Minimal Technical Barriers: Users should not need advanced technical skills; common tasks should be intuitive and require little more than basic computer proficiency.

11	What is the degree to which this initiative represents a significant shift in the way end-users will be expected to complete day-to-day work activities?	The County's goal is to improve efficiency through business process enhancements where it makes sense, while maintaining many existing processes that work well. We plan to focus on areas with the greatest opportunity for efficiency gains and prioritize improvements that deliver the most impact. Knowing that there will be changes to the daily work processes change management activities will be needed to ensure the smoothest transition.
12	Briefly describe the City's culture and estimated level of resistance to change/adoption of technology.	We anticipate a generally high level of resistance and will require sufficient change management support and process design optimization.
13	The current number of ERP licenses is 600. Is this also the number of ERP users? If not, what is the total number of ERP users?	Plan on 450 users for financial management and 150 users for the HCM system. All County employees would plan to use any self service tools.
14	Have you compiled a complete list of external systems that the new ERP solution will need to integrate with?	The County is planning to retain: LandNav, RT Vision, CHEMS, LaserFiche, Avatar (Electronic Health Record system for CTC, HHS). Parks dept uses RecTrac, Golf uses golfnow, Port & Resource Recovery Interact 7, Zoo uses Blackbaud. The County desires as much integration as possible with existing systems but is not required for a vendor to propose. If it is possible to integrate with CHEMS that would be very desirable for Brown County.
15	Is there one primary chart of accounts for all reporting and all organizations? If not, how many Chart of Accounts are used currently?	Yes, mostly. We do have a crosswalk set-up in our system to translate Syble Hopp account numbers for DPI, ADRC maintains their own COA in New World - this is in a database by itself.
16	Does the County need to budget/report by all three: cash, accrual, and modified cash basis? Or just one of these?	All three - Fund Financials, Government Wide, to include governmental activities and Business Activities
17	Do you currently use multi-book accounting? If so, what books do you use? For example, common book (operating book), asset book, financial reporting book, audit book, etc.	No.
18	Do you do a soft close or hard close each month? How many days does it typically take to close a month?  Are open commitments and obligations such as requisitions and PO's rolled forward into the next fiscal year? Are open commitments and obligations closed out at year end?	We do not officially close our book monthly, soft close annually. 20 days to close monthly books.  This is part of our purchasing policy that PO can remain open for 2 years, however, it is a manual process and the County would like that to be automated. Departments are required to provide a list to Purchasing of PO that need to stay open and close the other that have been fully utilized. Capital Projects should be set-up as a multi-year fund or have the ability to roll PO's from year to year.
19	What steps do you follow and due dates do you need to track within your system in regards to grant applications?	This is tracked at the department level and is only centralized on financial info to include in their applications that is the extent that we are involved until the grant is formally awarded.
20	What are some real non-financial performance measures you track and report on against a grant or sub-activity within a grant?	Tracked at department level. Individual grants can have specific performance measures that are used rather than actual expenses. An example - Land Con is reimbursed \$1,000 per demonstration event that is held regardless of expenses incurred to hold the event. EX: Opiod settlement funds - activity based
21	What is the current volume of active billable contracts? What types of expenses are billed back to customers? (labor costs, worker expenses, purchases) Will billable project expenses be passed on to other entities?	Facilities would not have a billable contract unless you would include interoffice charge backs in that category.
22	How do you administer benefits? Is it centralized or distributed? If distributed, is it distributed geographically, organizationally or some other way?	Benefits are administered centrally
23	When do you process open enrollment and do you do it at different times for different groups?	Open enrollment is once per year for all groups

24	Does your organization have a formal performance review process? Does the performance review process vary by employee population or department? If so, how many different processes are there in total?	We require performance evaluations to be done for each county employee, annually. The only variance is the form that is used.
25	Do you have a salary schedule/compensation range defined? If so, how many?	We have one classification and compensation document which includes all FTE positions. This County is these capabilities in a future system.
26	Do any of your compensation ranges have compensation steps? If so, what criteria is used to determine when an employee receives a step increase? (i.e., years of service, certifications, education, etc.)	The only 'steps' are for Correctional Officers and union contracts and those are based on years of service.
27	Does the County have an existing Work Order solution in place today?	Brown County departments use various processes for work orders. HWY tracks work orders in CHEMS, IT utilizes a MS sharepoint solution. The desire is to have a work order solution that departments could choose to utilize if the functionality will work for their specific needs.
28	The County has published the following implementation approach in the RFP:  Implementation Planning Start: Fall 2026 Implementation Kickoff: Winter 2026 Core functions implemented within 18 months; please note any exceptions Customizations / third-party integrations within 18-24 months; please note any exceptions  Is there a reason why there is a long duration between this vendor selection (Fall/Winter 2025) and the planned start of the implementation (Fall/Winter 2026)?	The County is evaluating a time, attendance and scheduling software system and will prioritize implementing this software first. The estimated timeframe for this implementation is from Jan/Feb 2026 to Oct/Nov 2026. Once the time, attendance and scheduling system is implemented and operational the County would then begin the ERP implementation project.
29	How is the County currently handling COBRA administration?	External source
30	How many benefits eligible employees work for the County?	1550
31	Is the intent that benefits will be managed in-house by the County leveraging automation in the new ERP system, or are you looking to outsource benefit administration?	Depends on the ability of the system. The County is interested in understanding the vendors capabilities.
32	How does the County currently handling post payroll processes like tax filing, check/W2 disbursement, garnishments, etc.? If managed in house today, is the goal to outsource these functions moving forward?	In house, not looking to outsource
33	Which departments require cash receipting and what solution(s) are you currently using for cashiering?	The majority of County departments manage their own billing processes. Each department exports its billing data to Excel and submits it to the Finance team, which then imports the data into New World to complete the bank reconciliation process.
34	For your existing cashiering system(s), are looking to integrate or replace those solution(s)?	The desire is to replace the various point of sale systems and incorporate a single integrated system (ideally part of the ERP system) that all (or most) County departments can use to process payments and eliminate the manual process of exporting billing data for input by the finance team into the ERP system (currently New World).
35	Which departments in the County have unions and how many unions are there total across all County departments?	Sheriff's department - two unions countywide
36	What specific DPI requirements does Syble Hopp School have that can't be met by your current New World solution? Please provide any details on specific compliance reporting requirements including sample reports required by DPI currently delivered with LINQ.	The ideal case would be if the new ERP system had a crosswalk. Please see the tab in this Q&A addendum which shows the transition between both account structures. It would be logical to have the DPI accounts crosswalk to Brown County accounts. There are approximately 300 DPI WUFAR accounts and 50 Brown County accounts. All DPI information submitted are based on the budget and actual dollars in these WURFAR accounts.

37	Which departments require the Work Order tracking capabilities identified in your RFP and what system(s) are these departments currently using for Work Order Tracking?	All departments require the use of work orders/maintenance requests. HWY uses CHEMS, IT uses sharepoint, Facilities uses Enterprise Fleet for fleet management.
38	What system(s) is the County currently using for permitting, inspections and business licensing?	HWY is currently using spreadsheets Other systems in use: GCS (Catalis) currently partially linked with Esri ArcGIS
39	Please clarify the 2026 budget reference. Does the stated amount represent the total not-to-exceed for the full multi-year project, or only the appropriation planned for FY2026? If it is FY2026 only, are there anticipated out-year allocations or annual caps we should assume?	The County understands that this will be a multi-year effort. Any budget estimates at this time are a best guess and the County will be considering recurring & one time costs as part of the proposal scoring process.
40	How many offer letters do you utilize?	We use one template offer letter and customize as needed.
41	How many career sites will you need?	One
42	Is there a benefits program for retirees operated by the organization?	No
43	Are benefits administered by the organization?	The County administers the benefits with assistance from 3rd party vendors. The County is looking to automate this within the ERP system (less reliance on 3rd parties).
44	Does the organization use a benefits aggregator?	No but the County is interested in understanding vendor capabilities.
45	Are you in a state pension plan?	Yes, County is part of the Wisconsin Retirement System
46	How many payrolls are there?	1 type, biweekly
47	Do you pay retirees?	No
48	How many off cycle payrolls each month are run?	Year end has more, but average one per month
49	How much history will be required for payroll?	1 year - will need to start at the Calendar year
50	Is your salary and benefits budget based on positions?	Position budgeting, yes
51	How many employees are in Human Resources?	8
52	How many employees are in Payroll?	3
53	How many Compensation Plans are in use or will be needed?	3
54	How many timecard templates will you need (different versions of the timecard)?	1
55	How many work schedules/shifts will you need?	several hundred
56	How many different absence types do you use?	20-40
57	How many performance management templates will you need?	1 unified should be fine. The County would be interested in having additional templates.
58	When is Open Enrollment?	November
59	Are there unions? If so, when are negotiations?	2 Unions (Sheriff's dept) - Union contracts have been for multiple years in recent past
60	Are there pay plan and employee salary adjustments, such as COLAs for the new year? If so, when do they take place?	Yes, COLAS happen 1/1
61	Do you prefer to have: (1) a centralized cashiering process where all payments are made through one software with real-time, bi-directional integration back to other software or (2) decentralized where each department/software records their own payments and updates the Financial system? Other than the receivable systems listed in Attachment E, are there any other receivable systems where a cashiering integration is required?	(1) a centralized cashiering process where all payments are made through one software with real-time, bi-directional integration back to other software.  At this time the only other receivable systems where cashiering integration would be desired is for Port & Resource Recovery who use Interact 7 for invoicing (it is unlikely that this system will be replaced).
62	Could you provide us with the total number of users, including supervisors, that would be accessing just the new Cashiering/POS module? This would be based on receiving payments for the Financial A/R system, miscellaneous payments where items are not associated with a software to manage those items, or any system that requires cashiering such as Public Safety, the Airport or Community Treatment Center, etc?	Over the last year, there have been 30 different users receiving payments with our cashiering/POS module.

63	Would you like additional POS equipment to be included in the RFP response (receipt printers, scanners, cash drawers, check imaging/MICR devices, encrypted credit card swipe and EMV/chip/tap-to-pay devices)? If so, how many cashiering stations will require equipment?	Please quote unit qty = 1 of each and provide details on pricing breaks so the County can understand unit costs of everything.
64	Are there any payments you would like to take through your online portal that you don't currently offer?	Yes, credit cards and ACH. ( Customer Portal like a Vendor Portal)
65	Would you like the cashiering solution to create an Image Cash Letter (ICL) containing check images for deposit, and send it to your bank? If so, what bank?	No, we have a courier service that takes both checks and cash to the bank because we have not eliminated cash as a source of payment. This is a functionality that the County is interested in utilizing in the future. Brown County banks with Associated Bank.
66	Do you have a multi-check scanning process in place for recording checks and invoices in batch? If not, should this be included in the response? What is the annual volume that you would scan using this process?	Not currently but the County is interested in this functionality in the future. The 2024 volume of checks processed was ~24k.
67	Do you have scenarios where different departments/agencies need to submit end of day receipt summary information? If so, would you like to automate that?	YES - automation is desired. Currently, departments attach Receipt Summaries to their Journal Entries for approvals. If this process can be automated, please do.
68	Would you like to consolidate merchant services as part of the enterprise-wide cashiering consolidation, or do you want to integrate cashiering to one or more than one merchant provider? If an integration is preferred, what company or companies provide merchant services to your organization?	The County would like to consolidate the merchant services as much as possible. The County is open to a new merchant services provider based on the ERP vendors recommendation or integration capabilities.
69	Line 147; ID 33: The system fills a position with one or multiple job classes. Please provide more information (elaborate) on this requirement – what are you trying to achieve?	one job class is most important
70	Can you provide us with examples of cashiering transactions outside of License, Permits, & Inspections?	Tax Payments, Register of Deeds, Clerk's office, Planning, Clerk of Courts, Child Support, Parks, Highway, Airport, Zoo, etc.
71	Can you provide more guidance and examples on how the Automation Level column should be completed?	Regarding the automation level column, you can find the directions on the overview tab of the attachment A  It allows you to display how automated your system is in addressing the specific requirement if applicable
72	Are you referring to the ACFR in requirements 149 and 153.01	For General Ledger tab, item 149 & 153.1 this would be for Budgeting, Financial Reporting, and ACFR presentation.
73	What system(s) is the County currently using for managing strategic sourcing opportunities including sourcing pipeline, RFX management, and vendor management?	SourceWell is used but in general AP/vendor management processes are done currently in New World. The County desires improved vendor management systems including a vendor portal.
74	What system(s) is the County currently using for contract management including drafting, redlining, and approving contracts?	Contract routing form gets attached to contracts that get reviewed by risk and legal. Once executed, the contracts are stored into a repository by corp counsel. Renewal notices and contract management is the responsibility of the underlying department to notify purchasing as expiring terms come up.
75	Fixed Assets tab, requirement 48.04 – Can you confirm this requirement is referring to manual journals (aka Journal Vouchers)?	Correct - this refers to Journal Vouchers.
76	Accounts Receivable Tab, requirement 28, - What POS system(s) does the County currently have in place and are you looking to replace or integrate to those systems?	The County has numerous POS systems across different departments. The goal is to consolidate as many as possible to centralize all billings. The County is interested in understanding what POS recommendations the vendors have.  To give some context, the Airport, Clerk of Courts, Community Treatment Center, Golf Course, Human Services, Jail, Library, Museum, Parks, Port & Resource Recovery, Register of Deeds, Sheriff, and Zoo all have their own POS systems.
77	Accounts Payable Tab, Item 71 – Could you please provide a specific use case for converting outstanding credit memos so we can better understand the requirement?	This is not something we currently do as we apply the credits against future invoices.

78	Payroll Tab, Item 9 - Can the County clarify the definition of 18-month pay and/or provide a more specific example?	18-month pay refers to a salary level normally reached after 18 months of service. Under certain conditions, an employee may be advanced to this level earlier. This adjustment is entered as an event in the system and is date driven, which requires overriding the standard link between the salary table and start date.
79	Inventory Tab – Item 16.08 - Can you please define what PCI stands for as it relates to road inventory?	PCI stands for Pavement Condition Index
80	<p>Given that the deadline has been extended to 12/1/24 and the targeted demo dates are the week of 12/8 or 12/15, with the short timeline, can you advise on the following:</p> <p>Will the demonstrations be scripted or follow a specific agenda? If so, when will the County be releasing the scripts/agendas to vendors?</p> <p>Is it possible for the agenda to be released prior to vendor finalist announcements so vendors can start planning resources in advance?</p> <p>What is the expected length for vendor demos (in hours or days)?</p>	<p>Demonstration scripts will be sent in advance to help prep vendors given the tight timeline. We plan to release this the week of 11/17 but it may be later depending on the approval process</p> <p>The expected length should be around 4 hours, and either morning or afternoon sessions</p>
81	Has funding been approved for this project? If so, what is the project budget?	The County has put together best guess budget estimates at this time and the County will be considering recurring & one time costs as part of the proposal scoring process.
82	Do you require that the awarded vendor be headquartered in the United States?	There are no requirements for a vendor's headquarters to be located in the US.
83	Will you accept electronic signatures on required forms/documents in place of original ink signatures?	The County is interested in moving to electronic signatures.
84	On page 8 of the RFP, you state to assume a project start date in the fall of 2026. Is the County open to an earlier start date?	It is unlikely that the County could begin before the fall of 2026. The County is evaluating a time, attendance and scheduling software system and will prioritize implementing this software first. The estimated timeframe for this implementation is from Jan/Feb 2026 to Oct/Nov 2026. Once the time, attendance and scheduling system is implemented and operational the County would then begin the ERP implementation project.
85	Is the County open to an alternative payment processor that is PCI compliant?	Yes the County is open to consolidating to one payment processor that integrates with the ERP solution for reconciliation and reporting.
86	<p>Do you need historical permitting &amp; licensing data migrated? If so: What are the goals for historical data conversion and what use cases are you hoping to serve with the historical data?</p> <p>What use cases are you hoping to serve with historical data? Will there be any need to perform transactional work on the data?</p> <p>Do you have active projects (e.g. open permits ) in the data?</p> <p>Will you need to close these applications in the awarded solution, or are you able to close them out in your current system?</p> <p>Do any of the records require renewals? E.g. Licenses, or permits that expire?</p> <p>Does the data include scanned documents? E.g. PDF's or scanned images.</p> <p>What is the expected volume of records/forms to be migrated from the previous system?</p> <p>Volume of documents/attachments to be converted (.pdfs or scanned images)?</p>	<p>Yes</p> <p>Need to track records for systems such as POWTS through time, to produce notices, etc</p> <p>POWTS and shoreland, Non-Metallic Mining permit tracking through time,</p> <p>Yes, will need to close out(end date) in current system and go live with new system</p> <p>Yes</p> <p>Yes. PDFs of permit images.</p> <p>Approximately 18,000 POWTS, Land Use/Shoreland, and other permits plus over 370,000 records pertaining to POWTS activities</p> <p>Approximately 18,000 multi-page PDF files.</p>

87	Can you provide a full list of permit types and license types that you would like to be digitized in the new system?	POWTS, Land Use/Shoreland, Non-Metallic Mining HWY - Many types of permits (EX: right of way permits)
88	Does the County require the mobile application capabilities for permitting & licensing to be available with and without internet?	Brown County would be interested in mobile capabilities for all ERP module areas. Having mobile capabilities when there is no internet is desired as well.
89	Which departments will be using the Permitting & Licensing system?	PALS - Zoning division but others will need read only access to records HWY dept also issues permits.
90	Is there a need to integrate the permitting & licensing solution to Microsoft Outlook?	If the use case is to notify Brown County that a new permit application or approval is required then this might be desirable. The assumption would be that the ERP system would provide these notifications as well.
91	Per the RFP, you are using Catalis and Allpaid for payment processing. Will either of those systems need to be integrated for the permitting and licensing?	It may be helpful to integrate with Catalis but is not required. For sure Allpaid unless that goes away as that is our option for electronic payment for permit fees and ideally ESRI HUB will integrate with new system
92	What other integrations are required for the permitting and licensing side?	Esri ArcGIS, Catalis LandNav parcel land records / tax system, Esri ArcGIS
93	Where is the contractor information coming from?	Entered by staff currently but ideally will be entered by applicant at time of permit request. Permit requests come from businesses, contractors or residents.
94	Does the County want their users to require support from vendor to make edits to forms and/or workflows in the permitting and licensing solution?	The goal would be for the system to be user friendly so the County can make these edits themselves. Also self help training tools would be needed. The County does want a vendor with good vendor support/customer service for issues that cannot be resolved at a County level.
95	Does the County want the permitting and licensing to integrate with the asset management system?	It would seem to make sense if permit system that collects fees interates with asset management system. The ability to attach the permit to the asset would be desirable.
96	Does the County desire a public facing portal for applicants?	Yes, the pumper portal where activities are input. Also many records are viewable to the public via GIS. If feasible, all permit applicants would apply via the web portal
97	How are inspections assigned?	Assigned to available staff upon request from installers and scheduled on a as needed basis to comply with mandatory inspection requirements
98	What system(s) is the County currently using for asset management and work order tracking? Please include system name and version.	Tyler New World for asset management. No current system for work order tracking that is integrated with the ERP. Some departments use specialized systems for this.
99	If conversions are required - What is the quality of data from the existing system(s) and what data will be converted? i.e. Work, Cost history, Inspection history, Request history, etc.	Fixed and controlled assets. This information is currently stored in New World and Laserfiche for supporting documents and it would need to be part of the conversion in the nee ERP solution for Fixed Assets. The County does not use work order for new assets.
100	How many end users are anticipated for the Asset Management/Work Order solution?	Asset Management - Finance team (8 people). Work Orders - Numerous depts utilize work orders but in different systems/processes. Best guess would be 100-250 users.
101	What departments will be using the Asset Management/Work Order solution?	Asset Management - Countywide but Finance controls the input of the information. Work Orders - All departments ~34 depts

102	<p>Besides integrating with the ERP system, what integrations are required for the Asset Management/Work Order solution?</p> <p>Will those integrations require a one way vs. a two-way data exchange?</p> <p>What is the required Sync frequency?</p> <p>What Data points are exchanged?</p> <p>What is the goal of the integration?</p> <p>Does the integration require real-time data transfer or batch imports?</p> <p>Is there a Rest API available for the integration?</p>	<p>The goal is to address asset management &amp; work order functionality within the ERP system if possible.</p>
103	<p>Please provide a list or summary of asset types for this project.</p>	<p>Land, Land Right of Way, Land, Landfill, Art, Buildings, Improvements - Building Improvements, Improvements - Land, Improvements, Leasehold, Equipment, IT Equipment, Vehicles, Animals, Infrastructure - General, Infrastructure - Bridges, Infrastructure - Concrete Roads, Infrastructure-Blacktop Curb &amp; Gutter, Infrastructure- Blacktop Rd &amp; Misc, Infrastructure - Fiber, Capital Lease</p>
104	<p>If stormwater is a required asset type, does the County use MS4 for inspections?</p>	<p>Storm water is not something that Brown County manages as an asset. Brown County is not responsible for Water Utility services.</p>
105	<p>Is the team responsible for JULIE 811 locates?</p>	<p>Excel Underground is the vendor used to identify underground cabling on Brown County property. All coordinated through Diggers Hotline.</p>
106	<p>Is there a public facing 311 system in place? If so, what is the name? If not, is a system desired?</p>	<p>No 311 system currently in place. The County would like to understand information on the vendors capabilities.</p>
107	<p>Of the Brown County Total Employee Count of 1878, how many internal named users would the County have for permitting, inspections and business licensing (including IT professionals, managers)?</p>	<p>HWY - Permitting - 5-6 users Zoning Division permit/inspections the total number of BC Employees estimated # = 10</p>
108	<p>Can Brown County confirm whether this implementation is intended to be "like-for-like" or whether the County is open to adopting standardized best-practice processes provided by the ERP platform?</p>	<p>The County would be open to adopting best practice processes.</p>
109	<p>Are there any mandated fiscal calendar events, union negotiation cycles, or operational blackout periods that must be avoided during go-live?</p>	<p>April/May - CLA Audit, Aug &amp; Sept - Budget planning, Jan - prior year close out activities</p>
110	<p>Does the County have a preference on a phased approach to mitigate risk and human capacity required for a single phase? If so, does the County have a preference for HR/Payroll or Financials to be phased in first?</p>	<p>Yes the County will want to pursue a phased approach.</p>
111	<p>Can the County share which software is under consideration for Time, Attendance &amp; Scheduling, and what is the expected timeline for that selection? This information is valuable for integration purposes.</p>	<p>The County is currently in the evaluation process for the TAS system and it is unclear at this time what vendor option(s) will be selected. Timeline for selection is Dec 2025.</p>
112	<p>Can the County share a list of all intended 3rd party systems that are in scope for integration for the implementation?</p>	<p>The County is planning to retain: LandNav, RT Vision, CHEMS, LaserFiche, Avatar (Electronic Health Record system for CTC, HHS). Parks dept uses RecTrac, Golf uses golfnov, Port &amp; Resource Recovery Interact 7, Zoo uses Blackbaud.</p> <p>The County desires as much integration as possible with existing systems but is not required for a vendor to propose. If it is possible to integrate with CHEMS that would be very desirable for Brown County.</p>
113	<p>Does the County have an existing an enterprise integration platform (e.g., Boomi, MuleSoft, Azure Integration Services)?</p>	<p>No</p>

114	To clarify data scope, how many years of historical transactional and payroll data must be migrated into the ERP vs. archived externally?	This would need to be discussed during implementation planning to understand what is the right practice solution. At min we would need to import the previous year data for budget planning. 3-5yrs would be ideal. Would prefer to archive externally.
115	Does the County require Laserfiche (document management) to remain the system of record, or can vendors propose a new document storage solution with the new ERP solution?	The County is open to vendors proposing document storage solutions included as part of the ERP functionality.
116	Is the County plan to redesign the Chart of Accounts, or is the expectation to carry forward the current structure?	The County is actively working on cleaning up chart of accounts and would like to explore options for various ways to set-up COA.